

**FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
STAFF DATA ELEMENT REQUIREMENTS
2020-2021 FISCAL YEAR**

DATA ELEMENT NUMBER	DATA ELEMENT NAME	LENGTH	DATA TYPE	STATE STANDARD	STATE REPORTING	LOCAL ACCOUNTABILITY
217385	Additional Compensation Type	1	Alphanumeric	No	Yes	Yes
217415	Additional Compensation Type/Value	88	Alphanumeric	No	Yes	Yes
217445	Additional Compensation Value	7	Numeric	No	Yes	Yes
200320	Additional Withholding Tax	6	Numeric	No	No	Yes
200640	Address, Mailing	64	Alphanumeric	No	Yes	Yes
200960	Address, Residence	64	Alphanumeric	No	No	Yes
201905	Birth Date	8	Numeric	No	Yes	Yes
202715	Contract Status	2	Alphabetic	No	Yes	Yes
202850	Country of Citizenship	2	Alphabetic	No	No	Yes
203070	Days Absent, Other	3	Numeric	No	Yes	Yes
203080	Days Absent, Personal Leave	3	Numeric	No	Yes	Yes
203090	Days Absent, Sick Leave	3	Numeric	No	Yes	Yes
203100	Days Absent, Temporary Duty Elsewhere	3	Numeric	No	Yes	Yes
203140	Days Present	3	Numeric	No	Yes	Yes
203170	Degree/Credential Earned	1	Alphabetic	Yes	Yes	Yes
203490	District Number	2	Numeric	Yes	Yes	Yes
203540	District Number, Where Professional Development Completed	2	Numeric	Yes	Yes	Yes
203810	Duty Days	3	Numeric	No	Yes	Yes
203905	Employee Name, Legal	42	Alphanumeric	No	Yes	Yes
204000	Employee Type	2	Alphabetic	No	Yes	Yes
204095	Employment Date, Continuous Employment	8	Numeric	No	Yes	Yes
204190	Employment Date, Current Position	8	Numeric	No	Yes	Yes
204285	Employment Date, Original Position	8	Numeric	No	Yes	Yes
204380	Employment Length	3	Numeric	No	Yes	Yes
204570	Employment Status Code	1	Alphabetic	No	Yes	Yes
204605	Ethnicity	1	Alphabetic	Yes	Yes	Yes
204640	Exempt from Public Records Law, Employee	1	Alphabetic	No	Yes	Yes
204665	Experience Length	2	Numeric	No	Yes	Yes
204760	Experience Type	1	Alphabetic	No	Yes	Yes

DATA ELEMENT NUMBER	DATA ELEMENT NAME	LENGTH	DATA TYPE	STATE STANDARD	STATE REPORTING	LOCAL ACCOUNTABILITY
205080	Fiscal Year	4	Numeric	No	Yes	Yes
205180	Fiscal Year Salary	9	Numeric	No	Yes	Yes
221819	Florida Education Identifier	14	Alphanumeric	Yes	Yes	Yes
206000	Florida Educators Certificate Expiration Year	4	Numeric	No	No	Yes
206020	Florida Educators Certificate Number	10	Numeric	Yes	Yes	Yes
206030	Florida Educators Certificate Subject Coverage	4	Alphanumeric	Yes	No	Yes
206040	Florida Educators Certificate Type	2	Alphanumeric	No	No	Yes
217985	Gender	1	Alphabetic	Yes	Yes	Yes
221824	Grandfathered Salary Schedule Pay Type Indicator	1	Alphabetic	No	Yes	Yes
208750	Job Code	5	Numeric	No	Yes	Yes
208950	Job Code FTE	3	Numeric	No	Yes	Yes
209070	Job Code Fund Source	12	Alphanumeric	No	Yes	Yes
208830	Job Code, Additional	5	Numeric	No	Yes	Yes
209310	Job Code, Primary	5	Numeric	No	Yes	Yes
221811	Mentor/Supervising Educator	1	Alphabetic	No	Yes	Yes
211930	Migrant Regular School Year	4	Alphanumeric	No	Yes	Yes
212010	Migrant Summer	4	Alphanumeric	No	Yes	Yes
212090	Multidistrict Employee, Assignment Identifier	1	Alphabetic	No	Yes	Yes
212410	Multidistrict Employee, District Number	2	Numeric	No	Yes	Yes
212730	Number of Exemptions	2	Numeric	No	No	Yes
207395	Paraprofessional Qualification	1	Alphabetic	No	Yes	Yes
220150	Personnel Evaluation	1	Alphabetic	No	Yes	Yes
221806	Personnel Evaluation, Instructional Leadership Component	2	Numeric	No	Yes	Yes
221807	Personnel Evaluation, Instructional Practice Component	2	Numeric	No	Yes	Yes
221808	Personnel Evaluation, Measures of Student Performance	1	Alphabetic	No	Yes	Yes
221809	Personnel Evaluation, Professional and Job Responsibilities Component	2	Numeric	No	Yes	Yes
221810	Personnel Evaluation, Student Performance Component	2	Numeric	No	Yes	Yes
215263	Professional Development Credits, Primary Purpose	1	Alphabetic	No	Yes	Yes
215238	Professional Development, Component Number	7	Numeric	Yes	Yes	Yes
215246	Professional Development, Evaluation Method, Staff	1	Alphabetic	No	Yes	Yes
215248	Professional Development, Evaluation Method, Student	1	Alphabetic	No	Yes	Yes
215253	Professional Development, Implementation Method	1	Alphabetic	No	Yes	Yes
215243	Professional Development, Learning Method	1	Alphabetic	No	Yes	Yes
215258	Professional Development, Participation Hours	3	Numeric	No	Yes	Yes

DATA ELEMENT NUMBER	DATA ELEMENT NAME	LENGTH	DATA TYPE	STATE STANDARD	STATE REPORTING	LOCAL ACCOUNTABILITY
216245	Race: American Indian or Alaska Native	1	Alphabetic	Yes	Yes	Yes
216297	Race: Asian	1	Alphabetic	Yes	Yes	Yes
216347	Race: Black or African American	1	Alphabetic	Yes	Yes	Yes
216397	Race: Native Hawaiian or Other Pacific Islander	1	Alphabetic	Yes	Yes	Yes
216447	Race: White	1	Alphabetic	Yes	Yes	Yes
221812	Reading Endorsement, Competency 1	1	Alphabetic	No	Yes	Yes
221813	Reading Endorsement, Competency 2	1	Alphabetic	No	Yes	Yes
221814	Reading Endorsement, Competency 3	1	Alphabetic	No	Yes	Yes
221815	Reading Endorsement, Competency 4	1	Alphabetic	No	Yes	Yes
221816	Reading Endorsement, Competency 5	1	Alphabetic	No	Yes	Yes
221817	Salary Adjustment/Type	40	Alphanumeric	No	Yes	Yes
217265	Salary Schedule Pay Type	1	Alphanumeric	No	Yes	Yes
217325	Salary Schedule Step	2	Numeric	No	Yes	Yes
221818	Salary, Annual	9	Numeric	No	Yes	Yes
217505	School Number, Other	4	Numeric	No	No	Yes
217565	School Number, Primary/Home	4	Numeric	No	Yes	Yes
217638	School Principal Certification Program	1	Alphabetic	No	Yes	Yes
217685	Selected Benefits, Frequency	4	Numeric	No	Yes	Yes
217745	Selected Benefits, Type	1	Alphabetic	No	Yes	Yes
217775	Selected Benefits, Type/Value	99	Alphanumeric	No	Yes	Yes
217805	Selected Benefits, Value	8	Numeric	No	Yes	Yes
217865	Separation Date	8	Numeric	No	Yes	Yes
217925	Separation Reason	1	Alphabetic	No	Yes	Yes
218045	Social Security Number	10	Alphanumeric	Yes	Yes	Yes
218075	Staff Number Identifier, Local	10	Alphanumeric	No	Yes	Yes
220125	Survey Period Code	1	Numeric	No	Yes	Yes
220195	Title I School-Wide	4	Alphanumeric	No	Yes	Yes
220205	Title I Targeted Assistance	4	Alphanumeric	No	Yes	Yes
220225	Transaction Code	1	Alphabetic	Yes	Yes	No
220325	Veteran Status	1	Alphabetic	No	No	Yes