

Pathways to Career Opportunities Grant (PCOG) Program
Competitive Grant Year 2021-22
Frequently Asked Questions and Answers

PCOG Applications must be emailed to CTEGRANT@fldoe.org by August 26, 2021 at 5PM (EDT)

A mandatory Notice of Intent to Apply must be submitted by **August 26, 2021**

Question #1: How do we document that the program exceeds the median completion rate and employment rate 1 year after completion of similar programs in the region, or the state if there are no similar programs in the region?

Answer #1: The statement quoted here, from the Request for Proposals (RFP page, 1), is a directive assigned to the Florida Department of Education (FDOE) from the Florida Legislature. There are no narrative prompts in the application that necessitate a response from the applicant.

Question #2: Can the CareerSource boards pay for the Related Technical Instruction (RTI) provided?

Answer #2: Reach out to your local CareerSource board for further details regarding braiding of funding opportunities they may offer (RFP, page 20 – 21).

Question #3: Once an apprenticeship is established and no longer growing but maintaining the number of new trainees year over year, is there funding available to help sustain the program?

Answer #3: Competitive PCOG funding is non-recurring.

Question #4: As a sponsor for an employer's apprenticeship program, we are developing a new apprenticeship program, and looking to obtain the PCOG funding. Who is responsible for submitting a letter of intent? Is the letter of intent just submitted via Survey Monkey, or should there be an actual "letter of intent" for the funding?

Answer #4: The applicant of the Pathways to Career Opportunities Grant is required to submit a mandatory notice of intent to apply. The link to the notice of intent to apply is provided within the RFP.

Question #5: Is there a required or recommended mentor/mentee ratio for healthcare OJT programs?

Answer #5: Yes. All apprentice/preapprentice programs have a required ratio for mentors and apprentices/preapprentices of 1 mentor to 1 apprentice. Please note a ratio variance may be requested in accordance with rule 6A-23.004 FAC for non-construction programs such as healthcare.

Per [C.F.R. 29.5\(7\)](#)

- *A numeric ratio of apprentices to journey-workers consistent with proper supervision, training, safety, and continuity of employment, and applicable provisions in collective bargaining agreements, except where such ratios are expressly prohibited by the collective bargaining agreements. The ratio language must be specific and clearly described as to its application to the job site, workforce, department or plant.*