

Statistical Brief

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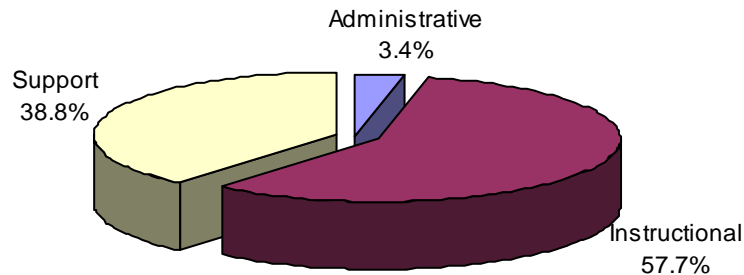
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Staff in Florida's Public Schools, Fall 2007

Florida's public schools reported a total of 336,329 full-time employees in the fall of 2007, an increase of 2.37 percent from the previous school year. The distribution of employees across the major assignment areas is shown in Figure 1. Administrative employees account for 3.4 percent or 11,592 of the total employees. The instructional staff accounts for 57.7 percent or 194,159 of the total. The support staff makes up the remaining 38.8 percent, which includes 130,578 employees.

Figure 1
Major Activity Assignment Areas as Percentage of Total Full-time Staff Fall 2007*



* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.



Florida Department of Education
Dr. Eric J. Smith, Commissioner

Definitions of Activity Assignments

Data for this publication were taken from the Department of Education Staff Information Database, Survey 2 demographic data, October 8-12, 2007, as of February 7, 2008, where the following activity assignment definitions are used.

ADMINISTRATIVE STAFF

Officials, Administrators, and Managers are professional personnel with district-level administrative or policy-making instructional and non-instructional duties, including those with position classifications of superintendent; deputy, associate, assistant, or area superintendent; director; supervisor; or coordinator.

Consultants and Supervisors of Instruction are district-level professional staff members performing activities of leadership and guidance and exhibiting expertise in a field of specialization for the purpose of improving the performance of teachers and other instructional personnel.

Principals are staff members performing the assigned activities as the administrative heads of their respective schools. These individuals are responsible for the coordination and direction of school activities.

Assistant Principals are staff members who perform the professional activities of assisting the head of a school, normally the principal, in directing and managing the school.

Deans, Curriculum Coordinators, and Registrars are professional staff members serving under the direction of the administrative head of the school. These individuals have the general responsibility for disciplining students, maintaining official attendance records, assisting teachers with classroom management problems, providing information and guidance to other staff members, providing the curriculum for the school's program, or performing any of the above either singularly or in combination.

Community Education Coordinators are personnel designated as community education coordinators in accordance with Section 1004.96, Florida Statutes.

INSTRUCTIONAL STAFF

Elementary Classroom Teachers are teachers in grades PK-5 (and sixth grade teachers in elementary schools), and primary education specialists.

Secondary Classroom Teachers are teachers in grades 6-12 who teach in a middle/junior high or high school.

Exceptional Education Teachers are teachers who provide instruction to students in exceptional education programs.

Other Teachers are teachers other than those already defined, including all full-time teachers who cannot be easily classified in the elementary or secondary classroom teacher categories. This category includes full-time, permanent substitute teachers and adult education instructors.

Guidance includes guidance counselors and occupational placement specialists who are responsible for advising students in regard to their abilities and aptitudes, educational and occupational opportunities, and personal and social adjustments.

School Social Workers are staff members classified as visiting teachers and social workers.

School Psychologists include staff who are engaged in providing psychological evaluative services for students.

Librarians and Audio-Visual Workers are staff members responsible for organizing and managing school libraries and for preparing, caring for, and making available equipment, materials, scripts, and other aids that assist teaching and learning through audio-visual services.

Other Professional Staff – Instructional are staff members who are part of the instructional staff but are not included in the categories already defined. Included are learning resource specialists, instructional trainers, and others in similar positions.

SUPPORT STAFF

Other Professional Staff – Non-instructional are members of the school district professional staff whose activity assignments cannot be included in the administrative or instructional categories. These include systems analysts; auditors; accountants; personnel and employee relations specialists; specialists in evaluation, research and testing; and personnel whose responsibilities are similar to those listed.

Aides are school-level, classroom paraprofessionals who are under the direct supervision of a classroom teacher. These include exceptional education, physical education, playground, and library aides.

Technicians are individuals whose occupations require a combination of knowledge and manual skill that can be obtained through postsecondary education such as that offered in technical institutes and community colleges or through on-the-job training programs. Technicians include computer programmers and operators, film inspectors, projectionists, graphic artists, draftsmen, engineering aides, licensed practical or vocational nurses, dietitians, photographers, radio operators, science assistants, technical illustrators, technicians in the fields of medicine, dentistry, electronics, and the physical sciences, and other people with similar occupations.

Clerical and Secretarial staff are individuals whose occupations require skills and training in all clerical-type work, including activities such as preparing, transcribing, systematizing, or preserving written communications and reports or operating mechanical equipment such as bookkeeping machines, word processors, and tabulating machines. Clerical/secretarial staff includes secretaries, clerks, bookkeepers, messengers, and office machine operators.

Service Workers are staff members who perform a service for which there are no formal qualifications and include non-classroom paraprofessionals and personnel in cafeteria or transportation work. These include custodial staff or others with the responsibility of cleaning the buildings or school plants or supporting service facilities, maintaining and operating such equipment as heating and ventilation systems, preserving the security of school property, and keeping the school plant safe for occupancy and use.

Skilled Crafts Workers are staff members who perform jobs that require special manual skill and a thorough and comprehensive knowledge of a particular process that are acquired through on-the-job training and experience or through apprenticeship or formal training programs. These include mechanics and repairmen, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors, and typesetters.

Unskilled Laborers are staff members who perform manual labor and are not classified in other activity classifications. These include garage laborers, car washers and greasers, gardeners and groundskeepers, or those who perform activities such as lifting, digging, mixing, loading, and pulling operations.

FULL-TIME STAFF BY ACTIVITY ASSIGNMENT

ADMINISTRATIVE STAFF

Of the 11,592 full-time administrative employees, principals make up 27.1 percent and assistant principals add another 40.4 percent. Officials, administrators, managers, consultants, and supervisors of instruction account for 28.8 percent of administrative staff. The remaining 3.7 percent include deans, curriculum coordinators, and community education coordinators.

INSTRUCTIONAL STAFF

Of the 194,159 full-time instructional staff members, elementary and secondary classroom teachers make up 72.0 percent. Exceptional education and other teachers add another 16.7 percent. The remaining 11.3 percent comprises guidance counselors, school social workers, school psychologists, librarians/audio-visual workers, and other instructional professional staff.

SUPPORT STAFF

There are 130,578 full-time support employees. Service workers make up 39.9 percent of the support staff. Aides and clerical/secretarial workers add another 24.6 percent and 19.9 percent, respectively. The remaining 15.7 percent represents skilled crafts workers, technicians, other non-instructional professional staff, and unskilled laborers.

STAFF CHANGES – Fall 2006 to Fall 2007

The total number of reported full-time staff in Florida public schools increased by 7,796, or 2.37 percent, between fall 2006 and fall 2007. There were 5,882 more instructional staff in the fall of 2007 than there were in the fall of 2006, a 3.12 percent increase. Total support staff increased by 1,570 employees, representing a 1.22 percent increase from 2006 to 2007. District and school administrative staff increased by 344 or 3.06 percent, from fall 2006 to fall 2007, with district-level administrators increasing by 157, or 5.95 percent.

Of the 23 separate activity assignment categories, decreases between 2006 and 2007 occurred in the categories of Consultants, Supervisors of Instruction (-4.36 percent), Community Education Coordinators (-11.76 percent), Other Teachers (-19.14 percent), and School Psychologists (-4.00 percent). The greatest percentages of increase between the two years occurred in the categories of Other Professional Staff – Instructional (18.43 percent), Officials, Administrators, Managers – Instructional (7.85 percent), and Unskilled Laborers (6.25 percent).

Table 1 displays the number of full-time staff by activity assignment for fall 2006 and fall 2007, including the number and percentage change. Individual district totals for each activity assignment are displayed in Table 2.

Table 1
Number of Full-Time Staff by Activity Assignment
Fall 2006 and Fall 2007*

<i>Activity Assignment</i>	<i>Fall 2007</i>	<i>Fall 2006</i>	Change	
			<i>Number</i>	<i>Percent</i>
Officials, Administrators, Managers - Instructional	1,278	1,185	93	7.85%
Officials, Administrators, Managers – Non-instructional	1,519	1,455	64	4.40%
Total - Officials/Administrators/Managers	2,797	2,640	157	5.95%
Consultants, Supervisors of Instruction	549	574	-25	-4.36%
Principals	3,137	3,101	36	1.16%
Assistant Principals	4,680	4,525	155	3.43%
Deans, Curriculum Coordinators	414	391	23	5.88%
Community Education Coordinators	15	17	-2	-11.76%
TOTAL - ADMINISTRATIVE STAFF	11,592	11,248	344	3.06%
Elementary Teachers (PK, K-5 or 6)	73,887	70,923	2,964	4.18%
Secondary Teachers (6-12)	65,827	63,641	2,186	3.43%
Exceptional Education Teachers	26,235	25,888	347	1.34%
Other Teachers	6,250	7,729	-1,479	-19.14%
Total Teachers	172,199	168,181	4,018	2.39%
Guidance	6,129	6,032	97	1.61%
School Social Workers	1,043	984	59	6.00%
School Psychologists	1,321	1,376	-55	-4.00%
Librarians/Audio-Visual Workers	2,917	2,796	121	4.33%
Other Professional Staff - Instructional	10,550	8,908	1,642	18.43%
TOTAL INSTRUCTIONAL STAFF	194,159	188,277	5,882	3.12%
Other Professional Staff- Non-instructional	10,120	9,851	269	2.73%
Aides	32,068	31,863	205	0.64%
Technicians	2,938	2,805	133	4.74%
Clerical/Secretarial	25,943	25,922	21	0.08%
Service Workers	52,091	51,388	703	1.37%
Skilled Crafts Workers	5,836	5,690	146	2.57%
Unskilled Laborers	1,582	1,489	93	6.25%
TOTAL SUPPORT STAFF	130,578	129,008	1,570	1.22%
TOTAL FULL-TIME STAFF	336,329	328,533	7,796	2.37%

*Survey 2 Staff Data, October 8-12, 2007, as of February 7, 2008.

**Table 2
Full-Time Staff by Activity Assignment
Fall 2007***

<i>District</i>	<i>Officials, Administrators and Managers</i>	<i>Consultants/ Supervisors of Instruction</i>	<i>Principals</i>	<i>Assistant Principals</i>	<i>Community Education Coordinators</i>	<i>Deans/ Curriculum Coordinators</i>
ALACHUA	47	12	44	36	1	1
BAKER	10	1	6	8	0	0
BAY	21	7	38	31	0	36
BRADFORD	11	1	9	9	0	0
BREVARD	47	1	95	119	0	46
BROWARD	79	2	232	443	0	0
CALHOUN	7	0	5	3	0	1
CHARLOTTE	29	1	19	29	0	1
CITRUS	25	3	22	34	0	6
CLAY	42	4	36	60	0	0
COLLIER	52	28	51	46	2	25
COLUMBIA	19	1	13	12	0	0
DADE	278	33	358	716	1	0
DESOTO	14	0	6	8	0	0
DIXIE	5	0	5	4	0	0
DUVAL	233	12	160	249	0	2
ESCAMBIA	50	13	65	40	1	2
FLAGLER	29	1	11	22	0	18
FRANKLIN	5	0	2	0	0	1
GADSDEN	21	12	10	13	1	0
GILCHRIST	15	1	4	5	0	2
GLADES	6	0	3	3	0	0
GULF	5	2	6	2	0	0
HAMILTON	8	2	5	1	0	0
HARDEE	15	0	7	9	0	0
HENDRY	11	3	10	13	0	0
HERNANDO	23	5	20	36	1	0
HIGHLANDS	15	2	16	17	0	14
HILLSBOROUGH	58	5	218	405	0	25
HOLMES	15	0	7	6	0	0
INDIAN RIVER	22	4	20	36	1	0
JACKSON	11	0	16	13	0	0
JEFFERSON	10	0	2	2	0	0
LAFAYETTE	5	2	2	0	0	0
LAKE	35	5	46	56	0	39
LEE	106	16	94	130	0	25
LEON	40	18	48	72	0	2
LEVY	18	1	14	9	0	0
LIBERTY	6	0	3	2	0	0
MADISON	10	5	5	4	0	3
MANATEE	72	21	57	79	0	59
MARION	42	29	53	79	2	9
MARTIN	15	1	21	30	0	0
MONROE	20	12	13	17	0	0
NASSAU	18	3	16	12	0	5
OKALOOSA	37	2	39	36	0	6
OKEECHOBEE	16	1	12	10	0	4
ORANGE	106	50	195	274	1	3
OSCEOLA	44	8	48	70	0	7
PALM BEACH	204	45	198	340	0	0
PASCO	68	24	75	109	0	17
PINELLAS	122	44	146	213	3	15
POLK	99	19	134	167	0	0
PUTNAM	35	7	22	21	0	0
ST. JOHNS	60	11	33	38	0	7
ST. LUCIE	43	1	40	68	0	1
SANTA ROSA	14	7	32	41	0	1
SARASOTA	41	7	52	69	0	0
SEMINOLE	30	4	63	114	0	27
SUMTER	12	3	12	8	0	0
SUWANNEE	16	0	9	8	0	0
TAYLOR	10	4	6	4	0	1
UNION	8	1	4	3	0	0
VOLUSIA	73	12	82	125	1	1
WAKULLA	13	2	7	8	0	0
WALTON	11	3	14	14	0	1
WASHINGTON	14	7	7	7	0	0
SUBTOTAL	2,701	531	3,123	4,667	15	413
DEAF/BLIND	53	16	2	0	0	1
DOZIER/OKEEC	0	0	2	0	0	0
FL VIRTUAL	27	0	4	10	0	0
FAU LAB SCH	2	0	1	1	0	0
FSU LAB SCH	5	1	3	0	0	0
FAMU LAB SCH	4	0	2	0	0	0
UF LAB SCH	4	1	0	1	0	0
CONNECTIONS	1	0	0	1	0	0
FLVA	0	0	0	0	0	0
STATE TOTALS	2,797	549	3,137	4,680	15	414

* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

Table 2 (continued)
Full-Time Staff by Activity Assignment
Fall 2007*

District	Elementary (PK, K-5 or 6)	Secondary (6-12)	Exceptional Education Teachers	Other Teachers	Guidance Counselors	Social Workers	School Psychologists	Librarians/ Audio- Visual Workers
ALACHUA	712	684	316	10	68	15	14	49
BAKER	148	131	34	2	10	0	2	6
BAY	721	626	373	69	78	8	12	38
BRADFORD	117	104	41	4	11	0	0	6
BREVARD	2,205	1,762	821	24	186	9	30	96
BROWARD	6,332	6,076	1,731	1,412	572	140	151	239
CALHOUN	69	69	35	3	6	0	1	6
CHARLOTTE	406	460	197	23	40	11	11	21
CITRUS	459	414	166	53	38	4	9	22
CLAY	1,151	926	423	6	94	12	16	41
COLLIER	1,461	967	392	37	107	7	23	56
COLUMBIA	316	268	98	2	24	1	3	13
DADE	9,707	7,082	3,791	939	982	159	246	370
DESOTO	149	114	34	19	9	2	1	6
DIXIE	65	53	17	0	5	0	0	1
DUVAL	3,743	2,872	1,119	239	238	37	57	143
ESCAMBIA	1,243	1,180	504	33	93	15	14	57
FLAGLER	331	348	115	119	30	2	4	10
FRANKLIN	34	33	13	2	3	0	0	4
GADSDEN	227	166	63	12	17	2	6	12
GILCHRIST	71	83	27	2	9	0	1	4
GLADES	46	30	8	0	4	0	0	3
GULF	53	79	20	3	6	0	1	3
HAMILTON	59	46	20	1	5	0	0	3
HARDEE	159	126	43	6	11	0	3	8
HENDRY	221	134	57	11	15	0	0	10
HERNANDO	709	638	215	64	65	10	9	23
HIGHLANDS	350	370	118	18	28	4	5	16
HILLSBOROUGH	6,502	4,510	1,878	102	400	155	60	236
HOLMES	94	107	27	5	8	0	0	7
INDIAN RIVER	468	418	128	5	29	11	11	19
JACKSON	231	182	77	21	26	0	2	12
JEFFERSON	37	33	11	8	3	1	0	1
LAFAYETTE	35	28	7	3	3	0	0	2
LAKE	1,112	1,055	321	55	99	12	17	47
LEE	2,253	2,037	684	55	146	31	29	63
LEON	895	801	380	44	78	16	16	41
LEVY	169	166	63	2	16	2	0	11
LIBERTY	40	50	20	9	3	0	1	1
MADISON	65	72	31	0	5	0	0	3
MANATEE	1,201	1,044	316	42	94	22	23	51
MARION	1,204	1,056	434	19	88	19	16	49
MARTIN	408	468	212	35	39	1	7	24
MONROE	237	250	112	37	21	0	6	6
NASSAU	280	282	125	7	29	3	6	18
OKALOOSA	835	805	210	17	56	7	10	29
OKEECHOBEE	193	151	80	24	17	1	3	9
ORANGE	4,488	4,414	1,550	988	358	63	92	185
OSCEOLA	1,297	1,336	421	93	97	14	34	46
PALM BEACH	4,404	4,826	1,706	432	378	22	78	117
PASCO	1,863	1,711	869	60	171	32	40	93
PINELLAS	2,740	2,884	1,400	311	241	87	60	141
POLK	2,919	2,580	941	373	209	18	50	125
PUTNAM	315	245	131	49	30	0	8	19
ST. JOHNS	713	723	229	6	64	4	12	35
ST. LUCIE	1,071	929	332	28	117	7	16	42
SANTA ROSA	692	724	218	9	55	2	10	33
SARASOTA	1,210	1,111	542	72	102	15	24	25
SEMINOLE	1,780	1,735	597	129	122	22	31	44
SUMTER	215	208	51	5	16	0	2	9
SUWANNEE	174	160	31	6	12	2	1	7
TAYLOR	103	81	42	3	6	3	0	4
UNION	68	72	30	25	5	0	0	3
VOLUSIA	1,743	1,709	919	21	173	27	29	66
WAKULLA	133	133	61	2	9	0	0	5
WALTON	208	206	60	6	16	0	2	13
WASHINGTON	102	128	27	11	12	0	1	6
SUBTOTAL	73,761	65,271	26,064	6,232	6,107	1,037	1,316	2,913
DEAF/BLIND	0	2	148	0	6	5	5	0
DOZIER/OKEEC	0	17	9	0	3	0	0	0
FL VIRTUAL	0	387	0	14	4	0	0	0
FAU LAB SCH	22	14	2	1	2	0	0	1
FSU LAB SCH	35	59	7	1	4	1	0	1
FAMU LAB SCH	20	21	0	0	0	0	0	1
UF LAB SCH	23	41	5	2	3	0	0	1
CONNECTIONS	14	8	0	0	0	0	0	0
FLVA	12	7	0	0	0	0	0	0
STATE TOTAL	73,887	65,827	26,235	6,250	6,129	1,043	1,321	2,917

* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

Table 2 (continued)
Full-Time Staff by Activity Assignment
Fall 2007*

District	Other Professional Staff Instructional	Other Professional Staff Noninstructional	Aides	Technicians	Clerical/ Secretarial	Service Workers	Skilled Crafts Workers	Unskilled Laborers	Total
ALACHUA	171	153	499	47	375	728	64	36	4,082
BAKER	16	15	52	0	54	112	8	8	623
BAY	110	149	402	7	307	370	84	9	3,496
BRADFORD	8	10	70	0	49	87	10	5	552
BREVARD	367	265	668	36	649	1,462	149	14	9,051
BROWARD	154	669	1,948	287	2,802	3,864	913	227	28,273
CALHOUN	10	2	27	3	23	43	4	2	319
CHARLOTTE	88	66	342	46	208	390	35	14	2,437
CITRUS	86	56	283	11	191	443	30	18	2,373
CLAY	124	111	481	59	299	781	58	7	4,731
COLLIER	128	242	606	26	565	922	77	29	5,849
COLUMBIA	27	32	206	7	109	262	16	18	1,447
DADE	1216	1,899	2,573	487	2,977	5,493	960	153	40,420
DESOTO	28	30	101	8	71	106	7	4	717
DIXIE	10	8	44	5	30	50	1	6	309
DUVAL	489	144	1,197	99	1,274	581	227	42	13,157
ESCAMBIA	243	139	460	35	443	1,065	62	1	5,758
FLAGLER	52	41	157	20	157	399	9	22	1,897
FRANKLIN	5	6	28	0	20	32	3	0	191
GADSDEN	56	25	117	4	81	218	10	8	1,081
GILCHRIST	10	5	66	2	34	61	2	5	409
GLADES	4	3	26	0	14	36	1	4	191
GULF	10	7	32	5	29	53	4	4	324
HAMILTON	16	11	38	2	24	59	3	3	306
HARDEE	26	15	92	7	62	124	6	9	728
HENDRY	38	20	113	4	70	226	9	11	976
HERNANDO	62	92	322	27	186	585	40	0	3,132
HIGHLANDS	54	37	173	9	175	308	30	12	1,771
HILLSBOROUGH	640	574	2,284	224	1,417	4,992	360	19	25,064
HOLMES	17	7	50	2	39	89	3	8	491
INDIAN RIVER	105	87	240	13	94	350	45	18	2,124
JACKSON	47	10	196	6	81	163	21	16	1,131
JEFFERSON	6	6	16	3	18	47	2	3	209
LAFAYETTE	5	7	27	1	14	24	2	3	170
LAKE	249	174	618	46	431	971	87	30	5,505
LEE	340	362	862	57	672	1,673	128	55	9,818
LEON	154	192	601	53	335	710	98	13	4,607
LEVY	22	13	120	4	73	209	19	0	931
LIBERTY	8	7	33	0	17	39	1	1	241
MADISON	18	10	37	3	37	80	6	0	394
MANATEE	164	224	655	62	377	862	118	3	5,546
MARION	182	129	1,030	81	503	1,081	139	38	6,282
MARTIN	82	88	272	14	170	295	33	18	2,233
MONROE	56	49	185	16	100	232	22	13	1,404
NASSAU	28	33	163	5	113	314	10	39	1,509
OKALOOSA	67	108	326	20	233	226	66	5	3,140
OKEECHOBEE	26	26	121	8	70	157	8	6	943
ORANGE	1,451	508	2,289	49	2,265	3,518	216	165	23,228
OSCEOLA	387	210	775	107	561	1,331	71	26	6,983
PALM BEACH	431	805	1,735	281	1,431	2,927	315	44	20,719
PASCO	223	210	990	28	688	1,763	60	116	9,210
PINELLAS	546	323	1,781	94	1,105	1,953	229	57	14,495
POLK	336	263	1,570	150	722	2,211	246	37	13,169
PUTNAM	75	60	290	28	115	380	26	13	1,869
ST. JOHNS	168	116	207	24	237	582	43	21	3,333
ST. LUCIE	204	159	507	26	378	1,014	78	4	5,065
SANTA ROSA	70	53	336	39	176	119	46	2	2,679
SARASOTA	190	190	536	45	403	1,098	127	51	5,910
SEMINOLE	165	238	710	38	497	1,143	158	18	7,665
SUMTER	45	25	133	3	78	177	7	10	1019
SUWANNEE	21	20	78	0	58	117	8	14	742
TAYLOR	20	14	102	1	43	97	3	0	547
UNION	12	9	32	1	29	77	6	2	387
VOLUSIA	227	263	663	125	780	1,671	152	27	8,889
WAKULLA	14	10	97	3	48	134	3	0	682
WALTON	34	15	99	15	81	226	20	3	1,047
WASHINGTON	24	23	55	8	82	66	10	4	594
SUBTOTAL	10,467	9,872	31,944	2,926	25,849	51,978	5,814	1,573	334,574
DEAF/BLIND	35	209	90	8	34	90	22	7	733
DOZIER/OKEEC	2	0	18	0	7	0	0	0	58
FL VIRTUAL	36	21	0	2	20	0	0	0	525
FAU LAB SCH	2	4	11	0	2	5	0	0	70
FSU LAB SCH	4	8	3	1	13	13	0	2	161
FAMU LAB SCH	0	3	1	1	7	5	0	0	65
UF LAB SCH	3	3	1	0	11	0	0	0	99
CONNECTIONS	1	0	0	0	0	0	0	0	25
FLVA	0	0	0	0	0	0	0	0	19
STATE TOTALS	10,550	10,120	32,068	2,938	25,943	52,091	5,836	1,582	336,329

* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

TRENDS

For the ten-year period of fall 1997 through fall 2007, the number of full-time employees increased 81,022, or 31.74 percent. The largest annual percentage increase in total full-time staff over the ten-year period occurred in 2004 with a gain of 5.55 percent, or 16,420 employees.

Administrative staff showed an overall increase of 2,852 employees, 32.63 percent, from fall 1997 through fall 2007. Decreases in administrative staff occurred from fall 2000 to fall 2001 (-.03 percent).

From the fall of 1997 through the fall of 2007, the number of instructional staff increased by 53,996 employees, which was 38.52 percent. Instructional staff increased every year from fall 1997 through fall 2007.

Support staff increased every year from the fall of 1997 through the fall of 2007. Over the ten-year period, this group increased by 24,174, or 22.72 percent. Annual gains fluctuated from 0.86 percent in the fall of 2002 to 3.86 in the fall of 2004.

Table 3, page 9, displays the number of full-time employees by major assignment area for the past ten years. Also shown are the number and percentage changes from year to year for the ten-year period. Figures 2, 3, 4, and 5 graphically portray the growth in each major assignment area and in total full-time employees since 1997.

FULL-TIME STAFF DISTRIBUTION

Tables 4, 5, and 6 on pages 11, 12, and 13, show the racial/ethnic distribution within gender for each district in the areas of administrative, instructional, and support staff respectively. The total full-time staff, identified by district in Table 7, page 14, is composed of 65.45 percent White, Non-Hispanics; 19.67 percent Black, Non-Hispanics; 13.62 percent Hispanics; 1.00 percent Asian/Pacific Islanders; and 0.26 percent American Indian/Alaskan Natives. Figure 6, page 15, portrays the distribution of total full-time staff by racial/ethnic category, and Figure 7, page 15, portrays the distribution by gender within racial/ethnic category.

Table 3
Full-Time Staff by Major Assignment Area
Fall 1997 through Fall 2007*

School Year	Total Administrative	Total Instructional	Total Support	Total Full-Time Employees
1997				
Number of employees	8,740	140,163	106,404	255,307
Change from previous year	143	4,694	2,523	7,360
Percentage change	1.66%	3.46%	2.43%	2.97%
1998				
Number of employees	9,112	144,324	108,889	262,325
Change from previous year	372	4,161	2,485	7,018
Percentage change	4.26%	2.97%	2.34%	2.75%
1999				
Number of employees	9,251	147,751	111,981	268,983
Change from previous year	139	3,427	3,092	6,658
Percentage change	1.53%	2.37%	2.84%	2.54%
2000				
Number of employees	9,470	150,560	115,066	275,096
Change from previous year	219	2,809	3,085	6,113
Percentage change	2.37%	1.90%	2.75%	2.27%
2001				
Number of employees	9,467	153,390	117,801	280,658
Change from previous year	-3	2,830	2,735	5,562
Percentage change	-0.03%	1.88%	2.38%	2.02%
2002				
Number of employees	9,714	157,981	118,818	286,513
Change from previous year	247	4,591	1,017	5,855
Percentage change	2.61%	2.99%	0.86%	2.09%
2003				
Number of employees	10,019	165,607	120,150	295,776
Change from previous year	305	7,626	1,332	9,263
Percentage change	3.14%	4.83%	1.12%	3.23%
2004				
Number of employees	10,396	177,017	124,783	312,196
Change from previous year	377	11,410	4,633	16,420
Percentage change	3.76%	6.89%	3.86%	5.55%
2005				
Number of employees	10,607	182,879	126,739	320,225
Change from previous year	211	5,862	1,956	8,029
Percentage change	2.03%	3.31%	1.57%	2.57%
2006				
Number of employees	11,248	188,277	129,008	328,533
Change from previous year	641	5,398	2,269	8,308
Percentage change	6.04%	2.95%	1.79%	2.59%
2007				
Number of employees	11,592	194,159	130,578	336,329
Change from previous year	344	5,882	1,570	7,796
Percentage change	3.06%	3.12%	1.22%	2.37%

*Fall 2007 Survey 2 data, October 8-12, 2007, as of February 7, 2008, and fall data from previous years.

Figure 2
Total Administrative Staff
Fall 1997 through Fall 2007*

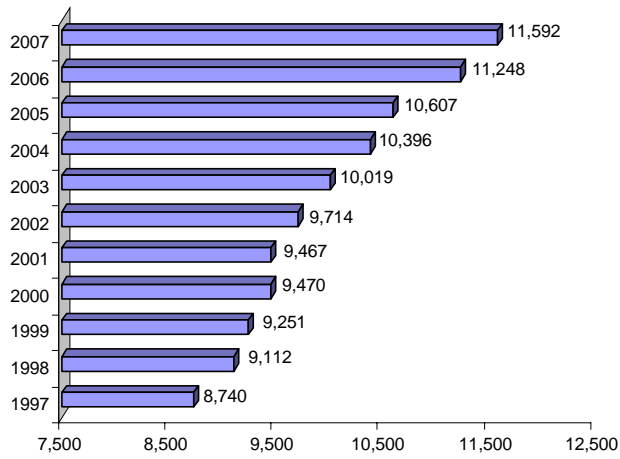


Figure 3
Total Instructional Staff
Fall 1997 through Fall 2007*

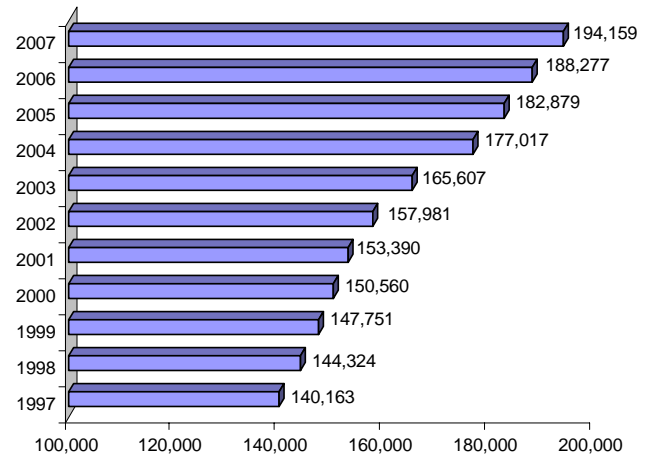


Figure 4
Total Support Staff
Fall 1997 through Fall 2007*

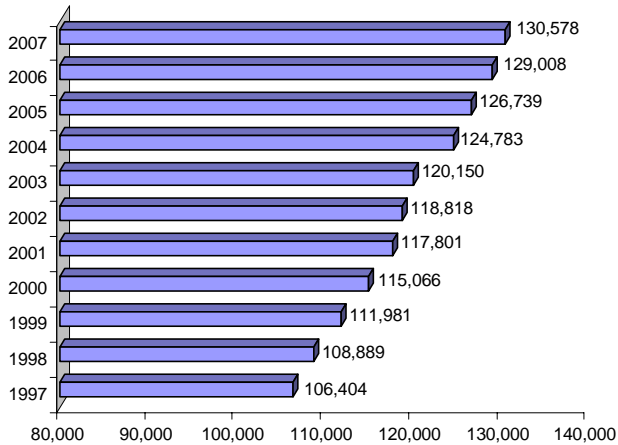
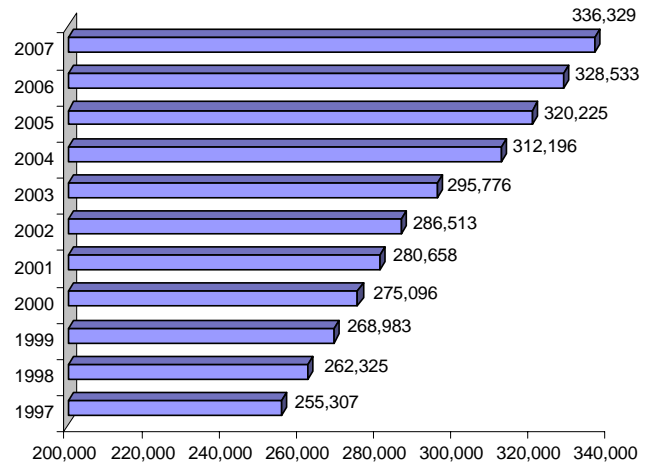


Figure 5
Total Full-time Staff
Fall 1997 through Fall 2007*



*Fall 2007 Survey 2 data, October 8-12, 2007, as of February 7, 2008, and fall data from previous years.

Table 4
Total Full-Time Administrative Staff by Race Within Gender
Fall 2007*

	MALE						FEMALE						Grand Total
	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Male	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Female	
ALACHUA	55	12	3	1	0	71	53	15	1	1	0	70	141
BAKER	6	0	0	0	0	6	18	1	0	0	0	19	25
BAY	43	8	1	0	0	52	70	11	0	0	0	81	133
BRADFORD	15	2	0	0	0	17	12	1	0	0	0	13	30
BREVARD	110	5	3	0	0	118	173	12	4	1	0	190	308
BROWARD	171	104	30	2	0	307	247	144	52	4	2	449	756
CALHOUN	7	0	0	0	0	7	8	1	0	0	0	9	16
CHARLOTTE	32	0	1	1	0	34	44	1	0	0	0	45	79
CITRUS	50	1	0	0	0	51	37	2	0	0	0	39	90
CLAY	53	3	0	0	0	56	80	4	2	0	0	86	142
COLLIER	89	3	3	3	0	98	90	9	6	1	0	106	204
COLUMBIA	19	1	0	0	0	20	22	3	0	0	0	25	45
DADE	133	137	209	1	2	482	196	292	400	6	10	904	1,386
DESOTO	12	1	0	0	0	13	12	3	0	0	0	15	28
DIXIE	10	0	0	0	0	10	4	0	0	0	0	4	14
DUVAL	132	80	3	1	0	216	233	197	5	3	2	440	656
ESCAMBIA	51	14	0	2	0	67	79	23	0	1	1	104	171
FLAGLER	34	5	2	0	0	41	36	4	0	0	0	40	81
FRANKLIN	3	1	0	0	0	4	4	0	0	0	0	4	8
GADSDEN	5	12	0	0	0	17	8	32	0	0	0	40	57
GILCHRIST	11	0	0	0	0	11	16	0	0	0	0	16	27
GLADES	3	0	0	0	0	3	9	0	0	0	0	9	12
GULF	6	1	0	0	0	7	7	1	0	0	0	8	15
HAMILTON	7	1	0	0	0	8	5	2	1	0	0	8	16
HARDEE	16	1	0	0	0	17	14	0	0	0	0	14	31
HENDRY	23	1	1	0	0	25	10	2	0	0	0	12	37
HERNANDO	28	1	0	0	0	29	47	6	3	0	0	56	85
HIGHLANDS	27	5	0	0	0	32	31	1	0	0	0	32	64
HILLSBOROUGH	164	55	26	0	1	246	314	97	46	4	4	465	711
HOLMES	16	0	0	0	0	16	10	0	0	0	2	12	28
INDIAN RIVER	28	5	1	0	0	34	39	8	2	0	0	49	83
JACKSON	18	4	0	0	0	22	15	3	0	0	0	18	40
JEFFERSON	2	5	0	0	0	7	4	3	0	0	0	7	14
LAFAYETTE	3	0	0	0	0	3	6	0	0	0	0	6	9
LAKE	67	10	1	0	0	78	84	16	3	0	0	103	181
LEE	129	18	5	2	1	155	179	26	10	1	0	216	371
LEON	55	16	1	1	0	73	62	45	0	0	0	107	180
LEVY	20	1	0	0	0	21	20	1	0	0	0	21	42
LIBERTY	4	1	0	0	0	5	6	0	0	0	0	6	11
MADISON	5	4	0	0	0	9	15	3	0	0	0	18	27
MANATEE	90	8	4	0	1	103	153	22	9	1	0	185	288
MARION	64	10	3	1	0	78	107	25	4	0	0	136	214
MARTIN	21	2	0	0	0	23	38	5	1	0	0	44	67
MONROE	14	0	7	0	0	21	32	4	5	0	0	41	62
NASSAU	22	4	0	0	0	26	26	2	0	0	0	28	54
OKALOOSA	48	5	1	0	2	56	60	2	0	0	2	64	120
OKEECHOBEE	12	3	0	0	0	15	28	0	0	0	0	28	43
ORANGE	148	48	25	2	0	223	247	120	37	2	0	406	629
OSCEOLA	70	3	5	0	0	78	70	11	17	1	0	99	177
PALM BEACH	229	67	16	2	2	316	299	135	33	2	2	471	787
PASCO	99	3	3	0	0	105	171	8	8	1	0	188	293
PINELLAS	153	36	7	0	0	196	269	72	4	0	2	347	543
POLK	127	27	5	0	0	159	206	51	3	0	0	260	419
PUTNAM	38	4	0	0	0	42	37	6	0	0	0	43	85
ST. JOHNS	57	3	0	0	0	60	75	12	2	0	0	89	149
ST. LUCIE	33	21	1	0	0	55	63	29	5	1	0	98	153
SANTA ROSA	49	1	0	0	0	50	42	3	0	0	0	45	95
SARASOTA	70	6	0	0	2	78	74	13	4	0	0	91	169
SEMINOLE	81	17	2	3	1	104	98	26	8	1	1	134	238
SUMTER	14	2	0	0	0	16	18	1	0	0	0	19	35
SUWANNEE	15	1	0	0	0	16	16	1	0	0	0	17	33
TAYLOR	8	2	0	0	0	10	15	0	0	0	0	15	25
UNION	7	0	0	0	0	7	9	0	0	0	0	9	16
VOLUSIA	104	26	4	1	0	135	123	26	9	1	0	159	294
WAKULLA	11	1	0	0	0	12	18	0	0	0	0	18	30
WALTON	20	1	1	0	1	23	18	2	0	0	0	20	43
WASHINGTON	16	1	0	0	0	17	15	1	2	0	0	18	35
SUBTOTAL	3,282	820	374	23	13	4,512	4,646	1,546	686	32	28	6,938	11,450
DEAF/BLIND	24	0	0	0	0	24	43	3	2	0	0	48	72
DOZIER/OKEEC	1	1	0	0	0	2	0	0	0	0	0	0	2
FL VIRTUAL	11	2	0	0	2	15	22	1	1	0	2	26	41
FAU LAB SCH	1	0	0	0	0	1	1	2	0	0	0	3	4
FSU LAB SCH	5	1	0	0	0	6	2	1	0	0	0	3	9
FAMU LAB SCH	0	1	0	0	0	1	1	4	0	0	0	5	6
UF LAB SCH	1	0	0	0	0	1	5	0	0	0	0	5	6
CONNECTIONS	0	0	0	0	0	0	1	1	0	0	0	2	2
FLVA	0	0	0	0	0	0	0	0	0	0	0	0	0
STATE TOTALS	3,325	825	374	23	15	4,562	4,721	1,558	689	32	30	7,030	11,592

* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

**Table 5
Total Full-Time Instructional Staff by Race Within Gender
Fall 2007***

	MALE						FEMALE						Grand Total
	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Male	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Female	
ALACHUA	347	67	20	4	1	439	1,320	213	58	7	2	1,600	2,039
BAKER	62	6	0	1	0	69	267	13	0	0	0	280	349
BAY	346	18	7	1	1	373	1,551	80	21	4	6	1,662	2,035
BRADFORD	66	10	2	0	0	78	185	28	0	0	0	213	291
BREVARD	1,015	63	32	7	2	1,119	3,942	239	168	28	4	4,381	5,500
BROWARD	2,188	881	329	43	23	3,464	8,197	3,269	1,626	197	54	13,343	16,807
CALHOUN	30	1	1	0	1	33	161	4	0	0	1	166	199
CHARLOTTE	291	7	7	2	1	308	901	17	24	6	1	949	1,257
CITRUS	307	3	7	2	0	319	890	15	18	5	4	932	1,251
CLAY	494	24	2	3	0	523	2,168	82	11	9	0	2,270	2,793
COLLIER	612	26	58	4	1	701	2,204	72	187	11	3	2,477	3,178
COLUMBIA	118	20	2	1	0	141	523	75	9	3	1	611	752
DADE	1,945	1,463	2,040	69	23	5,540	5,056	5,048	8,567	206	75	18,952	24,492
DESOTO	79	5	1	3	0	88	252	13	7	1	1	274	362
DIXIE	28	1	0	0	0	29	119	0	2	0	1	122	151
DUVAL	1,273	396	31	39	7	1,746	4,909	1,984	192	92	14	7,191	8,937
ESCAMBIA	592	82	10	9	1	694	2,273	357	25	25	8	2,688	3,382
FLAGLER	228	15	8	1	0	252	692	37	27	2	1	759	1,011
FRANKLIN	20	3	0	0	0	23	67	3	0	1	0	71	94
GADSDEN	30	78	3	3	0	114	95	337	4	10	1	447	561
GILCHRIST	46	1	1	0	0	48	154	3	2	0	0	159	207
GLADES	23	2	1	0	0	26	62	4	3	0	0	69	95
GULF	38	2	0	0	0	40	126	9	0	0	0	135	175
HAMILTON	27	8	1	0	0	36	90	23	1	0	0	114	150
HARDEE	79	1	4	0	0	84	274	8	15	1	0	298	382
HENDRY	100	9	6	1	0	116	310	26	32	2	0	370	486
HERNANDO	372	24	23	4	0	423	1,220	56	82	9	5	1,372	1,795
HIGHLANDS	168	18	6	0	1	193	684	42	41	2	1	770	963
HILLSBOROUGH	2,181	436	208	29	11	2,865	8,780	1,511	1,168	135	24	11,618	14,483
HOLMES	60	2	0	0	0	62	200	1	0	2	0	203	265
INDIAN RIVER	237	17	15	1	0	270	834	54	32	2	2	924	1,194
JACKSON	87	13	0	1	1	102	443	47	4	0	2	496	598
JEFFERSON	12	18	0	0	0	30	42	28	0	0	0	70	100
LAFAYETTE	15	1	0	0	0	16	66	1	0	0	0	67	83
LAKE	548	54	24	2	0	628	2,032	178	105	18	6	2,339	2,967
LEE	1,152	99	50	4	4	1,309	3,838	212	248	24	7	4,329	5,638
LEON	320	106	19	5	0	450	1,467	434	59	12	3	1,975	2,425
LEVY	81	4	1	0	1	87	333	23	8	0	0	364	451
LIBERTY	30	2	1	0	0	33	92	6	0	1	0	99	132
MADISON	30	8	1	0	0	39	98	57	0	0	0	155	194
MANATEE	590	40	12	5	1	648	2,123	116	62	8	0	2,309	2,957
MARION	605	72	31	7	6	721	1,865	313	145	16	7	2,346	3,067
MARTIN	229	20	7	0	0	256	954	37	26	3	0	1,020	1,276
MONROE	120	7	8	0	1	136	525	6	51	4	3	589	725
NASSAU	146	12	4	0	0	162	575	34	4	2	1	616	778
OKALOOSA	350	24	6	1	4	385	1,519	80	34	12	6	1,651	2,036
OKEECHOBEE	114	9	4	1	0	128	345	16	13	2	0	376	504
ORANGE	1,856	454	261	32	8	2,611	7,382	1,997	1,422	153	24	10,978	13,589
OSCEOLA	649	77	126	13	1	866	2,009	223	576	47	4	2,859	3,725
PALM BEACH	2,032	497	194	44	3	2,770	7,107	1,568	814	114	21	9,624	12,394
PASCO	995	25	25	8	0	1,053	3,787	66	130	19	7	4,009	5,062
PINELLAS	1,563	157	30	18	2	1,770	5,877	518	185	47	13	6,640	8,410
POLK	1,361	210	87	9	3	1,670	4,857	693	287	37	7	5,881	7,551
PUTNAM	144	21	5	0	0	170	593	93	13	2	1	702	872
ST. JOHNS	382	18	9	3	1	413	1,420	78	31	10	2	1,541	1,954
ST. LUCIE	485	92	27	5	1	610	1,687	308	125	14	2	2,136	2,746
SANTA ROSA	326	5	2	5	2	340	1,420	35	5	11	2	1,473	1,813
SARASOTA	646	27	28	5	1	707	2,389	97	75	19	4	2,584	3,291
SEMINOLE	783	75	58	10	2	928	3,087	330	227	40	13	3,697	4,625
SUMTER	107	15	4	0	0	126	380	37	8	0	0	425	551
SUWANNEE	75	2	1	0	0	78	299	31	2	2	2	336	414
TAYLOR	47	5	0	0	0	52	184	25	0	0	1	210	262
UNION	52	4	0	0	0	56	152	4	2	1	0	159	215
VOLUSIA	904	107	48	6	2	1,067	3,262	366	187	21	11	3,847	4,914
WAKULLA	58	4	0	0	1	63	275	15	3	1	0	294	357
WALTON	98	3	2	0	1	104	423	9	5	2	2	441	545
WASHINGTON	77	3	1	0	0	81	211	17	2	0	0	230	311
SUBTOTAL	30,471	5,979	3,901	411	119	40,881	111,624	21,721	17,180	1,402	360	152,287	193,168
DEAF/BLIND	38	2	1	3	0	44	144	4	8	1	0	157	201
DOZIER/OKEEC	10	6	1	0	0	17	6	7	1	0	0	14	31
FL VIRTUAL	49	2	3	0	1	55	329	26	25	6	0	386	441
FAU LAB SCH	6	1	2	0	0	9	28	5	1	1	0	35	44
FSU LAB SCH	23	7	3	0	0	33	65	11	3	0	0	79	112
FAMU LAB SCH	0	14	0	0	0	14	1	27	0	0	0	28	42
UF LAB SCH	23	1	1	0	0	25	46	3	1	2	1	53	78
CONNECTIONS	5	1	0	0	0	6	11	2	3	0	1	17	23
FLVA	0	0	0	0	0	0	19	0	0	0	0	19	19
STATE TOTALS	30,625	6,013	3,912	414	120	41,084	112,273	21,806	17,222	1,412	362	153,075	194,159

* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

**Table 6
Total Full-Time Support Staff by Race Within Gender
Fall 2007***

	MALE						FEMALE						Grand Total
	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Male	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Female	
ALACHUA	231	220	13	2	0	466	767	608	38	21	2	1,436	1,902
BAKER	29	10	0	0	0	39	204	5	0	1	0	210	249
BAY	229	57	3	0	1	290	868	148	12	7	3	1,038	1,328
BRADFORD	22	14	0	0	0	36	163	31	1	0	0	195	231
BREVARD	599	184	67	5	0	855	1,868	337	157	23	3	2,388	3,243
BROWARD	1,239	1,606	583	54	39	3,521	2,555	3,289	1,176	92	77	7,189	10,710
CALHOUN	16	3	0	0	0	19	71	14	0	0	0	85	104
CHARLOTTE	236	38	10	0	0	284	731	55	23	8	0	817	1,101
CITRUS	243	14	11	0	1	269	685	50	19	7	2	763	1,032
CLAY	255	44	5	7	2	313	1,295	140	20	24	4	1,483	1,796
COLLIER	310	113	237	3	0	663	870	169	754	11	0	1,804	2,467
COLUMBIA	62	54	2	0	0	118	377	138	12	3	2	532	650
DADE	797	2,267	2,271	46	4	5,385	920	4,526	3,636	66	9	9,157	14,542
DESOTO	36	16	2	0	0	54	202	40	29	2	0	273	327
DIXIE	10	4	0	0	0	14	114	13	1	2	0	130	144
DUVAL	438	360	13	45	0	856	1,308	1,252	103	44	1	2,708	3,564
ESCAMBIA	276	175	2	7	4	464	1,033	650	20	23	15	1,741	2,205
FLAGLER	175	34	16	11	0	236	424	74	55	16	0	569	805
FRANKLIN	5	2	0	1	0	8	65	16	0	0	0	81	89
GADSDEN	14	113	1	0	0	128	38	290	6	1	0	335	463
GILCHRIST	21	1	0	0	0	22	142	10	1	0	0	153	175
GLADES	5	3	3	0	0	11	33	18	22	0	0	73	84
GULF	22	4	0	0	0	26	71	36	1	0	0	108	134
HAMILTON	10	15	1	0	0	26	64	46	4	0	0	114	140
HARDEE	38	1	5	0	0	44	174	18	79	0	0	271	315
HENDRY	33	22	11	1	0	67	200	90	95	1	0	386	453
HERNANDO	274	49	36	2	0	361	724	56	105	4	2	891	1,252
HIGHLANDS	122	50	13	2	1	188	392	114	48	1	1	556	744
HILLSBOROUGH	650	353	788	29	7	1,827	3,644	1,784	2,508	83	24	8,043	9,870
HOLMES	35	0	0	0	0	35	160	2	0	1	0	163	198
INDIAN RIVER	138	67	10	3	0	218	410	173	43	1	2	629	847
JACKSON	82	47	2	0	0	131	260	101	1	0	0	362	493
JEFFERSON	3	16	0	0	0	19	17	58	1	0	0	76	95
LAFAYETTE	8	0	0	0	0	8	63	3	4	0	0	70	78
LAKE	336	128	37	6	2	509	1,265	336	216	30	1	1,848	2,357
LEE	588	191	251	8	2	1,040	1,469	629	637	28	6	2,769	3,809
LEON	194	392	6	1	2	595	627	750	14	14	2	1,407	2,002
LEVY	52	15	1	1	0	69	293	55	17	4	0	369	438
LIBERTY	9	6	0	0	0	15	75	8	0	0	0	83	98
MADISON	11	31	0	0	0	42	63	66	2	0	0	131	173
MANATEE	389	106	51	7	0	553	1,234	346	159	9	0	1,748	2,301
MARION	413	126	56	4	0	599	1,546	625	211	16	4	2,402	3,001
MARTIN	153	50	33	2	1	239	428	127	93	2	1	651	890
MONROE	64	17	52	0	1	134	249	77	152	4	1	483	617
NASSAU	88	30	3	0	1	122	485	58	9	3	0	555	677
OKALOOSA	203	44	1	6	0	254	615	80	18	14	3	730	984
OKEECHOBEE	36	9	11	0	0	56	259	41	38	1	1	340	396
ORANGE	715	704	741	84	13	2,257	2,613	1,746	2,216	156	22	6,753	9,010
OSCEOLA	306	64	312	6	0	688	1,236	184	930	33	10	2,393	3,081
PALM BEACH	819	785	657	39	5	2,305	2,182	1,768	1,213	60	10	5,233	7,538
PASCO	863	45	70	8	2	988	2,516	102	208	36	5	2,867	3,855
PINELLAS	1,298	393	87	51	1	1,830	2,731	794	144	40	3	3,712	5,542
POLK	666	244	88	5	4	1,007	2,835	881	441	27	8	4,192	5,199
PUTNAM	119	51	2	1	0	173	533	179	25	2	0	739	912
ST. JOHNS	225	79	12	5	2	323	706	158	36	6	1	907	1,230
ST. LUCIE	225	230	52	9	0	516	744	722	178	6	0	1,650	2,166
SANTA ROSA	106	7	1	2	0	116	620	22	2	4	7	655	771
SARASOTA	579	94	31	6	2	712	1,498	165	58	16	1	1,738	2,450
SEMINOLE	321	220	145	4	3	693	1,263	516	307	19	4	2,109	2,802
SUMTER	51	16	0	0	0	67	288	65	11	2	0	366	433
SUWANNEE	44	22	0	0	0	66	173	52	4	0	0	229	295
TAYLOR	11	10	0	0	0	21	194	41	0	1	3	239	260
UNION	16	6	1	0	0	23	109	23	1	0	0	133	156
VOLUSIA	640	167	119	8	1	935	1,995	427	301	21	2	2,746	3,681
WAKULLA	33	21	1	0	1	56	198	38	1	0	2	239	295
WALTON	71	12	2	1	0	86	320	47	4	2	0	373	459
WASHINGTON	30	4	1	0	1	36	173	31	6	2	0	212	248
SUBTOTAL	16,337	10,275	6,929	482	103	34,126	52,447	25,513	16,626	1,000	244	95,830	129,956
DEAF/BLIND	104	16	6	1	0	127	208	101	17	6	1	333	460
DOZIER/OKEEC	2	5	0	0	0	7	9	8	1	0	0	18	25
FL VIRTUAL	7	4	1	1	0	13	16	6	6	2	0	30	43
FAU LAB SCH	1	0	2	0	0	3	9	2	5	3	0	19	22
FSU LAB SCH	6	7	1	0	0	14	17	6	2	1	0	26	40
FAMU LAB SCH	0	6	0	0	0	6	0	11	0	0	0	11	17
UF LAB SCH	1	1	0	0	0	2	11	2	0	0	0	13	15
CONNECTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
FLVA	0	0	0	0	0	0	0	0	0	0	0	0	0
STATE TOTALS	16,458	10,314	6,939	484	103	34,298	52,717	25,649	16,657	1,012	245	96,280	130,578

* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

Table 7
Total Full-Time Staff by Race Within Gender
Fall 2007*

	MALE						FEMALE						Grand Total
	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Male	White Non-Hispanic	Black Non-Hispanic	Hispanic	Asian/Pacific Islander	American Indian/Alaskan Native	Total Female	
ALACHUA	633	299	36	7	1	976	2,140	836	97	29	4	3,106	4,082
BAKER	97	16	0	1	0	114	489	19	0	1	0	509	623
BAY	618	83	11	1	2	715	2,489	239	33	11	9	2,781	3,496
BRADFORD	103	26	2	0	0	131	360	60	1	0	0	421	552
BREVARD	1,724	252	102	12	2	2,092	5,983	588	329	52	7	6,959	9,051
BROWARD	3,598	2,591	942	99	62	7,292	10,999	6,702	2,854	293	133	20,981	28,273
CALHOUN	53	4	1	0	1	59	240	19	0	0	1	260	319
CHARLOTTE	559	45	18	3	1	626	1,676	73	47	14	1	1,811	2,437
CITRUS	600	18	18	2	1	639	1,612	67	37	12	6	1,734	2,373
CLAY	802	71	7	10	2	892	3,543	226	33	33	4	3,839	4,731
COLLIER	1,011	142	298	10	1	1,462	3,164	250	947	23	3	4,387	5,849
COLUMBIA	199	75	4	1	0	279	922	216	21	6	3	1,168	1,447
DADE	2,875	3,867	4,520	116	29	11,407	6,172	9,866	12,603	278	94	29,013	40,420
DESOTO	127	22	3	3	0	155	466	56	36	3	1	562	717
DIXIE	48	5	0	0	0	53	237	13	3	2	1	256	309
DUVAL	1,843	836	47	85	7	2,818	6,450	3,433	300	139	17	10,339	13,157
ESCAMBIA	919	271	12	18	5	1,225	3,385	1,030	45	49	24	4,533	5,758
FLAGLER	437	54	26	12	0	529	1,152	115	82	18	1	1,368	1,897
FRANKLIN	28	6	0	1	0	35	136	19	0	1	0	156	191
GADSDEN	49	203	4	3	0	259	141	659	10	11	1	822	1,081
GILCHRIST	78	2	1	0	0	81	312	13	3	0	0	328	409
GLADES	31	5	4	0	0	40	104	22	25	0	0	151	191
GULF	66	7	0	0	0	73	204	46	1	0	0	251	324
HAMILTON	44	24	2	0	0	70	159	71	6	0	0	236	306
HARDEE	133	3	9	0	0	145	462	26	94	1	0	583	728
HENDRY	156	32	18	2	0	208	520	118	127	3	0	768	976
HERNANDO	674	74	59	6	0	813	1,991	118	190	13	7	2,319	3,132
HIGHLANDS	317	73	19	2	2	413	1,107	157	89	3	2	1,358	1,771
HILLSBOROUGH	2,995	844	1,022	58	19	4,938	12,738	3,392	3,722	222	52	20,126	25,064
HOLMES	111	2	0	0	0	113	370	3	0	3	2	378	491
INDIAN RIVER	403	89	26	4	0	522	1,283	235	77	3	4	1,602	2,124
JACKSON	187	64	2	1	1	255	718	151	5	0	2	876	1,131
JEFFERSON	17	39	0	0	0	56	63	89	1	0	0	153	209
LAFAYETTE	26	1	0	0	0	27	135	4	4	0	0	143	170
LAKE	951	192	62	8	2	1,215	3,381	530	324	48	7	4,290	5,505
LEE	1,869	308	306	14	7	2,504	5,486	867	895	53	13	7,314	9,818
LEON	569	514	26	7	2	1,118	2,156	1,229	73	26	5	3,489	4,607
LEVY	153	20	2	1	1	177	646	79	25	4	0	754	931
LIBERTY	43	9	1	0	0	53	173	14	0	1	0	188	241
MADISON	46	43	1	0	0	90	176	126	2	0	0	304	394
MANATEE	1,069	154	67	12	2	1,304	3,510	484	230	18	0	4,242	5,546
MARION	1,082	208	90	12	6	1,398	3,518	963	360	32	11	4,884	6,282
MARTIN	403	72	40	2	1	518	1,420	169	120	5	1	1,715	2,233
MONROE	198	24	67	0	2	291	806	87	208	8	4	1,113	1,404
NASSAU	256	46	7	0	1	310	1,086	94	13	5	1	1,199	1,509
OKALOOSA	601	73	8	7	6	695	2,194	162	52	26	11	2,445	3,140
OKEECHOBEE	162	21	15	1	0	199	632	57	51	3	1	744	943
ORANGE	2,719	1,206	1,027	118	21	5,091	10,242	3,863	3,675	311	46	18,137	23,228
OSCEOLA	1,025	144	443	19	1	1,632	3,315	418	1,523	81	14	5,351	6,983
PALM BEACH	3,080	1,349	867	85	10	5,391	9,588	3,471	2,060	176	33	15,328	20,719
PASCO	1,957	73	98	16	2	2,146	6,474	176	346	56	12	7,064	9,210
PINELLAS	3,014	586	124	69	3	3,796	8,877	1,384	333	87	18	10,699	14,495
POLK	2,154	481	180	14	7	2,836	7,898	1,625	731	64	15	10,333	13,169
PUTNAM	301	76	7	1	0	385	1,163	278	38	4	1	1,484	1,869
ST. JOHNS	664	100	21	8	3	796	2,201	248	69	16	3	2,537	3,333
ST. LUCIE	743	343	80	14	1	1,181	2,494	1,059	308	21	2	3,884	5,065
SANTA ROSA	481	13	3	7	2	506	2,082	60	7	15	9	2,173	2,679
SARASOTA	1,295	127	59	11	5	1,497	3,961	275	137	35	5	4,413	5,910
SEMINOLE	1,185	312	205	17	6	1,725	4,448	872	542	60	18	5,940	7,665
SUMTER	172	33	4	0	0	209	686	103	19	2	0	810	1,019
SUWANNEE	134	25	1	0	0	160	488	84	6	2	2	582	742
TAYLOR	66	17	0	0	0	83	393	66	0	1	4	464	547
UNION	75	10	1	0	0	86	270	27	3	1	0	301	387
VOLUSIA	1,648	300	171	15	3	2,137	5,380	819	497	43	13	6,752	8,889
WAKULLA	102	26	1	0	2	131	491	53	4	1	2	551	682
WALTON	189	16	5	1	2	213	761	58	9	4	2	834	1,047
WASHINGTON	123	8	2	0	1	134	399	49	10	2	0	460	594
SUBTOTAL	50,090	17,074	11,204	916	235	79,519	168,717	48,780	34,492	2,434	632	255,055	334,574
DEAF/BLIND	166	18	7	4	0	195	395	108	27	7	1	538	733
DOZIER/OKEEC	13	12	1	0	0	26	15	15	2	0	0	32	58
FL VIRTUAL	67	8	4	1	3	83	367	33	32	8	2	442	525
FAU LAB SCH	8	1	4	0	0	13	38	9	6	4	0	57	70
FSU LAB SCH	34	15	4	0	0	53	84	18	5	1	0	108	161
FAMU LAB SCH	0	21	0	0	0	21	2	42	0	0	0	44	65
UF LAB SCH	25	2	1	0	0	28	62	5	1	2	1	71	99
CONNECTIONS	5	1	0	0	0	6	12	3	3	0	1	19	25
FLVA	0	0	0	0	0	0	19	0	0	0	0	19	19
STATE TOTALS	50,408	17,152	11,225	921	238	79,944	169,711	49,013	34,568	2,456	637	256,385	336,329

* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

Figure 6
Total Full-Time Staff Distribution
By Racial/Ethnic Category
Fall 2007*

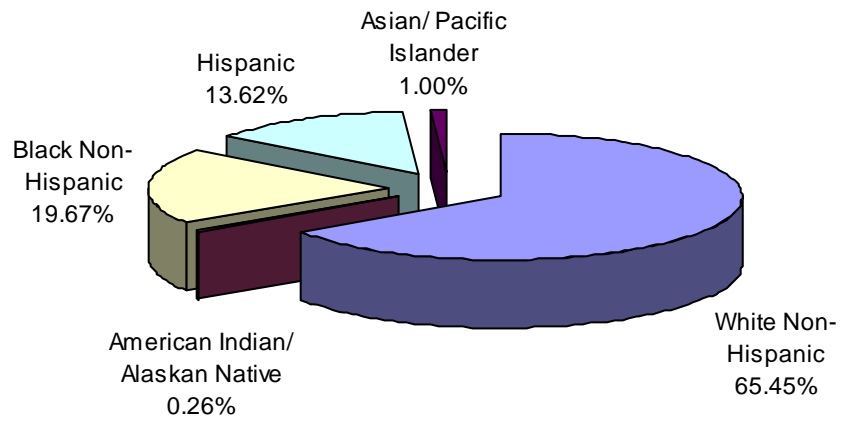
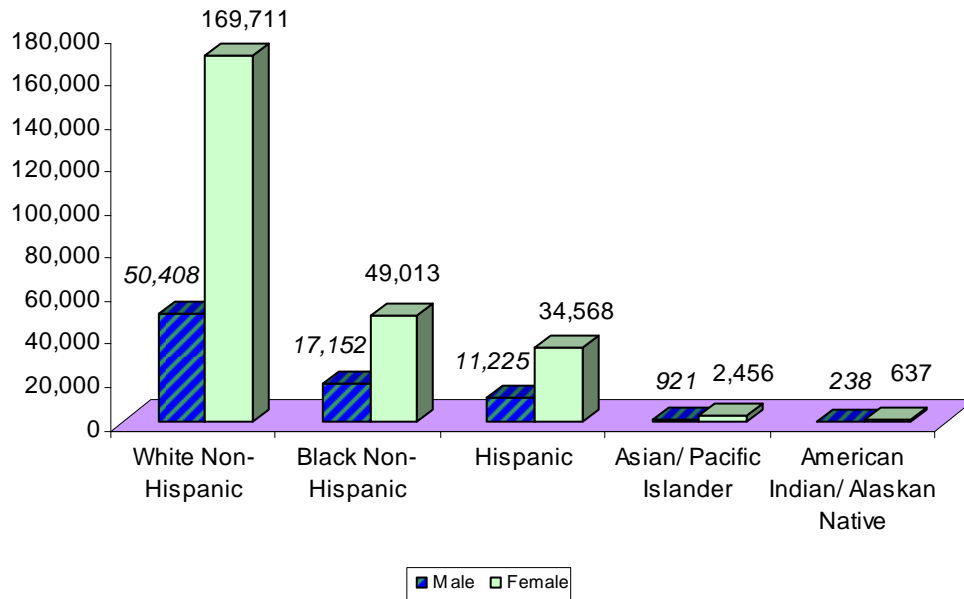
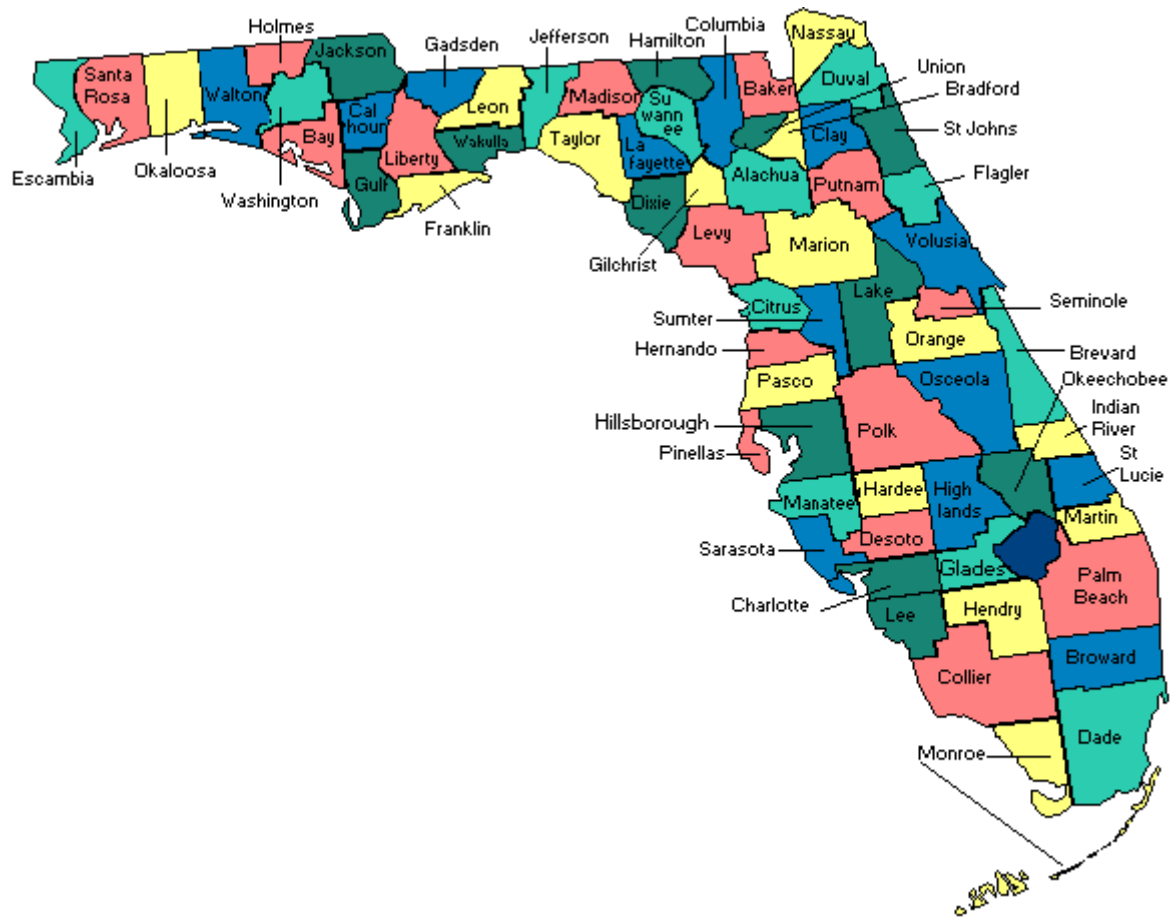


Figure 7
Total Full-time Staff Distribution
By Gender within Racial/Ethnic Category
Fall 2007*



* Survey 2 Data, October 8-12, 2007, as of February 7, 2008.

FLORIDA SCHOOL DISTRICTS



This report was designed and prepared in the [Bureau of Education Information and Accountability Services, Florida Department of Education](#). For further information, contact Education Information and Accountability Services, 852 Turlington Bldg., 325 West Gaines Street, Tallahassee, Florida 32399-0400, or call (850) 245-0400 or Suncom 205-0400, or send e-mail to askeias@fldoe.org