

STATE BOARD OF EDUCATION
Consent Item
November 28, 2017

SUBJECT: Appointments to the Education Practices Commission (EPC)

PROPOSED BOARD ACTION

For Approval

AUTHORITY FOR STATE BOARD ACTION

Section 1012.79, Florida Statutes

EXECUTIVE SUMMARY

Section 1012.79, Florida Statutes, (2016) requires that the Education Practices Commission be comprised of 25 members appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Of the 25 members, 10 must be teachers, 5 administrators (at least one of whom shall represent a private school), 7 lay citizens (4 of whom shall be parents of public school students and who are unrelated to public school employees and 2 of whom shall be former district school board members), and 4 sworn law enforcement officials.

Nomination for appointments includes:

- Kevin Rowe, Law Enforcement, effective upon appointment
- Christie Bassett, Teacher, effective upon appointment

Supporting Documentation Included: Section 1012.79, F.S.; Resumes for Kevin Rowe and Christie Bassett, and list of Current Education Practices Commission Members

Facilitator/Presenter: Hershel Lyons, Chancellor of Public Schools

1012.79 Education Practices Commission; organization.—

(1) The Education Practices Commission is composed of the following 25 members: 10 teachers; 5 administrators, at least 1 of whom represents a private or virtual school; 4 lay citizens who are parents of public school students and who are unrelated to public school employees; 2 former charter school governing board or district school board members or former superintendents, assistant superintendents, or deputy superintendents; and 4 sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Before making nominations, the commissioner shall consult with teaching associations, parent organizations, law enforcement agencies, and other involved associations in the state. In making nominations, the commissioner shall attempt to achieve equal geographical representation, as closely as possible.

(a) A teacher member, in order to be qualified for appointment:

1. Must be certified to teach in the state.
2. Must have practiced the profession in this state for at least 5 years immediately preceding the appointment.

(b) A school administrator member, in order to be qualified for appointment:

1. Must have an endorsement on the educator certificate in the area of school administration or supervision.
2. Must have practiced the profession as an administrator for at least 5 years immediately preceding the appointment.

(c) The law enforcement official members must have served in the profession for at least 5 years immediately preceding appointment and have background expertise in child safety.

(d) The Commissioner of Education, upon request or recommendation from the commission, may also appoint up to 5 emeritus members from the commission's prior membership to serve 1-year terms. Notwithstanding any prior service on the commission, an emeritus member may serve up to five 1-year terms. An emeritus member serves as a voting member at a discipline hearing and as a consulting but nonvoting member during a business meeting.

(e) All members must be residents of the state.

(2) Members of the commission shall serve for 4-year staggered terms. No commission member may serve more than 8 years.

(3) The State Board of Education may remove any member from the commission for misconduct or malfeasance in office, incapacity, or neglect of duty.

(4) From among its members, the commission shall elect a chair who shall preside over meetings of the commission and perform other duties directed by the commission or required by its duly adopted rules or operating procedures. School districts shall be reimbursed for substitute teachers required to replace commission members, when they are carrying out their official duties, at a rate established by the school district for substitute teachers. The department may reimburse local school districts for substitutes.

(5) The commission, by a vote of three-fourths of the membership, shall employ an executive director, who shall be exempt from career service. The executive director may be dismissed by a majority vote of the membership.

(6)(a) The commission shall be assigned to the Department of Education for administrative purposes. The commission, in the performance of its powers and duties, shall not be subject to control, supervision, or direction by the Department of Education.

(b) The property, personnel, and appropriations related to the specified authority, powers, duties, and responsibilities of the commission shall be provided to the commission by the Department of Education.

(7) The duties and responsibilities of the commission are to:

(a) Interpret and apply the standards of professional practice established by the State Board of Education.

(b) Revoke or suspend a certificate or take other appropriate action as provided in ss. [1012.795](#) and [1012.796](#).

(c) Report to and meet with the State Board of Education at least once each year.

(d) Adopt rules pursuant to ss. [120.536\(1\)](#) and [120.54](#) to implement provisions of law conferring duties upon it.

(8)(a) The commission shall, from time to time, designate members of the commission to serve on panels for the purpose of reviewing and issuing final orders upon cases presented to the commission. A case concerning a complaint against a teacher shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be teachers. A case concerning a complaint against an administrator shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be administrators.

(b) A majority of a quorum of a panel of the commission shall have final agency authority in all cases involving the revocation, suspension, or other disciplining of certificates of teachers and school administrators. A majority of the membership of the panel shall constitute a quorum. The district school board shall retain the authority to discipline teachers and administrators pursuant to law.

(9) The commission shall make such expenditures as may be necessary in exercising its authority and powers and carrying out its duties and responsibilities, including expenditures for personal services, general counsel or access to counsel, and rent at the seat of government and elsewhere; for books of reference, periodicals, furniture, equipment, and supplies; and for printing and binding. The expenditures of the commission shall be subject to the powers and duties of the Department of Financial Services as provided in s. [17.03](#).

(10) The commission shall be financed from the following: certification fees; fines, penalties, and costs collected pursuant to s. [1012.796\(9\)](#); and general revenue. History.—s. 756, ch. 2002-387; s. 1976, ch. 2003-261; s. 72, ch. 2004-41; s. 20, ch. 2004-295; s. 31, ch. 2008-108; s. 8, ch. 2016-58.

"...dedicated professional who cares deeply about the MCSO, its' mission, goals, and objectives...Capt. Rowe works with dignity, respect, and pride."

Emery Gainey, Sheriff
Marion County Sheriff's Office

"...demonstrate[s] kindness and neighborly concern..."

Star Banner Newspaper

"...above average computer skills which he uses to the benefit of the overall operation..."

Chief Dennis Strow,
Williston Police Department

"...left us a safer and more organized Community..."

Stacey Clark, Board Officer,
FR8 Community Association

Kevin Rowe

Ocala, FL 34476 ■
Kevin.Rowe@gmx.com ■ www.linkedin.com/in/kevinrowe

Work Experience

BRICK CITY ENTERPRISES, LLC, Ocala, Florida
Managing Member, 2015 to Present

MARION COUNTY SHERIFF'S OFFICE, Ocala, Florida
IA Unit Commander, 2016 to Present
Director of Research and Planning, 2012 to 2013 and 2014 to 2016
District Commander, 2013 to 2014
Asst. Bureau Chief/Department Head, 2010 to 2012
District Commander, Sector Supervisor, Unit Supervisor, Field Training Officer, Property Crimes Detective, Patrol Deputy, Aviation Unit Member, and other line level positions, 1988 to 2002

RASMUSSEN COLLEGE, Ocala, Florida
Adjunct Professor of Justice Studies, 2012 to 2013

Key Contributions and Memberships:

Volunteerism and Memberships: Board of Directors - *Grace Christian School*; Board of Directors - *Taylor College*; Board of Directors - *Belleview Economic Development Council*; Board of Directors-Vice President, *Belleview/South Marion Chamber of Commerce*; Board Member - *Marion County Crime Stoppers*; Board Member - *Baker Act Task Force*; Board Member - *Law Enforcement Training and Technology Steering Committee*; Executive Committee - *Law Enforcement Information and Exchange*; *Web EOC Professionals*; *Regional Domestic Security Task Force Committee*; *National Domestic Preparedness Coalition*; *Felony Reintegration Workgroup*; *Rotary of Belleview*; *Dale Carnegie Global Graduates group*; *Florida Sheriff's Youth Ranches*; *American Society for Quality* Member.

- ◆ Led the organization through accreditation process receiving 100% compliance for the first time in the agency's recent history by utilizing effective project management skills.
- ◆ Authored published report for the Florida Department of Law Enforcement on *Performance Management and Improvement*.
- ◆ Evaluated and eliminated redundant and unnecessary processes in the Latent Examination Unit using DMAIC (Define, Measure, Analyze, Improve, Control) process improvement methodology eliminating 3 years of backlog resulting in a current turnaround of less than 10 days. This improvement led to downsizing the unit by one part time position saving over \$25,000/year.
- ◆ Evaluated persons with mental illness transportation process using data analysis and effective communication skills by working with management from local hospitals and mental health centers. This eliminated officer downtime and transportation costs for individuals in need of mental health services. This also reduced civil liability exposure for the agency.

Kevin Rowe

Ocala, FL 34476 ■
Kevin.Rowe@gmx.com ■ www.linkedin.com/in/kevinrowe

Education & Credentials

FLORIDA EXECUTIVE INSTITUTE (FDLE)— Tallahassee, FL
Executive Leadership, 2017
Senior Leadership Program, 2013

SAINT LEO UNIVERSITY— Saint Leo, FL
Master of Business Administration, 2012
Bachelor of Arts, Summa Cum Laude, Criminal Justice – 2007
Command Officer Academy - 2006

FLORIDA STERLING COUNCIL— Tallahassee, FL
Organizational Performance Excellence, 2011 and 2012

FLORIDA ATLANTIC UNIVERSITY— Boca Raton, FL
Project Management, 2012

FEDERAL LAW ENFORCEMENT TRAINING CENTER – Brunswick, GA
Immigration and Customs Enforcement 287(g) Academy, 2002

COLLEGE OF CENTRAL FLORIDA — Ocala, FL
AA, Phi Theta Kappa Honors Society, Criminology – 1992
AS, Phi Theta Kappa Honors Society, Criminal Justice Technology – 1992

ADDITIONAL KEY CREDENTIALS, CERTIFICATES, and COURSES

Lean Six Sigma Yellow Belt and Green Belt
Dale Carnegie Training
High Impact Leadership
Interpersonal Business Savvy
Line Supervision
Building and Maintaining a Sound Behavioral Climate
Governor’s Sterling Management Systems
Incident Command through executive level
Human and Community Relations
Listening, Influencing, and Handling Tough Situations
DOJ Problem Solving Officer
Decision Making and Problem Solving
Developing and Maintaining Volunteers
Crisis Intervention
Stress Awareness and Resolution
Interviews and Interrogations and Interviews and Interrogations Level III
Instructor Techniques
Internet Investigations
Human Diversity Trainer

Over 6,500 hours of advanced training

"...a consummate professional and has represented the Office of the Sheriff well. I highly value his insight and opinion."

Director Gina Peebles
Marion County Parks and Recreation

"...an extraordinary asset to the community... a valuable resource for citizens... understands the needs of residents..."

Joseph Ciampi,
Palm Cay Resident

"...possesses excellent management skills and uses them to motivate ... moves on plans and ideas at a rapid pace..."

Commissioner Stan McClain,
Marion County Board of County Commissioners

Christie Bassett

• Lakeland, FL 33812 •

Certified Instructor: Elementary Education K-6, Visual Art K-12

Enthusiastic, inspirational, highly-engaged teacher leader providing cross-curricular education to students and interactive professional development to educators. A year of service to the State of Florida as the Christa McAuliffe ambassador of Education, one year of private school teaching experience, eight plus years of teaching experience in Polk County public schools, proceeded by 4 years teaching a full Pre-K curriculum. Can adapt in diverse environments and reach students of all levels. Creates a welcoming and nurturing classroom environment and displays complementary strengths in growth mindset, organization, communication, and presentation skills. Experienced and confident public speaker. Dedicated community advocate and volunteer with an interest in organizations that focus on the needs of children. Proven track record for enriching the school community and student achievement. Demonstrated professional development facilitation, peer coaching, and mentoring skills as the 2015 Florida Teacher of the Year.

Leadership
Public Speaking
Creativity

Team Building
Differentiated Instruction
Mentorship

Cross-Curriculum Design
Professional Development
Community Leadership

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PROFESSIONAL EXPERIENCE

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| <p>Polk County Public Schools, Bartow, FL
<i>English Language Arts Instructor, 2nd grade, Highlands Grove Elementary</i>
<i>Teacher Induction Coach, Polk County Professional Development Department</i></p> | <p>July 2016 – Present</p> |
| <p>All Saints Academy, Winter Haven, FL
<i>Art Educator and Innovation Studio Coach, Visual Art – pre-school-7thgrade, Project-based Learning Coach – High School</i>
<i>Member of the Academic Planning Team for school-wide curriculum examination</i></p> | <p>August 2015 – June 2016</p> |
| <p>Christa McAuliffe Ambassador to Education, Florida
<i>2015 Florida Teacher of the Year</i></p> | <p>August 2014 – July 2015</p> |
| <p>Polk County Public Schools, Bartow, FL
<i>Art Educator, K – 5, Highlands Grove Elementary</i></p> | <p>August 2007 – July 2014</p> |
| <p>Publix Super Markets, Inc, Lakeland, FL
<i>Teacher, Pre-school - Pre-K, Publix Child Development Center</i></p> | <p>2002 - 2006</p> |

EDUCATION

- Ph.D. Candidate, Education Policy, Leadership, and Management, Walden University, expected graduation year 2020
- M.Ed., Collaborative Teaching and Learning, Florida Southern College, Lakeland, FL, 2015
Awarded full Scholarship as Distinguished Alumni
- B.S., Art Education, Florida Southern College, Lakeland, FL, 2007
Dean's List 2006 and 2007, President's List, 2007
Studied Art History and Digital Photography Abroad in Italy, 2006
- A.A., Liberal Arts, Polk Community College, Lakeland, FL, 2004
- HS Diploma, Kathleen High School, Lakeland Florida, 2002
Dual-enrolled at Polk Community College. Graduated with Honors

PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS

Florida Art Educator Association, 2013-2016
Florida Alliance for Art Education, 2014, 2015, & 2016- *Symposia Presenter on Cross-Curricular content in the Art Classroom*
Polk Art Educators Association, 2013-2015 - *2013 Showcased "Landscape Lakeland" Lesson to Peers*
Polk Museum of Art, Member 2011-Present- *2013 Exhibitor, Art Educator Exhibit*
State Teaching Certification, Art, 2007 (renewed in 2012, 2017)
State Teaching Certification, Kindergarten-6th grade, 2017

PROFESSIONAL AND COMMUNITY SERVICE

Governor Scott's Keep Florida Learning Committee, 2014-2015
Selected to serve on a committee of 11 Floridians to review further deregulation opportunities for the school system; analyze instructional material review processes used by school boards; identify strategies to increase parental involvement; and review the implementation of the Florida Standards and the Florida Standards Assessment. Chosen from a pool of 2,800 applications from teachers, superintendents, school board members, higher education representatives, and members of the public from around the state.

Leadership Florida's Leadership in Education, Class I 2015–2016
Participated in an eight month collaborative learning program that examined the opportunities and challenges associated with amplifying Florida's educational success.

Junior League of Greater Lakeland, 2011 – Present
"World of Reading" Community Festival, Created and decorated a booth based on a children's book theme, complete with art activity
Coordinated Biannual "Ready to Read" night at Public Schools to promote parental involvement to support student academic performance
Board Member 2016-2017

United Way of Central Florida
Campaign Committee 2014, 2015, 2016, 2017 and Young Leaders Society Steering Committee 2011, 2012, 2013
Coordinator, Young Leaders in Training - outreach program to encourage middle and high school student community involvement and service
Co-coordinator for Highland's Grove Elementary Annual United Way Campaign 2008-2015
Volunteer at the George W. Harris Jr. Runaway & Youth Crisis Center, Barton, FL

Lakeland Regional Medical Center, Women in Philanthropy
Female community leaders dedicated to bettering women and children's health

AWARDS & HONORS

2015 Florida Teacher of the Year, Christa McAuliffe Ambassador to Education

2014 Polk County School District Teacher of the Year

2014 Highlands Grove Elementary Teacher of the Year

2014 Alumni Achievement Award, Florida Southern College

2014 Outstanding Achievement Award, Walt Disney World
Mousecar Award and Disney World Honorary Citizen

EPC Commission Member List as of November 1, 2017

Name: Aadil Ameerally – Broward Term (1stTerm): July 2017- July 2021 *Pending 2018 Senate confirmation* Category: Parent	Name: Cristina Basso – Miami-Dade Term (2ndTerm): October 2015-September 2019 Category: Teacher
Name: Ana Armbrister Bland – Palm Beach Term (1st Term): October 2014 – September 2018 Category: Teacher	Name: Judie Budnick – St. Lucie Term (2ndTerm): October 2015 – September 2019 Category: Former School Board Member
Name: Ann Copenhaver – Escambia Term (1stTerm): October 2013 – September 2017 Category: Teacher	Name: Marisol Diaz – Mami-Dade Term (1stTerm): November 2013 – September 2017 *District-level promotion – No reappointment* Category: Administrator
Name: Diane Farmer - Hillsborough Term (2nd Term): October 2013 - September 2017 Category: Administrator	Name: Christie Gold - Hillsborough Term (2 nd Term): October 2015- September 2019 Category: Teacher
Name: Douglas V. Hardie – St. Lucie Term (1 st Term): August 2016 – August 2020 Category: Law Enforcement	Name: Susan Hershey - Martin Term (1st Term): September 2014 - September 2018 Category: Former School Board
Name: Tiffany M. Hollis-Cole – Palm Beach Term (1st Term): October 2016 - September 2020 Category: Teacher	Name: Jeffrey L. Johnson, Sr.- St. Lucie Term (1st Term): October 2016- September 2020 Category: Teacher
Name: James Garry Lowe - Manatee Term (1st Term): August 2016 - August 2020 Category: Law Enforcement	Name: Stephen Maynard - Alachua Term (1st Term): August 2016 - August 2020 Category: Law Enforcement
Name: Katrina McCray - Duval Term (2nd Term): October 2014 – September 2018 Category: Administrator	Name: Ric Mellin – Pasco Term (1st Term): October 2015 – September 2019 Category: Administrator
Name: Nicholas Pietkiewicz – Lee Term (2nd Term): September 2016-September 2020 *Pending 2018 Senate confirmation* Category: Teacher	Name: Jillian Rose – Duval Term (2nd Term): September 2016-September 2020 *Pending 2018 Senate confirmation* Category: Teacher
Name: Michelle Swint – Volusia Term (1st Term): October 2013- September 2017 Category: Teacher	Name: Elizabeth Trop-Roberts - Broward Term (2nd Term): August 2016– July 2020 *Pending 2018 Senate confirmation* Category: Lay Citizen – Parent
Name: K. Lynn Wade - Hillsborough Term (1st Term): September 2014 – October 2018 Category: Private School Administrator	Name: Cindi Walker – Palm Beach Term (2nd Term): January 2013-January 2017 Category: Lay Citizen-Parent
Name: Celita Wilson – Duval Term (1st Term): February 2016-February 2020 Category: Lay Citizen-Parent	LEFT INTENTIONALLY BLANK

ADMINISTRATORS (5/5)

Marisol Diaz
Diane Farmer
Katrina McCray
Ric Mellin
K. Lynn Wade (private school)

LAW ENFORCEMENT (3/4)

James Garry Lowe
Stephen Maynard
Douglas Hardie
Vacant

TEACHERS (9/10)

Cristina Basso
Ana Armbrister Bland
Ann Copenhaver
Christie Gold
Tiffany M. Hollis-Cole
Jeffrey L. Johnson
Nicholas Pietkiewicz
Jillian Rose
Michelle Swint
Vacant

FORMER SCHOOL BOARD MEMBERS (2/2)

Judie Budnick
Susan Hershey

PARENTS (3/4)

Elizabeth Trop-Roberts
Cindi Walker
Celita Wilson
Vacant

