



State Board of Education Turn around Plan

JULY 21, 2016





Tiers of Support - Schools



Tier 3

Tier 2

Tier 1

G. Weaver Hips
Elementary

Littleton Elementary

Tortuga Elementary

Mirror Lakes Elementary

Edgewood Elementary

Bonita Springs Elementary

Colonial Elementary

Franklin Park Elementary

Lehigh Elementary

Manatee Elementary

Orange River Elementary

Ray V. Pottorf Elementary

Sunshine Elementary

Ft Myers Middle

Dunbar High

East Lee County High

All Schools

Tiers of Support - Personnel



Tier 1

- ✓ Based on FTE
- ✓ All schools receive support of district-based PD&L Specialist
- ✓ Job fairs conducted by district
- ✓ Intervention Support Specialist
- ✓ Support to schools to recruit, advertise and hire positions

Tier 2

- ✓ Additional staffing added based on school needs
- ✓ Data reviewed monthly
- ✓ Reading coaches, Psychologists, Behavior Specialists, Academic Coaches, Intervention Support Specialists, Para Educators, ELL Para Educators, Learning Resource Specialist, Inclusion Specialist
- ✓ Hard to staff bonuses
- ✓ Jobs advertised a minimum of 1 week prior to tier 1 schools
- ✓ Minimum of 2 Teacher Leaders

Tier 3

- ✓ **Teacher must be effective or highly effective**
- ✓ **Additional ESOL support**
- ✓ **Highly effective principal & assistant principal to lead the school**
- ✓ **Hard to staff bonuses- to retain staff**
- ✓ **Transfer of HE/High Impact Staff to support**



Tiers of Support – Leadership Development



Tier 1

- ✓ Lead Principals support principals and assistant principals
- ✓ Kagan Leadership offered to administrators
- ✓ Monthly professional development for principals and assistant principals

Tier 2

- ✓ National Institute for School Leadership (NISL) provided for school administrators
- ✓ Turnaround Principal supplement
- ✓ Extended year Professional development

Tier 3

- ✓ **DA Principal on Assignment to support administrators through modeling and coaching**
- ✓ **National Institute for School Leadership (NISL) on-site coaching for school team**



LEADERSHIP

Tiers of Support – Core Content Curriculum and Instruction

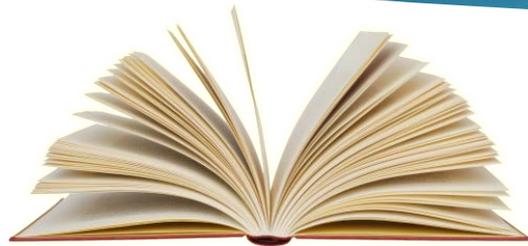


Tier 3

- ✓ **Additional administrator to oversee/ support curriculum**
- ✓ **Flexibility to revise/lengthen the instructional day**
- ✓ **iReady program**
- ✓ **SuccessMaker program**
- ✓ **Consistent intervention time**
- ✓ **Weekly walk-throughs by district staff**

Tier 2

- ✓ District provides additional Phonics support
- ✓ District provides PD & L Specialists and job-embedded professional development
- ✓ District Turnaround Team monitor data and support schools
- ✓ Minimum of 2 Teacher Leaders
- ✓ PD & L Specialist will facilitate bi-monthly monitoring meetings
- ✓ Fifth Quarter (Summer School)
- ✓ Second step



Tier 1

- ✓ Standards – based core instructional materials
- ✓ Regular progress monitoring
- ✓ Compass resources K-12
- ✓ Safari Montage curriculum resources K-12
- ✓ Quarterly data chats with principals
- ✓ Use of Performance Matters to monitor standards mastery

Tiers of Support – Family / Community Engagement



Tier 1

- ✓ School Advisory Committee conducted 4x per year
- ✓ Community Assessment Team
- ✓ Guidance counselors

Tier 2

- ✓ Additional funding provided to support family engagement
- ✓ Parent Involvement Plan
- ✓ Parent Involvement Specialist
- ✓ Schools host family activities
- ✓ Social Workers to engage families
- ✓ Membership with National Network of Partnership Schools

Tier 3

- ✓ Provide courtesy busing to transport students within two miles of the school
- ✓ School Nurse
- ✓ Behavior Specialist



Conclusion- District Responsibility



The School District of Lee County

Our Mission

To ensure that each student achieves his/her highest personal potential.

Our Vision

To be a world-class school system