



Statistical Brief

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Minority Representation of Florida's Public School Teachers, Fall 2004

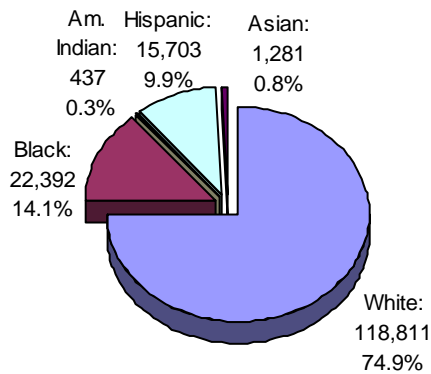
Increasing ethnic diversity in Florida is reflected in the state's school populations. As of October 2004, 51.2 percent of the students in Florida's public schools belonged to an ethnic minority; this percentage is higher in each of Florida's six largest school districts, as shown in Table 1 on page 2. Growing student diversity has also focused attention on the representation of minority members within the teaching force and the desirability of students' having teachers from other ethnic backgrounds as well as their own serving as positive role models.

Teacher and student distributions by race:

The charts below display the ethnic distribution of Florida's teachers and students, with summary comments on the following page.

Distribution of Florida Teachers by Race, Fall 2004

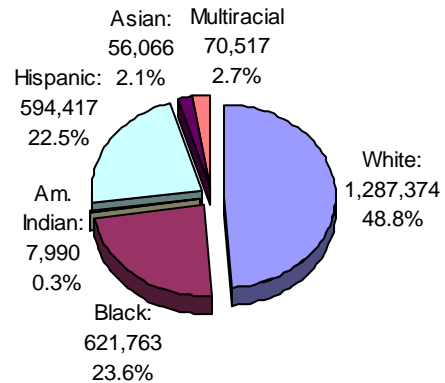
(2004-05 Fall Staff Survey Data as of 03/18/05)



Total Teachers: 158,624

Distribution of Florida Students by Race, Fall 2004

(2004-05 Fall Student Survey Data as of 12/23/04)



Total Students: 2,638,127

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The percentage of Florida teachers belonging to minorities (25.1) is slightly less than half the percentage of Florida students belonging to minorities (51.2). Among blacks and Hispanics--groups with large student populations statewide--there is significant under-representation of teachers. In fall 2004, 23.6 percent of the state's students in public schools were black, compared to 14.1 percent of the teachers. During the same time, 22.5 percent of students in Florida's public schools were Hispanic, while only 9.9 percent of the state's teachers were Hispanic.

Table 1 shows the percent of minority students in Florida's six largest school districts, and Table 2 presents the percent of minority teachers in those districts. Combined, these six districts make up nearly half (49.3%) of the state's public school membership. Of the six largest school districts, Dade County has the largest minority student population (90.15%), and is the only district with a higher percentage of minority teachers (68.90%) than white teachers.

**Table 1
Percentage of Minority Students:
Six Largest Florida School Districts
Fall 2004 Student Data as of 12/23/04**

District	Total	Total Minority		Membership as a
	Membership	Number	Percent	% of State Total
Dade	365,456	329,462	90.15%	13.9%
Broward	273,231	180,683	66.13%	10.4%
Hillsborough	188,610	103,515	54.88%	7.1%
Palm Beach	174,082	98,686	56.69%	6.6%
Orange	172,357	107,288	62.25%	6.5%
Duval	127,469	70,048	54.95%	4.8%
Subtotal	1,301,205	889,682	68.37%	49.3%
State	2,638,127	1,350,753	51.20%	100.00%

**Table 2
Percentage of Minority Teachers:
Six Largest Florida School Districts
Fall 2004 Staff Data as of 03/18/05**

District	Total	Total Minority	
	Teachers	Number	Percent
Dade	20,608	14,198	68.90%
Broward	15,686	5,504	35.09%
Hillsborough	12,053	2,815	23.36%
Palm Beach	10,288	2,521	24.50%
Orange	10,528	3,014	28.63%
Duval	7,494	2,231	29.77%
Subtotal	76,657	30,283	39.50%
State	158,624	39,813	25.10%

Twelve-month trends:

Minority representation among teachers did not change significantly during the past year, although there were increases in the number of teachers from each minority group. The greatest numerical increase in minority teachers occurred in the Hispanic population, which increased by 1,680 teachers from fall 2003 to fall 2004. The greatest proportional increase (14.17 percent) occurred among Asian teachers, although this group also had one of the smallest numerical increases (159). Overall, the number of teachers in Florida's public schools increased 7.04 percent from fall 2003 to fall 2004. During this time, the number of minority teachers increased by 9.07 percent, as shown in Table 3.

Table 3
Number of Full-Time Florida Teachers by Ethnic Group,
Fall 2003¹ and Fall 2004²

Ethnic Group	Fall 2003	Fall 2004	Increase	
			Number	Percentage
White	111,696	118,811	7,115	6.37%
Black	20,946	22,392	1,446	6.90%
Hispanic	14,023	15,703	1,680	11.98%
Asian	1,122	1,281	159	14.17%
Am. Indian	411	437	26	6.33%
Total	148,198	158,624	10,426	7.04%
Total Minority	36,502	39,813	3,311	9.07%

¹ Data source: Florida Department of Education (DOE) Staff Information Data Base, 2003-04 fall survey data as of 02/03/04.

² Data source: DOE Staff Information Data Base, 2004-05 fall survey data as of 03/18/05.

Trends in ratios of students to teachers:

While the number of teachers from each minority group increased from fall 2003 to fall 2004, so did the number of students from minority groups. Such increases may be better understood by comparing the size of student and teacher populations for minority groups over time. According to an annual study by the Florida Department of Education³, the number of black students for every black teacher in Florida increased from 24.1 in 1980 to 31.2 in 2000. The increase indicated that the number of black teachers had not kept pace with the number of black students over this period. However, recent data shows that black teacher representation is improving. From 2000 to 2004, the ratio of black students to black teachers decreased from 31.2 to 27.8. Statewide representation of Hispanic teachers has also improved. From 1980 to 2004, the ratio of Hispanic students to Hispanic teachers decreased from 47.8 to 37.9. Overall, the ratio of all students to all teachers decreased slightly from 18.8 to 16.6. Table 4 on the following page provides additional information on ratios of student populations to teacher populations by racial/ethnic category in Florida from 1980 to 2004.

³ Data Source: Miller, M. *Trends in the Supply of Minority Teachers*. Tallahassee, FL: Office of Policy, Research and Improvement, Florida Department of Education. May 2002.

Table 4
Ratio of Students to Teachers by Race, Selected Years⁴

Year	White	Black	Hispanic	Total Minority*	Total
1980	16.3	24.1	47.8	28.2	18.8
1985	14.5	25.3	44.9	29.6	17.6
1990	13.3	28.3	44.3	33.2	17.2
1995	13.3	32.6	44.1	37.0	18.2
2000	12.5	31.2	40.3	36.1	18.1
2001	12.5	31.7	43.7	37.9	18.6
2002	12.1	30.2	41.2	36.2	18.0
2003	11.6	29.6	40.2	35.8	17.5
2004	10.8	27.8	37.9	33.9	16.6

*Includes all minority racial/ethnic groups.

⁴ Data Source: DOE Student and Staff Information Data Bases, fall survey data for selected years.

Distribution by race and length of service:

Table 5 provides additional information on the relative level of work experience among teachers from different ethnic groups, using data from fall 2004.

Table 5
Number of Full-Time Teachers
by Race and Years of Experience*, Fall 2004⁵

Race	Under 3 Years	3 to 9 Years	10 to 20 Years	Over 20 Years	Total
White	23,251	30,822	28,665	28,054	110,792
Black	4,683	6,490	4,423	4,836	20,432
Hispanic	3,665	6,113	3,059	1,545	14,382
Asian	401	442	193	76	1,112
Am. Indian	77	184	78	69	408
Total	32,077	44,051	36,418	34,580	147,126

* Totals for teacher representation by years of experience may have been slightly under-reported by some districts.

⁵ Data source: DOE Staff Information Data Base, 2004-05 fall survey data as of 03/18/05.

Across the four experience-level categories, more teachers were found in the grouping with 3 to 9 years of experience (44,051) than any other experience level. This was true for each of the individual racial categories as well. For white teachers, most of their workforce fell in the groupings for teachers with over 3 years of experience. The black and American Indian teacher populations were spread fairly evenly across the years of experience categories. Hispanic teachers, however, were more heavily weighted in the two categories for teachers with less than 10 years of experience, reflecting an increase in the number of Hispanics entering teaching in Florida over the past decade. This is true for Asian teachers as well.

In Florida, minority teachers continue to remain under-represented compared to white teachers, although figures for recent years indicate that minority teacher representation is increasing. Among racial/ethnic groups, the most notable continuing improvement in teacher representation is occurring for Hispanics, which also has the fastest growing student population.

State-level data on the percentage of teachers by category and race is shown in Table 6 below.

Table 6
Percentage of Teachers by Race⁶
Fall 2004

	Elementary	Secondary	ESE	Other	Total
White	75.2%	75.5%	76.5%	60.6%	74.9%
Black	13.2%	14.9%	13.5%	18.7%	14.1%
Hispanic	10.6%	8.4%	8.9%	19.5%	9.9%
Asian	0.7%	0.9%	0.8%	0.8%	0.8%
American Indian	0.2%	0.3%	0.3%	0.3%	0.3%

⁶ Data Source: DOE Staff Information Data Base, 2004-05 fall survey data as of 03/18/05.

The tables on the following pages provide district-level data on the number of elementary, secondary, ESE (exceptional student education), other, and total teachers by race and gender for 2004-05.

**Table 7
Elementary Teachers by Race and Gender, Fall 2004 Staff Data (as of 03/18/05)**

District	Male						Female						Total
	White	Black	Hispanic	Asian	Indian	Total	White	Black	Hispanic	Asian	Indian	Total	Elem. Teachers
01 ALACHUA	58	9	2	-	-	69	521	69	14	2	-	606	675
02 BAKER	5	-	-	-	-	5	115	5	-	-	-	120	125
03 BAY	56	2	3	-	-	61	542	23	2	3	2	572	633
04 BRADFORD	7	2	-	-	-	9	83	7	-	-	-	90	99
05 BREVARD	221	13	6	-	-	240	1,806	84	42	13	1	1,946	2,186
06 BROWARD	499	164	48	7	11	729	3,902	1,257	717	66	24	5,966	6,695
07 CALHOUN	8	-	-	-	-	8	59	1	-	-	-	60	68
08 CHARLOTTE	26	-	1	1	-	28	337	4	8	1	1	351	379
09 CITRUS	40	1	-	-	-	41	364	3	3	1	1	372	413
10 CLAY	50	4	-	-	-	54	866	20	3	4	-	893	947
11 COLLIER	117	7	16	1	-	141	897	27	95	5	-	1,024	1,165
12 COLUMBIA	12	1	-	-	-	13	245	27	2	-	-	274	287
13 DADE	373	327	496	4	6	1,206	1,884	1,958	3,643	66	20	7,571	8,777
14 DESOTO	17	-	-	-	-	17	114	2	2	-	-	118	135
15 DIXIE	7	-	-	-	-	7	43	-	-	-	-	43	50
16 DUVAL	227	76	4	3	-	310	2,266	734	49	22	6	3,077	3,387
17 ESCAMBIA	70	12	2	-	-	84	912	134	7	12	2	1,067	1,151
18 FLAGLER	23	-	-	1	-	24	184	9	8	-	-	201	225
19 FRANKLIN	3	-	-	-	-	3	30	3	-	1	-	34	37
20 GADSDEN	5	17	-	-	-	22	57	119	2	-	1	179	201
21 GILCHRIST	7	1	-	-	-	8	63	2	-	-	-	65	73
22 GLADES	5	-	-	-	-	5	30	1	2	-	-	33	38
23 GULF	5	-	-	-	-	5	48	2	-	-	-	50	55
24 HAMILTON	3	3	-	-	-	6	44	7	-	-	-	51	57
25 HARDEE	5	-	-	-	-	5	126	2	5	-	-	133	138
26 HENDRY	15	1	2	-	-	18	148	9	16	-	-	173	191
27 HERNANDO	51	1	2	-	-	54	460	15	22	4	1	502	556
28 HIGHLANDS	9	1	1	-	-	11	266	13	17	-	-	296	307
29 HILLSBOROUGH	410	67	44	3	1	525	3,612	544	430	51	6	4,643	5,168
30 HOLMES	5	-	-	-	-	5	81	-	-	-	-	81	86
31 INDIAN RIVER	34	1	-	-	-	35	374	22	9	-	2	407	442
32 JACKSON	6	-	-	-	-	6	161	16	-	-	1	178	184
33 JEFFERSON	-	-	-	-	-	-	23	11	-	-	-	34	34
34 LAFAYETTE	3	-	-	-	-	3	32	-	-	-	-	32	35
35 LAKE	71	5	3	-	-	79	819	32	23	3	-	877	956
36 LEE	141	10	6	1	-	158	1,374	52	64	4	4	1,498	1,656
37 LEON	46	15	-	1	-	62	545	159	16	9	1	730	792
38 LEVY	14	-	-	-	-	14	150	9	-	-	-	159	173
39 LIBERTY	1	-	-	-	-	1	33	1	-	-	-	34	35
40 MADISON	6	-	-	-	-	6	41	18	-	-	-	59	65
41 MANATEE	96	7	1	-	1	105	892	46	11	2	-	951	1,056
42 MARION	90	11	2	2	1	106	782	132	40	9	4	967	1,073
43 MARTIN	28	3	-	-	-	31	335	16	7	1	-	359	390
44 MONROE	12	-	1	-	-	13	175	3	22	3	2	205	218
45 NASSAU	18	2	-	-	-	20	219	9	2	1	-	231	251
46 OKALOOSA	48	1	-	-	-	49	734	32	10	6	4	786	835
47 OKEECHOBEE	16	1	-	-	-	17	151	6	7	2	-	166	183
48 ORANGE	318	59	28	5	1	411	2,908	599	281	46	7	3,841	4,252
49 OSCEOLA	91	3	12	1	-	107	767	37	129	12	-	945	1,052
50 PALM BEACH	331	88	33	6	1	459	2,765	516	304	41	8	3,634	4,093
51 PASCO	132	2	3	1	-	138	1,383	22	26	4	3	1,438	1,576
52 PINELLAS	234	17	5	-	-	256	2,143	179	37	6	4	2,369	2,625
53 POLK	211	28	8	-	1	248	1,890	237	63	6	2	2,198	2,446
54 PUTNAM	20	4	1	-	-	25	234	27	1	2	1	265	290
55 ST. JOHNS	49	5	-	-	-	54	488	26	5	4	1	524	578
56 ST. LUCIE	64	11	4	-	-	79	557	96	29	2	-	684	763
57 SANTA ROSA	26	-	-	1	-	27	538	15	2	1	2	558	585
58 SARASOTA	109	6	1	1	-	117	953	29	20	6	1	1,009	1,126
59 SEMINOLE	123	7	8	2	1	141	1,359	121	62	14	5	1,561	1,702
60 SUMTER	16	-	-	-	-	16	159	12	2	-	-	173	189
61 SUWANNEE	7	-	-	-	-	7	138	18	-	-	1	157	164
62 TAYLOR	6	-	-	-	-	6	85	12	-	-	-	97	103
63 UNION	5	1	-	-	-	6	51	-	-	-	-	51	57
64 VOLUSIA	144	14	9	-	-	167	1,304	116	36	2	4	1,462	1,629
65 WAKULLA	4	1	-	-	1	6	100	8	-	-	-	108	114
66 WALTON	10	1	-	-	-	11	159	3	-	-	1	163	174
67 WASHINGTON	5	-	-	-	-	5	85	4	-	-	-	89	94
SUBTOTAL (1-67)	4,874	1,012	752	41	25	6,704	45,011	7,722	6,297	437	123	59,590	66,294
68 DEAF/BLIND	-	-	-	-	-	-	-	-	-	-	-	-	-
69 DOZIER/OKEEC	-	-	-	-	-	-	-	-	-	-	-	-	-
71 FL VIRTUAL	-	-	-	-	-	-	-	-	-	-	-	-	-
72 FAU LAB SCH	1	-	1	-	-	2	19	1	-	-	-	20	22
73 FSU LAB SCH	3	2	1	-	-	6	48	5	12	-	-	65	71
74 FAMU LAB SCH	-	2	-	-	-	2	1	13	-	-	-	14	16
75 UF LAB SCH	3	-	-	-	-	3	18	1	1	-	-	20	23
STATE TOTAL	4,881	1,016	754	41	25	6,717	45,097	7,742	6,310	437	123	59,709	66,426

Table 8
Secondary Teachers by Race and Gender, Fall 2004 Staff Data (as of 03/18/05)

District	Male						Female						Total Sec. Teachers
	White	Black	Hispanic	Asian	Am. Indian	Total	White	Black	Hispanic	Asian	Am. Indian	Total	
01 ALACHUA	198	25	10	-	-	233	356	66	13	1	3	439	672
02 BAKER	38	4	-	1	-	43	66	4	-	-	-	70	113
03 BAY	208	13	5	1	1	228	353	20	9	1	2	385	613
04 BRADFORD	43	5	-	-	-	48	38	11	1	-	-	50	98
05 BREVARD	594	27	15	4	1	641	862	56	29	4	1	952	1,593
06 BROWARD	1,318	494	177	21	13	2,023	2,215	1,003	382	58	12	3,670	5,693
07 CALHOUN	17	2	1	-	-	20	43	1	-	-	1	45	65
08 CHARLOTTE	179	9	2	1	1	192	235	6	1	-	1	243	435
09 CITRUS	175	2	1	-	-	178	168	6	2	1	2	179	357
10 CLAY	254	14	1	1	-	270	446	19	3	-	-	468	738
11 COLLIER	339	20	28	1	1	389	506	18	29	3	-	556	945
12 COLUMBIA	74	8	2	-	-	84	129	24	3	-	-	156	240
13 DADE	1,166	699	889	44	17	2,815	1,361	1,199	1,537	62	41	4,200	7,015
14 DESOTO	38	3	-	-	-	41	65	3	2	-	-	70	111
15 DIXIE	20	-	-	-	-	20	31	-	-	-	-	31	51
16 DUVAL	743	224	22	21	3	1,013	1,053	506	50	31	2	1,642	2,655
17 ESCAMBIA	398	41	4	4	1	448	576	95	8	11	-	690	1,138
18 FLAGLER	87	4	-	-	-	91	117	10	4	-	1	132	223
19 FRANKLIN	10	-	-	-	-	10	18	1	-	-	-	19	29
20 GADSDEN	16	40	5	-	-	61	13	78	3	-	-	94	155
21 GILCHRIST	40	1	-	-	-	41	41	1	-	-	-	42	83
22 GLADES	16	2	-	-	-	18	7	2	1	-	-	10	28
23 GULF	30	1	-	-	-	31	33	3	-	-	-	36	67
24 HAMILTON	12	6	-	-	-	18	23	5	1	-	-	29	47
25 HARDEE	53	1	2	-	-	56	72	1	1	1	-	75	131
26 HENDRY	50	5	6	-	-	61	64	12	6	1	-	83	144
27 HERNANDO	201	12	13	1	-	227	258	16	24	2	-	300	527
28 HIGHLANDS	100	8	4	-	-	112	185	13	6	-	1	205	317
29 HILLSBOROUGH	1,391	231	112	22	11	1,767	2,079	432	258	24	5	2,798	4,565
30 HOLMES	41	-	-	-	-	41	58	-	-	-	-	58	99
31 INDIAN RIVER	122	7	4	1	-	134	240	20	9	1	-	270	404
32 JACKSON	48	6	-	-	1	55	115	9	1	-	-	125	180
33 JEFFERSON	9	6	-	-	-	15	12	11	-	-	-	23	38
34 LAFAYETTE	8	-	-	-	-	8	18	-	-	-	-	18	26
35 LAKE	325	23	8	-	-	356	423	45	19	2	-	489	845
36 LEE	557	53	26	1	3	640	857	83	49	5	3	997	1,637
37 LEON	187	56	6	4	-	253	364	112	14	2	1	493	746
38 LEVY	45	2	1	1	1	50	87	6	4	-	-	97	147
39 LIBERTY	18	-	-	-	-	18	21	-	-	-	-	21	39
40 MADISON	20	8	-	-	-	28	22	19	-	-	-	41	69
41 MANATEE	374	19	7	1	-	401	543	29	9	2	-	583	984
42 MARION	332	27	9	3	7	378	468	76	24	2	3	573	951
43 MARTIN	135	9	3	-	-	147	273	10	4	1	-	288	435
44 MONROE	68	3	6	-	1	78	134	5	12	-	1	152	230
45 NASSAU	81	10	3	-	-	94	153	17	-	1	1	172	266
46 OKALOOSA	256	17	4	1	3	281	435	29	8	3	2	477	758
47 OKEECHOBEE	67	4	3	-	-	74	85	5	1	1	-	92	166
48 ORANGE	1,147	212	91	12	1	1,463	1,785	486	190	30	6	2,497	3,960
49 OSCEOLA	326	32	45	4	-	407	488	63	96	6	3	656	1,063
50 PALM BEACH	1,195	255	89	17	2	1,558	1,827	465	178	39	3	2,512	4,070
51 PASCO	503	12	10	3	-	528	865	14	23	3	-	905	1,433
52 PINELLAS	897	108	21	6	2	1,034	1,414	164	47	7	2	1,634	2,668
53 POLK	686	89	34	2	-	811	1,181	127	59	6	3	1,376	2,187
54 PUTNAM	85	10	1	-	-	96	114	18	3	1	-	136	232
55 ST. JOHNS	226	7	3	1	-	237	359	15	8	1	3	386	623
56 ST. LUCIE	240	44	10	3	2	299	314	76	16	1	1	408	707
57 SANTA ROSA	225	3	1	2	-	231	385	8	2	3	1	399	630
58 SARASOTA	363	17	13	3	1	397	559	20	23	3	2	607	1,004
59 SEMINOLE	494	46	33	5	3	581	876	102	60	14	-	1,052	1,633
60 SUMTER	66	8	3	-	-	77	100	8	1	-	-	109	186
61 SUWANNEE	59	-	1	-	-	60	82	8	3	-	-	93	153
62 TAYLOR	29	3	-	-	-	32	41	6	-	-	-	47	79
63 UNION	23	1	-	-	-	24	37	1	1	1	-	40	64
64 VOLUSIA	507	65	18	3	3	596	818	102	44	9	3	976	1,572
65 WAKULLA	40	2	-	-	-	42	71	6	-	-	-	77	119
66 WALTON	48	2	-	-	-	50	129	3	2	1	-	135	185
67 WASHINGTON	57	2	-	-	-	59	59	6	1	-	-	66	125
SUBTOTAL (1-67)	17,717	3,069	1,752	195	79	22,812	27,225	5,785	3,284	345	110	36,749	59,561
68 DEAF/BLIND	-	-	-	-	-	-	6	1	2	-	-	9	9
69 DOZIER/OKEEC	7	2	-	-	-	9	3	6	-	-	-	9	18
71 FL VIRTUAL	17	4	-	-	-	21	91	6	2	-	-	99	120
72 FAU LAB SCH	2	-	-	-	-	2	11	2	-	-	-	13	15
73 FSU LAB SCH	24	5	2	-	-	31	30	4	1	-	-	35	66
74 FAMU LAB SCH	-	9	1	-	-	10	-	15	-	-	-	15	25
75 UF LAB SCH	18	2	1	-	-	21	22	1	3	-	1	27	48
STATE TOTAL	17,785	3,091	1,756	195	79	22,906	27,388	5,820	3,292	345	111	36,956	59,862

**Table 9
ESE Teachers by Race and Gender, Fall 2004 Staff Data (as of 03/18/05)**

District	Male					Total	Female					Total ESE Teachers	
	White	Black	Hispanic	Asian	Am. Indian		White	Black	Hispanic	Asian	Am. Indian		
01 ALACHUA	50	8	1	-	-	59	236	37	4	1	-	278	337
02 BAKER	5	1	-	-	-	6	20	1	-	-	-	21	27
03 BAY	53	3	2	-	-	58	300	18	3	-	2	323	381
04 BRADFORD	5	-	-	-	-	5	25	6	-	-	-	31	36
05 BREVARD	93	7	-	-	-	100	641	44	21	6	1	713	813
06 BROWARD	118	39	8	2	1	168	1,108	234	109	9	7	1,467	1,635
07 CALHOUN	3	-	-	-	-	3	24	2	-	-	-	26	29
08 CHARLOTTE	36	3	-	-	-	39	148	6	2	3	1	160	199
09 CITRUS	31	2	-	-	-	33	128	2	3	-	-	133	166
10 CLAY	43	3	-	-	-	46	300	9	1	1	-	311	357
11 COLLIER	59	3	3	-	-	65	317	14	10	2	1	344	409
12 COLUMBIA	13	4	-	-	-	17	62	8	1	1	1	73	90
13 DADE	219	142	167	6	4	538	1,088	703	1,205	32	16	3,044	3,582
14 DESOTO	5	1	-	-	-	6	23	3	-	-	-	26	32
15 DIXIE	4	-	-	-	-	4	15	-	-	-	-	15	19
16 DUVAL	105	54	1	1	1	162	719	323	20	9	4	1,075	1,237
17 ESCAMBIA	57	5	-	1	2	65	354	53	3	4	-	414	479
18 FLAGLER	21	-	-	-	-	21	66	3	1	-	-	70	91
19 FRANKLIN	2	-	-	-	-	2	9	2	-	-	-	11	13
20 GADSDEN	1	8	-	-	-	9	30	28	-	-	1	59	68
21 GILCHRIST	4	-	-	-	-	4	27	1	-	-	-	28	32
22 GLADES	1	1	-	-	-	2	3	1	-	-	-	4	6
23 GULF	2	1	-	-	-	3	14	-	-	-	-	14	17
24 HAMILTON	2	1	-	-	-	3	16	1	-	-	-	17	20
25 HARDEE	4	1	-	-	-	5	31	2	3	-	-	36	41
26 HENDRY	14	-	1	-	-	15	37	5	2	1	-	45	60
27 HERNANDO	28	2	-	1	-	31	124	7	8	-	-	139	170
28 HIGHLANDS	14	8	2	-	-	24	75	9	4	-	-	88	112
29 HILLSBOROUGH	228	73	19	2	3	325	1,317	227	160	16	3	1,723	2,048
30 HOLMES	4	-	-	-	-	4	22	-	-	-	-	22	26
31 INDIAN RIVER	27	1	-	-	-	28	115	6	1	-	1	123	151
32 JACKSON	11	3	-	-	-	14	61	7	-	-	-	68	82
33 JEFFERSON	-	2	-	-	-	2	6	7	-	-	-	13	15
34 LAFAYETTE	1	-	-	-	-	1	5	-	-	-	-	5	6
35 LAKE	40	4	2	-	-	46	212	20	7	1	2	242	288
36 LEE	105	14	3	1	-	123	475	27	20	4	1	527	650
37 LEON	21	3	1	1	-	26	278	47	6	1	2	334	360
38 LEVY	5	-	-	-	-	5	52	5	3	-	-	60	65
39 LIBERTY	1	-	1	-	-	2	13	1	-	-	-	14	16
40 MADISON	2	2	1	-	-	5	17	8	-	-	-	25	30
41 MANATEE	60	7	-	-	-	67	302	17	3	1	1	324	391
42 MARION	62	12	4	-	-	78	249	46	12	-	-	307	385
43 MARTIN	26	1	-	-	-	27	170	4	-	-	-	174	201
44 MONROE	7	-	-	-	-	7	76	1	7	1	-	85	92
45 NASSAU	16	2	-	-	-	18	84	9	-	-	-	93	111
46 OKALOOSA	19	1	2	1	-	23	185	10	5	2	1	203	226
47 OKEECHOBEE	15	1	1	-	-	17	55	-	-	-	-	55	72
48 ORANGE	121	42	18	6	2	189	993	250	139	27	3	1,412	1,601
49 OSCEOLA	33	9	12	2	-	56	224	30	59	8	-	321	377
50 PALM BEACH	209	46	14	2	1	272	1,122	179	73	17	3	1,394	1,666
51 PASCO	107	4	-	1	-	112	561	8	10	2	1	582	694
52 PINELLAS	168	15	3	1	-	187	1,122	77	19	4	1	1,223	1,410
53 POLK	134	32	3	-	-	169	600	112	14	1	-	727	896
54 PUTNAM	8	5	-	-	-	13	94	20	-	-	-	114	127
55 ST. JOHNS	29	2	-	-	-	31	177	9	2	1	1	190	221
56 ST. LUCIE	39	7	1	-	-	47	210	35	9	4	-	258	305
57 SANTA ROSA	18	1	-	-	-	19	175	6	-	2	-	183	202
58 SARASOTA	66	1	1	-	-	68	430	18	4	-	-	452	520
59 SEMINOLE	56	8	4	1	-	69	446	32	19	8	4	509	578
60 SUMTER	6	2	-	-	-	8	34	7	2	-	-	43	51
61 SUWANNEE	3	-	-	-	-	3	30	4	-	1	-	35	38
62 TAYLOR	5	-	-	-	-	5	26	3	-	-	1	30	35
63 UNION	8	-	-	-	-	8	17	-	-	-	-	17	25
64 VOLUSIA	128	20	5	2	-	155	630	73	19	3	1	726	881
65 WAKULLA	5	1	-	-	-	6	43	3	1	-	-	47	53
66 WALTON	10	-	-	-	1	11	41	3	-	-	1	45	56
67 WASHINGTON	3	-	-	-	-	3	20	2	-	-	-	22	25
SUBTOTAL (1-67)	2,798	618	280	31	15	3,742	16,629	2,835	1,994	173	61	21,692	25,434
68 DEAF/BLIND	31	3	2	2	-	38	117	1	6	1	-	125	163
69 DOZIER/OKEEC	5	5	-	-	-	10	3	1	-	-	-	4	14
71 FL VIRTUAL	-	-	-	-	-	-	-	-	-	-	-	-	-
72 FAU LAB SCH	-	-	-	-	-	-	-	-	-	-	-	-	-
73 FSU LAB SCH	-	-	-	-	-	-	6	2	-	-	-	8	8
74 FAMU LAB SCH	-	-	-	-	-	-	-	-	-	-	-	-	-
75 UF LAB SCH	2	-	-	-	-	2	3	-	-	-	-	3	5
STATE TOTAL	2,836	626	282	33	15	3,792	16,758	2,839	2,000	174	61	21,832	25,624

Table 10
Other Teachers by Race and Gender, Fall 2004 Staff Data (as of 03/18/05)

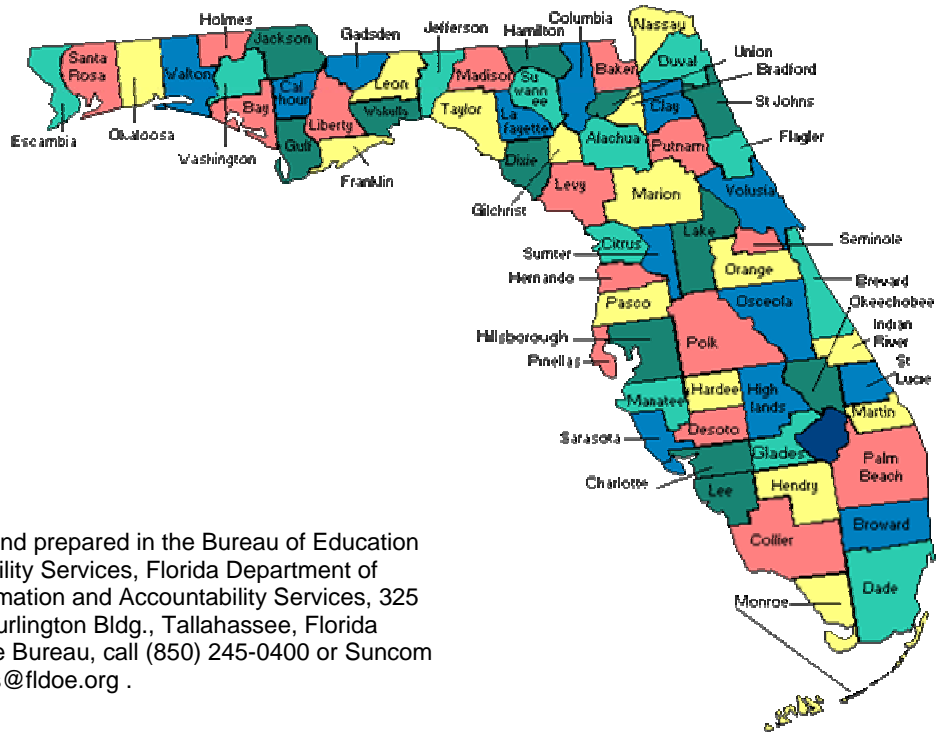
District	Male					Total	Female					Total Other Teachers	
	White	Black	Hispanic	Asian	Am. Indian		White	Black	Hispanic	Asian	Am. Indian		
01 ALACHUA	1	-	-	-	-	1	14	-	-	-	-	14	15
02 BAKER	1	-	-	-	-	1	-	-	-	-	-	-	1
03 BAY	6	-	-	-	-	6	38	2	1	1	-	42	48
04 BRADFORD	2	-	-	-	-	2	4	-	-	-	-	4	6
05 BREVARD	8	1	-	-	-	9	18	1	1	-	1	21	30
06 BROWARD	255	123	35	3	5	421	767	348	110	13	4	1,242	1,663
07 CALHOUN	1	-	-	-	1	2	1	-	-	-	-	1	3
08 CHARLOTTE	4	-	1	-	-	5	16	-	-	-	-	16	21
09 CITRUS	22	-	-	-	-	22	19	2	-	-	-	21	43
10 CLAY	1	-	-	-	-	1	2	1	-	-	-	3	4
11 COLLIER	14	-	3	-	-	17	13	1	1	-	-	15	32
12 COLUMBIA	-	-	-	-	-	-	1	1	-	-	-	2	2
13 DADE	115	86	112	2	1	316	204	224	476	11	3	918	1,234
14 DESOTO	4	1	-	-	-	5	13	-	2	-	-	15	20
15 DIXIE	-	-	-	-	-	-	1	-	-	-	-	1	1
16 DUVAL	48	11	2	3	-	64	102	38	8	2	1	151	215
17 ESCAMBIA	9	1	-	-	-	10	13	4	1	-	-	18	28
18 FLAGLER	37	1	4	-	-	42	73	8	1	1	-	83	125
19 FRANKLIN	-	-	-	-	-	-	-	-	-	-	-	-	-
20 GADSDEN	5	2	-	-	-	7	8	8	-	-	-	16	23
21 GILCHRIST	1	-	-	-	-	1	-	-	-	-	-	-	1
22 GLADES	-	-	-	-	-	-	5	-	-	-	-	5	5
23 GULF	1	1	-	-	-	2	-	1	-	-	-	1	3
24 HAMILTON	-	-	-	-	-	-	-	-	-	-	-	-	-
25 HARDEE	4	-	-	-	-	4	6	-	-	-	-	6	10
26 HENDRY	7	-	1	-	-	8	11	1	-	-	-	12	20
27 HERNANDO	15	-	1	-	-	16	26	-	1	-	-	27	43
28 HIGHLANDS	6	-	1	-	-	7	11	1	3	-	-	15	22
29 HILLSBOROUGH	61	7	9	-	-	77	140	26	25	2	2	195	272
30 HOLMES	1	-	-	-	-	1	4	-	-	-	-	4	5
31 INDIAN RIVER	4	-	-	-	-	4	14	-	3	-	-	17	21
32 JACKSON	8	3	-	-	-	11	10	4	-	-	-	14	25
33 JEFFERSON	2	1	-	-	-	3	2	1	-	-	-	3	6
34 LAFAYETTE	-	-	-	-	-	-	1	-	-	-	-	1	1
35 LAKE	26	1	1	-	-	28	80	8	3	-	-	91	119
36 LEE	21	-	-	-	-	21	113	2	5	-	-	120	141
37 LEON	12	4	-	1	-	17	19	6	1	1	-	27	44
38 LEVY	-	-	-	-	-	-	3	2	1	-	-	6	6
39 LIBERTY	3	-	-	-	-	3	4	1	-	-	-	5	8
40 MADISON	-	-	-	-	-	-	-	-	-	-	-	-	-
41 MANATEE	6	-	-	-	-	6	19	-	-	-	-	19	25
42 MARION	3	-	-	-	-	3	8	3	-	-	-	11	14
43 MARTIN	10	1	2	-	-	13	26	2	-	-	-	28	41
44 MONROE	6	1	2	-	-	9	10	-	3	1	-	14	23
45 NASSAU	4	-	-	-	-	4	1	-	-	-	-	1	5
46 OKALOOSA	1	-	-	-	-	1	6	1	-	-	-	7	8
47 OKEECHOBEE	-	-	1	-	-	1	1	-	-	-	-	1	2
48 ORANGE	40	29	50	1	2	122	202	73	313	5	-	593	715
49 OSCEOLA	17	1	6	1	-	25	38	3	28	1	-	70	95
50 PALM BEACH	50	20	5	1	-	76	268	97	18	-	-	383	459
51 PASCO	8	-	3	-	-	11	46	1	5	-	-	52	63
52 PINELLAS	112	6	2	2	-	122	201	18	9	3	1	232	354
53 POLK	64	3	1	-	1	69	130	21	9	-	1	161	230
54 PUTNAM	19	2	1	-	-	22	55	8	1	-	-	64	86
55 ST. JOHNS	1	-	-	-	-	1	3	-	-	-	-	3	4
56 ST. LUCIE	8	1	-	-	-	9	21	2	1	-	-	24	33
57 SANTA ROSA	-	-	-	-	-	-	7	1	-	-	-	8	8
58 SARASOTA	24	1	1	-	-	26	42	2	2	-	-	46	72
59 SEMINOLE	10	3	2	-	-	15	48	7	27	1	-	83	98
60 SUMTER	1	-	-	-	-	1	1	1	-	-	-	2	3
61 SUWANNEE	-	-	-	-	-	-	3	-	-	-	-	3	3
62 TAYLOR	2	-	-	-	-	2	3	-	-	-	-	3	5
63 UNION	2	2	-	-	-	4	21	2	-	-	-	23	27
64 VOLUSIA	11	2	1	-	-	14	21	1	-	-	-	22	36
65 WAKULLA	-	-	-	-	-	-	1	-	-	-	-	1	1
66 WALTON	3	-	-	-	-	3	6	-	-	-	-	6	9
67 WASHINGTON	2	-	-	-	-	2	10	1	-	-	-	11	13
SUBTOTAL (1-67)	1,109	315	247	14	10	1,695	2,954	935	1,059	42	13	5,003	6,698
68 DEAF/BLIND	-	-	-	-	-	-	-	-	1	-	-	1	1
69 DOZIER/OKEEC	1	-	-	-	-	1	-	-	-	-	-	-	1
71 FL VIRTUAL	-	-	-	-	-	-	1	-	-	-	-	1	1
72 FAU LAB SCH	-	-	-	-	-	-	-	-	-	-	-	-	-
73 FSU LAB SCH	-	-	-	-	-	-	1	-	1	-	-	2	2
74 FAMU LAB SCH	-	3	-	-	-	3	-	5	-	-	-	5	8
75 UF LAB SCH	-	-	-	-	-	-	-	-	1	-	-	1	1
STATE TOTAL	1,110	318	247	14	10	1,699	2,956	940	1,062	42	13	5,013	6,712

Table 11
Total Teachers by Race and Gender, Fall 2004 Staff Data (as of 03/18/05)

District	Male						Female						Total All Teachers
	White	Black	Hispanic	Asian	Am. Indian	Total	White	Black	Hispanic	Asian	Am. Indian	Total	
01 ALACHUA	307	42	13	-	-	362	1,127	172	31	4	3	1,337	1,699
02 BAKER	49	5	-	1	-	55	201	10	-	-	-	211	266
03 BAY	323	18	10	1	1	353	1,233	63	15	5	6	1,322	1,675
04 BRADFORD	57	7	-	-	-	64	150	24	1	-	-	175	239
05 BREVARD	916	48	21	4	1	990	3,327	185	93	23	4	3,632	4,622
06 BROWARD	2,190	820	268	33	30	3,341	7,992	2,842	1,318	146	47	12,345	15,686
07 CALHOUN	29	2	1	-	1	33	127	4	-	-	1	132	165
08 CHARLOTTE	245	12	4	2	1	264	736	16	11	4	3	770	1,034
09 CITRUS	268	5	1	-	-	274	679	13	8	2	3	705	979
10 CLAY	348	21	1	1	-	371	1,614	49	7	5	-	1,675	2,046
11 COLLIER	529	30	50	2	1	612	1,733	60	135	10	1	1,939	2,551
12 COLUMBIA	99	13	2	-	-	114	437	60	6	1	1	505	619
13 DADE	1,873	1,254	1,664	56	28	4,875	4,537	4,084	6,861	171	80	15,733	20,608
14 DESOTO	64	5	-	-	-	69	215	8	6	-	-	229	298
15 DIXIE	31	-	-	-	-	31	90	-	-	-	-	90	121
16 DUVAL	1,123	365	29	28	4	1,549	4,140	1,601	127	64	13	5,945	7,494
17 ESCAMBIA	534	59	6	5	3	607	1,855	286	19	27	2	2,189	2,796
18 FLAGLER	168	5	4	1	-	178	440	30	14	1	1	486	664
19 FRANKLIN	15	-	-	-	-	15	57	6	-	1	-	64	79
20 GADSDEN	27	67	5	-	-	99	108	233	5	-	2	348	447
21 GILCHRIST	52	2	-	-	-	54	131	4	-	-	-	135	189
22 GLADES	22	3	-	-	-	25	45	4	3	-	-	52	77
23 GULF	38	3	-	-	-	41	95	6	-	-	-	101	142
24 HAMILTON	17	10	-	-	-	27	83	13	1	-	-	97	124
25 HARDEE	66	2	2	-	-	70	235	5	9	1	-	250	320
26 HENDRY	86	6	10	-	-	102	260	27	24	2	-	313	415
27 HERNANDO	295	15	16	2	-	328	868	38	55	6	1	968	1,296
28 HIGHLANDS	129	17	8	-	-	154	537	36	30	-	1	604	758
29 HILLSBOROUGH	2,090	378	184	27	15	2,694	7,148	1,229	873	93	16	9,359	12,053
30 HOLMES	51	-	-	-	-	51	165	-	-	-	-	165	216
31 INDIAN RIVER	187	9	4	1	-	201	743	48	22	1	3	817	1,018
32 JACKSON	73	12	-	-	1	86	347	36	1	-	1	385	471
33 JEFFERSON	11	9	-	-	-	20	43	30	-	-	-	73	93
34 LAFAYETTE	12	-	-	-	-	12	56	-	-	-	-	56	68
35 LAKE	462	33	14	-	-	509	1,534	105	52	6	2	1,699	2,208
36 LEE	824	77	35	3	3	942	2,819	164	138	13	8	3,142	4,084
37 LEON	266	78	7	7	-	358	1,206	324	37	13	4	1,584	1,942
38 LEVY	64	2	1	1	1	69	292	22	8	-	-	322	391
39 LIBERTY	23	-	1	-	-	24	71	3	-	-	-	74	98
40 MADISON	28	10	1	-	-	39	80	45	-	-	-	125	164
41 MANATEE	536	33	8	1	1	579	1,756	92	23	5	1	1,877	2,456
42 MARION	487	50	15	5	8	565	1,507	257	76	11	7	1,858	2,423
43 MARTIN	199	14	5	-	-	218	804	32	11	2	-	849	1,067
44 MONROE	93	4	9	-	1	107	395	9	44	5	3	456	563
45 NASSAU	119	14	3	-	-	136	457	35	2	2	1	497	633
46 OKALOOSA	324	19	6	2	3	354	1,360	72	23	11	7	1,473	1,827
47 OKEECHOBEE	98	6	5	-	-	109	292	11	8	3	-	314	423
48 ORANGE	1,626	342	187	24	6	2,185	5,888	1,408	923	108	16	8,343	10,528
49 OSCEOLA	467	45	75	8	-	595	1,517	133	312	27	3	1,992	2,587
50 PALM BEACH	1,785	409	141	26	4	2,365	5,982	1,257	573	97	14	7,923	10,288
51 PASCO	750	18	16	5	-	789	2,855	45	64	9	4	2,977	3,766
52 PINELLAS	1,411	146	31	9	2	1,599	4,880	438	112	20	8	5,458	7,057
53 POLK	1,095	152	46	2	2	1,297	3,801	497	145	13	6	4,462	5,759
54 PUTNAM	132	21	3	-	-	156	497	73	5	3	1	579	735
55 ST. JOHNS	305	14	3	1	-	323	1,027	50	15	6	5	1,103	1,426
56 ST. LUCIE	351	63	15	3	2	434	1,102	209	55	7	1	1,374	1,808
57 SANTA ROSA	269	4	1	3	-	277	1,105	30	4	6	3	1,148	1,425
58 SARASOTA	562	25	16	4	1	608	1,984	69	49	9	3	2,114	2,722
59 SEMINOLE	683	64	47	8	4	806	2,729	262	168	37	9	3,205	4,011
60 SUMTER	89	10	3	-	-	102	294	28	5	-	-	327	429
61 SUWANNEE	69	-	1	-	-	70	253	30	3	1	1	288	358
62 TAYLOR	42	3	-	-	-	45	155	21	-	-	1	177	222
63 UNION	38	4	-	-	-	42	126	3	1	1	-	131	173
64 VOLUSIA	790	101	33	5	3	932	2,773	292	99	14	8	3,186	4,118
65 WAKULLA	49	4	-	-	1	54	215	17	1	-	-	233	287
66 WALTON	71	3	-	-	1	75	335	9	2	1	2	349	424
67 WASHINGTON	67	2	-	-	-	69	174	13	1	-	-	188	257
SUBTOTAL (1-67)	26,498	5,014	3,031	281	129	34,953	91,819	17,277	12,634	997	307	123,034	157,987
68 DEAF/BLIND	31	3	2	2	-	38	123	2	9	1	-	135	173
69 DOZIER/OKEEC	13	7	-	-	-	20	6	7	-	-	-	13	33
71 FL VIRTUAL	17	4	-	-	-	21	92	6	2	-	-	100	121
72 FAU LAB SCH	3	-	1	-	-	4	30	3	-	-	-	33	37
73 FSU LAB SCH	27	7	3	-	-	37	85	11	14	-	-	110	147
74 FAMU LAB SCH	-	14	1	-	-	15	1	33	-	-	-	34	49
75 UF LAB SCH	23	2	1	-	-	26	43	2	5	-	1	51	77
STATE TOTAL	26,612	5,051	3,039	283	129	35,114	92,199	17,341	12,664	998	308	123,510	158,624

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FLORIDA SCHOOL DISTRICTS



This report was designed and prepared in the Bureau of Education Information and Accountability Services, Florida Department of Education, Education Information and Accountability Services, 325 West Gaines Street, 852 Turlington Bldg., Tallahassee, Florida 32399-0400. To contact the Bureau, call (850) 245-0400 or Suncom 205-0400 or e-mail askeias@fldoe.org.

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ADDRESS CORRECTION REQUESTED