

Marion: Oakcrest Elementary School

External Operator Budget Detail – Jayne Ellspermann, LLC

Spring 2019 – July 2019 Research, Preparation and Planning - \$30,000

- Principal secured
- Review vision, mission, and core values
- Hire staff with student achievement results of Effective and Highly Effective
- Review 2017-2018 and 2018-2019 data
- Review district expectations for curriculum and instruction
- Review of curriculum and instruction materials
- Help with preparation of SIP
- Help with budget preparation for 2019-2020
- Plan for the start of school year

| Role | Days |
|--------------------------|------|
| Site Director | 18 |
| Turnaround administrator | 2 |

2019-2020 School year intervention - \$270,000

- Executive leadership coaching for principal
- Development of leadership team
- Staffing and assignment of instructional and noninstructional personnel
- Professional development for all personnel (preschool, early release, school-based days)
- Social, Emotional Learning and Restorative Practices implementation
- Monthly review and analysis of data with principal/leadership team based on district Quarterly Standards Mastery Assessments, iReady, and Mastery Connect standards mastery.
- Quarterly meeting and update with district personnel
- Monitoring fidelity of instructional models
- Student progress monitoring through district and school-based assessments
- Instructional protocols for instructional staff
- Evaluation of principal, instructional, and support staff

| Role | Days |
|--------------------------|------|
| Site Director | 100 |
| Turnaround administrator | 40 |
| Project Management* | 20 |
| Reporting* | 20 |
| Professional Development | 6 |

*Offsite days

| Description of services purchased by External Operator | Vendor | Amount |
|---------------------------------------------------------------------------------------------------|-----------------------------------|----------|
| School assessment of critical performance areas and follow up coaching | Blue Ribbon Schools of Excellence | \$7,500 |
| Standards tracking protocol implementation and professional development | Instructure-Mastery Connect | \$16,000 |
| Learning walks and instructional data collection with professional development for administrators | Bullseye | \$6,500 |