

# FLORIDA COLLEGE SYSTEM

## PERSONNEL DATABASE

### HISTORICAL DOCUMENTATION

July 1, 2024

#### **Overview**

The Personnel Database has evolved and matured over the years since the original conceptualization in 1995. Understanding how, when, and why data elements were changed is critical when the Community College and Technical Center MIS (CCTCMIS) responds to requests for information that span several years. The historical change document outlines additions, deletions, and changes to the Student Database. This document was created by reviewing existing listings, catalogs, and dictionaries of data elements.

#### **Historical data element change documentation**

The short descriptions that follow outline each data element field tracked in the historical data element change document, along with the codes used to document the changes, additions, and deletions to the data elements over the previous years.

#### **Number**

Data elements are numbered using a four-digit element number methodology.

#### **Element Name**

The full name of the element. Global Changes will be located in this field for changes that affect all data elements in the data element dictionary.

#### **Column Name**

The name of the column in DB2 which stores the data element. Reserved for future use.

#### **Description**

A description of the meaning or intended use of the data element.

#### **Change Date**

The date the data element was created or changed.

#### **Implement Year**

The year the creation or change was implemented.

#### **Change Code**

Codes used for documenting the additions, deletions, or changes made to the data elements.

EL Data Element  
NU Data Element Number  
EN Data Element Name  
CN Column Name  
DS Data Element Description  
TV Data Element Table Value  
ED Data Element Edit Criteria  
PD Data Element Physical Description

### **Change**

The data element as reflected after the change.

### **Reason**

The reason why the addition, deletion, or change was made to the data element.

### **INDEX**

Included within this section is the historical data element dictionary index. This index identifies the data element number and name. The data elements are arranged in data element number order for the Personnel Database

#### **Personnel Database**

<b>Number</b>	<b>Element Name</b>
0000	Global Changes
0110	Reporting Institution
0120	Term Identifier
0130	Person Identification Number
0140	Organizational Unit & GL Codes
1005	Last Name
1006	First Name
1007	Middle Name
1008	Name Suffix
1009	Primary Activity/Occupational Activity Code
1010	Date of Birth
1015	Sex
1020	Race/Ethnic Origin (Deleted, Generated from DE 1070 to DE 1095)
1025	Citizenship
1030	Disabled Classification
1035	Degree
1040	Date Employed at the Institution
1045	Contract Status
1050	Date Continuing Contract Granted
1055	Employment Status
1060	Exempt From Public Records
1065	Faculty Status
1070	Race-White
1075	Race-Black or African American
1080	Race-Asian
1085	Race-American Indian/Alaskan Native
1090	Race-Native Hawaiian/Pacific Islander
1095	Ethnicity-Hispanic/Latino
1096	EAM Indicator































































**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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<b>NUMBER: 1075</b>		<b>ELEMENT NAME: Race-Black or African American</b>		
<b>DESCRIPTION: Indicates if the employee has origins in any of the black racial groups of Africa.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075) thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Critical	Data Integrity

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<b>NUMBER: 1080</b>		<b>ELEMENT NAME: Race-Asian</b>		
<b>DESCRIPTION: Record Type One - A code to indicate if the student has origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippines Islands, Thailand, and Vietnam. Note: This race code may be coded Yes even if others are also yes.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075) thru (DE 1090) not equal 'X' Critical	Data Integrity



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<b>NUMBER: 1085</b>		<b>ELEMENT NAME: Race-American Indian/Alaskan Native</b>		
<b>DESCRIPTION: Indicates if the employee has origins of the original people of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippines Islands, Thailand, and Vietnam.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075) thru (DE 1090) not equal 'X' Critical	Data Integrity

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<b>NUMBER: 1090</b>		<b>ELEMENT NAME: Race-Native Hawaiian/Pacific Islander</b>		
<b>DESCRIPTION: Indicates if the employee has origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2009-11-01	2009-10	ED-Add	X' and (DE 1075)0 thru (DE 1090) not equal 'X' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' Informational	Data Integrity
2010-07-01	2010-11	ED-Change	X' and (DE 1075) thru (DE 1090) not equal 'X' Critical	Data Integrity

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<b>NUMBER: 1095</b>		<b>ELEMENT NAME: Ethnicity-Hispanic/Latino</b>		
<b>DESCRIPTION: Indicates if the employee is of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2008-07-01	2008-09	EL-Add	New Element	Change in Federal Government Requirements
2008-07-01	2008-09	TV-Add	Missing or Invalid	Data Integrity
2008-07-01	2008-09	TV-Add	Z' and (DE 1070) thru (DE 1095) not equal 'Z'	Data Integrity
2010-07-01	2010-11	ED-Change	Missing or Invalid      Critical	Data Integrity
2010-07-01	2010-11	ED-Delete	Z' and (DE 1075) thru (DE 1095) not equal 'Z'      Informational	Data Integrity

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NUMBER: 1096		ELEMENT NAME: EAM Indicator		
DESCRIPTION: Identifies employees that should be counted in the category of Executive, Administrative, and Managerial (EAM) staff.				
Change Date	Implement Year	Change Code	Change	Reason
2010-04-29	2010-11	EL-Add	EAM Indicator	Added to determine EAM Employees
2010-04-29	2010-11	TV-Add	Missing or Invalid Critical	Added to check for valid table values
2010-04-29	2010-11	TV-Add	EQ 'Y' and Activity - Occupational Activity Code (DE 1009) NE '06' Critical	Added to determine EAM Employees
2012-07-01	2012-13	TV-Add	E - Executive	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	I- Instructional Support	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	P - Professional Support	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Add	1096_3 - EQ E, I, P and Activity/Occupational Code (DE 1009) NE (21) Critical	IPEDS 2013 Changes
2012-12-18	2012-13	ED-Add	1096_4 - EQ N and Activity/Occupational Code (DE 0130) EQ (21) - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	1096_4 - EQ N and Activity/Occupational Code (DE 1009) EQ (21) - Critical	IPEDS 2013 Changes

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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
1995-09-12	1995-96	ED-Change	Missing or Invalid CRITICAL	Reversed the wording to be consistent.
1995-09-12	1995-96	ED-Add	NE 2 and ( DE 2030 Academic Rank) LT 9 INFORMATIONAL	An informational edit to alert DCC that an instructional employee is not coded as such.
1995-09-12	1995-96	ED-Add	EQ 2 and (DE 2030 Academic Rank) EQ 9 INFORMATIONAL	An informational edit to alert DCC that an instructional employee is not coded as such.
1995-09-12	1995-96	ED-Add	NE 2 or 3 and (DE 2045 Sabbatical/Leave) EQ1 INFORMATIONAL	An informational edit to alert DCC that a non-instructional employee is coded with sabbatical leave.
1995-09-12	1995-96	ED-Add	NE 2 and (DE 1045 Contract Status) EQ ( 1 or 2) INFORMATIONAL	An informational edit to alert DCC that a non-instructional employee is coded with a continuing or annual contract.
1995-09-12	1995-96	DS-Add	Student Assistants - Includes students who render services for on-campus experience or as student assistants and are paid from state funds. Needed to add an Occupational Activity Code for student assistants.	Adding the Student Assistants would enhance the integration with the Financial Data Base.
1995-09-12	1995-96	TV-Add	GL Codes 58200 and 58300 added for the new Student Assistants table value.	New GL Codes for new Student Assistants table value.
1996-07-15	1996-97	ED-Change	NE 1,2,3,4 and (DE 2045 Sabbatical/Leave) EQ 1 - INFORMATION	Executive and Librarian/Counselor may have Sabbatical Leave
1996-11-19	1996-97	DS-Change	Delete GL Code 54000 from TV 06 - Professional Support	Was deleted from Accounting Manual
1997-03-23	1996-97	DS-Change	Add GL Code 52005 to TV 02 - Instructional Staff	Was added to Accounting Manual by Accounting Committee of Council of Business Affairs
1997-07-01	1997-98	ED-Change	NE (2 or 4) and (DE 1045 Contract Status) EQ (1 or 2) - INFORMATIONAL	Librarian/Counselor may have continuing contract

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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
1997-07-01	1997-98	ED-Add	EQ 1 and (DE 0140 Org/GI Code Part 2) NE 51000, 51400, 51500, 55000 - CRITICAL EQ 2 and (DE 0140 Org/GI Code Part 2) NE 52000, 52001, 52005, 52100, 52200, 52400, 56000, 56001, 56100 - CRITICAL EQ 3 and (DE 0140 Org/GI Code Part 2) NE 51100, 51400, 51500, 52005, 55000, 56005 - CRITICAL EQ 4 and (DE 0140 Org/GI Code Part 2) NE 52002, 52003, 56002, 56003 - CRITICAL EQ 5 and (DE 0140 Org/GI Code Part 2) NE 52300 - CRITICAL EQ 6 and (DE 0140 Org/GI Code Part 2) NE 51200, 51400, 51500, 52004, 53000, 5	Ensure correct coding of Activity and GL Codes
1998-04-06	1997-98	ED-Change	EQ 1 and (DE 0140 Org/GL Code Part 2) NE 51000-51099, 51400-51499, 51500-51599, 55000-55099 - CRITICAL EQ 2 and (DE 0140 Org/GL Code Part 2) NE 52000, 52001, 52005, 52100-52199, 52200-52299, 52400-52499, 56000, 56001, 56100-56199 - CRITICAL EQ 3 and (DE 0140 Org/GL Code Part 2) NE 51100-51199, 51400-51499, 51500-51599, 52005, 55000-55099, 56005 - CRITICAL EQ 4 and (DE 0140 Org/GL Code Part 2) NE 52002, 52003, 56002, 56003 - CRITICAL EQ 5 and (DE 0140 Org/GL Code Part 2) NE 52300-52399	Expanded the edits to check the entire General Ledger Code ranges from the Accounting Manual
1998-07-01	1998-99	ED-Change	EQ 11 and (DE 0140 Org/GL Code Part 2) NE 58200, 58300-58399 CRITICAL	Changed GL code documentation to match the Accounting Manual
1998-07-01	1998-99	ED-Change	Add GL codes for Activity 07 of 57000-57099.	Changed GL code documentation to match the Accounting Manual
1999-02-01	1998-99	ED-Change	Add GL codes for Activity 04 and 07 of 52501, 52502, 52503	Changed GL code to match accounting manual
2000-07-01	2000-01	ED-Change	Add GL code ranges for Activity 02 and 04 of 52505 - 52599.	Changed GL code range to match Accounting Manual
2000-07-01	2000-01	ED-Change	Add GL codes for Activity 05 and 08 of 56006	Changed GL code range to match Accounting Manual
2000-07-01	2000-01	ED-Change	Add GL code ranges for Activity 02 of 56007-56099	Changed GL code range to match Accounting Manual
2000-07-01	2000-01	ED-Change	If Activity = 02 and no record type 3 or 5 excluding GL codes 52200 and 56100 Substitutes	Changed to exclude substitutes when verifying record match
2001-07-01	2001-02	ED-Change	Changed GL code ranges for Activity 02 to 52005-52099 and 52501-52599 Remove GL code range for Activity 04 of 52505-52599 Remove GL code range for Activity 06 of 53400-53499 Remove GL code range for Activity 07, 08, 09, and 10 of 54600-54699 Changed GL code range for Activity 11 of 58200-58299	Changed GL code range to match Accounting Manual.

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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2001-07-01	2001-02	DS-Change	01 - Executive -- 03 - Instructional Support -04 - Librarian/Counselor - 05 - Teaching Assistant/Associate - 06 - Professional Support - 08 - Technical and Paraprofessionals - 09 - Skilled Crafts -	Changed descriptions to match Accounting Manual.
2006-07-01	2006-07	ED-Add	Occ. Activities of '02' must have Faculty Status of 'Y'.	Data integrity
2012-07-01	2012-13	TV-Add	21 - Management Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	22 - Business and Financial Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	23 - Computer, Engineering and Science Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	24 - Community Service, Legal, Arts, and Media Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	25 - Instruction	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	26 - Instruction Combined with Research and/or Public Policy	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	27 - Research	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	28 - Public Service	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	29 - Archivists, Curators, and Museum Technicians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	30 - Librarians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	31 - Library Technicians	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	32 - Non-Postsecondary Teaching Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	33 - Healthcare Practitioners and Technical	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	34 - Service Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	35 - Sales and Related Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	36 - Office and Administrative Support Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	37 - Natural Resources, Construction, and Maintenance Occupations	IPEDS 2013 Changes
2012-07-01	2012-13	TV-Add	38 - Production, Transportation, and Material Moving Occupations	IPEDS 2013 Changes

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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2012-07-01	2012-13	TV-Add	39 - Student Assistants	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_13 - NE (2,25-28,32) and Academic Rank (DE 2030) LT 9 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_14 - EQ (2,25-28,32) and Academic Rank (DE 2030) EQ 9 - Critical	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_15 - (NE (1, 2, 3, 4) or (21-32)) and Sabbatical/Leave (DE 2045) EQ 1 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_16- NE (2,25-28, 4,29,30,32)) and Contract Status (DE 1045) EQ 1, 2 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2005_17- (EQ 2,25-28,32) and no Record Type 3 or Record Type 5 excluding GL Codes in the ranges of 52200-52299 and 56100-56199 Substitutes - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	TV-Delete	01 - Executive	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	02 - Instructor	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	03- Instructional Support	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	04 - Librarian\Counselor	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	05 - Teaching Assistant	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	06 - Professional Support	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	07- Clerical and Secretarial	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	08 - Technical and Paraprofessional	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	09 - Skilled Crafts	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	10 - Service\Maintenance	IPEDS 2013-14 Changes
2013-07-01	2013-14	TV-Delete	11 - Student Assistants	IPEDS 2013-14 Changes
2013-07-01	2013-14	ED-Delete	2005_2 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_3 Delete	IPEDS 2013 Changes



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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2013-07-01	2013-14	ED-Delete	2005_4 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_5 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_6 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_7 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_8 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_9 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_10 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_11 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_12 Delete	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_13 NE (25-28,32) and Academic Rank (DE 2030) LT 9 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_14 - EQ (25-28,32) and Academic Rank (DE 2030) EQ 9 Critical	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_15 - (NE (21-32)) and Sabbatical/Leave (DE 2045) EQ 1 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_16 - NE (25-28,29,30,32)) and Contract Status (DE 1045) EQ 1, 2 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005_17 - (EQ25-28,32) and no Record Type 3 or Record Type 5 excluding GL Codes in the ranges of 52200-52299 and 56100-56199 Substitutes - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Delete	2005 - 18 - Primary Occ Activity EQ (25-28,32) and Faculty Status (DE 1065) EQ N Critical	IPEDS 2013 Changes
2014-04-17	2014-15	TV-Change	24 - Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	2014-15 IPEDS Changes
2014-04-17	2014-15	TV-Change	32 - Student Academic Affairs, and Other Education Services	2014-15 IPEDS Changes

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NUMBER: 2005		ELEMENT NAME: Activity - Occupational Activity Code		
DESCRIPTION: Indicates the employee's Occupational Activity Classification.				
Change Date	Implement Year	Change Code	Change	Reason
2019-07-01	2019-20	TV-Change	30 - Librarians SOC - Occupational Categories Change to Librarians and Media Collections Specialists. SOC code 25-4020	2018 IPEDS Changes
2019-07-01	2019-20	TV-Change	32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Preschool, Elementary, Middle, Secondary, and Special Education Teachers. SOC code 25-2000.	2018 IPEDS Changes
2019-07-01	2019-20	TV-Change	32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Other Educational Instruction and Library Occupations. SOC code 25-9000.	2018 IPEDS Changes
2020-07-01	2020-21	ED-Add	New Edit: 2005_7 Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Personal Identification Number (DE 0130) on record type 6 and no match on record type 2. Informational edit in PDBEDIT starting T4E2021.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Add	New Edit: 2005_8 Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Personal Identification Number (DE 0130) on record type 8 and no match on record type 2. Informational edit in DMSEDIT starting T2E2021.	Data Quality-Edit to be included in PDB Database Dictionary.
2021-05-20	2021-22	ED-Change	2005_7 - Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) positions 1 – 8, Personal Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) on record type 6 and no match on record type 2. Informati	Data Quality.
2021-05-20	2021-22	ED-Change	2005_8 - Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) positions 1 – 8, Personal Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) on record type 8 and no match on record type 2. Informati	Data Quality.

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<b>NUMBER: 2010</b>		<b>ELEMENT NAME: Position Title (Institution Title)</b>		
<b>DESCRIPTION: Identifies a position used in the institution.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2020-11-09	2020-21	ED-Add	2010_1 - Position Title (DE 2010) Missing or Invalid. Informational . Will change to Critical in 2021-22 Term 1.	Data Quality
2021-05-20	2021-22	ED-Change	2010_1 - Position Title (DE 2010) Missing or Invalid. Critical starting T1E2022.	Data Quality
2024-07-01	2024-25	DE-Change	Added Position Title (DE 2010) to record type 6 (Fiscal Year Salary) and record type 8 (Calendar Year Salary)	Better Data Quality Position Title (DE 2010) from Record Type 6 and 8

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<b>NUMBER: 2015</b>		<b>ELEMENT NAME: Date Employed in Current Activity</b>		
<b>DESCRIPTION: The date employed in current activity should reflect the date the employee first entered their current activity. It should not be changed each time a new contract is signed unless there is a change in the activity.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1996-07-15	1996-97	DS-Change	Position was changed to Activity for entire data element.	Position was too difficult to define, and Activity was easier.
2002-07-01	1996-97	DS-Change	For Example: A new date is required whenever the Activity - Occupational Activity Code (DE 2005) changes.	Added this example to show that a new date needs to be entered if the Activity is different from the previous one.
2002-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data
2004-07-01	2004-05	ED-Add	Date is prior to date of data submission-Informational	Data Integrity

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

NUMBER: 2025		ELEMENT NAME: Position Portion of Effort (FTE)		
DESCRIPTION: Indicates the portion of full-time effort derived from the employee filling this position or portion of a position during the reporting year. The annual FTE for a full-time position is 1. Report the term portion of the annual FTE.				
Change Date	Implement Year	Change Code	Change	Reason
1995-11-16	1995-96	DS-Add	The annual FTE for a full time position is 1. Report the term portion of the annual FTE	Added for clarity.
1996-01-18	1995-96	DS-Change	Instructional: 30 SSH or CHE = 1 FTE for the Academic Year.	Change for clarity.
1996-05-16	1995-96	DS-Add	Note: For personnel with supplemental contracts that pay by unit of work, colleges should estimate the hours.	Added for clarity.
1998-04-01	1998-99	ED-Add	Accumulated Value GE 033 and all (DE 2005) NE 2 and (DE 1055) = 2 or 4	An informational edit to show the accumulated FTE value is greater than 3.3, but the employee is Part-time and doesn't have any Occupational Activity records of Instructional.
1998-04-01	1998-99	DS-Change	The number of SSH/CHE per FTE cannot be changed by the college. All Instructional Personnel must have an Occupational Activity Code (DE 2005) = 2.	Added for clarity
1998-04-01	1998-99	ED-Add	Accumulated Value GT 040 and all (DE 2005 Occupational Activity Codes) NE 2 and (DE 1055 Employment Status) = 1 or 3 - Informational	An informational edit to show the accumulated FTE value is greater than 4.0, but the employee is Full-time and doesn't have any Occupational Activity records of Instructional.
2000-07-01	1998-99	ED-Add	Accumulated Value GE 040 and any (DE 2005) EQ 2 and (DE 1055) = 2 or 4	An informational edit to show the accumulated FTE value is greater than 4.0, but the employee is Part-time and has at least one Occupational Activity record of Instructional.
2000-07-01	2000-01	ED-Change	Accumulated Value GT 040 and all (Occupational Activity Codes DE 2005) NE 2 and (Employment Status DE 1055) = 1 or 3 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.
2000-07-01	2000-01	ED-Change	Accumulated Value GT 060 and all (Occupational Activity Codes DE 2005) EQ 2 and (Employment Status DE 1055) = 1 or 3 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.
2000-07-01	2000-01	ED-Change	Accumulated Value GE 033 and all (Occupational Activity Codes DE 2005) NE 2 and (Employment Status DE 1055) = 2 or 4 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 2025</b>		<b>ELEMENT NAME: Position Portion of Effort (FTE)</b>		
<b>DESCRIPTION: Indicates the portion of full-time effort derived from the employee filling this position or portion of a position during the reporting year. The annual FTE for a full-time position is 1. Report the term portion of the annual FTE.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2000-07-01	2000-01	ED-Change	Accumulated Value GE 040 and all (Occupational Activity Codes DE 2005) EQ 2 and (Employment Status DE 1055) = 2 or 4 - Informational	Excluded all GL codes 52100 (overload) when accumulating the FTE.
2000-07-01	2000-01	ED-Add	GE 100 and (Employment Status DE1055) EQ 2 or 4 Informational	Edit added only for documentation. Edit active since 1995-1996.
2000-07-01	2000-01	DS-Add	Note: All activity with GL Code 52100 (overload) will be excluded when determining the accumulated FTE for each employee	To show that all GL codes of 52100 (overload) will be excluded when accumulating the FTE value used in each edit.
2009-07-01	2009-10	ED-Add	Accumulated value LT Portion of (Course) Section Workload (DE 3025) + Authorized Reassignment Time (DE 5010)	Added for Clarity
2010-07-29	2010-11	ED-Delete	Accumulated value LT Portion of (Course) Section Workload (DE 3025) + Authorized Reassignment Time (DE 5010)	Data Integrity

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 2030</b>		<b>ELEMENT NAME: Academic Rank</b>		
<b>DESCRIPTION: Of the employees who are classified as Instructional Employees, indicate those employees who hold an academic rank such as Professor, Associate Professor, Assistant Professor, Senior/Master Instructor, Instructor, or Lecturer.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2000-07-01	2000-01	DS-Change	Of the employees who are classified as Instructional Employees, indicate those employees who hold an academic rank such as Professor, Associate Professor, Assistant Professor, Senior/Master Instructor, Instructor, or Lecturer. Indicate "No Academic Rank" (Table Value 7) if such is the case.	Changed description to include Senior/Master Instructor.
2012-07-01	2012-13	ED-Change	2030_2 - LT 9 and Occupational Activity Classification (DE 2005) NE 2,25-28 - Informational	IPEDS 2013 Changes
2012-07-01	2012-13	ED-Change	2030_3 - EQ 9 and Occupational Activity Classification (DE 2005) EQ 2,25-28 - Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	LT 9 and 2030_2 - Occupational Activity Classification (DE 2005) NE 25-28 Informational	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	2030_3 - EQ 9 and Occupational Activity Classification (DE 2005) EQ 25-28 Informational	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM  
 HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
 July 1, 2024**

<b>NUMBER: 2035</b>		<b>ELEMENT NAME: Date of Academic Rank</b>		
<b>DESCRIPTION: The date current Academic Rank was granted.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2002-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data



**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 2040</b>		<b>ELEMENT NAME: Employee Bargaining Unit Flag</b>		
<b>DESCRIPTION: Indicates employee participation in a Collective Bargaining Unit.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 2045</b>		<b>ELEMENT NAME: Sabbatical/Educational Leave</b>		
<b>DESCRIPTION: Sabbatical Leave - Leave granted for a specified period with or without pay for professional development/growth. May include non-instructional personnel.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1996-05-16	1995-96	DS-Change	Delete reference to Instructional Personnel.	Colleges need to report Sabbatical Leave for non-instructional Personnel.
1996-05-16	1995-96	ED-Change	EQ 1 and (Activity Classification DE 2005) NE 1, 2 or 3 - INFORMATIONAL	Change in definition.
1996-07-15	1995-96	ED-Change	EQ 1 and (Activity Classification DE 2005) NE 1,2,3,4 - INFORMATIONAL	Executive and Librarian/Counselor may have Sabbatical Leave
1997-07-15	1997-98	TV-Add	3 = Extended Sick Leave, 4 = Other (Fulbright Scholar, etc.)	To account for employees with other extended leave
2012-12-18	2012-13	ED-Change	2045_2 - EQ 1 and Occupational Activity Classification (DE 2005) NE 1, 2, 3, or 4,21-31 - INFORMATIONAL	IPEDS 2013 Changes
2013-07-01	2013-14	ED-Change	2045_2 - EQ 1 and Occupational Activity Classification (DE 2005) NE,21-31 Informational	IPEDS 2013 Changes

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

NUMBER: 2050		ELEMENT NAME: Termination Status		
DESCRIPTION: Indicates the status of termination. If applicable, may be either retired, resigned, dismissed, deceased, or not rehired.				
Change Date	Implement Year	Change Code	Change	Reason
1995-07-12	1995-96	TV-Change	5 = Contract not renewed or End of Contract	Changed for clarity.
1996-07-15	1996-97	ED-Add	EQ 7 and (DE 7005 Benefit Type) EQ A, B, D - INFORMATIONAL	New benefit table values
2000-12-13	2000-01	TV-Change	3 = Terminated	Changed table value definition to allow termination types other than punitive.
2000-12-13	2000-01	ED-Change	EQ 7 and Benefit Type (DE 7005) EQ A, B, or D INFORMATIONAL	Wording changed for clarity
2000-12-13	2000-01	ED-Change	LT 7 and Termination Date (DE 2055) EQ 999999 CRITICAL	Wording changed for clarity
2000-12-13	2000-01	ED-Change	NE 7 and Salary Amount (DE 6010) EQ 0 INFORMATIONAL	Wording changed for clarity
2004-07-01	2004-05	ED-Add	5. Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2 and Termination Date (DE 2055) NOT 99999999-Informational	Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status
2005-07-01	2005-06	ED-Change	5. Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2 and Termination Date (DE 2055) NOT 99999999-Critical	Data Integrity
2005-07-01	2005-06	TV-Change	7 Not Applicable/ Not Terminated	Data Value Description changed for clarity

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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<b>NUMBER: 2055</b>		<b>ELEMENT NAME: Termination Date</b>		
<b>DESCRIPTION: This is the institution's official date of termination in the event of retirement, non-renewal of contract, resignation, dismissal, or death.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1995-05-12	1995-96	DS-Add	Note: Termination Date (DE 2055) may be (GT 0 and LT 99999999) and Termination Status (DE 2050) EQ 7 only if Employment Status (DE 2020) EQ 3 or 4 (Temporary).	To allow for termination date for temporary personnel.
1995-05-12	1995-96	ED-Add	EQ 99999999 and Termination Status (DE 2050) LT 7	Termination date required if status is termination.
1997-03-23	1996-97	ED-Change	Date LT Date Employed (DE 1040) at the Inst. - CRITICAL	Person could be hired and leave on same day
2005-07-01	2002-03	TV-Change	(00 thru 99)	Changed table value definition so colleges report consistent data
2005-07-01	2004-05	ED-Add	Termination Date (DE 2055) NOT 99999999 and Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2	Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 2060</b>		<b>ELEMENT NAME: Locally Assigned Position Number</b>		
<b>DESCRIPTION: The employee's position number assigned by the institution.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2020-07-01	2020-21	EL-Add	New Data Element: DE 2060 Locally Assigned Position Number Physical Description x(20) , in Record types 2, 6, 7, 8 and part of the key.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Add	2060_1 Locally Assigned position Number (DE 2060) Missing or invalid - Informational. Starting in submission T2E2021.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-11-09	2020-21	EL-Add	Florida Statute Specifies that Position Number be collected for 'Florida Has a Right to Know' website. New DE 2060 Position Number	Data Quality - in Statute.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

NUMBER: 3010		ELEMENT NAME: Course Identifier Section		
DESCRIPTION: A unique identifier assigned by the institution for each section of a course offered during the term reported. This element is used in conjunction with Course Identifier (DE 3005).				
Change Date	Implement Year	Change Code	Change	Reason
1997-07-15	1997-98	DS-Change	Move TV M = Correspondence under Telecourses/Distance Learning Courses	Correspondence courses are distance learning.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2019-07-01	2019-20	ED-Change	3010_2 Course Identifier Section (DE 3010) on Record Type 4 and no match on Record Type 3. Previously error registered under 4Match instead of 3010_2.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	3010_3 Course Identifier – Section (DE 3010) and Course Identifier (DE 3005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Instructional - Record Type 3. Previously error registered under error 3KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	IDB 1000_1 PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with no matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) Critical	Rename IDB Edits for 2020-21
2020-07-01	2020-21	ED-Change	IDB 1000_2 PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with no matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) Critical	Rename IDB Edits for 2020-21
2020-07-01	2020-21	ED-Change	IDB 1000_5 PDB Course Classification (DE 4060) EQ D and [SDB Course ICS (DE 3001) NE (13104, 13201, 13202, 13203)] OR [SDB Course ICS (DE 3001) EQ 13204 and SDB Adult Educational Functioning Level – Initial (DE 3022) IN (H, K, L, M)] for same Course Ident	Rename IDB Edits for 2020-21

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 3020</b>		<b>ELEMENT NAME: Team Teaching/Multiple Instructor Flag</b>		
<b>DESCRIPTION: Indicates whether a course or section was taught by multiple instructors/team teaching.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1994-07-12	1994-95	ED-Add	EQ N and Portion of Course Section Workload (DE 3025) LT 100 - Informational	Added to flag that the Portion of (Course) Section Workload is less than 1.00 and there are no multiple instructors.
2001-07-01	2001-02	ED-Change	EQ N and Portion of Course Section Workload (DE 3025) LT 1000 - Informational	Changed decimal portion of the field from 2 to 3 places.
2009-10-29	2009-10	ED-Change	EQ N and Portion of Course Section Workload (DE 3025) LT 1000 - Critical	Edit changed to Critical
2010-04-29	2009-10	ED-Add	EQ 'Y' for one Instructor in a Course Section but EQ 'N' for a different Instructor in the same Course Section Informational	Multiple Instructors who are Team Teaching should have their Team Teaching Flag set to 'Y'

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

NUMBER: 3025		ELEMENT NAME: Portion of (Course) Section Workload		
DESCRIPTION: The portion of the course section for which the person(s) instructing the course section is responsible. NOTE: For Team Teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000.				
Change Date	Implement Year	Change Code	Change	Reason
1994-07-12	1994-95	ED-Add	GT 1.00 - Informational	Added to flag when the Portion of (Course) Section Workload is greater than 1.00
1994-07-12	1994-95	ED-Add	LT 1.00 and Team Teaching/Multiple Instructor Flag (DE 3020) = N - Informational	Added to flag that the Portion of (Course) Section Workload is less than 1.00 and there are no multiple instructors.
1995-03-23	1995-96	DS-Add	Formula: (Number of Course hours) * (Percent of the Course Taught) / (Number of Course Hours Taught)	Added to show the formula used to determine Portion of (Course) Section Workload.
1995-03-23	1995-96	DS-Add	An Instructor who teaches the entire 3 credit hour course would be calculated as follows:	$(3) * (1.00) = 1.00 \rightarrow$ report as 100
1995-03-23	1995-96	DS-Add	An Instructor who teaches one-third of the 3 credit hour course would be calculated as follows: $3 * (0.33) = 0.33 \rightarrow$ report as 033	
1995-03-23	1995-96	DS-Add	If two Instructors equally share a 3 credit hour course it would be calculated as follows: $(3) * (0.50) = 0.50 \rightarrow$ report as 050	Added to show examples.
2001-07-01	2001-02	EL-Change	PIC 9V999	Changed decimal portion of the field from 2 to 3 decimal places to eliminate rounding to zero.
2001-07-01	2001-02	ED-Change	GT 1000 - Informational	Changed decimal portion of the field from 2 to 3 places.
2001-07-01	2001-02	ED-Change	LT 1000 and Team Teaching/Multiple Instructor Flag (DE 3020) = N Informational Changed decimal portion of the field from 2 to 3 places	
2001-07-01	2001-02	DS-Change	For team teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000 $3 * (1.000) = 1.000$ report as 1000 $3 * (0.333) = 0.333$ report as 0333 $3 * (0.500) = 0.500$ report as 0500	Changed decimal portion of the field from 2 to 3 places.
2009-10-29	2009-10	ED-Change	LT 1000 and Team Teaching/Multiple Instructor Flag (DE 3020) = N Critical	Edit changed from Informational to Critical



**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 3025</b>		<b>ELEMENT NAME: Portion of (Course) Section Workload</b>		
<b>DESCRIPTION: The portion of the course section for which the person(s) instructing the course section is responsible. NOTE: For Team Teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2009-10-30	2009-10	ED-Change	GT 1000 Critical	The workload for and Instructor should not be greater than 1.0.
2010-04-29	2009-10	ED-Change	Sum of Course Section Workload GT 1000 and Team Teaching/Multiple Instructor Flag(DE 3020) = 'Y' Informational	The Sum of the Course Section workload for and Instructor should not be greater than 1.0.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 3030</b>		<b>ELEMENT NAME: Instructional Contact Hours</b>		
<b>DESCRIPTION: Identifies the number of contact hours for the term the Instructor spends in instructional activities and which the college uses to determine the Instructor's load.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1998-07-01	1998-99	EL-Add	Added Data Element for 1998-1999.	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

**FLORIDA COLLEGE SYSTEM  
 HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
 July 1, 2024**

<b>NUMBER: 3035</b>		<b>ELEMENT NAME: Weeks for Instructional Contact Hours</b>		
<b>DESCRIPTION: The number of weeks in the term, the Instructional Contact Hours (DE 3030) are taught by the Instructor.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1998-07-01	1998-99	EL-Add	Added Data Element for 1998-1999	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 4005</b>		<b>ELEMENT NAME: Course Start Date</b>		
<b>DESCRIPTION: The official starting date of course (Data Element 3005).</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2015-11-04	2016-17	ED-Add	4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2 - Informational (2016-17) Critical (2017-18)	Data Quality
2016-11-03	2017-18	ED-Change	4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2 - Critical (2017-18)	Data Quality

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 4010</b>		<b>ELEMENT NAME: Course End Date</b>		
<b>DESCRIPTION: The official ending date of the course (Data Element 3005).</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
2015-11-04	2016-17	ED-Add	4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2 - Informational (2016-17) Critical (2017-18)	Data Quality
2016-11-03	2017-18	ED-Change	4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2 - Critical (2017-18)	Data Quality

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 4015</b>		<b>ELEMENT NAME: Days of Course Meeting</b>		
<b>DESCRIPTION: Indicates which days of the week a course section meets.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1998-07-01	1998-99	ED-Add	EQ 'O' - Other and both (Beginning Time of Course Section DE 4020) and (Ending Time of Course Section DE 4025) NE 9999 CRITICAL	When Days of Course Meeting is Other, the beginning and Ending class times are non-regularly scheduled class times and must be 9999.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday. Will change back to Critical after COVID-19.	Due to COVID-19. .
2021-04-06	2020-21	ED-Change	Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday. Changed from informational to Critical	Due to COVID-19. .

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 4020</b>		<b>ELEMENT NAME: Beginning Time of Course Section</b>		
<b>DESCRIPTION: Identifies the course section's local scheduled start time, based on a 24-hour clock.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1998-07-01	1998-99	ED-Add	EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical	9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course.
1998-07-01	1998-99	ED-Add	LT 0600 Informational	If a class is scheduled before 0600 (6:00 A.M.) the start time possibly could be in error.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 4025</b>		<b>ELEMENT NAME: Ending Time of Course Section</b>		
<b>DESCRIPTION: Identifies the course section's local scheduled end time, based on a 24-hour clock.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1998-07-01	1998-99	ED-Add	EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical	9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course.
1998-07-01	1998-99	ED-Add	GT 2300 Informational	If a course is scheduled after 2300 (11:00 P.M. the ending time possibly could be in error.



**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

NUMBER: 4030		ELEMENT NAME: Site Number		
DESCRIPTION: Number assigned to a site by the college. This number must be the same as reported on the Facilities Data Base.				
Change Date	Implement Year	Change Code	Change	Reason
1995-07-12	1995-96	TV-Add	99 Unowned and/or leased for less than one year.	To report courses taught off campus.
1995-07-12	1995-96	ED-Add	Not EQ 99 and (Facility Number DE 4035) EQ 0 CRITICAL	Facility number may be 0 only if site is unowned.
1995-07-12	1995-96	ED-Add	Not EQ 99 and (Room Number DE 4040) EQ 0 CRITICAL	Room number may be 0 only if site is unowned.
1995-07-12	1995-96	DS-Change	TV 99 - Unowned and/or Leased for less than one year or course is not assigned to a room.	To allow for courses with no assigned room.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2015-11-04	2016-17	ED-Add	4030_3 Site Number EQ 99 for all submitted course records - Critical (2016-17)	Data Quality
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted will be informational until after COVID-19.	Due to COVID-19. .
2020-07-01	2020-21	ED-Change	IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical	Rename IDB Edits for 2020-21
2021-04-06	2020-21	ED-Change	4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted. Changed from informational to Critical	Due to COVID-19. .



























































**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2024**

<b>NUMBER: 7010</b>		<b>ELEMENT NAME: Benefits Value</b>		
<b>DESCRIPTION: Enter the annual value of the benefits representing the Benefit Type (DE 7005). This field is reported on an annual basis for the fiscal year.</b>				
<b>Change Date</b>	<b>Implement Year</b>	<b>Change Code</b>	<b>Change</b>	<b>Reason</b>
1995-11-16	1995-96	ED-Add	EQ 0	Records sent only if Benefits paid.
1996-03-18	1995-96	DS-Add	Note: Value of Sick Leave, Annual Leave and Severance Pay payout should not be reported on the Salary records.	Added for clarity.