



**Hillsborough County**  
**PUBLIC SCHOOLS**  
Preparing Students for Life

State Board of Education Meeting

Action Item #9

Addison G. Davis, Superintendent

July 15<sup>th</sup>, 2020

# Presentation Objectives

- Review Current Academic Status of Hillsborough County Public Schools
- Discuss Vision for Continuous School Improvement as New Superintendent
- Highlight Reorganization and Theory of Action
- Discuss the Development of the Transformation Network



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# Hillsborough County By the Numbers



# 2018-19 Hillsborough School District Fall Overview

Count of Schools by **School Grade**

A	B	C	D	F
68	59	99	27	7

Count of Schools by **ESSA Support Category**

TS&I	CS&I
150	55

Teacher Count



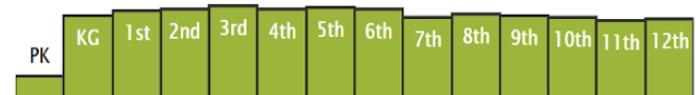
13,964

Student Count



220,257

Enrollment Count by Grade





## District Performance

District Grade

**B**

Graduation Rate

**85.8%**

### Five Year Comparative Analysis for District Grade

Year	Grade	% Points	Reading	Reading Gains	Reading BQ	Math	Math Gains	Math BQ	Social Studies	Science	CR	Accel	Grad Rate
14-15	A	62%	52			53			72	56	48	79	73
15-16	B	55%	51	50	39	53	52	38	71	54	47	77	76
16-17	B	58%	53	54	42	55	56	42	72	54	49	84	79
17-18	B	59%	54	54	42	56	57	44	70	56	50	83	83
18-19	B	60%	55	55	43	56	57	44	72	56	50	82	86



## Deeper Look Into School-based Accountability

School Grade	A	B	C	D	F	Total
All	66	59	99	27	7	260
Title I	0	32	82	26	5	145
Magnet	8	2	7	2		19
Charter	15	13	11	3	1	43

School Grades	Increased	Stayed Same	Decreased
All	141	6	111
Title I	23	84	23
Charter	12	26	5

Type of "D"	Type of "F"
Elem: 22	Elem: 4
Middle: 6	DJJ: 2



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# Plan to “*Accelerate Hillsborough*”

## Hillsborough County Public Schools will relentlessly pursue high-quality academic experiences for all students by:

- Holding **high expectations** for all students and instilling in all stakeholders the belief that students can meet grade-level standards in all stakeholders;
- Providing **strong instruction** that requires students do most of the thinking during the lesson;
- Cultivating a sense of **deep engagement** in what students are learning;
- Providing consistent opportunities to work on **grade-appropriate assignments**

## Six goals that will assist with creating a Word-Class Experience in Hillsborough County Public Schools

- Build Effective and Efficient School Board and Superintendent Relationships
- Improve Student Achievement, Equitable Access, and Instructional Practices
- Establish a Thriving Climate & Culture to Improve the Organization's Health
- Expand Community Engagement & Public Outreach Initiatives
- Improve Organizational Efficiency and Fiscal Responsibility
- Proactively Address Mental Health, Safety, and Security





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# Status of Turnaround Schools



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- State managed turnaround schools have decreased by 74% since 2016 from 31 to 8.
- Newly hired proven leaders in four External Operator schools.
- 100% of all turnaround schools have effective or highly effective principals.
- 100% of all turnaround schools have 0 or < district average of NI/U teachers.



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# Trend Analysis of Turnaround Schools

# 2020-21 TOP Schools (External Operator)

School	SY 16-17	SY 17-18	SY 18-19	Principal tenure at current site
Foster Elementary	D	D	F	New
Oak Park Elementary	D	F	F	2 yrs.
Folsom Elementary	D	D	D	New
James Elementary	D	F	F	New
Kimbell Elementary	D	F	F	1 yr.
McDonald Elementary	D	D	D	1 yr.
Robles Elementary	D	D	D	New
Sulphur Springs K-8	D	F	D	1 yr.



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# Transformation Network VS. Achievement Schools

# District Turnaround Support Structure

## Achievement School Model

- 50 schools (School Grades range from “C-F”)
- Focused on Building Leadership Capacity Via Consultants
- Individual School Instructional Priorities and Curriculum
- Professional Development Coaches Non-Content Specific

## Transformation Network

- 28 schools (school grade of only “D” and “F”)
- Strong Focus on Strengthening Instructional Capacity of Teachers
- Established District Instructional Framework for Core Curriculum
- Designed Network Academic Coaches (Experts in Reading, Math, Science)
- Redesigned Family and Community Engagement Centers and Added Staff
- Dedicated Network Data Strategist



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*Thank you!*