



# Teacher Salary Increase Allocation

State Board of Education

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FLORIDA DEPARTMENT OF  
**EDUCATION**  
fldoe.org

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## Section 1011.62(18), F.S. Teacher Salary Increase Allocation (TSIA)

- Governor DeSantis and legislative partners successfully championed and secured the largest teacher salary increase in Florida history (HBs 641 and 5001).
- **Provided funding to move Florida from #26 in starting teacher salary to #5 in the nation!**
- Funded with **\$500 million** in line item 92 of the General Appropriations Act.

## **\$400 Million (80% of TSIA)**

Funds will:

- Increase the base salary of full-time classroom teachers and certificated prekindergarten teachers to a minimum of \$47,500 or to the maximum amount achievable.
- Impact more than 50% of Florida's current full-time classroom teachers.
- Benefit many veteran teachers.

## **\$100 Million (20% of TSIA)**

Funds used for:

- Full-time classroom teachers and certificated prekindergarten teachers who did not receive an increase as part of the \$400 million;
- Teachers who did receive an increase from the \$400 million but their increase was less than two percent of their salary; and
- Other full-time instructional personnel – pursuant to section 1012.01(2)(b)-(d), Florida Statutes.

## **Section 1011.62(18), F.S.**

### **Three Guarantees**

1. Section 1011.62(18), F.S., prevents these funds from being collectively bargained for other purposes.
2. Requires a school district or charter school to maintain the new minimum base salary achieved for classroom teachers in subsequent fiscal years, unless specifically changed in a future GAA.
3. Ensures an equitable distribution for school districts and public charter schools.

# Greatest Minimum Base Salary Impact

- School District: Gilchrist
  - 2019-20 minimum base salary - \$34,868
  - 2020-21 minimum base salary - \$44,455
  - **Increase of \$9,590**
- School District: Okaloosa
  - 2019-20 minimum base salary - \$34,988
  - 2020-21 minimum base salary - \$44,300
  - **Increase of \$9,312**
- School District: Highlands
  - 2019-20 minimum base salary - \$35,000
  - 2020-21 minimum base salary - \$44,200
  - **Increase of \$9,200**
- School District: Lafayette
  - 2019-20 minimum base salary - \$38,389
  - 2020-21 minimum base salary - \$47,500
  - **Increase of \$9,111**

## TEACHER SALARY INCREASE ALLOCATION GENERAL IMPLEMENTATION TIMELINE

JULY 1, 2020	Teacher salary increase allocation for districts takes effect.
OCTOBER 1, 2020	Each school district and charter school must submit an approved district salary distribution plan, along with the approved salary distribution plan for each charter school in the district.
DECEMBER 1, 2020	Each school district and charter school must submit a preliminary detailed teacher salary increase allocation expenditure report to the department.
FEBRUARY 1, 2021	The department must submit a preliminary statewide report on the Teacher Salary Increase Allocation to the Governor and legislature.
AUGUST 1, 2021	Each school district and charter school must submit a final teacher salary increase allocation expenditure report to the department.

# TSIA Approved Salary Distribution Plan due October 1, 2020

- **71** Districts completed (approved locally/paid)
- **4** Districts not yet final.
  - **Polk:** At impasse; school board impasse resolution public hearing on March 16.
  - **FAMU Lab:** At impasse; special magistrate hearing on April 28.
  - **Martin:** At impasse; in negotiations.
  - **Florida School for the Deaf and the Blind:** The 80% came into compliance on March 16; still Locally negotiating the 20%.
- **10** additional Districts, which have approved plans, need to complete submission of legislatively required expenditure reports.



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