



State Apprenticeship Advisory Council Committee Report

Committee: Expansion and Development
Members Present: Billy Campbell [via telephone], James Pruitt, John Spinella [via telephone]
Date and Time of Meeting: January 11, 2006—10:00 a.m.
Apprenticeship Training Representative: Rob Grisar

Topics Discussed:

Minutes of the October 10 meeting were reviewed and approved. The committee reviewed information collected by staff regarding trade associations, affirmative action contacts and veteran transition programs.

With reference to the information on associations and industry targeting, members discussed a staff recommendation to target manufacturing and/or automotive service as a general area for expansion, narrow the focus to particular types and identify association[s] for those specific areas. The consensus was that staff should then tailor a proposal to that group along with a plan for local follow-up and make contact with high level individuals to present apprenticeship as a training opportunity.

The initial affirmative action contact information obtained by staff was reviewed, along with the proposed website system for making it available to programs. Information on affirmative action contacts and their addresses would be available for downloading by sponsors on a county by county basis. This would assist programs in their outreach efforts to minority and female groups and enhance recruitment. The committee approved the proposal and asked staff to proceed with work on it in anticipation of council approval.

The committee discussed the staff contact with the State Veterans Program Coordinator and list of Transition Assistance Program sites that was developed. They concluded that veterans are an excellent source of future apprentices and their education regarding the value of apprenticeship as a training tool may have a long term benefit to the expansion of registered apprenticeship. Because of this, the committee members concluded that having apprenticeship representatives provide information to local TAP audiences would be valuable.

Other items of interest were tabled for discussion at later meetings.

Items for discussion at Council Meeting:

Request For List Of Trade Associations/Identification Of Target Industries

Staff should refine the targeting of industries for expansion and then develop proposals.

Affirmative Action Contacts

Establishment of a web page for affirmative action contact information and expansion of the information collection statewide.

Veteran's Transition Contacts

Consider tasking apprenticeship representatives with responsibility to conduct outreach to military Transition Assistance Programs in their territories. Prior to this, central staff should contact the Agency for Workforce Innovation veteran representative to coordinate this effort.

Recommendations to Council:

1. That staff proceed with identifying and making contact with specific industry[ies] and their representatives.
2. That affirmative action contact web page be developed and placed on line.
3. That apprenticeship representation be pursued with Transition Assistance Programs statewide.