



Innovative Support Design

School District of Lee County



Elementary Students
36,006

Secondary Students
38,598

School Development Leadership,
Curriculum & Instructional Innovation Leadership, and Principal Leads

Elementary
Professional Dev. & Leadership Specialists
14

Secondary
Professional Dev. & Leadership Specialists
12

Elementary
TL Schools (23)
69 TL's

Elementary Non-
TL Schools (21)
0 TL's

Secondary
TL Schools (17)
60 TL's

Secondary Non-
TL Schools (20)
0 TL's

Elementary
TL School
Teachers
1,439

Elementary
Non-TL School
Teachers
1,250

Secondary
TL School
Teachers
1,174

Secondary
Non-TL School
Teachers
1,440



New Teacher Support

Professional Dev. & Leadership Specialists

4

Mentor Teachers

New Teachers

Teacher Leader Job Responsibilities

1. Instructs students approximately 40% of the day and teaches a part-time schedule to include a planning period; fulfills teacher leader duties approximately 60% of his/her schedule.
2. *Works collaboratively with the principal, assistant principals, faculty, and staff to build a capacity to increase student achievement.*
3. Provides professional development opportunities for all faculty and staff members.

Teacher Leader Job Responsibilities cont.

- 4. Supports colleagues by providing information, mentoring, modeling, and problem solving strategies that align with the School Improvement Plan.*
- 5. Designs, selects, modifies, and evaluates instructional strategies that reflect curriculum goals, current knowledge, and the interests, motivation, and needs of individual learners.*
6. Provides the building principal with regular updates on professional development and teacher needs.

Teacher Leader Job Responsibilities cont.

7. Assists in identifying and developing future Teacher Leaders in the building.
8. Possesses strong oral and written communication skills.
9. Provides a schedule of weekly activities including lesson plans to be shared with administration, faculty, and staff.
10. Performs tasks or services consistent with the job goal of this position.



Tier 3 Selection Formula

Tier 3 Schools meet at least one of the following criteria:

- District Support Formula (DSF): Below 15th percentile
- Lowest 300 Schools (FLDOE)
- DA Schools in Priority or Focus Status

District Support Formula

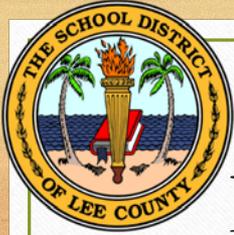
ELA Proficiency (x3)

+ Math Proficiency (x2)

+ Science Proficiency

= Total

$$\begin{array}{rcccccc} 25(3) & + & 22(2) & + & 35 & = & 194 \\ \text{ELA} & & \text{Math} & & \text{Science} & & \text{Total} \end{array}$$



Root Cause Analysis for Tier 3 Schools

LEADERSHIP	5 ESSENTIAL KEYS TO SCHOOL TURN-AROUND	STANDARDS- BASED INSTRUCTION
HUMAN CAPITAL	EXTERNAL PARTNER	WRAP-AROUND SERVICES AND COMMUNITY SUPPORT



District Content Support for Tier 3 Schools

- PDLS 20% Instruction: 2 hrs/day, 3 days/wk
- **Weekly** Content Support in ELA, Math, Science, Social Studies (Secondary Only)
- **Bi-Monthly** Content Support Meetings with Teacher Leaders and Administrators
- **Monthly** Instructional Walk-throughs
- Content Support for Principals and APs



District Content Support for Tier 3 Schools cont.

- Quarterly Data Force meetings with Superintendent and Cabinet
- Strategic Planning Meeting following Data Force meetings
- School Development/Academic Services Leaders strategically join weekly, bi-monthly, monthly visits
- Principal Leads strategically join bi-monthly, monthly visits



Tier 3 Schools

Based on 2016-2017 School Data

Colonial Elementary

Dunbar High

East Lee County High

Edgewood Elementary

Fort Myers Middle

Franklin Park Elementary

Island Coast High

James Stephens International

Manatee Elementary

Mirror Lakes Elementary

Orange River Elementary

Ray V. Pottorf Elementary

San Carlos Park Elementary

South Fort Myers High

Tice Elementary



Tier 2 Selection Formula

Tier 2 Schools meet at least one of the following criteria:

- District Support Formula (DSF) – Between 16th and 30th percentile
- DA Schools in Monitoring Status



District Content Support for Tier 2 Schools

- PDLS 20% Instruction: 2 hrs/day, 3 days/wk
- **Monthly** Content Support in ELA, Math, Science, Social Studies (Secondary Only)
- **Monthly** Content Support Meetings with Teacher Leaders and Administrators
- **Quarterly** Instructional Walk-throughs



District Content Support for Tier 2 Schools cont.

- **Quarterly** Data Force meetings
- Content Support for Principals and AP's
- School Development/Academic Services Leaders strategically join monthly, quarterly visits
- Principal Leads strategically join monthly, quarterly visits



Tier 2 Schools

Based on 2016-2017 School Data

Cypress Lake High

G. Weaver Hipps Elem

Harns Marsh Elementary

J. Colin English Elementary

Littleton Elementary

Lehigh Middle

Oak Hammock Middle

Tortuga Preserve Elementary

Villas Elementary



Tier 1 ½ School Selection

Tier 1 ½ schools do not meet Tier 2 or 3 criteria but are in their first year out of DA Monitoring status or have been identified as a school of concern based on student achievement or Human Capital Management data.



District Content Support for Tier 1 ½ Schools

- **Monthly** Support in content area(s) of decrease with Teacher Leaders and Administrators
- Content Support for Principals and AP's
- School Dev./Acad. Services Leaders strategically join monthly visits
- Principal Leads strategically join monthly visits



Tier 1 ½ Schools

Based on 2016-2017 School Data

Caloosa Middle

Edison Park Academy

Hancock Creek Elementary

Harns Marsh Middle

Hector A. Cafferata Elem.

Lehigh Senior High

Riverdale High

River Hall Elementary

Tropic Isles Elementary

Veteran's Park K-8

All Schools

Content and Instructional Support requests can be submitted by accessing the Google form link on the Curriculum and Instructional Innovation Department SharePoint site.

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Questions?