Data Element Number: 217325
Data Element Name: Salary Schedule Step

A two-digit salary schedule step for instructional personnel. Instructional personnel who are in their first year should be placed on Step 00. Second year personnel are on Step 01 and so forth. Use code 99 for employees who are not instructional personnel and/or are not paid on the regular instructional personnel salary schedule. Use code 98 for instructional employees on a flat rate schedule (e.g., JROTC instructors).

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Not applicable for this element.</td>
</tr>
</tbody>
</table>

Length: 2
Data Type: Numeric
Year Implemented: 8990
State Standard: No
Use Types:
- State Reporting: Yes
- Local Accountability: Yes

Formats Required:
- Staff Payroll Information DB9 30x

Surveys Required:
- Survey 2 Yes
- Survey 3 Yes

Appendices:
None

Description of Changes:
- 9/9/2011 Surveys Required: Deleted Survey 5 as a required survey period. This data element is located on a Staff format that is only reported in Survey Periods 2 and 3.