

Pathways to Career Opportunities Grant (PCOG) Program  
Competitive Grant Year 2022-23  
Frequently Asked Questions and Answers

PCOG Applications must be emailed to [CTEGRANT@fldoe.org](mailto:CTEGRANT@fldoe.org) by July 15, 2022 at 5PM (EDT)

A mandatory [Notice-of-Intent-to-Apply](#) must be submitted by July 15, 2022 at 5PM (EDT)

**Question #1:** The Program Components tab is blank, what should I do?

**Answer #1:** The applicant must first make a selection of “Apprenticeship” or “Preapprenticeship” on question number 1a of the General Program Information tab.

**Question #2:** If we are able to fill out the application sooner than later, will we be able to submit for review before sending a final copy?

**Answer #2:** No. Once the PCOG application has been submitted, it is considered final.

**Question #3:** Can costs be included for "journey-worker"/preceptor salaries?

**Answer #3:** No. The employer is responsible for the payment of salaries of both the journey-worker/preceptor and the apprentices.

**Question #4:** Do employers have to partner with vocational or technical schools in order to participate in this program, or can the apprenticeship be managed internally?

**Answer #4:** No. The Related Technical Instruction (RTI) may take place in-house, on-line, via correspondence, through a Local Education Agency (LEA) or a combination of these methods.

**Question #5:** Can regions receive more than one grant award?

**Answer #5:** Yes. Per the Request for Proposals (RFP);

*“The applications will be ranked as determined by FDOE, with a preference and goal to identify **at least one** proposal for award per apprenticeship region (pg. 15).”*

**Question #6:** We are a high school that offers vocational training and employment readiness. Do we qualify for any of these initiatives?

**Answer #6:** The Florida Department of Education (FDOE) cannot determine the eligibility of a potential applicant, The PCOG Eligible Applicants list is located in the RFP (pg. 3 – 4).

***Eligible Applicants:***

- *High Schools, Career Centers, Charter Technical Career Centers, Florida College System Institutions, and Other Entities Authorized to sponsor an apprenticeship or preapprenticeship program, as defined in [s. 446.021, Florida Statutes](#)*

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**Question #7:** The RFP barely talks about employer and employer engagement; are employer's letters required?

**Answer #7:** Letters of Support are recommended, but not required.

**Question #8:** When is the application due?

**Answer #8:** The RFP states the Pathways to Career Opportunities grant application is due by **5PM (EDT) Friday, July 15, 2022** to [CTEGRANT@fldoe.org](mailto:CTEGRANT@fldoe.org).