Data Element Number: 204190
Data Element Name: **Employment Date, Current Position**

Each date on which continuous employment began for a current primary job code. For reporting purposes, if the employee has more than one primary job, report the date for the primary job the employee has held the longest period of time.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>MMDDYYYY</td>
<td>Example: 08151982 = August 15, 1982</td>
</tr>
</tbody>
</table>

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**
- State Reporting: Yes
- Local Accountability: Yes

**Formats Required:**
- Staff Demographic Information DB9 27x

**Surveys Required:**
- Survey 2: Yes
- Survey 3: Yes
- Survey 5: Yes
- Survey 8: Optional

**Appendixes:** None

**Description of Changes:** None