

## **Section 2**

TIER II - Benchmark performance measures by initiative for regions, Fall 2003 findings.

**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	

**Region - 01 - WORKFORCE ESCAROSA, INC.**

First Job/First Wage	6,310	3,080	48.81%	75.88%	15.81%	4.03%	4.29%		\$1,907			6.24%			38.29%
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Better Job/Better Wage	25,997	10,112	38.90%	42.24%	17.66%	9.42%	30.68%		\$3,821			31.86%			7.14%
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High Skill/High Wage	782	561	71.74%	12.30%	13.19%	13.01%	65.24%		\$5,892			3.45%			31.33%
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<b>Region Total -</b>	<b>33,089</b>	<b>13,753</b>	<b>41.56%</b>	<b>48.55%</b>	<b>17.07%</b>	<b>8.36%</b>	<b>26.18%</b>		<b>\$3,476</b>			<b>26.30%</b>			<b>13.65%</b>
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**Region - 02 - WORKFORCE DEVELOPMENT BOARD OF OKALOOSA & WALTON COUNTIES**

First Job/First Wage	2,940	1,577	53.64%	71.08%	17.31%	5.71%	5.90%		\$2,092			3.91%			45.20%
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Better Job/Better Wage	12,720	5,587	43.92%	38.23%	17.24%	11.33%	33.17%		\$4,030			20.75%			8.62%
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High Skill/High Wage	424	250	58.96%	16.80%	13.60%	16.40%	62.40%		\$5,511			1.18%			27.12%
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<b>Region Total -</b>	<b>16,084</b>	<b>7,414</b>	<b>46.10%</b>	<b>44.50%</b>	<b>17.13%</b>	<b>10.30%</b>	<b>28.35%</b>		<b>\$3,668</b>			<b>17.15%</b>			<b>15.80%</b>
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**Region - 03 - CHIPOLA REGIONAL WORKFORCE PLANNING BOARD**

**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	
First Job/First Wage	2,231	1,169	52.40%	68.61%	17.37%	5.05%	8.98%			\$2,218			14.43%			31.29%
Better Job/Better Wage	10,350	4,849	46.85%	42.77%	16.89%	9.49%	30.83%			\$3,628			26.16%			10.02%
High Skill/High Wage	726	463	63.77%	26.57%	11.88%	11.23%	57.88%			\$5,035			7.58%			27.27%
<b>Region Total -</b>	<b>13,307</b>	<b>6,481</b>	<b>48.70%</b>	<b>46.27%</b>	<b>16.62%</b>	<b>8.81%</b>	<b>28.82%</b>			<b>\$3,475</b>			<b>23.18%</b>			<b>14.53%</b>

**Region - 04 - GULF COAST WORKFORCE DEVELOPMENT BOARD**

First Job/First Wage	3,221	1,655	51.38%	68.94%	16.80%	6.47%	7.79%			\$2,182			6.61%			33.56%
Better Job/Better Wage	12,544	5,767	45.97%	39.74%	14.86%	10.01%	35.37%			\$4,044			22.13%			10.78%
High Skill/High Wage	761	538	70.70%	16.91%	10.59%	17.10%	64.87%			\$5,456			4.20%			27.86%
<b>Region Total -</b>	<b>16,526</b>	<b>7,960</b>	<b>48.17%</b>	<b>44.27%</b>	<b>14.97%</b>	<b>9.75%</b>	<b>31.63%</b>			<b>\$3,753</b>			<b>18.28%</b>			<b>16.01%</b>

**Region - 05 - WORKFORCE PLUS**

First Job/First Wage	3,938	2,088	53.02%	70.64%	15.18%	5.89%	8.29%			\$2,211			6.75%			43.98%
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**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	
Better Job/Better Wage	18,234	7,525	41.27%	43.35%	15.63%	8.23%	32.74%			\$3,978			33.06%			11.46%
High Skill/High Wage	777	529	68.08%	20.60%	11.34%	7.56%	67.11%			\$6,112			1.42%			28.44%
<b>Region Total -</b>	<b>22,949</b>	<b>10,142</b>	<b>44.19%</b>	<b>47.78%</b>	<b>15.31%</b>	<b>7.71%</b>	<b>29.50%</b>			<b>\$3,725</b>			<b>27.48%</b>			<b>17.61%</b>

**Region - 06 - NORTH FLORIDA WORKFORCE DEVELOPMENT BOARD**

First Job/First Wage	1,795	894	49.81%	61.97%	15.77%	6.71%	15.44%			\$2,828			11.59%			33.20%
Better Job/Better Wage	8,769	3,357	38.28%	43.82%	16.23%	9.89%	30.03%			\$3,741			34.03%			7.05%
High Skill/High Wage	530	363	68.49%	28.10%	9.64%	8.54%	57.30%			\$6,222			6.04%			32.45%
<b>Region Total -</b>	<b>11,094</b>	<b>4,614</b>	<b>41.59%</b>	<b>46.10%</b>	<b>15.63%</b>	<b>9.17%</b>	<b>29.35%</b>			<b>\$3,759</b>			<b>29.06%</b>			<b>12.49%</b>

**Region - 07 - FLORIDA CROWN WORKFORCE DEVELOPMENT BOARD**

First Job/First Wage	1,625	796	48.98%	66.58%	15.58%	6.78%	11.06%			\$2,326			10.58%			31.88%
Better Job/Better Wage	10,213	3,964	38.81%	39.03%	16.45%	9.81%	34.71%			\$4,004			30.61%			6.25%

**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	

High Skill/High Wage	556	358	64.39%	18.72%	8.38%	5.87%	74.02%		\$6,283			3.96%			24.64%
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Region Total -	12,394	5,118	41.29%	41.89%	15.75%	9.07%	33.78%		\$3,903			26.79%			10.43%
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Region - 08 - WORKSOURCE

First Job/First Wage	15,033	8,732	58.09%	63.80%	18.63%	7.25%	10.30%		\$2,424			3.88%			41.06%
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Better Job/Better Wage	78,433	40,098	51.12%	31.33%	14.22%	9.29%	45.13%		\$4,939			21.63%			7.32%
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High Skill/High Wage	5,776	3,044	52.70%	14.09%	7.33%	6.34%	88.50%		\$10,396			1.52%			12.73%
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Region Total -	99,242	51,874	52.27%	35.79%	14.56%	8.77%	41.81%		\$4,836			17.77%			12.74%
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Region - 09 - ALACHUA/BRADFORD REGIONAL WORKFORCE BOARD

First Job/First Wage	3,830	2,025	52.87%	69.93%	14.42%	4.79%	10.86%		\$2,245			8.85%			41.12%
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Better Job/Better Wage	16,242	6,949	42.78%	39.29%	14.87%	9.38%	36.45%		\$4,230			34.93%			9.06%
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High Skill/High Wage	543	356	65.56%	20.51%	13.48%	7.87%	74.16%		\$6,169			3.13%			29.83%
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**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	
<b>Region Total -</b>	<b>20,615</b>	<b>9,330</b>	<b>45.26%</b>	<b>45.22%</b>	<b>14.72%</b>	<b>8.33%</b>	<b>32.34%</b>			<b>\$3,873</b>			<b>29.25%</b>			<b>15.56%</b>

**Region - 10 - CITRUS, LEVY, MARION REGIONAL WORKFORCE DEVELOPMENT BOARD**

<b>First Job/First Wage</b>	<b>5,533</b>	<b>3,099</b>	<b>56.01%</b>	<b>63.02%</b>	<b>18.01%</b>	<b>7.36%</b>	<b>11.55%</b>			<b>\$2,453</b>			<b>6.25%</b>			<b>33.11%</b>
<b>Better Job/Better Wage</b>	<b>29,671</b>	<b>14,123</b>	<b>47.60%</b>	<b>35.69%</b>	<b>16.55%</b>	<b>10.34%</b>	<b>37.40%</b>			<b>\$4,230</b>			<b>22.22%</b>			<b>7.37%</b>
<b>High Skill/High Wage</b>	<b>886</b>	<b>691</b>	<b>77.99%</b>	<b>12.59%</b>	<b>9.55%</b>	<b>8.10%</b>	<b>76.27%</b>			<b>\$6,414</b>			<b>3.72%</b>			<b>29.23%</b>
<b>Region Total -</b>	<b>36,090</b>	<b>17,913</b>	<b>49.63%</b>	<b>39.52%</b>	<b>16.53%</b>	<b>9.74%</b>	<b>34.43%</b>			<b>\$4,007</b>			<b>19.32%</b>			<b>11.85%</b>

**Region - 11 - WORFORCE DEVELOPMENT BOARD OF FLAGLER & VOLUSIA COUNTIES, INC.**

<b>First Job/First Wage</b>	<b>4,331</b>	<b>2,430</b>	<b>56.11%</b>	<b>71.93%</b>	<b>17.74%</b>	<b>4.98%</b>	<b>5.31%</b>			<b>\$2,041</b>			<b>3.56%</b>			<b>52.74%</b>
<b>Better Job/Better Wage</b>	<b>21,135</b>	<b>9,078</b>	<b>42.95%</b>	<b>34.52%</b>	<b>16.31%</b>	<b>10.32%</b>	<b>38.82%</b>			<b>\$4,452</b>			<b>26.11%</b>			<b>7.68%</b>
<b>High Skill/High Wage</b>	<b>1,018</b>	<b>638</b>	<b>62.67%</b>	<b>21.00%</b>	<b>11.91%</b>	<b>11.44%</b>	<b>72.10%</b>			<b>\$6,173</b>			<b>5.40%</b>			<b>27.11%</b>
<b>Region Total -</b>	<b>26,484</b>	<b>12,146</b>	<b>45.86%</b>	<b>41.30%</b>	<b>16.37%</b>	<b>9.31%</b>	<b>33.86%</b>			<b>\$4,060</b>			<b>21.63%</b>			<b>15.80%</b>

**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	

**Region - 12 - WORKFORCE CENTRAL FLORIDA**

First Job/First Wage	27,271	15,271	56.00%	55.94%	19.13%	8.61%	16.31%		\$2,809		4.63%		34.03%
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Better Job/Better Wage	113,517	52,923	46.62%	31.11%	16.17%	10.16%	42.55%		\$4,872		22.23%		5.77%
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High Skill/High Wage	4,602	3,386	73.58%	15.56%	8.95%	8.65%	72.47%		\$6,436		2.69%		39.35%
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<b>Region Total -</b>	<b>145,390</b>	<b>71,580</b>	<b>49.23%</b>	<b>35.67%</b>	<b>16.46%</b>	<b>9.76%</b>	<b>38.37%</b>		<b>\$4,506</b>		<b>18.31%</b>		<b>12.14%</b>
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**Region - 13 - BREVARD WORKFORCE DEVELOPMENT BOARD, INC.**

First Job/First Wage	6,740	3,796	56.32%	71.18%	17.12%	4.56%	7.14%		\$2,115		4.58%		39.48%
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Better Job/Better Wage	24,562	12,175	49.57%	34.57%	15.94%	9.57%	39.90%		\$4,780		19.19%		7.91%
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High Skill/High Wage	429	332	77.39%	15.06%	7.83%	11.14%	73.19%		\$6,698		3.03%		28.21%
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<b>Region Total -</b>	<b>31,731</b>	<b>16,303</b>	<b>51.38%</b>	<b>42.70%</b>	<b>16.05%</b>	<b>8.43%</b>	<b>32.95%</b>		<b>\$4,198</b>		<b>15.87%</b>		<b>14.89%</b>
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**Region - 14 - WORKNET PINELLAS**

**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	
First Job/First Wage	14,107	7,973	56.52%	58.40%	18.06%	8.19%	15.33%			\$2,705			6.50%			33.60%
Better Job/Better Wage	56,086	25,574	45.60%	33.19%	14.65%	9.67%	42.47%			\$4,910			24.56%			6.10%
High Skill/High Wage	2,086	1,582	75.84%	11.00%	9.29%	8.53%	77.69%			\$6,822			3.02%			41.13%
<b>Region Total -</b>	<b>72,279</b>	<b>35,129</b>	<b>48.60%</b>	<b>37.91%</b>	<b>15.18%</b>	<b>9.29%</b>	<b>37.89%</b>			<b>\$4,496</b>			<b>20.42%</b>			<b>12.48%</b>

Region - 15 - HILLSBOROUGH COUNTY WORKFORCE BOARD, INC.

First Job/First Wage	22,770	12,173	53.46%	59.88%	16.98%	7.09%	16.03%			\$2,689			7.94%			29.10%
Better Job/Better Wage	67,198	33,068	49.21%	31.59%	13.81%	8.95%	45.62%			\$5,129			22.03%			6.62%
High Skill/High Wage	1,964	1,508	76.78%	15.32%	8.16%	8.36%	73.01%			\$6,656			3.41%			41.04%
<b>Region Total -</b>	<b>91,932</b>	<b>46,749</b>	<b>50.85%</b>	<b>38.43%</b>	<b>14.45%</b>	<b>8.45%</b>	<b>38.80%</b>			<b>\$4,543</b>			<b>18.14%</b>			<b>12.93%</b>

Region - 16 - PASCO-HERNANDO JOBS & EDUCATION PARTNERSHIP REGIONAL BOARD, INC.

First Job/First Wage	7,376	4,009	54.35%	70.47%	16.34%	5.29%	7.86%			\$2,148			5.06%			28.54%
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Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	
Better Job/Better Wage	24,988	11,146	44.61%	36.10%	15.91%	9.58%	38.40%			\$4,501			23.87%			5.87%
High Skill/High Wage	421	317	75.30%	14.83%	16.72%	8.83%	69.40%			\$6,439			4.51%			38.48%
<b>Region Total -</b>	<b>32,785</b>	<b>15,472</b>	<b>47.19%</b>	<b>44.57%</b>	<b>16.04%</b>	<b>8.45%</b>	<b>31.12%</b>			<b>\$3,931</b>			<b>19.39%</b>			<b>11.39%</b>

Region - 17 - POLK COUNTY WORKFORCE DEVELOPMENT BOARD, INC.

First Job/First Wage	6,862	3,744	54.56%	64.37%	18.59%	6.54%	10.47%			\$2,378			7.78%			31.29%
Better Job/Better Wage	33,793	15,207	45.00%	35.62%	15.47%	9.57%	39.32%			\$4,490			27.62%			5.48%
High Skill/High Wage	750	606	80.80%	8.09%	7.10%	8.09%	80.86%			\$7,124			4.40%			25.73%
<b>Region Total -</b>	<b>41,405</b>	<b>19,557</b>	<b>47.23%</b>	<b>40.27%</b>	<b>15.81%</b>	<b>8.95%</b>	<b>35.09%</b>			<b>\$4,167</b>			<b>23.91%</b>			<b>10.12%</b>

Region - 18 - SUNCOAST WORKFORCE BOARD, INC.

First Job/First Wage	7,361	4,244	57.66%	58.36%	16.61%	7.89%	17.13%			\$2,726			3.72%			31.59%
Better Job/Better Wage	25,327	12,919	51.01%	32.88%	13.55%	9.19%	44.38%			\$4,820			19.27%			5.19%



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TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	
<b>Region Total -</b>	<b>33,833</b>	<b>16,730</b>	<b>49.45%</b>	<b>40.30%</b>	<b>15.57%</b>	<b>9.39%</b>	<b>35.34%</b>			<b>\$4,130</b>			<b>17.57%</b>			<b>14.60%</b>

**Region - 21 - PALM BEACH COUNTY WORKFORCE DEVELOPMENT BOARD**

<b>First Job/First Wage</b>	<b>13,000</b>	<b>7,322</b>	<b>56.32%</b>	<b>54.23%</b>	<b>19.16%</b>	<b>8.25%</b>	<b>18.34%</b>			<b>\$2,952</b>			<b>3.28%</b>			<b>36.30%</b>
<b>Better Job/Better Wage</b>	<b>54,762</b>	<b>26,228</b>	<b>47.89%</b>	<b>30.76%</b>	<b>13.79%</b>	<b>8.81%</b>	<b>46.61%</b>			<b>\$5,338</b>			<b>18.57%</b>			<b>5.53%</b>
<b>High Skill/High Wage</b>	<b>1,517</b>	<b>1,165</b>	<b>76.80%</b>	<b>14.42%</b>	<b>7.81%</b>	<b>6.18%</b>	<b>79.40%</b>			<b>\$7,166</b>			<b>2.37%</b>			<b>16.35%</b>
<b>Region Total -</b>	<b>69,279</b>	<b>34,715</b>	<b>50.11%</b>	<b>35.17%</b>	<b>14.72%</b>	<b>8.60%</b>	<b>41.75%</b>			<b>\$4,896</b>			<b>15.35%</b>			<b>11.54%</b>

**Region - 22 - BROWARD WORKFORCE DEVELOPMENT BOARD**

<b>First Job/First Wage</b>	<b>25,585</b>	<b>13,432</b>	<b>52.50%</b>	<b>55.33%</b>	<b>17.87%</b>	<b>7.66%</b>	<b>19.13%</b>			<b>\$2,957</b>			<b>3.67%</b>			<b>35.13%</b>
<b>Better Job/Better Wage</b>	<b>73,409</b>	<b>34,118</b>	<b>46.48%</b>	<b>30.22%</b>	<b>13.53%</b>	<b>8.31%</b>	<b>47.93%</b>			<b>\$5,486</b>			<b>22.19%</b>			<b>6.57%</b>
<b>High Skill/High Wage</b>	<b>3,592</b>	<b>2,720</b>	<b>75.72%</b>	<b>13.71%</b>	<b>8.46%</b>	<b>6.73%</b>	<b>76.69%</b>			<b>\$7,214</b>			<b>1.45%</b>			<b>51.59%</b>
<b>Region Total -</b>	<b>102,586</b>	<b>50,270</b>	<b>49.00%</b>	<b>36.04%</b>	<b>14.41%</b>	<b>8.05%</b>	<b>41.79%</b>			<b>\$4,904</b>			<b>16.85%</b>			<b>15.27%</b>

**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03 %	Cont Public Assist		Cont Educ 03 %
		#	%	0	1	2	3	04 %	05 %		04 \$	05 \$		04 %	05 %	

**Region - 23 - SOUTH FLORIDA WORKFORCE BOARD**

First Job/First Wage	54,505	25,751	47.25%	52.34%	19.78%	8.85%	19.02%		\$3,036			9.79%			27.09%
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Better Job/Better Wage	182,914	69,618	38.06%	34.06%	17.86%	9.99%	38.08%		\$4,529			31.81%			7.39%
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High Skill/High Wage	6,407	4,432	69.17%	19.56%	12.88%	8.73%	61.73%		\$6,206			5.34%			22.65%
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<b>Region Total -</b>	<b>243,826</b>	<b>99,801</b>	<b>40.93%</b>	<b>38.13%</b>	<b>18.14%</b>	<b>9.64%</b>	<b>34.21%</b>		<b>\$4,218</b>			<b>26.19%</b>			<b>12.20%</b>
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**Region - 24 - SOUTHWEST FLORIDA WORKFORCE DEVELOPMENT BOARD**

First Job/First Wage	11,828	6,737	56.96%	53.97%	18.45%	8.52%	19.04%		\$2,941			4.06%			32.41%
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Better Job/Better Wage	38,290	19,825	51.78%	33.01%	14.24%	9.76%	42.98%		\$4,719			14.63%			4.94%
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High Skill/High Wage	1,468	1,144	77.93%	13.99%	8.48%	7.08%	72.64%		\$6,705			1.50%			44.01%
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<b>Region Total -</b>	<b>51,586</b>	<b>27,706</b>	<b>53.71%</b>	<b>37.32%</b>	<b>15.03%</b>	<b>9.35%</b>	<b>38.39%</b>		<b>\$4,369</b>			<b>11.83%</b>			<b>12.35%</b>
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**2002 - 2003 COHORT  
Performance Measures for Workforce Development Programs  
Regional Totals - Fall 2003 Findings TIER 2**

TIER LEVEL 2

Workforce Development Program	Total Individuals	Initial Employed		Earnings Levels As Pcnt of All Employed				Employed		Initial Avg Qtrly Earn	Earnings Growth		Publ Assist. 03	Cont Public Assist		Cont Educ 03
		#	%	0	1	2	3	04	05		04	05		04	05	
First Job/First Wage	264,602	126,235	47.71%	58.34%	17.81%	7.83%	16.00%			2,763			7.65%			29.75%
Better Job/Better Wage	837,039	399,077	47.68%	33.63%	14.67%	9.30%	42.37%			4,823			25.98%			5.98%
High Skill/High Wage	61,084	42,799	70.07%	19.35%	10.43%	8.09%	62.11%			6,299			5.62%			13.29%