

Pathways to Career Opportunities Grant Program (PCOG)

Grant Year 2023-24

Frequently Asked Questions and Answers

PCOG Project Concepts must be emailed to PCOG@fldoe.org by August 11, 2023 at 5PM (EDT)

Question #1: Can a program submit a project concept for more than one category of funding? For example can a program apply to both expand their program as well as operate their program in the same grant cycle?

Answer #1: No, a registered program may only apply for one category of funding in this grant cycle.

Question #2: If I have a preapprenticeship program and an apprenticeship program can I submit a project concept for each and can I apply for a different category for each?

Answer #2: Yes, a project concept may be submitted separately for each program in this case. As an example, if a program would like to create a new preapprenticeship and also expand their apprenticeship program they may submit a separate project concept in those categories for each program.

Question #3: If I am applying for more than one program should I combine them into one project concept?

Answer #3: No, a separate project concept should be submitted for each registered program.

Question #4: If our program supports multiple occupations should I combine them into one project concept?

Answer #4: Yes, the project concept can include each occupation in the program that the program intends to support with PCOG grant funding. There is a question in the project concept that asks for each occupation to be listed.

Question #5: Is the cost of Related Technical Instruction (RTI) an allowable cost?

Answer #5: Instructor salary, instructional materials, and instructional equipment are allowable costs. Tuition and registration fees are unallowable.

Question #6: For the operating program category, who is eligible to submit a project concept?

Answer #6: Programs who are fully registered with the Florida Department of Education that are not a public Local Education Agency (LEA) and do not partner during the funding year with a public LEA for Related Technical Instruction or any other fiscal arrangement.

Question #7: What documentation will be required for submission to support the enrollees in the operating category of funding?

Answer #7: A signed apprenticeship agreement should be submitted to support each enrollee indicated in the quarterly report, the Florida Department of Education (FDOE) will verify this information using the Registered Apprenticeship Partners Information Database System (RAPIDS). Programs will also be required to attest to the ongoing participation of the enrollee during each reporting quarter.

Question #8: What happens if the enrollment projections for an operating program category are not met and there are excess or not enough funds?

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Answer #8: Funds will be disbursed based on how many enrollees are reported in the quarter up to and not exceeding the award amount. For example if there are less actual enrollees than projected in the application and budget, then less than the total award may be disbursed.

Question #9: What is the performance period, and will there be an extension?

Answer #9: The performance period for the PCOG grant is July 1, 2023-June 30, 2024, all programs should plan to operate within this timeframe as an extension is not guaranteed. Awards will be retroactive to July 1, 2023.

Question #10: Of the \$20 million appropriation for the Pathways to Career Opportunities Grant a minimum of \$5 million is separated for the Grow Your Own Teacher set aside, can more than that be awarded?

Answer #10: Yes, of the \$20 million appropriation \$5 million is separated for the Grow Your Own Teacher set aside however at the discretion of the Commissioner, awards for the Grown Your Own Teacher set aside may exceed \$5 million.

Question #11: What are some examples of allowable costs for this grant?

Answer #11: Instructional materials, instructional equipment, instructional personnel, curriculum development, supplies and consumables, industry certification examinations, recruitment and orientation activities, basic literacy/skills assessments, personnel associated with student services.

Question #12: What are some examples of unallowable costs for this grant?

Answer #12: Indirect costs, administrative costs, tuition or user fees of any kind, office supplies, proposal preparation, entertainment, meals/refreshments/snacks, end of year celebrations, promotional or marketing items, purchase of facilities or vehicles, dues to organizations for personal benefit, clothing or uniforms that are non-instructional, and any cost which has been budgeted to be paid for from another grant source.

Question #13: What kinds of personnel are allowable for this grant?

Answer #13: Allowable positions will have a direct student services component, review the job duties of the position in question for direct student services to determine allowability. Administrative positions are not an allowable cost.

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