

**School Safety & Security Best Practices  
With Their Associated Indicators  
2002-2003 School Safety and Security Self-Assessment Form**

**1. The district has established and implemented accountability mechanisms to ensure the performance, efficiency, and effectiveness of the safety and security program.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district has clearly stated goals and outcome-based, measurable, objectives for the program that reflect the intent (purpose) of the program and address the major aspects of the program's purpose and expenditures.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district uses appropriate performance and cost-efficiency measures and interpretive benchmarks to evaluate the school safety and security program and uses these in management decision making. <sup>1,2</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district regularly conducts an assessment of performance and cost of the safety program and analyzes the potential cost savings of alternatives, such as outside contracting and privatization. <sup>3</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>The District Safety Committee meets to review data of incidents at Schools, SESIR, Safety Inspections, Five Year Facility Plan, and Critical Incident Plan updating. Based on safety needs at schools, the District Staff prepares and uses the districts revised bidding process to meet those needs in the most cost effect manner and still maintain the integrity of safety.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>1</sup> This means that in budgeting and shifting resources the district considers several factors including goals, objectives, critical safety needs, and past performance of safety initiatives.

<sup>2</sup> Performance measures should include appropriate comparisons with peer districts in areas such as safety and discipline incidents, etc.

<sup>3</sup> This assessment would include examining whether the overall safety program and individual safety initiatives (such as DARE or Crime Watch) are achieving the outcomes they are expected to achieve.

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**2. The district ensures the accuracy of its safety and security related data and reports accurate data to the Department of Education.**

<b>Indicators of Meeting the Best Practice</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
a. The district and its schools have a process in place to collect, revise, and update the appropriate data for the School Environmental Safety Incident Report. <sup>4</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district and its schools have a process in place to collect, revise, update and ensure the accuracy of the discipline data.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district has established and implemented strategies to ensure the reliability of SESIR, discipline, and other safety and security program data.	X			

**Related Statutes and Rules**

ss. 1006.09(8), 1006.13(3) *F.S.*

<b>Does the District Meet the Best Practice? (Please provide explanation)</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
<b>The school based administrators and school support staff are trained in the use of School Environmental Safety Incident Report (SESIR). Each nine weeks schools are required to review and sign, stating the data is up-to-date and correct. Principals are expected to give a report at the Superintendent's Staff Meetings.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>4</sup> The district uses the state approved reporting form if available. If the state form is not available, the district develops its own form based on some standardized criteria such as the Uniform Crime Reports.

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**3. The district regularly reviews the organizational structure and staffing levels of the safety and security program and minimizes administrative layers and processes.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district has a process in place to determine the staffing levels necessary to ensure that staff can respond to safety crises.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. On at least an annual basis, the district uses applicable comparisons and/or benchmarks and reviews the program's organizational structure and staffing levels to minimize administrative layers and processes.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The program structure includes reasonable lines of authority and spans of control given the responsibilities of each organizational unit.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. In conducting its staffing review, the district obtains broad stakeholder input.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The district reports organizational structure and administrative staffing review findings in writing and distributes these findings to school board members.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>Superintendent's Staff meets with school principals and reviews staffing needs on an annual basis. District Staff meet with local emergency services, law enforcement and school's safety representatives to discussed safety concerns. The information from the meetings is shared with the District Staff. Superintendent holds closed workshops for school board members.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

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**Safety Planning**

**4. The district has implemented a school safety plan that includes districtwide emergency and safety procedures and identifies those responsible for them.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district has written school improvement plan(s) that includes districtwide school safety goals and procedures.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district has implemented a comprehensive school safety plan that establishes emergency and safety procedures for school and district employees and students to follow. At a minimum, the plan addresses <ul style="list-style-type: none"> <li>• the evaluation of the principal’s performance regarding school safety, monitoring and evaluating the implementation of the plan at the school level, and coordinating with local law enforcement and the Department of Juvenile Justice;<sup>5</sup></li> <li>• the roles and responsibilities of the school principal and other administrators, teachers, and other school personnel for restoring, if necessary, and maintaining a safe, secure, and orderly school environment;</li> <li>• the roles and responsibilities of the transportation staff for restoring, if necessary, and maintaining a safe, secure, and orderly bus environment; the goals and objectives of the school resource officers, if any;</li> <li>• the mechanisms for identifying and serving the needs of students most at risk for engaging in disruptive and disorderly behavior;</li> <li>• arrangements to work with local emergency officials;<sup>6</sup></li> <li>• safety issues and policies at school sponsored events;<sup>7</sup> and</li> <li>• processes by which the district will instruct parents and the local community as to how to respond to an emergency situation.<sup>8</sup></li> </ul>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1001.42(16)a, 1006.10, *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>The Districts Critical Incident Plan is in each school and all local emergency providers. Schools have a uniform Emergency Management Plan that is uniformed accepted in the areas of evacuations and team members. Each School must submit and maintain a crisis response team and Site Emergency Team. All schools are required to address GOAL 5 of SIP and include Safety training for all staff members in their School’s Professional Development Plans for the year. All Bus Drivers are provided inservice training in behavior management and the Student Code of Conduct. School Bus Drivers Conduct School Bus classes to all elementary students and hold poster contest pertaining to school safety. The Student Code of Conduct is provided to all stakeholders and reflects the importance of a safe and secure school environment as it outlines the rules and responsibilities of all parties. The District /School Administrators, SRO’s , Police/Sheriff’s Offices, DJJ, EMS, Health Department, Fire Departments, State Attorney’s Office, FHP, Hospital Administrator meets to review and discuss to the Districts Safety Plan. School principals are evaluated annually on various competencies and school climate is one of</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<sup>5</sup> Principals may be evaluated on criteria such as the school climate report and school incident reports.

<sup>6</sup> Including, but not limited to, law enforcement, fire department, emergency management, hospital, mental health, health and social agency, court officials and the media.

<sup>7</sup> Such as when students are off campus at official school events.

<sup>8</sup> Parents and the community should be provided this information prior to an emergency through such mechanisms as newsletters and the district’s website.

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these areas in the climate survey.

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**Strategies and Actions to Be Taken**

SRO's and their Supervisor will submit annual goals for the year. District Staff member will meet with Supervisor of SRO's to review SRO's goals.

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**Fiscal Impact and Timeline**

October 2003

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**5. The district develops and maintains its school safety plan and emergency response procedures with stakeholder input.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. A broad cross-section of stakeholders including parents, community representatives, local emergency agencies, teachers, staff and students were involved in developing the comprehensive school safety plan and emergency procedures.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The comprehensive school safety plan and emergency procedures have been shared with appropriate emergency response agencies. <sup>9</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The comprehensive school safety plan and emergency procedures have distributed to designated administrators and staff. <sup>10</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The comprehensive school safety plan and emergency procedures are reviewed and revised annually or more often if events warrant.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

s. 119.071, *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>A meeting is held annually to review and make any necessary changes to the District Incident Plan and the Emergency Management Plan used at the schools. A cross-section of participants is reflective of all stakeholders. All emergency providers and law enforcement agencies receive copies, which include maps of all schools and their safety zones for tornado. Teachers, support staff and substitute teachers are provided a copy of each school's crisis plan and procedures. They are colored coded for easier use in time of crisis.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>9</sup> Emergency response agencies may include the fire department, police department, hospitals, social service, and health agencies.

<sup>10</sup> In accordance with s. 119.071 *F.S.*, the district should take steps to ensure the confidentiality of security related information. The district should identify those administrators and staff directly responsible for emergency response procedures, such as principals and school resource officers, and ensure that they have received copies of the safety plans. Districts may chose to disclose descriptive information regarding the safety and security plans to teachers, advisory councils, and the public. However, the district must still protect sensitive security information so as not to compromise the district's safety efforts.

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**Safety Planning**

**6. The district conducts an annual review of all relevant health and safety issues for each educational facility.<sup>11</sup>**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district ensures that each educational facility conducts an assessment of the safety hazards faced at that facility. <sup>12</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. A certified fire safety inspector conducts an annual fire safety review of all education and ancillary plants to ensure compliance with Florida law.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. An annual casualty safety review of all education and ancillary plants is conducted to ensure compliance with Florida law and all deficiencies are corrected within a reasonable period. <sup>13</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. An annual review is conducted to determine whether educational facilities comply with the Florida Building Code.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Middle and secondary students participate in scheduled administrations of standardized surveys of risk behaviors and situations such as the Communities That Care, the Florida Youth Tobacco Survey, and the Youth Risk Behavior Survey and the results are used in assessing prevention needs.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1006.07(6), 1013.12(1)(b), 1013.12(2)(b), 1013.12(2)(c), *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>Annual fire, safety, and facility inspection are performed by district certified staff. Stadiums and gym bleachers are inspected by licensed architect. County Fire Officials also conduct a safety inspection of the schools each year. Our Insurance Provider (FSBIT) assistant with the high risk areas. Deficiencies noted by each inspection are corrected within a reasonable time frame. The District Health Coordinator administers the Substance Abuse Survey to the targeted grades in the Middle and High School. The results are provided to the schools and local support agencies for their review and feedback.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>11</sup> Conducting this self-assessment does not meet the requirements of this practice.

<sup>12</sup> The safety assessment should include a review of the unique safety considerations at a given school site. In reviewing potential hazards, the district should consider those listed in Best Practice 8 along with any others appropriate to that school.

<sup>13</sup> Note that life-threatening deficiencies must be corrected immediately or the facility withdrawn from use.

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**Safety Planning**

**7. The district has developed emergency response procedures.**

<b>Indicators of Meeting the Best Practice</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
a. The district has developed a districtwide plan for potential attacks against school sites or students and incorporates the appropriate school responses in the emergency procedures checklist.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district has procedures for contacting all schools simultaneously in the event of a district-wide emergency.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district has an emergency crisis team available to each school that provides counseling and other support to aid in dealing with people's reactions, making the adjustment after the emergency, and re-entering the school environment.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district has developed a media response plan and distributed it to each educational facility and each support service administrator. At a minimum, the plan addresses <ul style="list-style-type: none"> <li>• communicating necessary information to the media and parents;<sup>14</sup></li> <li>• identifying established separate staging areas (e.g., specified locations) for media and parents; and</li> <li>• providing guidelines on how to respond to media questions and interviews.</li> </ul>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

<b>Does the District Meet the Best Practice? (Please provide explanation)</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
<b>The District has included in its Crisis Incident Plan procedures on how to respond to various attacks against the school site, students, and staff. The district has devised a plan that alerts all schools at once in case of a district-wide emergency. Every school and the district have a crisis response team. The district keeps an updated list of names and phone numbers of all teams. In case of an emergency the district support staff could contact the team members for a school. The District Incident Plan includes a media response plan section.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>14</sup>Necessary information should include where parents should go or whom they should contact to find out about their children and where to get further information.

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**Safety Planning**

**8. The district has provided each school with an emergency checklist.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. A checklist that explains step-by-step emergency procedures is readily available in every classroom. The emergency situations include, at a minimum, <sup>15</sup> <ul style="list-style-type: none"> <li>• weapons-use and hostage situations;</li> <li>• hazardous materials or toxic chemical spills;</li> <li>• weather emergencies including hurricanes, tornadoes, and severe storms; and</li> <li>• exposure as a result of a manmade emergency.</li> </ul>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The emergency checklist includes emergency contact numbers and provisions for backup communication with faculty, support service administrators, and emergency agencies.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The emergency checklist includes evacuation procedures developed with school transportation personnel, the fire marshal, law enforcement agencies, and other local agencies as appropriate. <sup>16</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

s. 1006.07(4), *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>Every teacher and support staff is provided and required to keep the Emergency Management Plan accessible at all times. Each classroom, work area, and hallways has an Emergency Color Code poster for all to respond the Emergency Code announced over the Intercom. Substitute teachers are provided a notebook which contains the same Emergency Plan as the regular staff. Plans include contact numbers for administrative staff and phone trees for each school. All procedures in the plan is direct result of a collaborative effort of all agencies to annually review and change the plan to provide the best possible results.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>15</sup> Schools cannot have lists for every possible emergency. However, to be comprehensive, the plan should address other issues such as suicide threats/acts; bomb threats; out-of-control person/student; fighting; sexual assault; health emergency, serious injury, homicide of student; child abuse; trespassing; exposure to blood-borne pathogens; armed robbery; removal/attempted removal of a student; and utility emergency.

<sup>16</sup> In the event of an evacuation, schools should have separate areas for student assembly, parent request/release, and media operations.

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**9. The district and each school regularly practice emergency responses based on potential safety concerns at each site.**

<b>Indicators of Meeting the Best Practice</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
a. The district school board has developed and implemented procedures for emergency drills in accordance with state law.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district uses its annual self-assessment to identify the potential hazards for each educational facility and has developed and implemented procedures for practicing responses to identified hazards. <sup>17</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district has implemented procedures for verifying the required and planned emergency drills have been conducted.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

s. 1006.7(4)(a), *F.S.*

<b>Does the District Meet the Best Practice? (Please provide explanation)</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
The district requires all schools to perform no less than one evacuation drill the first week of school and one the following the week. The schools must conduct no less than one emergency drill per month for the remainder of the school year. Schools are instructed to perform a tornado and an intruder/violate act on campus drill at the beginning of the school year. The second tornado drill should occur prior to spring. An evacuation drill is required during the first week back from winter break. The school's Safety Team sends a copy of their monthly meetings to the Assistant Superintendent of Administration. Any safety concerns are past on to the Director of Maintenance or the Asst. Superintendent response to the safety issues.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>17</sup> This will include fire drills, but should also include responses to any other hazards identified in Best Practice 6.

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**Safety Planning**

**10. The district provides emergency response agencies with floor plans and blueprints as appropriate.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district provides floor plans of each educational facility to local law enforcement agencies and fire departments.		<input type="checkbox"/> S X		<input type="checkbox"/>
b. The district has blueprints of each educational facility readily available for review during an emergency.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1013.01, 1013.13, *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
Copies of the floor plans of all the facilities in the district have been provided to the local police, sheriff's offices, fire and rescue. A complete copy of the districts facilities is also kept in the law enforcement mobile command post. The district has additional copies available for review in case of emergency. This is a difficult task due to changes in facilities each year.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

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**11. The district's Master Plan for In-Service Training identifies district and school personnel training needs and provides for appropriate level of safety training for all personnel.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district has a process in place and has identified the training required for all types of school staff as well as the staff that require specialized safety training and incorporates those needs in its Master Plan for In-Service Training. <sup>18, 19</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district's required training in school-wide discipline, classroom management, conflict resolution, and other safety training components are included in the district's Master Plan for In-service Training.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district reviews and uses the relevant training opportunities provided by the Department of Education and other appropriate organizations.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. School principals can demonstrate that staff has received training based on the needs identified in the Master Plan for In-Service Training, the school's safety assessment, and the staff members' roles and responsibilities. <sup>20</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The district supplies trained personnel with the appropriate safety equipment. <sup>21</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Teachers at each grade level are provided in-service training to teach students positive social skills and violence prevention, conflict resolution, and communication/decision making skills.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1012.98 (4)(b)4, 1012.98(4)(b)5, *F.S.*

**Does the District Meet the Best Practice? (Please provide explanation)**

**The Master Inservice Plan is updated each year. Each school must submit their Professional Development Plan by October 1 of each year. They are expected to include school safety as it pertains to the needs of their teachers and staff. C.P.I., C.P.R., Bullying, Sexual Harassment Bloodborne Pathogens workshops are provided to staff members each year. Employees are provided with safety equipment are trained in how use it properly.**

Yes	No	In Progress	N/A
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>18</sup> Training should include both instructional and non-instructional staff as well as substitute teachers and bus drivers. Districts may want to establish the minimum number working days a substitute must have before being provided with training.

<sup>19</sup> Specialized training may include suicide prevention and responses for specific emergency situations as outlined in the emergency checklist in best practice 8.

<sup>20</sup> Depending on their duties, staff training can include emergency planning and intervention, class management, conflict resolution, CPR and first aid, the use of life-saving equipment, sexual harassment and abuse, and the early warning signs of violence to the personnel identified in 11a.

<sup>21</sup> This includes equipment such as first aid kits, fire extinguishers, or portable defibrillators.

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**12. The district and each school have a code of student conduct based on stakeholder input and revised on an annual basis.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The school district is in compliance with relevant laws and regulations regarding discipline policies including the code of student conduct. <sup>22</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district school board and school administrators annually review discipline policies and revise those policies with input from teachers, staff, parents, and students.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The student code of conduct is clearly written and avoids the use of technical terminology.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Parents are an integral part of the student discipline procedures and actions. They are made aware of expectations of students and are informed of changes in a timely manner.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Each year the discipline policies are clearly and thoroughly communicated to students, parents, and other stakeholders. <sup>23</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1006.07(2), 1006.07(2)(c), *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
The Student Code of Conduct is reviewed and amendment annually by a committee that is comprised of representatives from each school's SAC, students, school administrators, teachers and district level staff members. A school board workshop is held each year prior to school board approval. Copies are available for all stakeholders and in their required language. The final printed copy is prepared to be user friendly.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>22</sup> Laws and regulations such as respect for authority, respect for school property, respect for others, daily attendance, use of obscenities, harming or demeaning others.  
<sup>23</sup> This can be done by sending student handbooks to parents and posting to the school and district websites.

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**Discipline Policies and Code of Student Conduct**

**13. The district's code of student conduct and other policies provide clear procedures for handling disciplinary actions.**

<b>Indicators of Meeting the Best Practice</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
a. The district, in cooperation with local law enforcement agencies, promotes and enforces a zero tolerance policy for crime, substance abuse, and victimization that requires the district to report all violations subject to Florida law to a local law enforcement agency.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Alternatives to suspension and expulsion have been built into the discipline policy and are appropriately and consistently used.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district has in a process in place to relocate students who are regularly dismissed from their classroom.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Disciplinary policies include statements regarding anti-harassment, anti-bullying, and anti-violence policies and due process rights in accordance with state and federal laws.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Disciplinary policies include procedures regarding interviewing students by law enforcement agencies and the Department of Children and Family Services.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Disciplinary policies include procedures governing locker searches.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. The district's discipline policies are consistent with the state and federal requirements for students with disabilities.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1006.09(9), 1006.13(3), *F.S.*

<b>Does the District Meet the Best Practice? (Please provide explanation)</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
<b>Discipline policies and Code of Student Conduct are compliant with requirements and addresses all of the above. The Code of Student Conduct clearly outlines the various levels offenses and provides the consequences that may occur if you are found guilty of the offense. Alternatives in lieu of suspension and expulsion are in place for all various offenses. It is the goal of the school district to alter the behavior child and provide a safe learning environment for all.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

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**14. The district has a process in place to minimize danger to students from community members, staff, or other students.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district requires each student to disclose at registration legally required information regarding the student's prior disciplinary history of expulsions, arrest resulting in a charge, and juvenile justice actions.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district requires all school personnel to report to the principal or the principal's designee any suspected unlawful use, possession, or sale by a student of any controlled substance.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district works uses available information to track charges and convictions of students and employees from within the district as well as other school districts. <sup>24, 25</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district has a policy to encourage and facilitate principals, or their designees, regularly monitoring websites that identify registered sex offenders who reside in the vicinity of their school community. <sup>26</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The district school board outlines the standards for use of reasonable force by school personnel that complies with relevant state laws in order to maintain an orderly environment.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1006.07(1)(a), 1006.08(2), 1006.09(8), 1006.11, 1006.13, 1012.799, *F.S.*

**Does the District Meet the Best Practice? (Please provide explanation)**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>All students complete an entry form regarding disciplinary/arrest history. The Sheriff's Department informs the District office of any arrested students as mandated by law. Principals are required to respond back to the Superintendent as to their recommendation as it may pertain to the charged student. The district monitors the Sheriff's Office Website of any sex offenders that may have established residents in our community. School Board Policy outlines the standards as to reasonable force by school personnel.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>24</sup> Charges and convictions tracked should be limited to felonies, abuse of a minor, and sale or possession of a controlled substance.

<sup>25</sup> Agencies that should be consulted for this information include the Department of Juvenile Justice, the Florida Department of Law Enforcement, other appropriate law enforcement agencies, state attorneys, the courts, and the Department of Education.

<sup>26</sup> The information regarding sexual offenders, such as photographs, should be shared with bus drivers, teachers, front office staff, custodial staff, and cafeteria staff.

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**School Climate and Community Outreach**

**15. Each school has a system in place to identify students that exhibit early warning signs of, or pose a threat of future violent behavior.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district teaches instructional and non-instructional staff, and students the early warning signs associated with students who pose a threat of future violent behavior, how to recognize them, and what to do once they are suspected. <sup>27, 28</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district facilitates and encourages requests for assistance with students who exhibit early warning signs, or pose a threat of future violent behavior. <sup>29</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district provides timely access to a team of specialists trained in evaluating behavioral and academic concerns and provides school staff training regarding such support.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Schools in the district have a Student Assistance Program/Team that provides assistance for students experiencing learning and/or behavioral difficulties.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The district makes available appropriate psychological counseling for students exhibiting early warning signs, or posing a threat of future violent behavior.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The district has procedures in place to maintain legal confidentiality of information regarding students exhibiting early warning signs, or posing a threat of future violent behavior. <sup>30</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. The district reviews and revises, as needed, the process to identify the warning signs of student violence.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

s. 1002.22(3)(d), *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>Inservice training is provided to school staff members concerning students who display the early warning signs of violent behavior. Counseling is provided to students through the guidance departments and then to the White Foundation, Alternative Counseling Services, or Victim Advocate Program.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>27</sup> Part of this training should explain that the warning signs are indicators that a student may need help and that it is imperative to avoid jumping to conclusions.

<sup>28</sup> Districts may not be able to explain ALL of the early warning signs but they should design a program to help parents, students, and staff understand the major signs.

<sup>29</sup> This could range from guidance on what to do to help with actual intervention.

<sup>30</sup> This may not be something the district can prove directly, but could be measured by the absence of confidentiality breaches.

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**16. The district identifies and implements parent and community outreach strategies to promote safety in the home and community.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district has developed, in accordance with state law, a cooperative agreement with the Department of Juvenile Justice.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district works proactively with students, parents, law enforcement, the community and the media to address safety and security issues.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district works with local community agencies and businesses to identify ways to increase support in keeping schools safe. <sup>31</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district provides information to parents regarding the necessary school-entry health examinations and immunizations for all students.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The district has crime watch programs and school safety hotline(s) in place and available in all schools.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The district has procedures in place to inform students, parents, and other community partners about its crime watch programs and school safety hotline(s).	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The district provides safety-related information, such as the safety and security self-assessment results, in an annual report to the public and other stakeholders. <sup>32</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 1003.22(1), 1003.22(4), 1006.13(3), 1006.141, *F.S.*

**Does the District Meet the Best Practice? (Please provide explanation)**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
The district has an agreement with Department of Juvenile Justice. Principals send out newsletters that address safety issues, local radio stations and newspaper promote safety and sponsor Red Ribbon Week. Local firefighters promote fire prevention and safety in the Elementary Schools. Law Enforcement Agencies make presentations on drugs, alcohol, and domestic violence. The two hotlines available for students and the public to use in our community are Crime Stoppers and Be Brave. Our best results have been students and parents working with the SRO's. Safety information is shared with School Advisory Council's as it relates to safety incidents and any workers compensations savings to the district. This is usually what decides additional rules being added and the SAC's are needed to be aware of this information and help come up with new guidelines for the school.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>31</sup> This is accomplished through activities such as through public-private partnerships.

<sup>32</sup> Information must not be sanitized. It should include such information as incidents on crime and misbehavior, trends over time, comparisons to the community, and steps taken to improve safety.

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**17. The district fosters a positive learning climate and culture by assessing the school climate and implementing relevant scientifically based curricula and programs at each school.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. School climate surveys include questions relating to discipline, bullying, and threats perceived by students, and other safety or security related issues.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Curricula and programs for improving the school culture and climate are incorporated into the classroom. The curricula and programs should address such issues as <ul style="list-style-type: none"> <li>• pro-social skills;</li> <li>• character education;</li> <li>• conflict resolution; and</li> <li>• peer mediation.</li> </ul>		<input type="checkbox"/>	X	<input type="checkbox"/>
c. Curricula and special programs on violence and drug prevention, health, safety, and security are available to students, school staff, and parents.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district regularly reviews the school climate at each school and revises, eliminates, or adds programs accordingly.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
School climate results are review by the district staff, school administrators, school board, individual school's School Advisory Councils to help determine the needs for their schools in the up-coming year. The D.A.R.E., peer mediation, Life Management Skills Classes and conflict resolution are offerings that are sound practices that are available at different ages.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

We see the need to improvement on what we are presently providing. A program is being reviewed that would help meet these needs. The funding and training is being considered by district staff.

**Fiscal Impact and Timeline**

Spring 2004

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**18. The district has an approved Safe and Drug-Free School Plan that has been developed with appropriate stakeholder input.**

<b>Indicators of Meeting the Best Practice</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
a. The district has a district Safe and Drug-Free School (SDFS) advisory council or committee that participates in the development of the SDFS plan.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district has an approved Safe and Drug-Free School (SDFS) plan and regularly reviews and updates the plan.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Coaches and athletes adhere to established policies prohibiting tobacco and drug, including alcohol, use.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district regularly reviews and revises, as needed, the safe and drug-free programs and publishes a performance review of the programs supported by safe and drug free schools funds. <sup>33</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

<b>Does the District Meet the Best Practice? (Please provide explanation)</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
The districts SDSF Council meets monthly and minutes are taken to reflect the agenda and activities of the meeting. Athletic Directors and Principals meet with coaches to review the rules and policies as pertains to their role as coach and the use of any tobacco or drugs.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>33</sup> As part of this review, the district should have performance-related data for each of these programs.

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**Safety Programs and Curricula**

**19. Based on the district's safety assessment process (see Best Practice 6) the district implements scientifically based violence and drug prevention programs and curricula for each school.** <sup>34</sup>

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district reviews and makes available to its schools sources of violence prevention and other safety-related programs and curricula. <sup>35,36</sup>		<input type="checkbox"/>	X	<input type="checkbox"/>
b. The school board and each school adopt safety and health curricula and programs designed to reduce violence, increase safety, and reduce the number of violence risk factors. <sup>37, 38</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district and schools involve students in the planning and implementation of violence prevention programs and other student efforts that contribute to school safety.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district has considered a dress code or school uniform policy. <sup>39</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Students at each grade level are taught violence prevention, conflict resolution, and communication/decision making skills.		<input type="checkbox"/>	X	<input type="checkbox"/>
f. In developing, implementing, and maintaining its safety programs, the district collaborates with other governmental and private agencies as needed. <sup>40</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. The district regularly reviews the performance of its intervention programs and revises, eliminates, or adds programs accordingly	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>The district provides schools resources but on limited bases that are scientifically based. The district does provide Pre-DARE (K-4 grades) and DARE at 5<sup>th</sup> and 8<sup>th</sup> Grades, ALL STARS at the 8<sup>th</sup> grade, and Life Management Skills classes at the Middle and High School. The Student Code of Conduct informs students of the expected dress code.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Even though we provide some of the grades with appropriate, we are in the process of implementing a program that is scientifically based that will target all grades.**

**Fiscal Impact and Timeline**

**Spring 2004**

<sup>34</sup> These programs should be designed to improve overall student performance, reduce risk factors and warning signs, prevent bullying or harassment, and improve student behavior.

<sup>35</sup> This includes programs such as "Blueprints" from the Center for the Study and Prevention of Violence, the Safe and Drug Free Schools Resource Center. NOTE: There are many sites for these kinds of programs, so the district may use something else.

<sup>36</sup> Such sources would include the Partnership for School Safety and Security's electronic clearinghouse and the Department of Education's Program Inventory.

<sup>37</sup> These programs should be designed to ensure the safety of students, teachers, and administrators.

<sup>38</sup> These include programs such as closed-campus lunches in high schools, structured playground activities, behavioral monitoring, behavioral counseling, student empowerment programs, extended day programs and school reorganizations, tutoring, mentors, and Saturday classes.

<sup>39</sup> Schools do not have to have a dress code, but they should be able to describe their reasoning if they have not adopted one. Dress code examples include prohibiting baggy pants, untucked shirts, overcoats and long jackets, and gang colors or symbols.

<sup>40</sup> The Department of Juvenile Justice and the Department of Education are examples of such agencies.

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**Safety Programs and Curricula**

**20. Each school has a system in place to identify, assess and minimize the risk for students indicating a threat of, or exhibiting suicidal behavior.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district teaches instructional and non-instructional staff warning signs associated with students who pose a risk for suicidal behavior.		<input type="checkbox"/>	X	<input type="checkbox"/>
b. The district facilitates and encourages requests for assistance with students who pose a risk for suicidal behavior.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district provides timely access to professional staff trained to evaluate student risk for suicidal behavior and provides training and consultation for appropriate staff.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district will provide procedures indicating the appropriate management of students determined to be at risk for suicidal behavior, including supervision, duty to warn and community-based referrals.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The district will provide procedures guiding the support of students re-entering the school environment following hospitalization, suicide attempt, or those surviving the suicide attempt of a peer.		<input type="checkbox"/>	X	<input type="checkbox"/>

**Related Statutes and Rules**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
The district trained and certified staff use to provide inservice training for all employees. Guidance counselors and administrators receive training each year pertaining to suicide. The district collaborates with mental health, White Foundation, Meridian Behavioral Health Care, school staff and guidance counselors to identify early warning signs and provide help those students. The district does have procedures for the re-entry of students.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

Inservice training will be required of all instructional and non-instructional staff

**Fiscal Impact and Timeline**

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**21. The district designs educational facilities and sites to enhance security and reduce vandalism through the use of “safe school design” principles.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district incorporates Crime Prevention Through Environmental Design (CPTED) principles in the maintenance, renovation, and construction of district educational facilities. CPTED principles include <ul style="list-style-type: none"> <li>• natural access and control of schools and campuses;</li> <li>• natural surveillance of schools and campuses both from within the facility and from adjacent streets by removing obstructions or trimming shrubbery;</li> <li>• school and campus territorial integrity; securing courtyards, site lighting, building lighting;</li> <li>• audio and motion detection systems covering ground floor doors, stairwells, offices and areas where expensive equipment is stored;</li> <li>• exterior stairs, balconies, ramps, and upper level corridors around the perimeter of buildings should have open-type handrails or other architectural features to allow surveillance;</li> <li>• open areas, such as plazas, the building's main entrance, parking lots, and bicycle compounds should be designed so they are visible by workers at work stations inside the buildings; and</li> <li>• designs which will promote the prevention of school crime and violence. Exterior architectural features without footholds or handholds on exterior walls, tamper-proof doors and locks, non-breakable glass or shelter window protection system; also landscaping and tree placement should be designed so they do not provide access to roofs by unauthorized persons. Sections of schools commonly used after hours should be separated by doors or other devices from adjacent areas to prevent unauthorized access. Install locks on roof hatches and apply slippery finishes to exterior pipes.</li> </ul>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district can demonstrate that Crime Prevention Through Environmental Design and other appropriate safety features are incorporated into the design of all new construction. <sup>41, 42</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district can demonstrate that whenever facilities are renovated, safety needs are assessed and safety designs are revised or added to the facility. <sup>43</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district can demonstrate that facility maintenance incorporates principles of Crime Prevention Through Environmental Design. <sup>44</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

**Does the District Meet the Best Practice? (Please provide explanation)**

**The district follows all state guidelines and regulations regarding CPTED.S**

Yes	No	In Progress	N/A
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>41</sup> CPTED design principles include natural surveillance of school grounds, access control, and territoriality. CPTED design features include, but are not limited to, controlled access entrances, fencing, sufficient entrances and exits, signage, and front desks having views of the entrance.

<sup>42</sup> Training in Crime Prevention Through Environmental Design is available from the state’s Department of Education.

<sup>43</sup> These needs and designs include lighting, break-proof doors, security systems, fencing, and window or door bars. Essentially, is safety reviewed and addressed as part of the renovation process?

<sup>44</sup> Such as territoriality and ownership.

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**Facilities and Equipment**

**22. The district has procedures that govern access to each educational facility and its students and access is limited to authorized students and visitors.**

<b>Indicators of Meeting the Best Practice</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
a. Entrances to educational facilities are as limited as the physical setting will allow.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Each educational facility has a clearly marked central point for receiving all visitors. <sup>45</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Each educational facility has a procedure regarding the release of students to parents, guardians, or other persons. <sup>46</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Buildings are secured when unoccupied, but security devices shall not prevent egress from the building at any time. <sup>47</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. There is a key control program to account for all keys to all buildings, rooms, and gates.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

<b>Does the District Meet the Best Practice? (Please provide explanation)</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
<b>The district provides picture ID badges for employees. Must schools are fenced and all have limited entrance access. Schools are required to have designated areas for student pick-up, bus loading and unloading, and visitor sign. Each principal or supervisor is required to have key control program that is approved by the district.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>45</sup> This will require signs throughout the school telling visitors where to check in and training staff to ensure that visitors check in at the appropriate location.

<sup>46</sup> This would include procedures such as identification checks.

<sup>47</sup> This would include times the building is or should be unoccupied such after being closed for this night.

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**23. The district ensures that playgrounds are properly constructed, maintained, and supervised so as to reduce the risk of injury.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district follows US Consumer Product Safety Commission guidelines and consults with other authorities regarding playground construction materials and regulations.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. District personnel conduct regular maintenance checks of playground equipment and documents conditions in need of repair.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district identifies and corrects playground deficiencies in a timely manner.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Playground areas are supervised when children are present and using the areas during school hours.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
The district has a Federal Certified Playground Inspector on Staff. All purchased equipment meets ASTM and CPSC guidelines. Playground equipment is repaired in a timely manner. Playgrounds are supervised at each school as a staff duty assignment.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

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**Facilities and Equipment**

**24. Each educational facility has appropriate equipment to protect the safety and security of property and records.**

<b>Indicators of Meeting the Best Practice</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
a. Each educational facility has a security system that was selected or designed with input from security professionals. <sup>48, 49</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district can demonstrate that current security equipment is inspected and reviewed annually by safety and security professionals.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Each educational facility maintains evacuation and disaster recovery kits that include copies of all necessary records and as well as basic equipment, as required by district emergency response procedures. <sup>50, 51</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

<b>Does the District Meet the Best Practice? (Please provide explanation)</b>	<b>Yes</b>	<b>No</b>	<b>In Progress</b>	<b>N/A</b>
<b>Five of the eight schools have complete camera systems. The other three are targeted in the Five Year Facilities Plan to soon be completed. Four SRO's and two security guards provide surveillance of the eight schools. Cameras are repaired as some as they are reported to the maintenance department. All schools have disaster/evacuation kits equipped. Kits are checked on safety inspections.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>48</sup> This may include alarm systems as well as equipment such as fencing. Not all schools will require electronic security so the selection of security systems should be based on hazard analyses with input from security professionals.

<sup>49</sup> This would include professionals such as fire marshal, police, and security experts.

<sup>50</sup> One kit should be in the main office, but another should be kept at the opposite side of the site in case the office is inaccessible or damaged.

<sup>51</sup> This includes records such as of staff and student medical records, student and staff rosters, school floor plan, school safety plan, personnel trained in CPR, cell phone, first aid kit, emergency medicine, weather gear, and bullhorn.

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**Facilities and Equipment**

**25. The district provides appropriate safety equipment and information to prevent injuries to students and others.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. Each educational facility is equipped with first aid kits and fire extinguishers.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district has provided appropriate safety equipment in instructional areas with dangerous equipment or chemicals. <sup>52</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district can demonstrate that students and school personnel are trained in the appropriate safety procedures for dealing with dangerous tools, equipment, or chemicals.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district supplies all necessary protective equipment to minimize the number of injuries related to athletic activities. <sup>53</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

s. 1006.063, *F.S.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
All facilities are equipped with the required number of fire extinguishers, which are inspected on monthly. First Aide Supplies are maintained in the nurse's clinic and additional supplies are kept in the Emergency Disaster Kits. Instructional Labs such as science and vocational shops are equipped with the required safety equipment. Proper safety use of all equipment is a prerequisite of the students' use of equipment. Transportation, maintenance, and cafeteria employees are trained on the proper use of equipment. Athletic Directors and coaches adhere to athletic requirements set forth by each sport. Inspections to facilities and equipment are inspected on a daily basis by coaches.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>52</sup> This means machinery such as saws or drills for shop class, chemicals for chemistry classes, scalpels for biology, and so forth.

<sup>53</sup> For example, the district ensures that athletes wear the proper protective equipment and are properly supervised during practices.

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**Facilities and Equipment**

**26. The district follows environmental and food safety health practices and regulations.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district follows all appropriate food safety health practices and regulations.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district documents that appropriate personnel have received information and materials pertaining to their safety-related duties, rights, and responsibilities under Florida law, federal law, and OSHA.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district complies with all appropriate federal and state requirements for facility safety. <sup>54</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district maintains a copy of the state and local health regulations. All school sites have a copy of the local health regulations.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. The district distributes written emergency procedures and plans to each cafeteria site for reporting, investigating, and correcting the cause of incidents and these documents are available to all employees.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>Food Service Managers and employees must follow procedures as set forth in the District Food Service Manual. Inservice training is conduct for Food Services Managers each year. The Florida Department of Health is responsible for inspecting and regulating food services facilities in our school district. School managers have a copy of Chapter 64E.11 F.A.C. Food Hygiene. Employees are informed as to their work place rights and the proper channels to follow with any incident may occur. MSDS is kept with the Food Service Manager and School Nurse.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

The District Food Service Manual is to be revised during the 2003-04 school year.

**Fiscal Impact and Timeline**

Completed by Spring 2004

<sup>54</sup> Examples include EPA guidelines, Occupational Safety and Health Administration's Hazardous Communication Standards, federal and state regulations hazardous materials plans, Asbestos Hazardous Emergency Response Act rules, and other mandated environmental and safety issues, (i.e., Refrigerant Use and Disposal, Florida Department of Labor and Employment Security regulations).

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**27. The district has procedures to create safe and orderly process for students arriving at or leaving each school campus.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district has developed a school safety transportation plan.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. School bus service driveways at each school meet the requirements of the Florida Building Code.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. The district has procedures to ensure the safety of children arriving at each school or leaving each school campus, including those who walk, ride bicycles, ride in buses, or are passengers or drivers in private vehicles.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Whenever feasible existing schools are renovated to provide for separate drop-off and pick-up areas for school buses and parents' and other private passenger vehicles.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Whenever feasible existing schools are renovated to provide for separation of vehicular and pedestrian traffic. <sup>55</sup>	X			

**Related Statutes and Rules**

ss. 1006.21, 1006.22, 1006.23, *F.S.* and Rules 6-2.001; 6-3.017(2)(e)2.b, *F.A.C.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
The district, school and transportation administrators meet each year to review and adjust the arrival and departure of students to the schools. The plan includes bike riders, walkers, parent pick-ups, bus riders, traffic flow, and separation of the buses from the private vehicles. D.O.T. made a traffic study that included five of the eight schools. A workshop was held with the school board, superintendent's staff and community concerning D.O.T. findings and recommendations.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

Ongoing

**Fiscal Impact and Timeline**

<sup>55</sup> In general, 27d and 27e should be feasible except where prohibited by the physical structure of the school or county regulations.

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**Transportation**

**28. The district has implemented policies, procedures, and practices that ensure the safety of transported students.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. The district ensures that all new school buses purchased have an appropriate safety restraint system.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The district has procedures to ensure the safety of designated school bus routes and to ensure that bus stops are designated in the most reasonably safe locations. <sup>56</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. All persons transporting students, including school personnel, charter school personnel, and contractors, are properly licensed, trained, and qualified.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district has adopted a safe driver plan that defines the threshold for unacceptable levels and types of violations by all persons transporting students and specifies consequences for those who exceed the threshold.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Each school principal ensures that all transported students receive instruction in safe riding practices and rules of conduct. <sup>57</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. The district clearly communicates, such as through a checklist, what steps district staff will take in response to transportation accidents or other transportation emergencies. <sup>58</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

ss. 316.6145, 1006.22(12)(c), 1012.45, *F.S.* and Rules 6A-3.0141, 6A-3.0151, and 6-3.017, *F.A.C.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>Purchases of new school buses are completed in accordance with State Board Rule 6A-3.003 Florida Bus Specifications, which defines new bus safety equipment and criteria and the district bidding procedures. Bus stops meet D.O.E. guidelines. Licensure is a condition of employment. The District has its own training program in order to maintain bus drivers. The Safe Driver Plan is use with unacceptable driving violations and is negotiated with United Teachers of Suwannee County. The Transportation Department has a bus safety program that is designed for K-12 grades. School based administrators use the Student Code of Conduct to inform students of bus behavior. Bus accidents and emergencies procedures are outlined in the District Incident Plan.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>56</sup> Procedures should include such requirements as timely reporting and identification of potential hazards by bus operators, reliable intake of reports of potential hazards by parents and other community members, physical reviews of each route and stop location by transportation personnel at least annually, and correction of agreed hazards.

<sup>57</sup> Student training should include at least the following: safe practices while waiting for, boarding, and disembarking from the bus; safe behavior while riding in the bus; school bus; evacuation procedures; safe behavior at railroad crossings; and, use of safety restraints (if applicable)

<sup>58</sup> District staff should include both bus drivers as well as other affected staff.

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**29. School buses, including buses operated by schools, charter schools, and contractors, are inspected and maintained in accordance with states laws and state Department of Education rules.**

Indicators of Meeting the Best Practice	Yes	No	In Progress	N/A
a. School bus operators perform pre-trip inspection of school bus safety items and correct deficiencies before buses are used to transport students.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. School bus inspections are performed every 20 days, and inspectors are trained and certified, consistent with the required procedures and criteria in the <i>Florida School Bus Safety Inspection Manual</i> . <sup>59</sup>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. District procedures for school bus repair, maintenance, and quality control ensure that buses are only returned to service to transport students when all safety and mechanical systems meet the requirements of the <i>Florida School Bus Safety Inspection Manual</i> .	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. The district uses a quality control process to review, on a selective basis, the routine servicing and repair work done on vehicles in connection with the 20-day inspections and confirm the completeness of the service record.	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Related Statutes and Rules**

s. 1006.22 *F.S.*; and Rules 6-3.017(2)(e), 6-3.017(8), *F.A.C.*

Does the District Meet the Best Practice? (Please provide explanation)	Yes	No	In Progress	N/A
<b>School Bus Drivers are required to perform and log in pre-trip inspections. All bus inspectors have current training and certification. Inspections and servicing is conducted every 25 days, which is in compliance with the Florida School Bus Safety Inspection Manual. Records are maintain to reflect repairs made to ensure student safety.</b>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Strategies and Actions to Be Taken**

**Fiscal Impact and Timeline**

<sup>59</sup> Staff should maintain a secure file, include complete records of these inspections and all work done in connection with the inspections, confirming that all buses are inspected according to the established 20-day inspection schedule