Data Element Number: 216347
Data Element Name: Race: Black or African American

A code to indicate whether the staff member is Black or African American as per the description below.
A person having origins in any of the black racial groups of Africa.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>N</td>
<td>No, the staff member is not Black or African American.</td>
</tr>
<tr>
<td>Y</td>
<td>Yes, the staff member is Black or African American.</td>
</tr>
</tbody>
</table>

Notes:
This element was first required in the 2009-10 fiscal year.
Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

Length: 1
Data Type: Alphabetic
Year Implemented: 0809
State Standard: Yes
Use Types:
- State Reporting: Yes
- Local Accountability: Yes

Formats Required:
- Staff Demographic Information DB9 27x

Surveys Required:
- Survey 2: Yes
- Survey 3: Yes
- Survey 5: Yes
- Survey 8: Optional

Appendices:
None

Description of Changes:
None