



Statistical Brief

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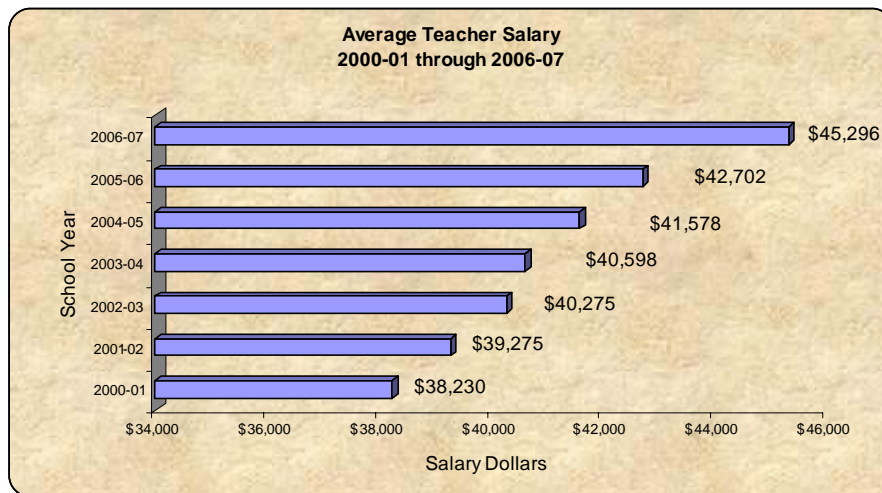
Teacher* Salary, Experience, and Degree Level 2006-07

Average Salaries

The average salary paid to a Florida public school teacher in the 2006-07 school year was \$45,296. This represents an increase of \$2,594 (6.07 percent) over the average salary of \$42,702 for the 2005-06 school year.

Figure 1 reflects the increases in average teacher salaries in Florida public schools over the past six years. There has been a gain of \$7,066 since 2000-01, which represents an 18.48 percent increase over the seven-year period.

Figure 1
Average Teacher* Salary
2000-01 through 2006-07



*A professional paid on the instructional salary schedule negotiated by a Florida school district.
Data Source: Florida DOE Staff Database, Survey 3, February 5-9, 2007, as of June 8, 2007

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FLORIDA DEPARTMENT OF EDUCATION

DIVISION OF ACCOUNTABILITY, RESEARCH, AND MEASUREMENT (ARM)

EDUCATION INFORMATION AND
ACCOUNTABILITY SERVICES

<http://www.firm.edu/doe/eias/>

Table 1 shows the variation that exists in average teacher salaries for the 67 school districts. When considering all degrees, average salaries range from a low of \$33,732 for bachelor's degrees in Union County to a high of \$71,845 for specialist degrees in Sarasota County, a difference of \$38,113.

Table 1
Lowest and Highest
District Average Teacher* Salary by Degree, 2006-07**

Degree Level	Lowest		Highest		Difference	
	Salary	District	Salary	District	Dollars	Percent
Bachelor's	33,732	Union	47,687	Monroe	13,955	41.37
Master's	38,757	Gadsden	56,731	Sarasota	17,974	46.38
Specialist	35,904	Lafayette	71,845	Sarasota	35,941	100.10
Doctorate	33,732	Gadsden	65,845	Okaloosa	32,113	95.20
All Degrees	35,489	Union	52,348	Sarasota	16,859	47.50

Table 2 shows a summary of the average teacher salary by degree level for a three-year period. In 2006-07, teachers with bachelor's degrees had a 6.32 percent average increase in salary, teachers with master's degrees received an average increase of 5.88 percent, teachers with specialist degrees received an average increase of 4.45 percent, and teachers with doctorate degrees received an average increase of 4.66 percent. The statewide average for all degrees rose 6.07 percent (\$2,594). Beginning with the 2001-02 school year, average teacher salaries for university laboratory schools are included if reported.

Table 2
Changes in Statewide Average Teacher* Salary, 2004-05 through 2006-07**

Degree Level	Statewide Average Salary			Difference in Statewide Average Salary			
				2004-05 to 2005-06		2005-06 to 2006-07	
	2004-05	2005-06	2006-07	Dollars	Percent	Dollars	Percent
Bachelor's	38,516	39,492	41,989	976	2.53	2,497	6.32
Master's	45,678	47,006	49,771	1,328	2.91	2,765	5.88
Specialist	53,695	55,238	57,694	1,543	2.87	2,456	4.45
Doctorate	52,047	53,142	55,617	1,095	2.10	2,475	4.66
All Degrees	41,578	42,702	45,296	1,124	2.70	2,594	6.07

Table 3 shows 2006-07 average teacher salaries by degree level for each district and the state.

Cautionary Note

In Florida, each public school district, after collective bargaining activities, adopts a salary schedule for instructional personnel in that district. In some school districts, a salary schedule for the school year is negotiated and adopted after the collection of salary data for that school year by the Department of Education (DOE). In many of these districts, the final negotiated salary schedule provides retroactive pay to instructional personnel for the entire school year. When this happens, the salary information on the DOE Staff Database does not reflect the subsequent salary increase for that district.

The DOE has taken the following steps to clarify for users the salary information presented in this publication. First, for any table in which districts had not negotiated a new salary schedule prior to reporting, that table is footnoted. Second, beginning in 1998-99, rather than using survey 2 (October) salary data, this publication uses survey 3 (February) data in order to report as many salary increases as possible. Finally, comparison charts and tables have been footnoted to indicate instances in which the timeframe of salary adoption by districts might have a bearing on the comparison being presented.

Users of teacher salary data are advised to be aware of this and other factors affecting the data when making judgements and drawing conclusions based on these data.

**Table 3
Average Teacher* Salaries By Degree Level (Salary Pay Lane), 2006-07**

DISTRICT NUMBER/NAME	BACHELOR'S		MASTER'S		SPECIALIST		DOCTOR'S		ALL DEGREES	
	NUMBER	SALARY	NUMBER	SALARY	NUMBER	SALARY	NUMBER	SALARY	NUMBER	SALARY
01 ALACHUA	865	36,953	923	42,101	115	45,909	49	47,575	1,952	40,181
02 BAKER	254	38,136	68	48,907	1	57,400	1	58,440	324	40,518
03 BAY	1,242	39,327	642	45,457	50	48,053	22	49,760	1,956	41,679
04 BRADFORD	194	37,820	64	43,001	3	44,480	5	50,935	266	39,389
05 BREVARD	3,148	41,506	1,880	47,674	42	54,349	50	50,404	5,120	43,963
06 BROWARD	9,582	45,348	6,493	51,126	403	54,279	278	55,001	16,756	47,962
07 CALHOUN	119	37,625	68	44,573	5	41,925	2	45,407	194	40,251
08 CHARLOTTE	629	42,352	518	50,407	22	56,039	16	56,561	1,185	46,319
09 CITRUS	689	39,610	484	46,692	16	48,560	9	54,118	1,198	42,700
10 CLAY	1,895	40,767	749	46,174	11	57,547	12	50,382	2,667	42,398
11 COLLIER	1,558	45,689	1,367	55,846	53	60,748	57	60,446	3,035	50,804
12 COLUMBIA	462	39,075	252	46,973	9	47,808	4	53,562	727	42,000
13 MIAMI-DADE	12,462	44,004	8,552	52,908	2,076	61,646	539	62,191	23,629	49,191
14 DESOTO	264	40,218	84	47,586	1	60,777	5	42,240	354	42,053
15 DIXIE	106	39,363	38	46,619	1	51,064	0	0	145	41,345
16 DUVAL	5,876	42,398	2,616	50,461	46	56,769	73	53,021	8,611	45,014
17 ESCAMBIA	1,891	36,151	1,251	43,057	49	47,763	30	43,156	3,221	39,075
18 FLAGLER	521	43,972	296	51,572	9	52,992	7	55,971	833	46,871
19 FRANKLIN	53	34,580	43	41,257	3	45,911	1	53,581	100	37,981
20 GADSDEN	336	34,504	143	38,757	4	46,627	5	33,732	488	35,842
21 GILCHRIST	137	38,256	62	43,224	3	48,284	2	36,042	204	39,892
22 GLADES	72	39,036	22	48,661	2	48,880	0	0	96	41,447
23 GULF	95	38,785	67	44,453	1	53,393	0	0	163	41,204
24 HAMILTON	107	40,887	33	46,509	1	51,675	1	52,175	142	42,349
25 HARDEE	305	38,794	73	45,793	2	56,006	1	52,456	381	40,261
26 HENDRY	324	39,363	117	47,095	5	53,296	5	52,354	451	41,667
27 HERNANDO	1,114	36,322	543	44,291	20	45,099	11	51,607	1,688	39,089
28 HIGHLANDS	645	39,672	251	47,124	5	53,198	10	46,665	911	41,876
29 HILLSBOROUGH	8,243	40,496	4,816	48,058	5	61,859	182	52,036	13,246	43,412
30 HOLMES	158	36,756	96	44,309	1	42,546	0	0	255	39,622
31 INDIAN RIVER	724	40,833	317	46,924	53	52,528	11	42,943	1,105	43,162
32 JACKSON	338	35,682	214	43,361	31	50,428	1	51,349	584	39,306
33 JEFFERSON	66	39,774	29	45,401	4	48,375	0	0	99	41,770
34 LAFAYETTE	60	36,380	15	41,888	1	35,904	0	0	76	37,461
35 LAKE	1,791	39,279	888	45,477	0	0	24	48,466	2,703	41,397
36 LEE	3,073	41,828	1,595	49,593	66	54,537	70	50,455	4,804	44,706
37 LEON	1,283	40,173	958	46,810	63	51,573	37	53,873	2,341	43,412
38 LEVY	281	40,223	138	44,613	11	46,297	2	40,372	432	41,780
39 LIBERTY	71	36,799	38	43,660	0	0	0	0	109	39,191
40 MADISON	121	37,967	58	46,322	6	45,244	0	0	185	40,823
41 MANATEE	1,506	43,614	1,137	51,630	50	61,638	45	56,238	2,738	47,480
42 MARION	1,942	39,852	853	46,122	60	51,864	31	50,366	2,886	42,068
43 MARTIN	749	43,057	435	49,130	24	56,577	16	55,749	1,224	45,646
44 MONROE	405	47,687	272	55,339	3	61,906	10	48,308	690	50,775
45 NASSAU	459	40,567	277	48,937	3	52,759	3	51,816	742	43,787
46 OKALOOSA	1,220	43,709	790	51,998	47	59,102	33	65,845	2,090	47,538
47 OKEECHOBEE	376	39,579	84	50,263	10	55,000	1	38,310	471	41,809
48 ORANGE	8,275	41,754	4,537	48,423	156	51,146	142	52,354	13,110	44,288
49 OSCEOLA	2,067	40,184	1,036	47,537	65	49,420	25	52,071	3,193	42,851
50 PALM BEACH	7,574	45,052	4,009	54,409	110	61,612	112	60,357	11,805	48,529
51 PASCO	2,971	41,109	1,601	47,469	54	49,670	39	50,825	4,665	43,472
52 PINELLAS	5,118	43,510	2,987	48,904	112	54,187	67	53,354	8,284	45,679
53 POLK	5,239	39,491	1,637	47,263	72	53,557	44	47,378	6,992	41,505
54 PUTNAM	574	41,190	233	50,337	12	53,518	4	45,547	823	43,981
55 ST. JOHNS	1,057	42,483	653	48,884	10	55,627	12	51,041	1,732	45,032
56 ST. LUCIE	1,605	40,334	803	48,509	38	57,513	28	53,358	2,474	43,399
57 SANTA ROSA	1,145	40,608	577	48,072	17	47,496	15	48,296	1,754	43,196
58 SARASOTA	1,265	45,180	1,652	56,731	75	71,845	47	60,101	3,039	52,348
59 SEMINOLE	2,439	41,837	1,815	51,206	126	58,248	79	62,196	4,459	46,475
60 SUMTER	261	43,050	110	51,107	2	58,258	0	0	373	45,508
61 SUWANNEE	291	42,179	111	47,544	3	52,177	3	43,441	408	43,721
62 TAYLOR	147	37,317	75	49,119	14	53,985	2	48,513	238	42,111
63 UNION	110	33,732	48	39,362	1	37,134	2	38,342	161	35,489
64 VOLUSIA	2,981	39,778	1,819	48,468	114	54,844	58	55,451	4,972	43,485
65 WAKULLA	199	38,519	118	44,392	11	45,540	1	37,450	329	40,857
66 WALTON	331	42,264	156	50,293	12	51,142	10	51,760	509	45,121
67 WASHINGTON	179	38,747	99	48,173	5	52,600	1	52,000	284	42,324
AVG (Districts 1-67)	111,639	41,997	64,785	49,793	4,405	57,716	2,352	55,652	183,181	45,307
68 DEAF/BLIND	80	41,552	67	48,848	0	0	0	0	147	44,878
69 DOZIER/OKEEC	23	51,763	11	54,818	3	60,000	0	0	37	53,339
71 FL VIRTUAL	134	41,104	124	45,841	3	44,250	3	46,260	264	43,423
72 FAU LAB SCH	23	38,668	17	49,532	2	69,976	1	19,950	43	43,984
73 FSU LAB SCH	46	32,131	16	36,290	1	32,600	0	0	63	33,194
74 FAMU LAB SCH	19	29,756	13	42,300	1	30,848	1	38,558	34	34,843
75 UF LAB SCH	16	33,025	44	35,805	6	51,058	1	52,508	67	36,756
STATE TOT/AVG	111,980	41,989	65,077	49,771	4,421	57,694	2,358	55,617	183,836	45,296

Degree Level**

Table 4 shows that over the three-year period from 2004-05 through 2006-07, the number of teachers overall has increased continuously. The percentage of teachers at the bachelor's degree level is slightly more than 60 percent each year. The percentage of teachers at the master's degree level increased from 35.01 in 2004-05 to 35.39 in 2005-06 to 35.40 in 2006-07. The percentage of teachers at the specialist and doctorate degree levels (combined) decreased from 3.78 in 2004-05 to 3.66 in 2005-06; and increased from 3.66 in 2005-06 to 3.69 in 2006-07.

**Table 4
Teachers* by Degree Level**, Statewide
2004-05 through 2006-07**

Degree Level	2004-05		2005-06		2006-07	
	Number	Percent	Number	Percent	Number	Percent
Bachelor's	104,651	61.21	108,557	60.95	111,980	60.91
Master's	59,863	35.01	63,029	35.39	65,077	35.40
Specialist	4,375	2.56	4,329	2.43	4,421	2.41
Doctorate	2,095	1.23	2,194	1.23	2,358	1.28
All Degrees	170,984	100.00	178,109	100.00	183,836	100.00

Table 5, page 6, shows the number and percentage of teachers in each degree level for each district and the state for 2006-07. Teachers with a bachelor's as their highest degree level account for 60.91 percent of all teachers, while those with a master's degree account for 35.40 percent. Teachers at the specialist or doctorate degree level account for the remaining 3.69 percent. Across the districts, a wide variation exists in the percentage of teachers paid at each degree level. Shown below are the districts having the greatest proportion of teachers at each degree level.

Bachelor's	Hardee	80.05
Master's	Sarasota	54.36
Specialist	Dade	8.79
Doctorate	Alachua	2.51

Experience

Table 6, page 7, shows the average number of years of teaching experience at each degree level for each district and the state. In 2006-07, the state average number of years of experience ranges from 9.76 for teachers with a bachelor's degree to 18.59 for teachers with a specialist degree. Teachers with a master's degree average 15.17 years of experience statewide, and those with a doctorate average 15.70 years of experience. For all degree levels, Florida teachers currently average 12.00 years of teaching experience.

The average number of years of experience includes both public and private teaching experience from within and outside the state. Since the average number of years of experience of teachers also greatly impacts the average salary for teachers, this factor should be taken into consideration when comparing average teacher salaries of the districts. One district's average salary may be considerably higher than another's, and the experience level might also be considerably greater.

Salary Range

Table 7, page 8, shows the minimum and maximum salaries by degree level for each district. The salaries shown for a district are the minimum and maximum negotiated salaries for each degree level** and may not reflect an actual salary paid to a teacher for the school year. Salaries for teachers ranged from a low (minimum) of \$26,357 in Holmes County at a bachelor's degree level to a high (maximum) of \$76,322 in Monroe County at the doctorate degree level.

Median Salaries

Median salaries for Florida public school teachers by degree level are shown in Table 8, page 9. For calculating median salaries, all salaries are arranged in order from the lowest to the highest. The point on the range of salaries where there is an equal number of teachers above and below is the median. The median salary for all Florida school

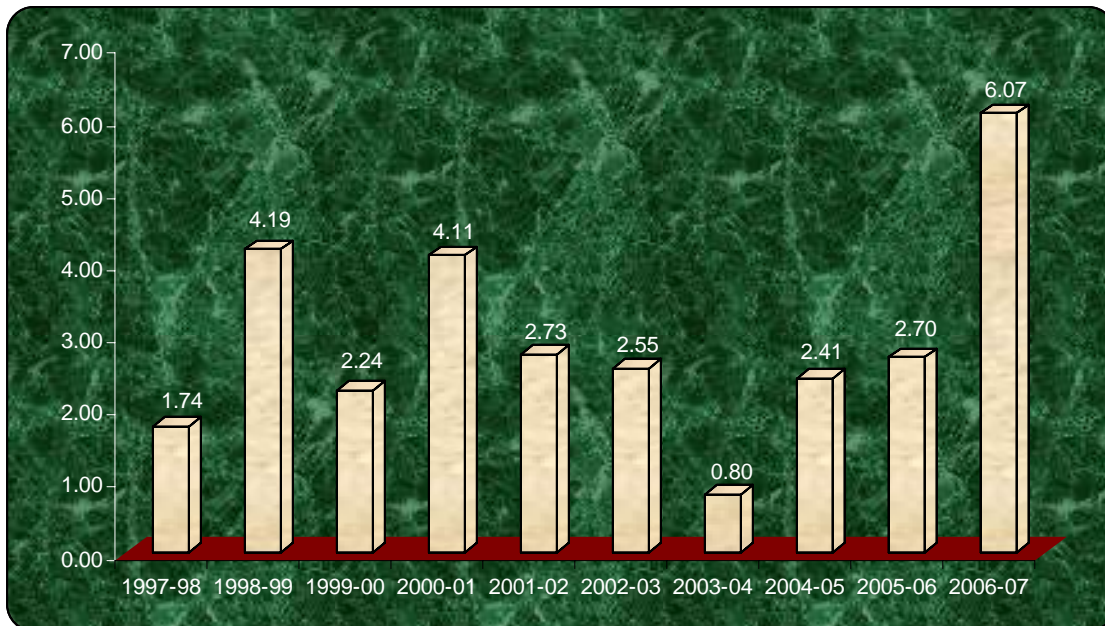
districts in 2006-07 is \$41,232. Across all districts, the median salary for all degrees ranges from a low of \$31,000 for bachelor's degrees in Union County to a high of \$79,681 for specialist degrees in Sarasota County.

Comparison of Average Salaries

Table 9, page 10, shows average teacher salaries for selected school years since 1997-98. There has been an increase of \$10,823 since 1997-98, which is a 31.40 percent increase over the last nine years.

Figure 2 shows the percent increase of average teacher salaries for the past ten years. The highest percent increase over the previous year was in 2006-07 at 6.07 percent. The second highest increase (4.19 percent) over the previous year occurred in 1998-99. From 1997-98 through 2006-07, the increases were between 0.80 and 6.07 percent. The average teacher salary increased from 2005-06 to 2006-07 by 6.07 percent.

Figure 2**
Annual Percent Increase of Average Teacher* Salaries
1997-98 through 2006-07



Other Considerations

Various factors affect Florida's average teacher salary figures and should be taken into consideration when analyzing and comparing district-to-district or district-to-state average salaries. These factors include: (1) the number of instructional personnel in the district; (2) the type of degree of the individual; (3) the number of years of experience; and (4) whether the teacher is paid from an in-field or out-of-field contract. In addition, salaries paid by a school district for noncontracted teachers (e.g., temporary teachers, some permanent substitutes, and some full-time substitutes) may not be reflected in district or state totals.

Table 5
Teachers* by Degree Level (Salary Pay Lane) by District, 2006-07

DISTRICT	BACHELOR'S		MASTER'S		SPECIALIST		DOCTOR'S		TOTAL NUMBER
	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	
01 ALACHUA	865	44.31	923	47.28	115	5.89	49	2.51	1,952
02 BAKER	254	78.40	68	20.99	1	0.31	1	0.31	324
03 BAY	1,242	63.50	642	32.82	50	2.56	22	1.12	1,956
04 BRADFORD	194	72.93	64	24.06	3	1.13	5	1.88	266
05 BREVARD	3,148	61.48	1,880	36.72	42	0.82	50	0.98	5,120
06 BROWARD	9,582	57.19	6,493	38.75	403	2.41	278	1.66	16,756
07 CALHOUN	119	61.34	68	35.05	5	2.58	2	1.03	194
08 CHARLOTTE	629	53.08	518	43.71	22	1.86	16	1.35	1,185
09 CITRUS	689	57.51	484	40.40	16	1.34	9	0.75	1,198
10 CLAY	1,895	71.05	749	28.08	11	0.41	12	0.45	2,667
11 COLLIER	1,558	51.33	1,367	45.04	53	1.75	57	1.88	3,035
12 COLUMBIA	462	63.55	252	34.66	9	1.24	4	0.55	727
13 DADE	12,462	52.74	8,552	36.19	2,076	8.79	539	2.28	23,629
14 DESOTO	264	74.58	84	23.73	1	0.28	5	1.41	354
15 DIXIE	106	73.10	38	26.21	1	0.69	0	0.00	145
16 DUVAL	5,876	68.24	2,616	30.38	46	0.53	73	0.85	8,611
17 ESCAMBIA	1,891	58.71	1,251	38.84	49	1.52	30	0.93	3,221
18 FLAGLER	521	62.55	296	35.53	9	1.08	7	0.84	833
19 FRANKLIN	53	53.00	43	43.00	3	3.00	1	1.00	100
20 GADSDEN	336	68.85	143	29.30	4	0.82	5	1.02	488
21 GILCHRIST	137	67.16	62	30.39	3	1.47	2	0.98	204
22 GLADES	72	75.00	22	22.92	2	2.08	0	0.00	96
23 GULF	95	58.28	67	41.10	1	0.61	0	0.00	163
24 HAMILTON	107	75.35	33	23.24	1	0.70	1	0.70	142
25 HARDEE	305	80.05	73	19.16	2	0.52	1	0.26	381
26 HENDRY	324	71.84	117	25.94	5	1.11	5	1.11	451
27 HERNANDO	1,114	66.00	543	32.17	20	1.18	11	0.65	1,688
28 HIGHLANDS	645	70.80	251	27.55	5	0.55	10	1.10	911
29 HILLSBOROUGH	8,243	62.23	4,816	36.36	5	0.04	182	1.37	13,246
30 HOLMES	158	61.96	96	37.65	1	0.39	0	0.00	255
31 INDIAN RIVER	724	65.52	317	28.69	53	4.80	11	1.00	1,105
32 JACKSON	338	57.88	214	36.64	31	5.31	1	0.17	584
33 JEFFERSON	66	66.67	29	29.29	4	4.04	0	0.00	99
34 LAFAYETTE	60	78.95	15	19.74	1	1.32	0	0.00	76
35 LAKE	1,791	66.26	888	32.85	0	0.00	24	0.89	2,703
36 LEE	3,073	63.97	1,595	33.20	66	1.37	70	1.46	4,804
37 LEON	1,283	54.81	958	40.92	63	2.69	37	1.58	2,341
38 LEVY	281	65.05	138	31.94	11	2.55	2	0.46	432
39 LIBERTY	71	65.14	38	34.86	0	0.00	0	0.00	109
40 MADISON	121	65.41	58	31.35	6	3.24	0	0.00	185
41 MANATEE	1,506	55.00	1,137	41.53	50	1.83	45	1.64	2,738
42 MARION	1,942	67.29	853	29.56	60	2.08	31	1.07	2,886
43 MARTIN	749	61.19	435	35.54	24	1.96	16	1.31	1,224
44 MONROE	405	58.70	272	39.42	3	0.43	10	1.45	690
45 NASSAU	459	61.86	277	37.33	3	0.40	3	0.40	742
46 OKALOOSA	1,220	58.37	790	37.80	47	2.25	33	1.58	2,090
47 OKEECHOBEE	376	79.83	84	17.83	10	2.12	1	0.21	471
48 ORANGE	8,275	63.12	4,537	34.61	156	1.19	142	1.08	13,110
49 OSCEOLA	2,067	64.74	1,036	32.45	65	2.04	25	0.78	3,193
50 PALM BEACH	7,574	64.16	4,009	33.96	110	0.93	112	0.95	11,805
51 PASCO	2,971	63.69	1,601	34.32	54	1.16	39	0.84	4,665
52 PINELLAS	5,118	61.78	2,987	36.06	112	1.35	67	0.81	8,284
53 POLK	5,239	74.93	1,637	23.41	72	1.03	44	0.63	6,992
54 PUTNAM	574	69.74	233	28.31	12	1.46	4	0.49	823
55 ST. JOHNS	1,057	61.03	653	37.70	10	0.58	12	0.69	1,732
56 ST. LUCIE	1,605	64.87	803	32.46	38	1.54	28	1.13	2,474
57 SANTA ROSA	1,145	65.28	577	32.90	17	0.97	15	0.86	1,754
58 SARASOTA	1,265	41.63	1,652	54.36	75	2.47	47	1.55	3,039
59 SEMINOLE	2,439	54.70	1,815	40.70	126	2.83	79	1.77	4,459
60 SUMTER	261	69.97	110	29.49	2	0.54	0	0.00	373
61 SUWANNEE	291	71.32	111	27.21	3	0.74	3	0.74	408
62 TAYLOR	147	61.76	75	31.51	14	5.88	2	0.84	238
63 UNION	110	68.32	48	29.81	1	0.62	2	1.24	161
64 VOLUSIA	2,981	59.96	1,819	36.58	114	2.29	58	1.17	4,972
65 WAKULLA	199	60.49	118	35.87	11	3.34	1	0.30	329
66 WALTON	331	65.03	156	30.65	12	2.36	10	1.96	509
67 WASHINGTON	179	63.03	99	34.86	5	1.76	1	0.35	284
AVG (Districts 1-67)	111,639	60.94	64,785	35.37	4,405	2.40	2,352	1.28	183,181
68 DEAF/BLIND	80	54.42	67	45.58	0	0.00	0	0.00	147
69 DOZIER/OKEEC	23	62.16	11	29.73	3	8.11	0	0.00	37
71 FL VIRTUAL	134	50.76	124	46.97	3	1.14	3	1.14	264
72 FAU LAB SCH	23	53.49	17	39.53	2	4.65	1	2.33	43
73 FSU LAB SCH	46	73.02	16	25.40	1	1.59	0	0.00	63
74 FAMU LAB SCH	19	55.88	13	38.24	1	2.94	1	2.94	34
75 UF LAB SCH	16	23.88	44	65.67	6	8.96	1	1.49	67
STATE TOT/AVG	111,980	60.91	65,077	35.40	4,421	2.40	2,358	1.28	183,836

**Table 6
Average Years of Experience by Degree Level, 2006-07**

DISTRICT	BACHELOR'S	MASTER'S	SPECIALIST	DOCTORATE	ALL DEGREES
ALACHUA	11.58	15.85	18.02	17.69	14.13
BAKER	12.15	20.78	37.00	24.00	14.33
BAY	12.42	16.86	18.13	16.43	13.86
BRADFORD	11.28	14.80	23.00	8.40	12.03
BREVARD	10.98	15.78	23.71	15.68	12.89
BROWARD	10.08	15.42	17.76	16.25	12.44
CALHOUN	10.93	18.51	13.60	9.00	13.63
CHARLOTTE	11.16	18.14	20.68	22.12	14.55
CITRUS	11.49	18.00	17.62	23.88	14.31
CLAY	9.91	15.04	32.00	10.11	11.19
COLLIER	8.85	14.38	17.22	15.14	11.61
COLUMBIA	10.93	17.35	16.33	24.50	13.30
DADE	7.53	14.23	19.12	15.86	11.16
DESOTO	11.46	15.29	15.00	10.60	12.43
DIXIE	13.08	18.26	24.00	0.00	14.57
DUVAL	11.35	16.85	21.60	15.51	13.23
ESCAMBIA	10.03	13.80	17.84	13.88	11.93
FLAGLER	10.04	14.25	13.44	17.00	11.73
FRANKLIN	9.62	15.06	20.33	30.00	12.49
GADSDEN	9.89	15.78	11.33	4.60	11.57
GILCHRIST	12.02	15.29	21.33	4.00	13.11
GLADES	10.05	18.00	18.00	0.00	12.30
GULF	12.90	17.00	33.00	0.00	14.71
HAMILTON	12.22	12.14	32.00	34.00	12.53
HARDEE	10.17	14.72	11.50	15.00	11.07
HENDRY	10.61	18.14	26.80	22.40	12.86
HERNANDO	9.98	17.35	10.90	20.00	12.65
HIGHLANDS	12.78	19.53	19.20	17.60	14.82
HILLSBOROUGH	9.10	14.50	22.80	12.32	11.11
HOLMES	10.69	19.17	12.00	0.00	13.89
INDIAN RIVER	10.29	14.22	15.90	13.00	11.71
JACKSON	10.05	18.02	22.96	24.00	13.68
JEFFERSON	11.43	14.82	12.00	0.00	12.45
LAFAYETTE	12.32	17.92	6.00	0.00	13.40
LAKE	11.64	14.67	0.00	19.35	12.91
LEE	9.83	16.69	20.83	15.18	12.33
LEON	11.22	16.86	21.38	19.45	13.93
LEVY	13.64	16.53	15.90	5.50	14.58
LIBERTY	8.00	14.07	0.00	0.00	10.11
MADISON	12.10	20.37	22.66	0.00	15.04
MANATEE	9.33	13.96	20.10	12.37	11.52
MARION	11.19	16.58	19.96	14.67	13.01
MARTIN	10.46	13.84	17.75	14.87	11.86
MONROE	9.10	15.29	18.00	10.66	11.41
NASSAU	8.79	15.39	23.33	18.33	11.35
OKALOOSA	12.17	16.99	17.95	21.64	14.33
OKEECHOBEE	12.60	22.60	27.20	3.00	14.90
ORANGE	10.19	14.45	16.60	15.38	11.91
OSCEOLA	6.98	13.50	13.96	13.92	9.29
PALM BEACH	8.20	12.99	16.27	15.73	9.98
PASCO	8.78	13.86	11.29	14.56	10.60
PINELLAS	12.04	16.38	19.35	17.21	13.75
POLK	7.21	14.15	17.13	10.61	8.96
PUTNAM	11.72	18.64	17.44	10.66	13.83
ST. JOHNS	9.93	13.91	11.30	12.00	11.46
ST. LUCIE	11.38	15.83	19.09	15.31	13.14
SANTA ROSA	10.52	16.03	14.58	17.13	12.43
SARASOTA	9.42	14.35	16.30	13.72	12.34
SEMINOLE	11.97	17.09	20.85	20.94	14.55
SUMTER	12.17	18.04	0.00	0.00	13.60
SUWANNEE	12.56	16.39	19.33	7.66	13.62
TAYLOR	6.97	15.42	13.78	12.00	10.07
UNION	9.90	15.58	12.00	11.50	11.68
VOLUSIA	11.59	16.64	20.87	20.59	13.91
WAKULLA	11.19	17.52	14.63	5.00	13.56
WALTON	8.34	12.37	8.83	8.80	9.59
WASHINGTON	9.81	19.88	26.00	23.00	13.65
AVG (Districts 1-67)	9.76	15.17	18.60	15.70	12.00
DEAF/BLIND	10.86	11.54	11.00	0.00	11.08
DOZIER/OKEEC					
FL VIRTUAL					
FAU LAB SCH					
FSU LAB SCH					
FAMU LAB SCH					
UF LAB SCH					
STATE TOT/AVG	9.76	15.17	18.59	15.70	12.00

Table 7
Minimum/Maximum Teacher* Salaries By Degree Level, 2006-07

DISTRICT NUMBER/NAME	BACHELOR'S		MASTER'S		SPECIALIST		DOCTORATE	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
01 ALACHUA	30,700	48,050	32,200	52,000	33,200	55,000	34,200	58,300
02 BAKER	32,010	54,000	34,440	56,430	35,410	57,400	36,450	58,440
03 BAY	31,548	54,024	34,052	56,926	35,952	58,857	37,823	60,791
04 BRADFORD	30,500	52,470	33,000	54,970	33,700	55,670	34,500	56,470
05 BREVARD	35,000	54,550	37,625	57,175	38,900	58,450	40,200	59,750
06 BROWARD	37,000	67,488	40,650	71,138	43,800	74,288	45,000	75,488
07 CALHOUN	30,920	46,735	33,275	49,090	34,505	50,320	35,680	51,495
08 CHARLOTTE	36,000	53,045	39,550	56,595	41,550	58,595	43,150	60,195
09 CITRUS	32,400	49,877	34,400	51,877	35,400	52,877	36,400	53,877
10 CLAY	35,000	55,000	37,000	57,000	37,700	57,700	38,300	58,300
11 COLLIER	38,198	60,793	40,893	66,808	42,393	68,308	43,393	69,308
12 COLUMBIA	31,350	52,800	34,150	55,600	35,300	56,750	36,500	57,950
13 DADE	34,200	62,225	37,200	65,225	39,200	67,225	41,200	69,225
14 DESOTO	33,516	45,118	35,977	47,579	36,745	48,347	38,286	49,888
15 DIXIE	31,200	48,782	33,592	51,257	34,112	51,796	34,320	52,011
16 DUVAL	35,200	60,976	36,200	64,124	37,200	65,563	38,200	67,566
17 ESCAMBIA	29,105	48,197	31,605	50,697	32,205	51,297	32,705	51,797
18 FLAGLER	35,847	57,106	38,597	59,856	40,097	61,356	41,347	62,606
19 FRANKLIN	27,669	43,488	30,322	48,533	31,883	51,056	33,447	53,581
20 GADSDEN	30,010	44,862	31,241	46,092	31,776	46,627	32,418	47,269
21 GILCHRIST	30,413	48,053	32,522	50,162	32,977	50,617	33,610	51,250
22 GLADES	32,500	54,000	34,000	56,400	36,000	59,600	36,000	59,600
23 GULF	30,951	49,538	32,936	51,991	34,259	53,393	35,557	54,793
24 HAMILTON	31,873	48,175	34,373	50,675	35,373	51,675	35,873	52,175
25 HARDEE	31,000	48,257	33,108	51,539	33,418	52,021	33,697	52,456
26 HENDRY	32,850	51,260	34,930	53,360	35,900	54,340	37,840	56,310
27 HERNANDO	32,000	50,160	34,500	52,660	35,500	53,660	36,500	54,660
28 HIGHLANDS	32,800	50,100	35,000	52,300	35,300	52,600	36,600	53,900
29 HILLSBOROUGH	35,012	57,905	37,925	60,819	39,374	62,268	40,839	63,733
30 HOLMES	26,357	42,399	28,542	44,585	29,623	45,664	30,715	46,757
31 INDIAN RIVER	34,240	54,557	37,088	57,405	38,010	58,327	38,941	59,258
32 JACKSON	30,264	46,659	33,130	49,564	36,003	52,471	37,799	54,286
33 JEFFERSON	32,500	50,000	34,125	52,500	34,938	53,750	35,750	55,000
34 LAFAYETTE	29,366	44,546	31,566	46,746	32,666	47,846	33,326	48,506
35 LAKE	34,300	53,200	36,675	55,575	37,625	56,525	38,625	57,525
36 LEE	36,000	56,500	38,500	59,000	40,000	60,500	41,000	61,500
37 LEON	33,000	58,302	34,100	60,727	35,250	62,726	36,400	64,337
38 LEVY	30,792	48,000	33,548	50,755	34,245	51,452	34,942	52,149
39 LIBERTY	30,995	47,982	33,858	50,845	35,419	52,406	35,810	52,797
40 MADISON	32,331	50,448	34,742	54,294	35,546	55,578	35,546	55,578
41 MANATEE	37,550	59,050	38,609	64,075	41,068	68,800	43,527	72,200
42 MARION	32,670	50,870	34,970	53,770	36,770	56,970	38,570	61,070
43 MARTIN	35,000	55,036	37,100	58,338	39,326	61,839	41,552	65,339
44 MONROE	40,291	66,880	41,965	72,868	42,867	74,693	43,382	76,322
45 NASSAU	34,000	55,000	37,000	58,000	37,200	58,200	37,400	58,400
46 OKALOOSA	31,032	60,000	32,739	63,197	34,290	66,079	35,842	68,958
47 OKEECHOBEE	32,410	53,100	34,410	55,100	35,410	56,100	36,410	57,100
48 ORANGE	35,895	60,001	38,399	62,505	39,734	63,840	40,958	65,064
49 OSCEOLA	36,000	55,675	38,600	58,275	40,100	59,775	41,600	61,275
50 PALM BEACH	33,830	64,569	36,830	67,569	38,330	69,069	39,830	70,569
51 PASCO	35,300	56,350	38,000	59,050	39,700	60,750	40,700	61,750
52 PINELLAS	36,000	57,820	38,180	60,000	39,350	61,170	40,500	62,320
53 POLK	33,283	52,327	35,442	54,486	36,094	55,138	36,471	55,515
54 PUTNAM	34,361	52,478	36,395	56,883	37,395	57,883	38,295	58,783
55 ST. JOHNS	35,400	51,700	38,050	54,550	40,050	56,750	40,050	56,750
56 ST. LUCIE	33,800	57,575	37,004	60,728	39,343	63,184	40,395	64,290
57 SANTA ROSA	31,042	58,131	33,525	60,614	34,767	61,856	36,009	63,098
58 SARASOTA	35,190	56,937	38,128	59,480	40,738	66,403	42,478	69,239
59 SEMINOLE	34,253	61,190	38,450	65,387	41,852	68,789	45,255	72,192
60 SUMTER	34,154	54,708	36,417	57,033	37,550	58,196	38,592	59,810
61 SUWANNEE	31,527	52,492	33,727	54,692	34,227	55,192	34,927	55,892
62 TAYLOR	30,000	50,826	33,226	56,607	36,896	60,133	39,673	62,677
63 UNION	30,000	48,110	31,500	50,680	32,000	51,964	32,800	53,248
64 VOLUSIA	32,860	57,147	35,750	61,422	37,125	63,320	38,554	65,115
65 WAKULLA	30,000	48,000	32,200	50,200	32,700	50,700	33,200	51,200
66 WALTON	29,100	54,700	30,500	56,100	32,000	57,600	33,600	59,200
67 WASHINGTON	31,000	49,000	32,000	52,000	33,000	53,000	34,000	54,000
STATE AVERAGE	32,879	53,273	35,228	56,186	36,542	57,795	37,664	59,138

Table 8
Median Teacher* Salaries by Degree Level, 2006-07

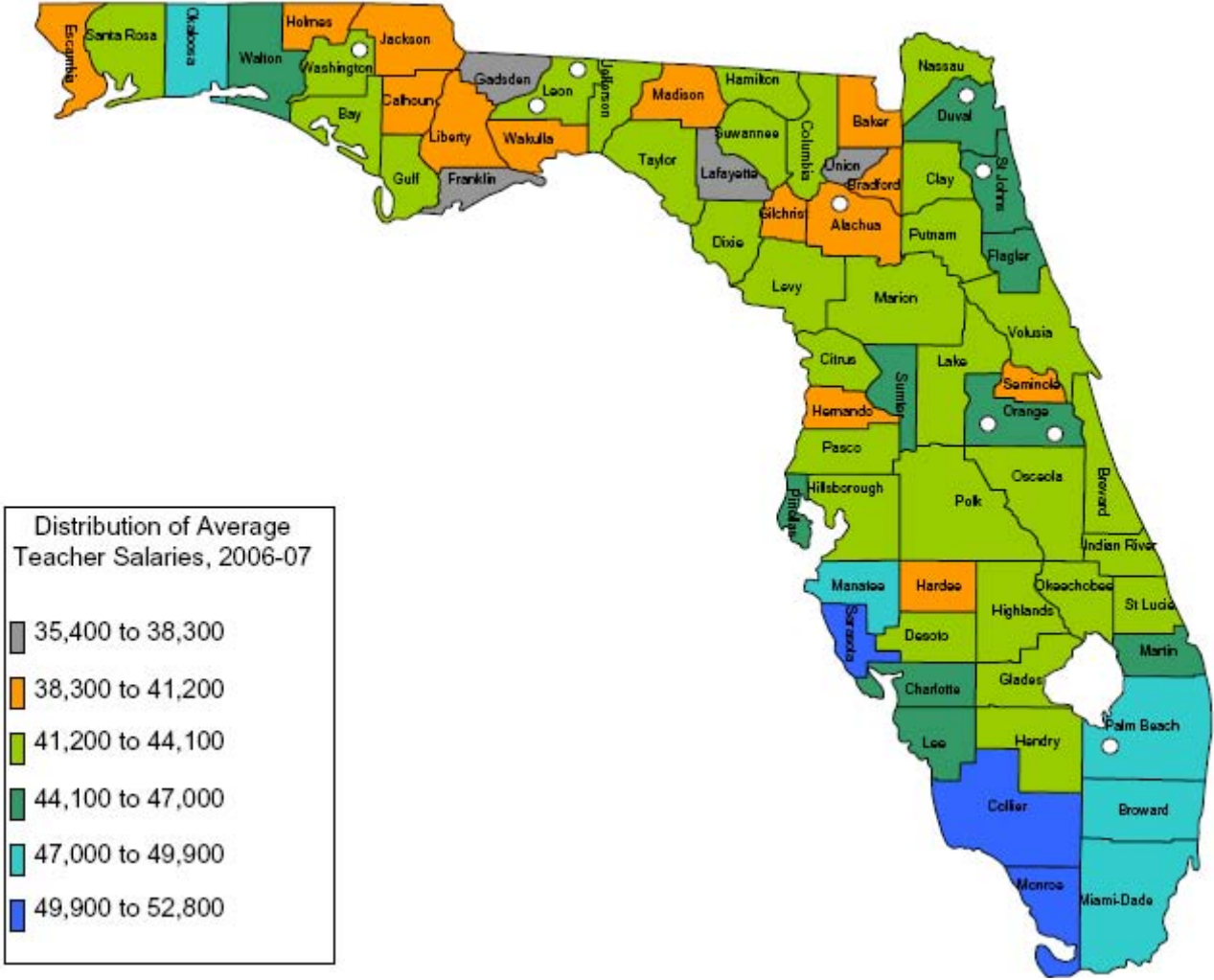
DISTRICT	BACHELOR	MASTERS	SPECIALIST	DOCTORATE	ALL DEGREES
01 ALACHUA	34,000	40,150	44,750	46,200	37,400
02 BAKER	34,300	49,050	57,400	58,440	35,185
03 BAY	34,664	44,637	47,511	47,306	39,497
04 BRADFORD	33,973	40,766	49,352	52,228	34,662
05 BREVARD	38,196	44,951	58,450	48,700	41,176
06 BROWARD	39,626	44,921	47,788	51,933	41,291
07 CALHOUN	34,920	44,075	38,505	45,000	39,110
08 CHARLOTTE	39,391	50,187	56,353	59,293	45,143
09 CITRUS	36,870	51,126	49,665	56,936	41,036
10 CLAY	37,977	43,600	49,400	44,250	39,786
11 COLLIER	42,008	57,179	62,753	66,258	49,002
12 COLUMBIA	36,550	47,350	46,500	58,350	39,550
13 DADE	38,695	48,491	62,843	60,809	42,034
14 DESOTO	36,847	48,041	60,777	40,296	40,027
15 DIXIE	37,071	49,794	51,064		40,278
16 DUVAL	37,378	45,759	65,563	48,736	39,071
17 ESCAMBIA	33,666	42,665	50,948	39,603	37,025
18 FLAGLER	41,015	48,604	51,627	49,050	43,496
19 FRANKLIN	33,136	40,459	44,125	53,581	37,636
20 GADSDEN	31,157	36,004	46,627	33,565	32,623
21 GILCHRIST	36,383	42,861	50,007	36,042	39,208
22 GLADES	36,163	49,863	38,160		38,080
23 GULF	37,035	44,123	53,393		39,989
24 HAMILTON	38,770	48,585	51,675	52,175	41,905
25 HARDEE	35,204	50,745	52,021	52,456	37,960
26 HENDRY	35,235	51,940	54,340	56,310	38,437
27 HERNANDO	34,043	43,336	43,496	50,710	36,542
28 HIGHLANDS	37,120	52,300	52,600	43,800	38,563
29 HILLSBOROUGH	37,392	42,808	62,268	49,753	39,709
30 HOLMES	37,228	46,622	42,546		40,013
31 INDIAN RIVER	37,275	45,515	53,351	39,612	41,006
32 JACKSON	33,679	43,204	52,471	51,349	38,498
33 JEFFERSON	37,500	44,625	51,063		41,691
34 LAFAYETTE	34,952	40,682	35,904		36,364
35 LAKE	36,055	42,713		47,625	37,897
36 LEE	39,005	47,079	58,933	45,554	41,670
37 LEON	36,562	43,366	51,217	53,451	37,917
38 LEVY	39,933	49,775	44,510	38,936	42,929
39 LIBERTY	32,197	41,671			37,456
40 MADISON	34,225	47,380	43,067		37,669
41 MANATEE	38,803	49,821	61,983	53,925	45,070
42 MARION	36,638	49,860	55,770	47,470	39,170
43 MARTIN	40,407	46,090	54,088	51,536	43,974
44 MONROE	44,680	50,264	65,364	47,231	46,990
45 NASSAU	36,750	49,165	58,200	53,400	41,250
46 OKALOOSA	40,461	54,112	61,932	68,958	45,129
47 OKEECHOBEE	36,233	55,131	56,227	38,310	38,110
48 ORANGE	37,415	43,782	45,839	48,674	40,078
49 OSCEOLA	37,123	44,769	45,600	47,800	39,470
50 PALM BEACH	40,307	53,471	59,306	60,806	44,265
51 PASCO	38,324	45,250	46,950	47,950	40,406
52 PINELLAS	40,236	45,283	53,531	52,520	42,439
53 POLK	36,473	46,662	55,174	45,444	38,481
54 PUTNAM	39,338	55,737	57,779	42,049	40,609
55 ST. JOHNS	38,711	45,650	55,550	44,450	40,563
56 ST. LUCIE	36,266	46,983	57,539	54,807	39,337
57 SANTA ROSA	37,865	47,221	46,404	44,703	40,698
58 SARASOTA	40,639	56,404	79,681	56,362	51,471
59 SEMINOLE	36,821	47,042	58,880	64,905	42,424
60 SUMTER	39,656	49,213	54,527		42,099
61 SUWANNEE	40,429	49,343	51,498	43,482	42,892
62 TAYLOR	33,676	50,933	50,414	44,135	39,693
63 UNION	31,000	37,309	37,134	37,251	32,695
64 VOLUSIA	36,470	45,927	57,827	54,316	39,976
65 WAKULLA	35,500	43,700	39,700	37,450	37,450
66 WALTON	38,930	50,500	50,680	47,960	42,880
67 WASHINGTON	38,000	50,000	53,000	52,000	43,000
AVG (Districts 1-67)	38,452	46,633	57,280	55,041	41,232
68 DEAF/BLIND	38,600	53,600			40,922
69 DOZIER/OKEEC	50,143	50,143	56,571		51,429
71 FL VIRTUAL	40,269	43,326	44,328	47,359	43,326
72 FAU LAB SCH	36,077	42,825	69,774	19,950	37,788
73 FSU LAB SCH	31,486	33,500	32,600		32,507
74 FAMU LAB SCH	27,507	40,992	30,848	38,558	29,838
75 UF LAB SCH	30,937	32,516	50,509	52,508	32,516
STATE TOT/AVG	38,452	46,622	57,280	54,942	41,232

**Table 9
Comparison of Average Teacher* Salaries**

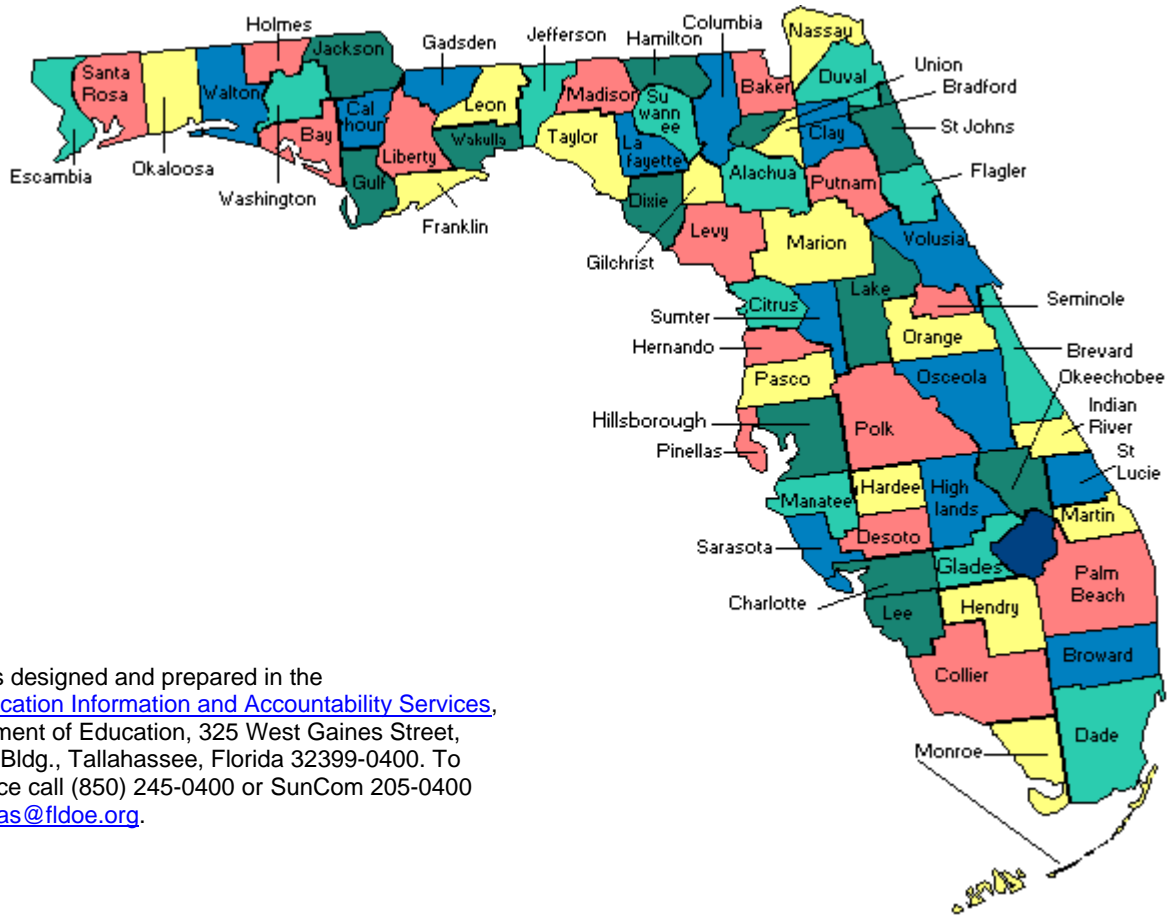
DISTRICT NUMBER/NAME	1997-98	2002-03	2005-06	2006-07
01 ALACHUA	30,960	34,749	37,633	40,181
02 BAKER	31,335	35,317	38,200	40,518
03 BAY	32,313	37,383	39,605	41,679
04 BRADFORD	30,751	36,319	37,431	39,389
05 BREVARD	31,266	38,606	41,141	43,963
06 BROWARD	38,221	42,822	45,348	47,962
07 CALHOUN	32,333	34,504	38,456	40,251
08 CHARLOTTE	33,725	39,462	44,325	46,319
09 CITRUS	30,995	35,380	40,954	42,700
10 CLAY	32,383	37,612	39,504	42,398
11 COLLIER	39,356	44,784	47,800	50,804
12 COLUMBIA	31,744	36,549	40,407	42,000
13 DADE	40,170	45,379	47,471	49,191
14 DESOTO	31,544	36,577	39,685	42,053
15 DIXIE	28,244	31,664	39,121	41,345
16 DUVAL	32,779	40,973	42,668	45,014
17 ESCAMBIA	30,034	34,821	37,402	39,075
18 FLAGLER	31,020	37,584	44,156	46,871
19 FRANKLIN	30,230	35,316	38,170	37,981
20 GADSDEN	29,458	32,831	33,651	35,842
21 GILCHRIST	31,249	35,321	36,158	39,892
22 GLADES	29,631	36,854	39,963	41,447
23 GULF	30,543	36,822	39,188	41,204
24 HAMILTON	28,607	34,858	40,407	42,349
25 HARDEE	31,381	36,765	39,401	40,261
26 HENDRY	31,786	37,754	41,188	41,667
27 HERNANDO	30,058	34,963	36,733	39,089
28 HIGHLANDS	33,037	37,672	40,055	41,876
29 HILLSBOROUGH	33,320	38,773	39,589	43,412
30 HOLMES	30,699	35,850	37,318	39,622
31 INDIAN RIVER	33,376	38,266	40,756	43,162
32 JACKSON	30,049	34,191	37,496	39,306
33 JEFFERSON	31,091	34,643	38,275	41,770
34 LAFAYETTE	26,732	32,692	35,766	37,461
35 LAKE	32,640	37,652	39,851	41,397
36 LEE	35,083	40,214	42,389	44,706
37 LEON	31,870	38,719	41,269	43,412
38 LEVY	31,155	36,805	40,011	41,780
39 LIBERTY	31,876	33,320	36,927	39,191
40 MADISON	30,263	34,339	38,870	40,823
41 MANATEE	34,097	39,283	44,440	47,480
42 MARION	28,542	37,537	39,759	42,068
43 MARTIN	32,502	39,311	43,585	45,646
44 MONROE	35,144	40,471	48,422	50,775
45 NASSAU	33,245	39,186	41,815	43,787
46 OKALOOSA	35,130	41,815	44,758	47,538
47 OKEECHOBEE	31,852	38,320	40,243	41,809
48 ORANGE	31,676	37,808	41,246	44,288
49 OSCEOLA	29,648	36,567	40,418	42,851
50 PALM BEACH	38,557	45,437	43,639	48,529
51 PASCO	30,977	38,051	40,939	43,472
52 PINELLAS	34,525	40,282	43,916	45,679
53 POLK	31,186	36,571	39,875	41,505
54 PUTNAM	31,536	37,415	41,745	43,981
55 ST. JOHNS	30,909	37,566	42,758	45,032
56 ST. LUCIE	32,693	38,450	42,097	43,399
57 SANTA ROSA	32,092	37,947	41,007	43,196
58 SARASOTA	37,632	42,879	49,342	52,348
59 SEMINOLE	35,413	38,143	41,826	46,475
60 SUMTER	31,308	38,244	42,496	45,508
61 SUWANNEE	35,584	39,827	42,399	43,721
62 TAYLOR	31,740	37,726	39,243	42,111
63 UNION	28,261	30,558	33,895	35,489
64 VOLUSIA	31,070	38,422	41,186	43,485
65 WAKULLA	29,743	35,473	38,696	40,857
66 WALTON	29,379	35,804	41,550	45,121
67 WASHINGTON	32,816	38,317	40,913	42,324
AVG (Districts 1-67)	34,473	37,500	42,705	45,307
68 DEAF/BLIND		47,803	42,617	44,878
69 DOZIER SCHL	33,408	46,266	50,264	53,339
71 FL VIRTUAL			46,150	43,423
72 FAU LAB SCH			43,495	43,984
73 FSU LAB SCH			31,111	33,194
74 FAMU LAB SCH			34,031	34,843
75 UF LAB SCH			37,955	36,756
STATE TOTAL/AVERAGE	34,473	40,275	42,702	45,296

*A professional paid on the instructional salary schedule negotiated by a Florida school district. Data Source: Florida DOE Staff Database, Survey 3 data, (2002-03, 2005-06 and 2006-07, Survey 2 data (1997-98)

**DISTRIBUTION OF
AVERAGE TEACHER SALARIES
2006-07**



FLORIDA SCHOOL DISTRICTS



This report was designed and prepared in the [Bureau of Education Information and Accountability Services](#), Florida Department of Education, 325 West Gaines Street, 852 Turlington Bldg., Tallahassee, Florida 32399-0400. To contact the office call (850) 245-0400 or SunCom 205-0400 or e-mail askeias@fldoe.org.

JEANINE BLOMBERG, Commissioner
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325 W. Gaines Street, 852 Turlington Building
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ADDRESS CORRECTION REQUESTED