

FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:  
AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS

Year: 2016-17

Data Element Number: **221822**      **Year Deleted: 1617**

Data Element Name: **Personnel Evaluation, Professional and Job Responsibilities Rating**

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A two-digit code that identifies the school administrator or instructional staff member's 4-Scale Rating specific to the Professional & Job Responsibilities Component, as defined in Section 1012.34(3)(a)4,F.S.

<b>Code</b>	<b>Definition/Example</b>
01	Unsatisfactory
02	Needs Improvement
03	Effective
04	Highly Effective
98	Incorporated in the Instructional Leadership/Practice Component
99	Not Applicable

Notes: Required for any school administrator or instructional staff member whose final Personnel Evaluation code is not H or Z.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 1516

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

7/1/2016 Data element "deleted."

7/1/2015 New Element