Data Element Number: 216397
Data Element Name: Race: Native Hawaiian or Other Pacific Islander

A code to indicate whether the staff member is a Native Hawaiian or Other Pacific Islander as per the description below.

A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>N</td>
<td>No, the staff member is not a Native Hawaiian or Other Pacific Islander.</td>
</tr>
<tr>
<td>Y</td>
<td>Yes, the staff member is a Native Hawaiian or Other Pacific Islander.</td>
</tr>
</tbody>
</table>

Notes:
This element was first required in the 2009-10 fiscal year.
Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

Length: 1
Data Type: Alphabetic
Year Implemented: 0809
State Standard: Yes

Use Types:
State Reporting: Yes
Local Accountability: Yes

Formats Required:
Staff Demographic Information DB9 27x

Surveys Required:
Survey 2 Yes
Survey 3 Yes
Survey 5 Yes
Survey 8 Optional

Appendixes:
None

Description of Changes:
None