



DUVAL COUNTY
PUBLIC SCHOOLS

Dr. Diana Greene, Superintendent

TOP Plans: Cycle 2 Schools

FLDOE Sate Board Meeting | Wednesday, July 18, 2018

Duval County Public Schools

TOP Cycle 1, Year 2 Schools

2018 – 2019

Part III: Turnaround Option Selection

Item 4: Turnaround option(s) selected by the district based upon each school's needs assessment. **DMT**=District-managed turnaround; **RE**=Reassign students to another school and monitor the progress of each reassigned student (This option may include closure of the school.); **CH**=Close the school and reopen the school as one or more charter schools, each with a governing board that has a demonstrated record of effectiveness; **EO**=Contract with an outside entity that has a demonstrated record of effectiveness to operate the school. (This option may include a district-managed charter school.)

School Name	DMT	RE	CH	EO
Lake Forest Elementary School				X
Northwestern Middle School				X

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Matthew Gilbert
Middle School

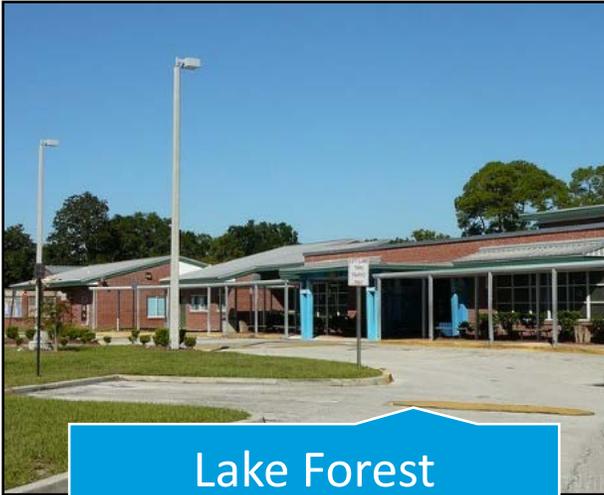


External Operator Selection Process





External Operator Selected



Lake Forest
Elementary School

For



Northwestern
Middle School

Superintendent's Recommendation and Board Approved Contract
February 7, 2018

About Educational Directions

- Midsized educational consulting company with 20 years of service to educators
- Proven experience in supporting turnaround efforts in both elementary and secondary at risk schools in Florida:
 - 90% of the schools supported improved, in math bottom quartile
 - 100% of the schools improved in science, social studies, and middle school acceleration
 - All of the eleven schools supported, increased their overall percentage points
 - Ten of the eleven school's grade (91%), improved by at least one letter grade
 - Every school supported, improved to a grade of "C" or higher with 2 schools achieving a grade of an "A"

About Educational Directions



Educational Directions: School Performance Accountability Data (Based on FCAT 2.0)						
School Number	School Name	Points Earned			Grade 2011	Grade 2012
		2010-11	2011-12	Change 2010-11 to 2011-12		
0701	NORTH SHORE K-8	413	521	108	D	B
0961	JEAN RIBAUTL HIGH SCHOOL	909	1088	179	C	A
1651	WILLIAM M. RAINES HIGH SCHOOL	834	971	137	D	C
2411	NATHAN B. FORREST HIGH SCHOOL	906	970	64	C	C
2481	EDWARD H. WHITE HIGH SCHOOL	916	927	11	D	C
2851	A. PHILIP RANDOLPH ACADEMIES	920	1077	157	C	A

Educational Directions: School Performance Accountability Data (Based on FSA)							
School Number	School Name	Points Earned			Grade 2016	Grade 2017	Grade 2018
		2015	2016	Change 2015-16 to 2016-17			
0321	Shelley S. Boone Middle School	290	379	89	D	C	C
0491	Denison Middle School	349	377	28	D	C	C
0571	Westwood Middle School	355	383	28	D	C	C
1501	Crystal Lake Middle School	348	411	63	D	C	C
1702	Palmetto Elementary School	210	283	73	D	C	C



Contractual Highlights

Ongoing Support	<ul style="list-style-type: none"> External Operation Plan: Transform, Sustain, and Transition
Instructional Framework	<ul style="list-style-type: none"> Academic and management rituals and routines will be used to build an equitable experience basis for all students and performers.
Progress Monitoring	<ul style="list-style-type: none"> True “plan backwards – deliver forwards” curriculum dependent upon extensive monitoring of not only student scores, but also the learning and performing competencies, attitudes, and perceptions required for the student to demonstrate his or her potential
Leadership	<ul style="list-style-type: none"> A comprehensive professional development plan for leaders, teachers, and support personnel
Community	<ul style="list-style-type: none"> A comprehensive family engagement plan focused on collaborative engagement with parents, students, civic leaders, and other stakeholders.



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PUBLIC SCHOOLS



EDUCATIONAL DIRECTIONS



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Lake Forest Elementary

Historical School Grade & Total Points*

2018	2017	2016	2015
F	D	D	F
[217]	264	234	[112]

Lake Forest Elementary: Phase I

Phase I: Comprehensive Needs Assessment and Document Review

- ❑ **Extensive review of school historical data**
 - Instructional materials
 - Master schedules
 - Current strategies for school improvement
- ❑ **Onsite observations at each school site**
 - Observe operational procedures and process
 - Use of resources
 - Environment and school culture





Lake Forest Elementary: Phase II

Phase II: Comprehensive Needs Assessment Review continued...

- ❑ **Recruiting, Screening and Hiring for 2018-2019 SY**
 - Administration
 - Teachers
 - Instructional support staff
- ❑ **Executive Summary/Report of Findings**
 - Operational Plan for 2018-2019
 - School Improvement Plan
 - School Leadership Team Professional Development





Lake Forest Elementary: Phase III

Phase III: Assume Operational Control, 2018 – 2019 School Year

□ Finalize Operational plans to include:

- Staff Roster
- Student Enrollment
- Master Schedule and Budgets

□ Academic Plan Implementation

- Professional Development
- Progress Monitoring
- New Culture and Climate
- Parent and Community Engagement



Lake Forest Elementary School



LEADERSHIP TEAM

- Leaders with a proven track record
 - **EO - Site Director, Robert Pettit**
 - **New Principal, Angela Maxey**
 - 18 years experience as a successful turnaround principal
 - Visionary Leadership
 - Transforms school culture
 - Builds strong partnerships with stakeholders

INSTRUCTIONAL SUPPORT

- Educators with demonstrated results
 - EO - Site Content Coaches
 - New Assistant Principal, Kevin Baxter
 - School Based Reading and Math Coaches
 - School Based Reading Interventionist

COMMUNITY SUPPORT

- Engaged Stakeholders
 - School Advisory Committee
 - Parent Teacher Association
 - School Based Parent Liaison





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Northwestern Middle School

Historical School Grade & Total Points*

2018	2017	2016	2015
D	D	D	D
[320]	361	315	[145]



Northwestern Middle: Phase I

Phase I: Comprehensive Needs Assessment and document Review

- ❑ **Extensive review of school historical data**
 - Instructional materials
 - Master schedules
 - Current strategies for school improvement
- ❑ **Onsite observations at each school site**
 - Observe Operational procedures and process
 - Use of resources
 - Environment and school culture



Northwestern Middle: Phase II

Phase II: Comprehensive Needs Assessment Review continued

- ❑ **Recruiting, Screening and Hiring for 2018-2019 SY**
 - Administration
 - Teachers
 - Instructional Support Staff
- ❑ **Operational Plan for 2018-2019**
 - School Improvement Plan
 - School Leadership Team Professional Development
- ❑ **Executive Summary/Report of Findings**



Northwestern Middle: Phase III

Phase III: Assume Full Operational Control, 2018 – 2019 SY

Finalize Operational Plans to include:

- Staff Roster
- Student Enrollment
- Master Schedule and Budgets

Academic Plan Implementation

- Professional Development
- Progress Monitoring
- New Culture and Climate
- Parent and Community Engagement



Northwestern Middle School

2018 - 2019



Northwestern
Middle
School

LEADERSHIP TEAM

- Leaders with a proven track record
 - **EO - Site Director, Robert Pettit**
 - **New Principal, Kimberly Brown**
 - More than 7 years experience as a successful turnaround principal
 - Demonstrated ability of increasing school grades in one year
 - Student centered leadership

INSTRUCTIONAL SUPPORT

- Educators with demonstrated results
 - EO - Site Content Coaches
 - New Assistant Principal, Candice Glover
 - New Assistant Principal, Trevior Clayton
 - School Based Reading, Math Coaches and Interventionist

COMMUNITY SUPPORT

- Engaged Stakeholders
 - School Advisory Committee
 - Community Partners
 - Involved Families



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Q & A

Discussion