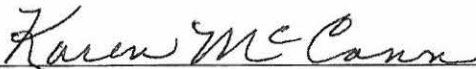


DIFFERENTIATED PAY – LAKE FOREST ELEMENTARY SCHOOL

MEMORANDUM OF UNDERSTANDING

Both parties agree that differentiated pay will be awarded to all instructional personnel out of Title I funding for the 2016-2017 school year. A \$500 payment will be made on the final pay period of December 2016 to all currently employed instructional staff. A second \$500 payment will be awarded on the last pay period of June 2017 to all instructional staff who have documented 70% student mastery of standards as evidenced by district progress monitoring assessments.

Dated this 25 day of August 2016.



Karen McCann
ACEA



Jennifer R. Wise
School Board of Alachua County

DIFFERENTIATED PAY – LAKE FOREST ELEMENTARY SCHOOL

MEMORANDUM OF UNDERSTANDING

Both parties agree that differentiated pay will be awarded to all Educational Support Professionals (ESP) out of district funding for the 2016-2017 school year. A \$250 payment will be made on the final pay period of December 2016 to all currently employed ESP staff. A second \$250 payment will be awarded on the last pay period of June 2017.

Dated this 25 day of August 2016.

Karen McCann / president
Sande Calkins
ACEA
*for Sande
Calkins*

Karen Clarke
Karen Clarke
School Board of Alachua County