## **Articulation Coordinating Committee**

# Policy Regarding the Evaluation and Awarding of Postsecondary Credit for Prior Military Training, Courses and Occupations

## **Background**

House Bill 171 (2020) was signed by Governor DeSantis on June 23, 2020. This bill amends section (s.) 1004.096, Florida Statutes (F.S.), and requires the Board of Governors and the State Board of Education, in consultation with the Department of Veterans' Affairs (VA), to adopt regulations or rules for the uniform award of postsecondary credit or clock hours to certain service members and veterans of the United States Armed Forces. The Articulation Coordinating Committee was tasked under the legislation with convening a workgroup by July 15, 2020 in order to develop a recommended "process for determining postsecondary course equivalencies and the minimum postsecondary credit or career education clock hours that must be awarded for courses taken and occupations held by individuals during their service in the military."

<u>PAGE NUMBER</u>

1.0	INTRODUCTION 1.1 Section 1004.096, F.S.,				
	1.1	Postsecondary Credit for Military Training and Education Courses	4		
	1.2	Rules and Regulations	5		
	1.3	Articulation Coordinating Committee Policy	6		
	1.4	Statewide Guidelines for Credit or Clock Hours for Military Experience	6		
	1.5	Institutional Policy	7		
2.0	BASIC PROVISIONS				
	2.1	Eligible Military Service Training	8		
	2.2	Eligible Service Members	8		
	2.3	Satisfactory Academic Progress	8		
	2.4	Excess Credit Hours	9		
	2.5	Maximum Credit or Clock Hours	9		
3.0	СОМ	PROCEDURES FOR THE ESTABLISHMENT OF STATEWIDE SUBJECT AREA DISCIPLINE COMMITTEES AND COURSE IDENTIFICATION FOR THE DEVELOPMENT OF THE CREDIT FOR MILITARY EXPERIENCE EQUIVALENCY LIST.			
	3.1	Phase One: Prioritizing Courses on the Credit for Military Experience Equivalency Lis	st 10		
	3.2	Phase Two: Updates to the Credit for Military Experience Equivalency List	.1		
4.0	PROCEDURES FOR CREDIT OR CLOCK HOUR EVALUATIONS				
	4.1	Course Hours to College Credit Calculations1	2		
	4.2	Application of Credit or Clock Hours1	.2		
	4.3	Documentary Evidence 1	.2		
	4.4	Guidelines for Institutional Evaluation Procedures 1	.3		

5.0	ARTICULATION OF CREDIT OR CLOCK HOURS		
	5.1	Credit or Clock Hour Classification for Transcript Purposes 14	
	5.2	Transfer of Credit or Clock Hours14	
Appendix A: Definitions			

### **Section 1.0: INTRODUCTION**

Developed by members of the Articulation Coordinating Committee (ACC) subcommittee for Military Credit for the purpose of adoption by the State University System, Florida Board of Governors (Board of Governors) and Florida State Board of Education, this policy regarding the awarding of postsecondary credit or clock hours for military experience in Florida is in accordance with s. 1004.096, Florida Statutes. Composed of state statute and the rules and regulations of the two higher education governing boards, this document establishes statewide guidelines for use by college, university and career center administrators. "Institution of higher education (IHE)" refers to any charter technical career center as defined in s. 1002.34, career center operated by a school district as defined in s. 1001.44, Florida College System institution as defined in s. 1000.21(3), or state university as defined in s. 1000.21(6). For the purpose of this document, military experience refers to any military training, courses and occupations. The guidelines included in this policy are intended for use and appropriate implementation by all IHEs as provided in the above referenced statutes. Where institutional policy or practice is not in alignment with the state statute and policies, the institution shall use these guidelines as provided, when and as adopted in State Board rule or Board of Governor's regulation.

## 1.1 Section 1004.096, F.S., Postsecondary Credit for Military Training and Education Courses

- (1) In consultation with the Department of Veterans' Affairs, the Board of Governors shall adopt regulations and the State Board of Education shall adopt rules that create a process that enables eligible service members or veterans of the United States Armed Forces to earn uniform postsecondary credit across all Florida public postsecondary educational institutions for college-level training and education acquired in the military. The regulations and rules shall include procedures for credential evaluation and the uniform award of postsecondary credit or career education clock hours, including, but not limited to, equivalency and alignment of military coursework with appropriate postsecondary courses and course descriptions.
- (2) The Articulation Coordinating Committee shall convene a workgroup by July 15, 2020, which is responsible for developing a process for determining postsecondary course equivalencies and the minimum postsecondary credit or career education clock hours that must be awarded for courses taken and occupations held by individuals during their service in the military.
- (a) The workgroup shall be composed of the following 13 members:
- 1. The chair of the Articulation Coordinating Committee, or his or her designee, who shall serve as chair.
- 2. Four members representing academic affairs administrators and faculty from state universities, appointed by the chair of the Board of Governors.
- 3. Four members representing academic affairs administrators and faculty from Florida College System institutions, appointed by the chair of the State Board of Education.
- 4.Two members representing faculty from career centers, appointed by the State Board of Education.

5.Two members representing veterans, appointed by the executive director of the Department of Veterans' Affairs.

- (b) The Office of K-20 Articulation shall provide administrative support for the workgroup.
- (c) The workgroup shall establish a process for prioritizing and determining postsecondary course equivalencies and the minimum postsecondary credit or career education clock hours that must be awarded for courses taken and occupations held by individuals during their service in the military. The workgroup shall provide recommendations to the Board of Governors and the State Board of Education by December 1, 2020, for approval at the next meeting of each board to allow for adequate public notice.
- (d) Upon approval of the workgroup's recommendations by the Board of Governors and the State Board of Education, the Articulation Coordinating Committee shall facilitate the review of courses taken and occupations held by individuals during their service in the military for postsecondary course equivalencies and the minimum postsecondary credit or career education clock hours that must be awarded in accordance with the approved process.
- (e) Within 1 year after approval of the workgroup's recommendations by the Board of Governors and the State Board of Education pursuant to paragraph (c), the Articulation Coordinating Committee shall approve a prioritized list of postsecondary course equivalencies and the minimum postsecondary credit or career education clock hours that must be awarded for courses taken and occupations held by individuals during their service in the military. The list must be updated annually. The Board of Governors and the State Board of Education shall timely adopt the list approved by the Articulation Coordinating Committee at the next meeting of each board to allow for adequate public notice. For the purpose of statewide application, postsecondary course equivalencies and the minimum postsecondary credit or career education clock hours that must be awarded for courses taken and occupations held by individuals during their service in the military shall be delineated by the State Board of Education and the Board of Governors in the statewide articulation agreement required by s. 1007.23(1).
- (f) State universities, Florida College System institutions, and career centers must award postsecondary credit or career education clock hours for courses taken and occupations held by individuals during their service in the military based on the list adopted by the Board of Governors and the State Board of Education pursuant to paragraph (e) if the credit or career education clock hours are applicable toward the student's degree or certificate. Institutions may award additional postsecondary credit or career education clock hours if appropriate. Credit or career education clock hours awarded in accordance with minimum postsecondary credit and clock hour requirements, respectively, are guaranteed to transfer to other state universities, Florida College System institutions, and career centers.

### 1.2 Rules and Regulations

F.A.C. Rule 6A-14.0302- Credit for Military Service

Board of Governors Regulation 6.013-Military Veterans and Active Duty

Board of Governors Regulation 6.006- Acceleration Mechanisms

S. 1009.26, Florida Statutes- Fee Waivers

## 1.3 Articulation Coordinating Committee Policy

It is the policy of the Articulation Coordinating Committee to ensure the military experience acquired by military students is awarded equivalent postsecondary credit (credit) or career education clock hours (clock hours), and the acceptance and transfer of such credit or clock hours is standardized among Florida postsecondary institutions in accordance with Florida Statute. To that end, State University, Florida College System member institutions, and district postsecondary institutions will consider, evaluate and award credit or clock hours for military experience in accordance with the standardized process and considerations outlined in this document.

## 1.4 Statewide Guidelines for Credit or Clock Hours for Military Experience

To implement the provisions of s. 1004.096, F.S., a list of postsecondary course equivalencies (hereafter referred to as the Credit or Clock Hour for Military Experience Equivalency List) will be established to provide consistent statewide course numbers. This list will be published by the Office of Articulation and approved by the Board of Governors and State Board of Education annually beginning in late 2021. The guidelines included herein are intended to assist postsecondary institutions in the evaluation of military experience for the award of either credit or clock hours in the absence of specific statewide credit or clock hour awards as provided in the Credit or Clock Hour for Military Experience Equivalency List.

Statewide subject area discipline committees will also utilize Section 3.0 of this policy in their evaluations for the awarding of uniform credit or clock hours as it will appear in the Credit or Clock Hour for Military Experience Equivalency.

Figure 1 contains a decision tree that institutions should follow when evaluating credits or clock hours for military experience,

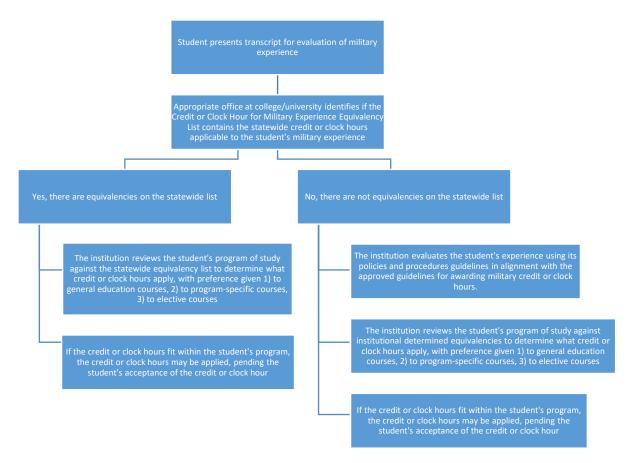


Figure 1: Decision Tree for Evaluating Military Credit or Clock Hours

### 1.5 Institutional Policy

All institutions must adhere to the guidelines established for the evaluation of military experience. Recognizing that the Credit or Clock Hour for Military Experience Equivalency List may not be exhaustive of all military experience that is eligible for credit or clock hours, institutions should adopt local policies to determine the award of credit or clock hours for such experience. However, these policies must be developed in accordance with the guidelines outlined in this document.

- Each institution of higher education's governing board shall adopt policies and procedures that enable students who are or were members of the United States Armed Forces to earn appropriate credit or clock hours, where applicable, for prior learning through military experience. Institutions must ensure that policies and procedures developed are in accordance with the statewide guidelines established by the ACC Postsecondary Credit for Military Experience Subcommittee. These policies and procedures shall recognize that military experience should be evaluated and awarded based on the Credit or Clock Hours for Military Experience Equivalency List.
- Recognizing the equivalency list may not be exhaustive, institutions shall also establish local policies and procedures for the granting of credit or clock hours that include:

- Specification that credit or clock hours will be granted to students with military experience that is recognized by the American Council on Education (ACE). The granting is subject to the same treatment as any other transfer credit or clock hour evaluated.
- Utilization of the ACE Guide to the Evaluation of Educational Experiences in the Armed Services to determine equivalency and alignment of the military experience with the appropriate credit or clock hours.
- Specification that if the course in which the military experience is equivalent fulfills a general education or major course or degree program requirement at the institution, the credit or clock hours should count towards graduation and meet a degree program or career education program requirement. Otherwise, appropriate course credit or clock hours, including free elective credit, will be granted.
- O Credit or clock hours that were previously evaluated and awarded by a postsecondary institution and that is appropriate to the transfer student's major or program of study at the institution shall be accepted. This is subject to institutional limits on the amount and level of transfer credit or clock hours allowed for a given degree or program of study, including career education program, s as set forth by the institution or accrediting agency.
- An appeals process for any student regarding the specific award of credit or clock hours on their transcript. The appeals process must be published and available for student access. The person or group making the final appeal decision must not be directly involved in the initial award determination.
- Additional expectations for institutions regarding the evaluation for credit and clock hours is available in Section 4.0 of this document.

### **Section 2.0: BASIC PROVISIONS**

## 2.1 Eligible Military Service Training

Training for military service members is highly structured. Formal training begins with initial entry into the armed forces (basic training) and continues to more advanced training opportunities specific to the job functions the service member performs. While some training opportunities may be available to members of different military branches, training is primarily conducted by the branch in which the member serves. Types of training eligible for credit or clock hours include basic or initial, occupational, leadership and professional development.

## 2.2 Eligible Service Members

Section 1004.096, F.S., provides for the awarding of credit or clock hours to any military student regardless of their current military status.

## 2.3 Satisfactory Academic Progress

34 Code of Federal Regulations § 668.34 requires that postsecondary institutions "must establish a reasonable satisfactory academic progress policy for determining whether an otherwise eligible student is making satisfactory academic progress in his or her educational program and may receive assistance under the title IV, HEA program." For the purposes of credit or clock hours awarded for military experience as defined in s. 1004.096, F.S., and satisfactory academic progress calculations, any credit or clock hours awarded to the student should not be included in a student's Satisfactory Academic Progress (SAP) calculation for financial aid purposes.

#### 2.4 Excess Credit Hours

In accordance with s. 1009.286(4), F.S., credits awarded for military experience, as defined in s. 1004.096, F.S., and identified by the Articulation Coordinating Committee, will not be calculated as hours required to complete a baccalaureate degree for the purposes of excess credit hour calculations at state universities.

#### 2.5 Maximum Credit or Clock Hours

While s. 1004.096, F.S., does not provide a maximum number of credit or clock hours that may be awarded to a military student for their military experience, accrediting agencies may impose limits related to granting of credit or clock hours. Colleges and universities are restricted in the award of credit, as there is a maximum number of credits that must be obtained at the degree-awarding institution. The accrediting body for career centers, however, does not limit the number of clock hours a student must complete at the institution. Postsecondary institutions must adhere to guidelines required by any of their accrediting agencies when awarding credits or clock hours for military experience. For students that use a combination of credit-by-examination under s. 1007.27, F.S., and credit or clock hours under s. 1004.096, F.S., the maximum credit awarded for exams shall not exceed the statutory limitations.

# Section 3.0: PROCEDURES FOR THE ESTABLISHMENT OF STATEWIDE SUBJECT AREA DISCIPLNE COMMITTEES AND COURSE IDENTIFICATION FOR THE DEVELOPMENT OF THE CREDIT OR CLOCK HOUR FOR MILITARY EXPERIENCE EQUIVALENCY LIST

## 3.1

Phase One: Prioritizing Courses on the Credit for Military Experience Equivalency List				
Step 1 – Identify commonly awarded courses	The Articulation Coordinating Committee will survey all public postsecondary institutions to identify the most common courses for which students receive credit or clock hours through military experience. This survey should include course numbers and associated military experience.			
Step 2 – Form discipline committees	Based on the results from Step 1, the ACC will establish statewide discipline committees through nominations for representatives from institutions of higher education as determined by their governing bodies based on the disciplines identified. Membership preference will be given to faculty members who were involved in equivalency determinations for their discipline.  Each Subject Area Discipline Committee shall be made up of 12 representatives: 4 from the State University System 4 from the Florida College System 4 from School District Career Centers Optional military advisors identified by The Florida Department of Veterans Affairs, in conjunction with Florida Military Affairs			
Step 3 – Establish equivalencies	<ul> <li>Each discipline committee will identify the college course equivalencies or clock hour equivalencies that align with military experience. This process must include:</li> <li>1. Utilization of the ACE Guide to the Evaluation of Educational Experiences in the Armed Services to determine equivalency and alignment of the military experience with the appropriate credit or clock hours.</li> <li>2. Review of institutional assignment of course numbers per each ACE reviewed course.</li> <li>3. Examination of the SCNS to identify possible course numbers. This would include identifying related prefixes, statewide courses and matching the statewide learning outcomes with the learning outcomes articulated by ACE.</li> <li>4. Identification of the number of postsecondary institutions offering specific courses to ensure wide availability to students.</li> <li>5. Identification of appropriate SCNS statewide courses and the corresponding credit or clock hours to be awarded on the statewide Equivalency List.</li> </ul>			

	The recommended equivalencies would be presented to the ACC for
	consideration. Upon ACC approval the list will be presented to the
	Board of Governors and State Board of Education for adoption.
Step 4 – Publish the Credit	The Credit for Military Experience Equivalency List will be published for
for Military Experience	institutional and student use pursuant to s. 1004.096(2)(e), F.S.
Equivalency List	

## 3.2

Phase Two: Updates to the Credit for Military Experience Equivalency List				
Step 1 – Identification of training for priority evaluation	In conjunction with the Florida Department of Veteran's Affairs, the ACC will identify the most frequently completed trainings and common Military Occupation Specialties for military students in Florida. Using course numbers, they will calculate which courses should receive priority of credit.			
Step 2 – Form discipline committees	Based on the results from Step 1, the ACC will establish statewide subject area discipline committees through nominations for representatives from institutions of higher education as determined by their governing bodies based on the disciplines identified.  Membership preference will be given to faculty members who were involved in equivalency determinations for their discipline.  Each Subject Area Discipline Committee shall be made up of 12 representatives: 4 from the State University System 4 from School District Career Centers Optional military advisors identified by The Florida Department of Veterans Affairs, in conjunction with Florida Military Affairs			
Step 3 – Establish equivalencies	Each discipline committee will identify the college course equivalencies that align with military experience. This process must include:  1. Utilization of the ACE Guide to the Evaluation of Educational Experiences in the Armed Services in order to determine equivalency and alignment of the military experience with the appropriate postsecondary credit or clock hours.  2. Examination of the SCNS to identify possible course numbers. This would include identifying related prefixes and matching the statewide learning outcomes with the learning outcomes articulated by ACE.  3. Identification of the number of postsecondary institutions offering specific courses to ensure wide availability to students.  4. Identifying appropriate SCNS statewide courses and the corresponding credit or clock hours to be awarded on the statewide Credit for Military Experience Equivalency List.			

	The recommended equivalencies will be presented to the ACC for consideration. Upon ACC approval the list will be presented to the
	Board of Governors and State Board of Education for adoption.
Step 4 – Update the Credit	The Credit for Military Experience Equivalency List will be updated
for Military Experience	annually for institutional and student use pursuant to s.
Equivalency List	1004.096(2)(e), F.S.

### Section 4.0: PROCEDURES FOR CREDIT OR CLOCK HOUR EVALUATIONS

## **4.1 Course Hours to College Credit Calculations**

In the determination of credit to be awarded one (1) credit hour is based on the learning outcomes equivalent to thirty (30) hours of instruction.

## 4.2 Application of Credit or Clock Hours

Institutions shall award credit or clock hours based on what is beneficial to a military student's academic pathway as follows:

- 1. award credit hours toward general education requirements, or
- 2. award credit or clock hours toward the student's chosen major, program of study, including career education programs, meta-major, or
- 3. award credit or clock hours toward an elective that benefits the student, as offered by the institution.

When determining award of credit or clock hours, institutions shall follow VA certification guidelines and shall also be aware that students may not take courses that would apply to previously awarded credit or clock hours. Students may elect to decline the acceptance of credit or clock hours, as applicable. Institutions may establish policies or procedures related to a student's denial of credit or clock hours.

## **4.3 Documentary Evidence**

An official copy of a student's Joint Services Transcript (JST) shall be considered official for the purposes of awarding credit or clock hours for military experience. Scores for examinations recognized by s. 1007.27, F.S., that are provided on the JST shall also be considered official for the purposes of awarding credit under state law.

At the time of admission, students should be encouraged to provide their JST and any related documents, transcripts or test scores as soon as possible. Institutions should make every effort possible, with consideration to institutional procedures and staff availability, to evaluate and award appropriate credit or clock hours in a timely manner.

### 4.4 Guidelines for Institutional Evaluation Procedures

The following guidelines are provided to assist institutions with establishing evaluation procedures for the award of credit or clock hours for military experience.

- Institutional policies described in section 1.5 must align with the statewide guidelines provided by the ACC Postsecondary Credit for Military Experience subcommittee.
- Appropriate academic programs must be involved in the evaluation process. The assessment of military experience is the responsibility of credentialed faculty in the related academic discipline.
- As appropriate, credit or clock hours for military experience may be assigned as lower, upper or graduate/professional level credit, as published in the Statewide Course Numbering System. Institutions are encouraged to review military experience based on the level of information and skill requirements provided during the training. Graduate level awards should be done with the military student's specific program requirements in mind, due to the nature of graduate and professional level program requirements and lack of credit transferability.
- Institutions may not arbitrarily restrict the award of credit or clock hours based on the date of the
  training received by the military student. However, relevance to the student's chosen area of
  study may be considered based on the date of the training. In those cases where courses and
  trainings may no longer be relevant to a specific field, credit or clock hours may not be applicable.
- A lead office or staff member should be available to assist students in understanding institutional
  policies and procedures. For institutions that rely on programs or departments to evaluate
  military training, lead contacts within those units should be identified. Veterans and active duty
  members should be informed of this support.
- The award of partial credit in clock hour programs should be allowed for advanced standing in the program and accelerating student attainment of occupational completion points.
- Institutional procedures should include a provision for the demonstration of prior learning through portfolio or skills evaluation.

### Section 5.0: ARTICULATION OF CREDIT OR CLOCK HOURS

## **5.1 Credit or Clock Hour Classification for Transcript Purposes**

Credit or clock hours awarded for military experience shall be noted on the student's transcript in the same manner that other credit or clock hours for prior learning is displayed, as long as no grade is reflected and there is no adverse effect to the student's Satisfactory Academic Progress.

### **5.2 Transfer of Credit or Clock Hours**

Credit or clock hours awarded in accordance with the minimum credit or clock hour requirements, as provided in this policy, are guaranteed to transfer to other state universities, Florida College System institutions and career centers. Credit or clock hours that were previously evaluated and awarded by a Florida public postsecondary institution that are appropriate to the transfer student's program of study at the receiving institution must be accepted, subject to institutional limits on the amount and level of transfer credit allowed for a given degree or program. Application of the credit awarded to general education, prerequisite and/or degree programs may vary at the receiving institution. For clock hour credits, the receiving institution should evaluate the previous clock hours for equivalency in a program provided by their institution. Receiving postsecondary institutions may evaluate any graduate level course on a case-by-case basis for acceptance of transfer hours or degree requirements.

### Appendix A

### **Definitions**

<u>Active duty</u>: A person who is in the military fulltime. They work for the military fulltime, may live on a military base and can be deployed at any time.

<u>Air Force Specialty Code (AFSC)</u>: The occupation held by a service member in the Air Force during their period of duty.

<u>Air University (AU)</u>: A major component of Air Education and Training Command (AETC) and the lead agent for Air Force education. AU provides the full spectrum of Air Force education, encompassing precommissioning programs for new officers; graduate programs in specialized military disciplines; progressive, career-long professional military development for officer, enlisted and civilian Airmen; and specialized programs for United States cabinet appointees, senior executive service (SES) civilians and general officers.

<u>American Council on Education (ACE)</u>: A membership organization intended to assist the higher education community in shaping effective public policy. ACE currently works under a contract from the Department of Defense (DoD) to review military training courses and occupations and provide guidance for the awarding of college credit.

American Council on Education Identification Number (ACE ID): The number used to identify a particular occupation. It provides additional data about an occupation, such as related competencies and learning outcomes. All occupational exhibits have ACE ID numbers beginning with three-letter codes that identify the service.

<u>Basic Training</u>: Training that establishes a baseline of military skills. Topics include, but are not limited to, land navigation, marksmanship, physical fitness and understanding military discipline. Also referred to as initial entry training. This training is completed by all new military service members.

<u>Career Education Program:</u> An umbrella term used to categorize career certificate programs and applied technology diplomas as authorized in s. 1007.33, F.S , and defined in Rule 6A-14.030 FAC

<u>Career Education Clock Hour</u>: A clock hour is the unit assigned to a course or course equivalent learning that is part of an organized and specified program leading to an Applied Technology Diploma (ATD) or a Career Certificate. It applies to postsecondary career education courses as defined in section 1004.02(25), F.S.

<u>College Credit Hour</u>: Credit leading to an associate in arts degree, an associate in applied science degree, an associate in science degree, a baccalaureate degree or an Applied Technology Diploma (ATD) as authorized pursuant to s. 1007.33, F.S.

<u>Community College of the Air Force (CCAF)</u>: The only degree-granting institution of higher learning in the world dedicated exclusively to enlisted personnel. It offers enlisted Airmen the opportunity to earn a two-year Associate in Applied Science (AAS) degree that pertains to an Air Force career. The CCAF is accredited by the Southern Association of Colleges and Schools/Commission on Colleges.

<u>Course Hours</u>: Refers to the number of instructional hours as provided in the ACE Guide to the Evaluation of Educational Experiences in the Armed Forces.

<u>Inactive Reserves</u>: Also known as an Individual Ready Reserve (IRR), this role is intended to keep service members available for duty should they be needed but without the requirement to do monthly drill weekends, annual training, etc.

<u>Institution of Higher Education (IHE):</u> Refers to any charter technical career center as defined in s. 1002.34, career center operated by a school district as defined in s. 1001.44, Florida College System institution as defined in s. 1000.21(3), or state university as defined in s. 1000.21(6).

Joint Services Transcript (JST): Provides documented evidence to colleges and universities of professional military education, training and occupation experiences achieved by service members and veterans. These transcripts are evaluated by ACE. Because CCAF and AU are both SACS/COC accredited, they conduct their own transcript evaluation and are therefore not listed on the JST. Names that may be used interchangeably are Army/American Council on Education Registry Transcript System (AARTS) and Sailor/Marine/American Council on Education Registry Transcript (SMART).

<u>Joint Special Operations University (JSOU)</u>: Institution of higher education established in 2000 by USSOCOM commander, Army General Peter Schoomaker. Provides leadership education at operational and strategic levels. Instruction includes formal mobile education team (MET), distance learning (DL) and professional military education (PME). JSOU is open to members of all of the armed forces branches. JSOU does participate in the Statewide Course Numbering System (SCNS) on a limited basis.

<u>Leadership Training (Professional Development)</u>: Military branches require training that builds leadership skills as members progress through their military careers. The skills developed during these trainings assist members in the military occupations and may be utilized in civilian careers as well. Members receive instruction in topics including leadership, critical thinking and problem-solving skills, professionalism and managerial practices.

<u>Military Connected Person</u>: Any person who is affiliated with any of the branches of the armed services by their own service or the service member's dependent(s).

Military Occupation Specialty (MOS): The occupation held by a service member in the Army and Marine Corps during their period of duty.

<u>Military Student</u>: Any person who has served as a veteran, active duty, reservist or inactive reserve member of the Army, Navy, Air Force, Marine Corps or Coast Guard.

<u>National Guard</u>: The National Guard consists of the Army National Guard and the Air Force's Air National Guard. Persons in the National Guard are not full-time active duty military personnel, although they can be deployed at any time should the need arise.

Navy Enlisted Classification (NEC): Subspecialty of a Rating or additional training qualification

Occupation: The service member's job during their period of duty.

Occupational: Referred to as Advanced Individual Training (AIT), this training provides service members with the technical skills relevant to their Military Occupational Specialty (MOS), Rating or Air Force Specialty Code The skills learned during this training are pertinent to specific jobs held by the member in the branch in which they serve. Members of the various branches may hold similar job titles; however, the occupational training they receive will be related to the functions of the position as it relates to a particular branch.

<u>Official transcript</u>: Transcript that is issued directly from the JST Operations Center to the college or university.

<u>Rating</u>: The occupation held by a service member in the Navy and Coast Guard during their period of duty.

<u>Reservist</u>: A person who is a member of a military reserve unit. This person is usually a former active-duty member of the armed forces, and they remain a reservist either voluntarily or by obligation. They are otherwise civilians and, in peacetime, have careers outside the military. Reservists usually participate in training on an annual basis to refresh their skills.

<u>Selective Reserves</u>: Unit of the military that provides additional support and manpower to the active-duty forces in times of need, either stateside or overseas. Persons in the Reserve are not full-time active duty military personnel, although they can be deployed at any time should the need arise. Each branch of the military has a Reserve component, and the Reserves are under the command of their respective military branch (e.g., Army Reserve are under the command of the Army).

<u>Service Member</u>: Any person who is currently serving in the armed services (Army, Air Force, Coast Guard, Marines or Navy) and anyone currently serving as active duty in the National Guard or Reserve component.

<u>Student Veteran</u>: Any person currently attending a postsecondary institution that has military experience, either currently serving or discharged.

<u>Subject Area Discipline Committee:</u> A group of appropriately credentialed instructors within a specific academic or career subject area tasked with the review of trainings for appropriate assignment of credit.

<u>Unofficial transcript</u>: Transcript that is not issued directly from the JST Operations Center to the college or university (i.e. printed by the student for their reference).

<u>Veteran</u>: A person who served in the active military, naval, air service or reserves and who was discharged or released under conditions other than dishonorable.