



FLORIDA
DEPARTMENT *of*
ECONOMIC
OPPORTUNITY

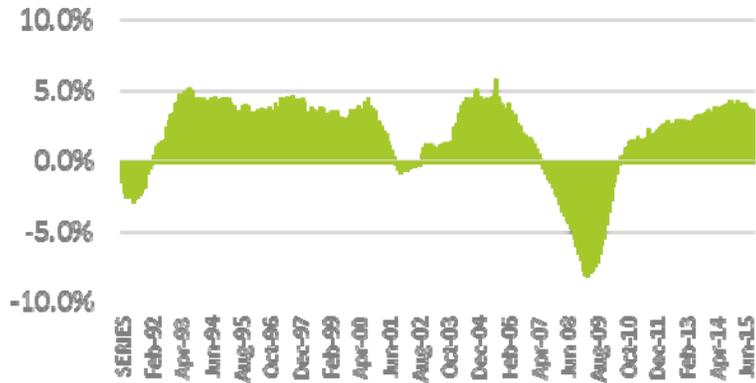
Florida Workforce Trends and Demands
STATE BOARD OF EDUCATION
WORKFORCE WORKSHOP

Adrienne Johnston, Chief, Labor Market Statistics
Florida Department of Economic Opportunity
June 21, 2016

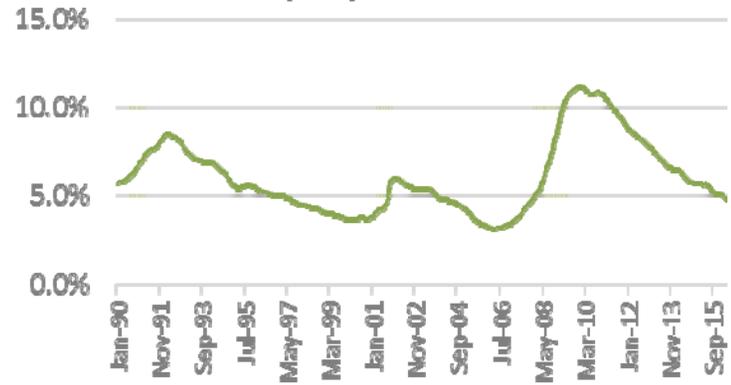


Florida's Labor Market

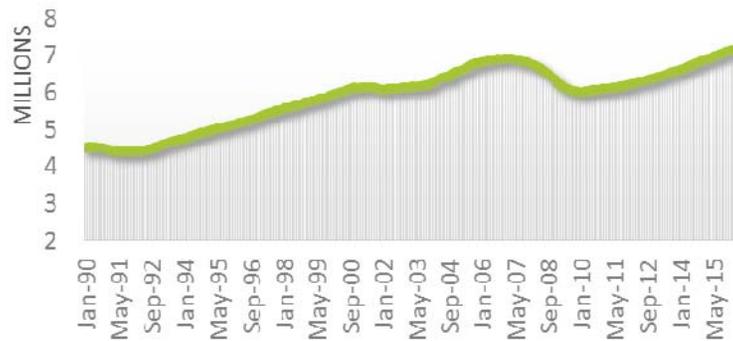
Private Sector Job Growth Rate OTY



Unemployment Rate



Total Private Jobs



Job Demand



Updated May 2016



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Top Occupations by Employment Level

Rank	Occupation	2015 Employment	2016 Median Hourly Wage
1	Retail Salespersons	344,846	\$10.09
2	Combined Food Prep. and Serving Workers, Inc. Fast Food	231,200	\$9.16
3	Cashiers	223,396	\$9.18
4	Customer Service Representatives	219,039	\$14.04
5	Waiters and Waitresses	210,126	\$9.48
6	Secretaries, Except Legal, Medical, and Executive	185,531	\$15.07
7	Registered Nurses	168,885	\$30.30
8	Office Clerks, General	154,202	\$12.77
9	Laborers and Freight, Stock, and Material Movers, Hand	135,018	\$11.24
10	Janitors and Cleaners, Except Maids and Housekeeping	124,617	\$10.19

- Occupations with the most employment generally do not require postsecondary training.
- The high employment occupation with the largest wage is registered nurses (2016 median wage = \$30.30).

Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.



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Top Occupations by Percent Job Growth

Rank	Occupation	2015-2023 Percent Job Growth	2016 Median Hourly Wage
1	Diagnostic Medical Sonographers	38.9%	\$30.16
2	Physician Assistants	37.2%	\$47.51
3	Cement Masons and Concrete Finishers	37.0%	\$15.54
4	Health Specialties Teachers, Postsecondary	34.7%	\$40.53
5	Helpers - Electricians	32.6%	\$12.10
6	Home Health Aides	31.9%	\$10.82
7	Physical Therapist Assistants	31.8%	\$29.75
8	Nurse Practitioners	30.9%	\$45.32
9	Cost Estimators	30.2%	\$26.99
10	Meeting, Convention, and Event Planners	29.1%	\$20.88

- 9 of the top 10 occupations by percent job growth require postsecondary training.
- 6 of the top 10 occupations by percent job growth are healthcare-related.

Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.



Top Occupations by Job Growth

Rank	Occupation	2015-2023 Job Growth	2016 Median Hourly Wage
1	Retail Salespersons	46,413	\$10.09
2	Combined Food Prep. and Serving Workers, Inc. Fast Food	39,931	\$9.16
3	Customer Service Representatives	30,942	\$14.04
4	Secretaries, Except Legal, Medical, and Executive	29,520	\$15.07
5	Registered Nurses	27,618	\$30.30
6	Waiters and Waitresses	20,927	\$9.48
7	Nursing Assistants	18,535	\$11.66
8	Janitors and Cleaners, Except Maids and Housekeeping	17,861	\$10.19
9	Cooks, Restaurant	16,707	\$11.91
10	Construction Laborers	16,055	\$13.02

- 5 of the top 10 occupations by job growth require postsecondary training.
- The highest-growth occupation that requires a bachelor's degree is elementary school teachers (2015-2023 job growth = 13,509).

Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.



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Top Emerging Occupations

Rank	Occupation	2015 Employment	2015-2023 Percent Job Growth	2016 Median Hourly Wage
1	Physician Assistants	5,308	37.2%	\$47.51
2	Statisticians	930	32.5%	\$27.40
3	First-Line Supervisors of Construction Workers	41,563	27.2%	\$26.89
4	Logisticians	5,404	27.0%	\$32.49
5	Occupational Therapists	5,916	22.5%	\$40.88
6	Computer Systems Analysts	21,025	20.5%	\$38.17
7	Civil Engineers	13,483	19.8%	\$38.34
8	Hospitalists, Preventive Medicine Physicians	15,480	19.2%	\$93.58
9	Neurodiagnostic and Ophthalmic Technologists	7,260	18.9%	\$16.90
10	Midwives	1,261	18.3%	\$14.85

- Emerging occupations consist of (1) new occupations in the workforce and (2) traditional occupations whose requisite knowledge, skills, and abilities are currently evolving.
- Top KSAs for emerging occupations are (1) mathematical and computer knowledge; (2) reading comprehension, listening, and thinking skills; and (3) oral/written communication, problem sensitivity, and deductive reasoning abilities.

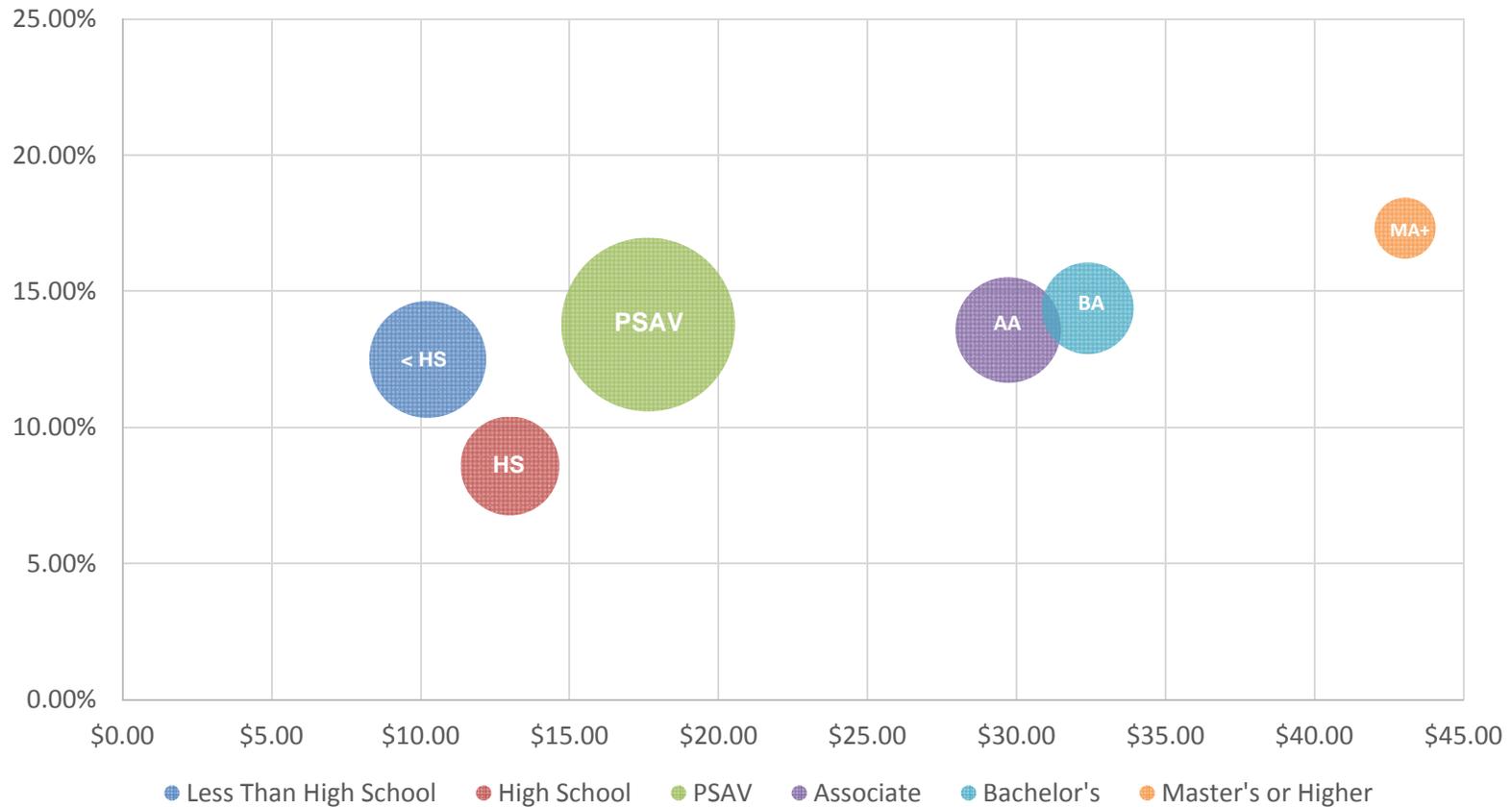
Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.



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Job Growth and Wage by Training Level



Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.



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Top Occupations for Disabled Persons

Rank	Occupation	2015 Employment	2015-2023 Percent Job Growth	2016 Median Hourly Wage
1	Accountants and Auditors	82,405	14.1%	\$29.93
2	Management Analysts	54,371	19.3%	\$33.20
3	Software Developers, Applications	28,774	18.4%	\$40.58
4	Pharmacy Technicians	26,046	17.4%	\$14.19
5	Market Research Analysts	19,897	28.0%	\$27.75
6	Sales Representatives, Sci. & Tech. Products	19,623	8.9%	\$33.69
7	Telecommunications Equipment Installers/Repairers	18,266	4.3%	\$24.20
8	Guidance, School, and Vocational Counselors	10,696	15.5%	\$25.58
9	Medical and Clinical Laboratory Technologists	10,356	11.9%	\$28.84
10	Physician Assistants	5,308	37.2%	\$47.51

- The top occupations for disabled persons all require postsecondary training.
- 9 of the top 10 occupations for disabled persons have a median wage above the Florida statewide median wage (\$15.56).

Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.



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**Adrienne Johnston,
Chief, Bureau of Labor Market Statistics**

Division of Workforce Services
Florida Department of Economic Opportunity

Adrienne.Johnston@deo.myflorida.com

850-245-7257



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