



# Statistical Brief

**Bureau of Education Information & Accountability Services**

Series 2004-20B

April 2004

## Florida District Staff Salaries of Selected Positions 2003-04

Salaries for employees are the major operational expenditure for school districts. This statistical brief presents average salary information for full-time district employees for the 2003-04 school year in 47 positions common across the districts.

Positions for which average salaries are presented include: 1) superintendents, school board members and other district-level administrative persons (e.g., directors, coordinators), 2) school-level administrators (e.g., principals), 3) instructional staff (e.g., guidance counselors, teachers), and 4) support and technical staff (e.g., secretaries, bus drivers, teacher aides, mechanics). This brief does not incorporate the salaries for all district employees.

Salaries contained herein are averages for those persons actually employed full-time in each district and are necessarily affected by the number of years of experience of those persons. Thus, caution should be used when analyzing and comparing district-to-district or district-to-state average salaries.

Although most employees are hired for 12 months each year, others work fewer months. Table 1 shows a comparison of statewide average salaries for 2002-03 and 2003-04 for selected positions. Table 2 displays average salaries for selected district-level administrative staff. Tables 3 through 5 show jobs for which the number of months worked varies from district to district. The salaries of the employees who work fewer than 12 months were not adjusted to equate to 12-month salaries.

Teacher salaries, presented in Table 4, represent the average salaries of those professionals paid on the instructional salary schedule negotiated by a Florida school district. This salary represents not only classroom teachers but also other certificated instructional staff such as school librarians. Additional information relating to teacher salaries is contained in a separate statistical brief, "Teacher Salary, Experience, and Degree Level."

**Cautionary Note**

*In Florida, each public school district, after collective bargaining activities, adopts a salary schedule for instructional personnel in that district. In some school districts, a salary schedule for the school year is negotiated and adopted after the collection of salary data for that school year by the Department of Education (DOE). In many of these districts, the final negotiated salary schedule provides retroactive pay to instructional personnel for the entire school year. When this happens, the salary information on the DOE Staff Database does not reflect the subsequent salary increase for that district.*

*Users of staff salary data are advised to be aware of this and other factors affecting the data when making judgements and drawing conclusions based on these data.*

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**Table 1**  
**Average Salaries for Selected Positions in Districts 1-67, 2002-03 and 2003-04\***

Positions	2003-04	2002-03	Difference	
	Salary	Salary	Amount	Percent
<b>Selected District-Level Administrative Personnel</b>				
Superintendent	\$117,283	\$112,900	\$4,383	3.88%
Deputy/Associate/Assistant Area Superintendent	98,234	96,545	1,689	1.75%
School Board Member	28,248	27,765	548	1.97%
Business/Finance	77,208	75,420	1,788	2.37%
Research and Evaluation	73,574	71,474	2,100	2.94%
Management Information Services	70,490	69,406	1,084	1.56%
Data Processing	71,245	72,869	-1,624	-2.23%
Personnel	78,203	76,389	1,814	2.37%
Facilities	80,473	79,572	901	1.13%
Transportation	57,086	57,096	-10	-0.02%
Food Service	60,580	59,388	1,192	2.01%
Media Services	66,233	64,791	1,442	2.23%
Vocational Adult Education	73,831	72,618	1,213	1.67%
Exceptional Student Education	68,347	67,049	1,298	1.94%
Student Services	68,981	68,113	868	1.27%
Federal Programs	79,074	76,222	2,852	3.74%
<b>Selected School-Level Professional Personnel</b>				
Principal, High School	81,850	80,670	1,180	1.46%
Principal, Middle/Junior High School	75,900	75,684	216	0.29%
Principal, Elementary School	74,845	73,907	938	1.27%
Principal, Other Type Schools	65,118	67,165	-2,047	-3.05%
Assistant Principal, High School	62,839	62,035	804	1.30%
Assistant Principal, Middle/Junior High School	59,821	58,753	1,068	1.82%
Assistant Principal, Elementary School	56,442	55,630	812	1.46%
Assistant Principal, Other Type Schools	67,220	67,065	155	0.23%
Deans	49,894	50,090	-196	-0.39%
Curriculum Coordinator	53,447	51,932	1,515	2.92%
Special School Director (Voc/Tech/Adult/ESE)	78,576	78,237	339	0.43%
<b>Selected Instructional Personnel</b>				
Guidance	45,846	45,594	252	0.55%
Librarian/Media Specialist	45,575	45,090	485	1.08%
School Psychologist	52,918	52,158	760	1.46%
Teacher	40,591	40,272	319	0.79%
<b>Selected Support and Technical Personnel</b>				
Nurse (LPN/RN)	27,521	27,401	120	0.44%
Computer Systems Analyst	53,851	53,243	608	1.14%
Computer Programmer	41,928	40,967	961	2.35%
Accountant	43,635	42,631	1,004	2.36%
Bookkeeper	26,571	25,812	759	2.94%
Secretary	27,131	26,261	870	3.31%
Clerk/Clerk Typist	20,690	20,008	682	3.41%
Data Entry Operator	24,058	23,073	985	4.27%
Electrician	42,042	41,302	740	1.79%
AC Technician/Boiler Mechanic	37,025	36,186	839	2.32%
Mechanic	33,885	32,963	922	2.80%
Carpenter	36,683	35,986	697	1.94%
Teacher Aide	14,402	13,680	722	5.28%
Bus Driver	14,990	14,509	481	3.32%
Food Service Worker	13,479	13,010	469	3.60%
Custodian/Groundskeeper	20,860	20,175	685	3.40%

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 2  
Average Salaries for Selected District-Level Administrative Staff  
2003-04\***

DISTRICT	SUPERINTENDENT		DEPUTY/ASSOCIATE/ASSISTANT/AREA SUPERINTENDENT FOR ADMINISTRATION		SCHOOL BOARD MEMBER	
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED
ALACHUA	\$131,040	1			\$31,636	5
BAKER	\$98,394	1	\$63,859	1	\$22,845	5
BAY	\$108,241	1			\$29,698	5
BRADFORD	\$85,512	1	\$73,483	1	\$23,055	5
BREVARD	\$164,515	1	\$92,444	5	\$34,172	5
BROWARD	\$216,300	1	\$135,430	3	\$36,694	9
CALHOUN	\$83,434	1	\$72,434	1	\$22,084	5
CHARLOTTE	\$113,533	1			\$28,883	5
CITRUS	\$105,375	1	\$83,350	1	\$28,788	5
CLAY	\$105,219	1	\$97,736	1	\$29,627	5
COLLIER	\$165,000	1	\$105,115	2	\$30,583	5
COLUMBIA	\$101,829	1	\$73,786	2	\$25,472	5
DADE	\$210,002	1	\$150,860	1	\$36,696	9
DESOTO	\$89,202	1			\$23,142	5
DIXIE	\$83,796	1			\$22,179	5
DUVAL	\$188,733	1	\$108,413	8	\$36,442	7
ESCAMBIA	\$118,803	1	\$91,426	1	\$32,055	5
FLAGLER	\$142,538	1	\$98,680	1	\$23,840	5
FRANKLIN	\$87,893	1			\$21,844	5
GADSDEN	\$93,066	1	\$77,662	1	\$24,167	5
GILCHRIST	\$99,816	1			\$22,223	5
GLADES	\$84,678	1			\$21,884	5
GULF	\$92,015	1	\$71,861	1	\$22,237	5
HAMILTON	\$96,503	1	\$73,307	1	\$22,138	5
HARDEE	\$89,621	1	\$75,293	2	\$24,055	5
HENDRY	\$90,241	1			\$23,746	5
HERNANDO	\$106,400	1			\$29,208	5
HIGHLANDS	\$100,529	1	\$85,930	1	\$27,387	5
HILLSBOROUGH	\$194,603	1	\$123,346	2	\$37,275	7
HOLMES	\$85,049	1			\$22,511	5
INDIAN RIVER	\$135,000	1			\$28,058	5
JACKSON	\$94,950	1			\$24,851	5
JEFFERSON	\$83,443	1	\$65,115	1	\$21,636	5
LAFAYETTE	\$83,658	1			\$20,960	3
LAKE	\$114,771	1	\$87,753	2	\$31,673	5
LEE	\$130,254	1	\$100,824	3	\$34,700	5
LEON	\$117,771	1			\$31,938	5
LEVY	\$90,149	1	\$62,694	1	\$23,791	5
LIBERTY	\$81,644	1			\$20,945	3
MADISON	\$85,115	1			\$22,142	5
MANATEE	\$156,000	1			\$31,659	5
MARION	\$116,236	1	\$95,750	1	\$32,050	5
MARTIN	\$104,159	1	\$91,565	1	\$28,403	5
MONROE	\$106,628	1	\$106,283	1	\$26,894	5
NASSAU	\$114,728	1	\$74,584	1	\$24,310	5
OKALOOSA	\$108,168	1	\$91,358	4	\$30,471	5
OKEECHOBEE	\$94,013	1	\$82,135	2	\$23,402	5
ORANGE	\$198,700	1	\$105,918	15	\$35,266	7
OSCEOLA	\$114,602	1	\$93,625	5	\$29,952	5
PALM BEACH	\$156,279	1	\$144,818	2	\$36,694	7
PASCO	\$145,868	1			\$32,903	5
PINELLAS	\$174,456	1	\$105,616	3	\$37,085	7
POLK	\$126,136	1	\$95,163	1	\$31,196	7
PUTNAM	\$103,782	1			\$25,735	5
ST. JOHNS	\$122,000	1			\$29,130	5
ST. LUCIE	\$143,290	1	\$86,601	1	\$31,241	5
SANTA ROSA	\$105,566	1	\$87,829	1	\$28,923	5
SARASOTA	\$165,876	1	\$136,499	1	\$32,028	5
SEMINOLE	\$157,786	1			\$33,704	5
SUMTER	\$109,563	1	\$81,581	1	\$25,658	5
SUWANNEE	\$90,065	1	\$80,491	1	\$23,837	5
TAYLOR	\$85,370	1			\$22,132	5
UNION	\$83,600	1			\$21,673	5
VOLUSIA	\$139,995	1	\$100,241	5	\$34,616	5
WAKULLA	\$103,088	1			\$22,940	5
WALTON	\$92,952	1			\$24,601	5
WASHINGTON	\$90,406	1	\$73,140	1	\$21,689	5
<b>DISTRICTS 1-67</b>	<b>\$117,283</b>	<b>67</b>	<b>\$98,234</b>	<b>90</b>	<b>\$28,248</b>	<b>351</b>
DEAF/BLIND	\$102,471	1				
DOZIER SCH						
ECKERD YOUTH						
FAU LAB						
FSU LAB	\$71,628	1				
FAMU LAB						
UF LAB	\$109,675	1				
<b>STATE TOTAL</b>	<b>\$116,310</b>	<b>70</b>	<b>\$98,234</b>	<b>90</b>	<b>\$28,248</b>	<b>351</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 2 (continued)**  
**Average Salaries for Selected District-Level Administrative Staff**  
**2003-04\***

DISTRICT	BUSINESS/FINANCE		RESEARCH & EVALUATION		MANAGEMENT INFORMATION SERVICES		DATA PROCESSING		PERSONNEL	
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED
ALACHUA	\$80,715	3	\$78,684	1			\$71,228	1	\$69,745	1
BAKER	\$51,140	1								
BAY	\$51,704	3			\$73,169	2				
BRADFORD	\$61,414	1			\$61,414	1				
BREVARD	\$85,880	1	\$74,437	1	\$70,888	1	\$87,070	2	\$61,554	1
BROWARD	\$129,946	1							\$161,176	1
CALHOUN	\$57,739	1								
CHARLOTTE	\$87,215	1			\$82,662	1			\$84,953	2
CITRUS	\$74,050	1	\$73,150	1			\$72,450	1	\$75,617	3
CLAY	\$89,056	1			\$77,321	2			\$80,182	5
COLLIER	\$89,204	3	\$79,832	1			\$81,559	2	\$74,929	7
COLUMBIA	\$64,062	1					\$66,117	1	\$71,267	1
DADE	\$116,462	12	\$89,958	6	\$119,709	2	\$109,609	5	\$105,213	10
DESOTO	\$45,526	3					\$48,930	2		
DIXIE	\$61,525	1								
DUVAL	\$64,547	6	\$63,714	12	\$54,944	6	\$66,614	11	\$67,152	6
ESCAMBIA	\$63,429	2	\$56,846	2			\$72,923	1	\$78,353	2
FLAGLER	\$82,233	1					\$51,370	3	\$68,666	2
FRANKLIN	\$61,979	1								
GADSDEN	\$65,294	2					\$41,662	1	\$65,345	1
GILCHRIST	\$64,078	1			\$51,263	1				
GLADES	\$53,014	1								
GULF									\$64,874	1
HAMILTON	\$57,480	1			\$48,387	1				
HARDEE	\$66,097	1			\$67,297	1			\$67,297	1
HENDRY	\$59,035	2					\$64,131	1	\$66,820	1
HERNANDO	\$72,293	1			\$60,520	1	\$69,938	1	\$61,047	1
HIGHLANDS	\$74,745	2			\$71,500	1			\$70,627	1
HILLSBOROUGH	\$115,850	1	\$98,470	1	\$84,108	1			\$103,190	4
HOLMES	\$58,796	1	\$59,028	1	\$47,272	1				
INDIAN RIVER	\$80,938	2					\$71,559	1	\$77,779	3
JACKSON	\$68,820	1								
JEFFERSON	\$60,578	1								
LAFAYETTE	\$35,474	1								
LAKE	\$78,217	2			\$82,266	1			\$83,966	1
LEE	\$71,856	3	\$69,309	2	\$60,355	5			\$69,355	4
LEON	\$84,105	2	\$68,960	5	\$72,743	4			\$87,646	4
LEVY	\$62,554	2					\$67,666	1	\$68,479	1
LIBERTY	\$52,862	1								
MADISON	\$61,290	1								
MANATEE	\$83,392	4	\$72,172	2	\$79,920	1			\$71,915	6
MARION	\$86,280	2			\$73,427	3	\$76,435	1	\$85,489	2
MARTIN	\$80,577	1			\$86,987	1			\$80,577	2
MONROE	\$81,415	1							\$59,412	1
NASSAU	\$75,262	1					\$58,083	1	\$62,057	2
OKALOOSA	\$67,533	2	\$76,482	1	\$77,272	5	\$77,490	3	\$82,895	4
OKEECHOBEE	\$73,320	1			\$73,320	1			\$57,661	1
ORANGE	\$65,541	3	\$80,307	3	\$66,558	1	\$73,742	11	\$71,808	3
OSCEOLA	\$79,505	2	\$66,795	1	\$79,331	1				
PALM BEACH	\$64,316	2	\$68,695	1	\$102,068	1	\$60,661	4	\$76,693	21
PASCO	\$80,071	4	\$76,096	3	\$80,202	6			\$77,733	6
PINELLAS	\$100,569	4	\$80,617	4	\$58,974	1	\$78,198	5	\$94,621	4
POLK	\$66,417	3	\$78,277	1	\$73,267	2	\$72,652	2	\$72,790	3
PUTNAM	\$84,745	1							\$42,766	5
ST. JOHNS	\$67,892	2			\$57,565	4			\$73,219	3
ST. LUCIE	\$73,319	2			\$63,093	1	\$77,856	1	\$78,225	2
SANTA ROSA	\$87,749	1							\$85,801	1
SARASOTA	\$98,578	5	\$88,337	3	\$76,202	1	\$75,278	3	\$89,046	2
SEMINOLE	\$84,502	2								
SUMTER							\$69,041	1	\$75,832	2
SUWANNEE	\$70,698	1								
TAYLOR	\$68,128	1	\$43,097	1	\$58,732	1			\$68,451	1
UNION	\$73,463	1								
VOLUSIA	\$79,142	3			\$60,844	3	\$65,688	15	\$78,433	6
WAKULLA	\$63,768	2			\$69,590	1				
WALTON	\$77,182	1							\$77,182	1
WASHINGTON	\$54,840	4					\$59,208	1		
<b>DISTRICTS 1-67</b>	<b>\$77,208</b>	<b>129</b>	<b>\$73,574</b>	<b>53</b>	<b>\$70,490</b>	<b>66</b>	<b>\$71,245</b>	<b>82</b>	<b>\$78,203</b>	<b>142</b>
DEAF/BLIND	\$70,240	2							\$69,090	1
DOZIER SCH										
ECKERD YOUTH										
FAU LAB										
FSU LAB	\$40,449	1	\$66,159	1					\$32,670	1
FAMU LAB										
UF LAB	\$68,420	1					\$47,247	1		
<b>STATE TOTAL</b>	<b>\$76,760</b>	<b>133</b>	<b>\$73,436</b>	<b>54</b>	<b>\$70,490</b>	<b>66</b>	<b>\$70,955</b>	<b>83</b>	<b>\$77,824</b>	<b>144</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 2 (continued)**  
**Average Salaries for Selected District-Level Administrative Staff**  
**2003-04\***

DISTRICT	FACILITIES		TRANSPORTATION		FOOD SERVICE		MEDIA SERVICES	
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED
ALACHUA			\$77,162	1	\$86,043	1	\$50,326	2
BAKER			\$57,632	1	\$63,859	1		
BAY	\$67,829	1	\$66,331	1	\$75,512	1	\$61,805	1
BRADFORD			\$48,368	1	\$44,757	1		
BREVARD	\$80,148	2	\$72,495	1	\$59,565	1		
BROWARD								
CALHOUN	\$44,420	1						
CHARLOTTE			\$81,184	1	\$82,482	1	\$86,856	1
CITRUS	\$75,350	1	\$62,350	1	\$73,950	1	\$68,950	1
CLAY	\$82,304	2	\$61,621	3	\$47,582	4		
COLLIER	\$87,285	2	\$68,395	2	\$65,086	2	\$77,573	1
COLUMBIA			\$47,868	2	\$64,062	1		
DADE	\$119,737	5	\$105,401	2	\$85,337	1	\$98,964	2
DESOTO					\$50,548	1		
DIXIE					\$39,227	1		
DUVAL	\$70,031	5	\$47,603	7	\$15,528	2	\$46,804	3
ESCAMBIA	\$52,293	3	\$37,540	3	\$80,487	1	\$68,999	1
FLAGLER	\$71,795	1	\$44,845	1	\$71,096	1		
FRANKLIN			\$41,611	1				
GADSDEN	\$57,642	1	\$64,025	1	\$56,021	1	\$51,593	1
GILCHRIST					\$48,059	1		
GLADES			\$54,210	1				
GULF								
HAMILTON					\$39,103	1		
HARDEE			\$64,497	1	\$48,407	1		
HENDRY					\$55,000	1		
HERNANDO	\$69,938	1	\$61,583	1	\$66,938	1		
HIGHLANDS			\$70,255	1	\$70,255	1		
HILLSBOROUGH	\$112,809	2	\$96,951	2	\$99,135	1		
HOLMES					\$57,393	1		
INDIAN RIVER	\$73,144	1	\$68,807	1	\$44,018	2	\$35,700	1
JACKSON	\$66,600	1	\$69,000	1				
JEFFERSON			\$37,038	3	\$28,237	1		
LAFAYETTE								
LAKE	\$82,266	1			\$77,847	1		
LEE	\$70,543	1	\$48,005	5	\$54,245	4	\$76,480	1
LEON	\$79,331	1	\$74,672	1	\$71,282	1		
LEVY			\$36,763	2	\$39,285	1		
LIBERTY			\$56,182	1	\$56,182	1		
MADISON					\$49,098	1		
MANATEE	\$74,706	2	\$70,461	1	\$79,920	1	\$59,742	4
MARION	\$81,639	2	\$66,607	1	\$76,435	1	\$60,572	1
MARTIN	\$80,577	1						
MONROE			\$62,784	1				
NASSAU			\$61,833	2	\$57,783	1		
OKALOOSA			\$75,382	1	\$22,254	3		
OKEECHOBEE			\$69,591	1	\$69,591	1		
ORANGE	\$84,236	7			\$69,069	1		
OSCEOLA	\$90,203	2	\$65,403	3	\$79,331	1	\$79,331	1
PALM BEACH	\$79,312	13	\$40,866	23	\$72,836	3	\$71,907	2
PASCO	\$75,821	3	\$79,918	3	\$79,295	2	\$76,583	3
PINELLAS	\$102,529	2	\$70,599	4	\$66,584	4	\$57,242	1
POLK	\$79,341	2	\$55,422	3	\$68,293	1		
PUTNAM			\$68,081	1	\$67,171	1		
ST. JOHNS	\$95,034	1	\$60,206	2	\$59,833	3	\$65,940	2
ST. LUCIE	\$81,196	1	\$74,832	1	\$87,981	1	\$79,608	1
SANTA ROSA			\$84,250	1				
SARASOTA	\$85,012	1	\$59,587	2	\$85,012	1		
SEMINOLE	\$76,702	3	\$67,747	1	\$73,737	2		
SUMTER	\$68,098	1						
SUWANNEE			\$69,921	1	\$63,679	1		
TAYLOR	\$68,451	1	\$44,847	1	\$38,723	1		
UNION								
VOLUSIA	\$72,493	4	\$69,907	3	\$64,195	5		
WAKULLA	\$64,245	1	\$53,135	1	\$60,645	1		
WALTON			\$64,284	1	\$64,957	1	\$65,113	1
WASHINGTON			\$68,089	1	\$63,353	1		
<b>DISTRICTS 1-67</b>	<b>\$80,473</b>	<b>79</b>	<b>\$57,086</b>	<b>108</b>	<b>\$60,580</b>	<b>79</b>	<b>\$66,233</b>	<b>31</b>
DEAF/BLIND					\$26,546	12	\$68,254	1
DOZIER SCH								
ECKERD YOUTH								
FAU LAB								
FSU LAB							\$20,116	1
FAMU LAB								
UF LAB								
<b>STATE TOTAL</b>	<b>\$80,473</b>	<b>79</b>	<b>\$57,086</b>	<b>108</b>	<b>\$56,092</b>	<b>91</b>	<b>\$64,897</b>	<b>33</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 2 (continued)**  
**Average Salaries for Selected District-Level Administrative Staff**  
**2003-04\***

DISTRICT	VOCATIONAL/ ADULT EDUCATION		EXCEPTIONAL STUDENT EDUCATION		STUDENT SERVICES		FEDERAL PROGRAMS	
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE SALARY	NUMBER EMPLOYED
ALACHUA	\$74,195	1	\$54,467	6	\$72,717	2	\$78,647	3
BAKER	\$66,323	1	\$63,859	2				
BAY					\$67,206	1		
BRADFORD			\$59,754	1				
BREVARD	\$75,241	2	\$74,375	1	\$85,880	1		
BROWARD								
CALHOUN			\$63,615	1				
CHARLOTTE	\$76,167	1	\$80,376	2	\$80,141	3		
CITRUS			\$67,950	2	\$74,650	1		
CLAY	\$86,484	1	\$71,534	2	\$72,981	2		
COLLIER			\$86,397	1	\$77,825	2		
COLUMBIA			\$64,317	2				
DADE	\$92,659	1	\$84,028	13	\$98,382	4		
DESOTO	\$68,486	1			\$70,695	1		
DIXIE	\$58,682	1	\$62,044	1				
DUVAL	\$65,838	2	\$60,338	2	\$58,569	18		
ESCAMBIA	\$74,688	1	\$75,508	1				
FLAGLER			\$79,034	1				
FRANKLIN								
GADSDEN			\$61,221	1	\$39,002	1		
GILCHRIST			\$54,220	1				
GLADES					\$48,400	1		
GULF								
HAMILTON			\$56,014	1				
HARDEE	\$67,297	1			\$67,297	1		
HENDRY	\$66,820	1	\$35,875	2	\$66,820	1	\$66,820	1
HERNANDO			\$58,263	3	\$66,402	1		
HIGHLANDS			\$68,904	1	\$73,050	1		
HILLSBOROUGH	\$93,868	2	\$97,935	1			\$84,949	1
HOLMES								
INDIAN RIVER	\$71,240	1	\$73,144	1	\$29,691	1		
JACKSON	\$72,960	1	\$64,200	1	\$59,800	1		
JEFFERSON								
LAFAYETTE								
LAKE	\$83,666	1	\$83,866	1				
LEE	\$70,244	3	\$66,350	7	\$85,374	1	\$77,479	1
LEON			\$72,238	1				
LEVY			\$61,152	2				
LIBERTY								
MADISON			\$52,068	1				
MANATEE	\$77,710	1	\$68,339	6				
MARION	\$70,344	2	\$75,479	3			\$83,678	1
MARTIN	\$80,577	1	\$80,577	1				
MONROE	\$54,577	2	\$73,040	2				
NASSAU	\$61,783	1	\$72,926	1	\$59,894	1		
OKALOOSA			\$67,931	1				
OKEECHOBEE								
ORANGE			\$60,945	29				
OSCEOLA	\$79,331	1	\$70,869	2	\$74,016	1		
PALM BEACH			\$74,140	13				
PASCO	\$78,268	4	\$75,542	7	\$75,543	5	\$85,907	1
PINELLAS	\$76,658	1	\$66,670	3	\$57,774	1	\$82,298	1
POLK	\$68,310	2	\$62,115	5	\$62,394	4		
PUTNAM	\$65,400	1	\$66,627	2	\$68,846	1	\$69,800	1
ST. JOHNS			\$67,097	3	\$86,582	1		
ST. LUCIE	\$70,516	1	\$78,779	1	\$74,569	2		
SANTA ROSA	\$82,444	1	\$71,319	2				
SARASOTA					\$82,370	3		
SEMINOLE			\$81,874	1			\$77,910	2
SUMTER	\$76,316	1	\$72,977	1	\$67,671	1		
SUWANNEE			\$70,698	1				
TAYLOR			\$67,667	1				
UNION			\$58,771	1				
VOLUSIA	\$89,143	1	\$89,143	2	\$74,444	3	\$85,264	1
WAKULLA					\$64,245	1		
WALTON	\$75,006	1	\$64,284	1	\$64,284	1		
WASHINGTON			\$68,089	1				
<b>DISTRICTS 1-67</b>	<b>\$73,831</b>	<b>43</b>	<b>\$68,347</b>	<b>152</b>	<b>\$68,981</b>	<b>69</b>	<b>\$79,074</b>	<b>13</b>
DEAF/BLIND					\$68,107	6		
DOZIER SCH								
ECKERD YOUTH								
FAU LAB								
FSU LAB								
FAMU LAB								
UF LAB			\$36,765	1				
<b>STATE TOTAL</b>	<b>\$73,831</b>	<b>43</b>	<b>\$68,140</b>	<b>153</b>	<b>\$68,911</b>	<b>75</b>	<b>\$79,074</b>	<b>13</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 3  
Average Salaries for Selected School-Level Professional Staff  
2003-04\***

DISTRICT	PRINCIPAL HIGH SCHOOL			PRINCIPAL MIDDLE/JUNIOR HIGH SCHOOL			PRINCIPAL ELEMENTARY SCHOOL			PRINCIPAL OTHER TYPE SCHOOLS		
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$68,662	8	11.9	\$56,747	11	12.0	\$64,595	28	12.0	\$54,894	3	12.0
BAKER	\$49,550	1	12.0	\$49,550	1	12.0	\$63,859	3	12.0	\$63,859	1	12.0
BAY	\$74,104	5	12.0	\$68,710	8	12.0	\$66,155	19	12.0			
BRADFORD	\$71,719	1	12.0	\$64,754	1	12.0	\$58,782	5	12.0			
BREVARD	\$84,318	14	12.0	\$72,264	12	12.0	\$69,768	61	11.9	\$44,640	6	12.0
BROWARD	\$97,914	28	12.0	\$96,638	29	12.0	\$90,507	134	12.0	\$97,118	1	12.0
CALHOUN	\$70,381	1	12.0	\$67,003	1	12.0	\$65,133	1	12.0	\$67,284	2	12.0
CHARLOTTE	\$89,541	3	12.0	\$73,764	4	11.0	\$74,905	10	11.0			
CITRUS	\$75,550	3	12.0	\$71,500	4	12.0	\$70,280	10	12.0	\$67,800	2	12.0
CLAY	\$76,517	6	12.0	\$75,633	4	12.0	\$77,851	20	12.0	\$81,661	1	12.0
COLLIER	\$93,511	7	12.0	\$80,867	9	11.0	\$72,084	25	11.0	\$87,053	2	11.5
COLUMBIA	\$67,571	3	12.0	\$72,191	1	12.0	\$64,387	8	12.0			
DADE	\$91,187	40	12.0	\$81,141	60	12.0	\$85,544	209	12.0	\$89,481	6	12.0
DESOTO	\$72,595	1	12.0	\$70,777	1	12.0	\$64,102	4	12.0			
DIXIE	\$61,649	1	12.0	\$57,806	1	12.0	\$60,772	2	12.0			
DUVAL	\$79,909	21	12.0	\$67,867	31	12.0	\$67,994	105	12.0			
ESCAMBIA	\$64,416	10	12.0	\$65,958	12	12.0	\$62,608	36	12.0	\$62,000	2	12.0
FLAGLER	\$86,799	1	12.0	\$76,750	1	12.0	\$67,337	3	12.0	\$78,824	1	12.0
FRANKLIN	\$61,631	1	12.0				\$53,848	1	12.0	\$56,583	1	12.0
GADSDEN	\$61,773	4	12.0	\$58,956	2	12.0	\$59,616	7	12.0	\$55,893	2	12.0
GILCHRIST	\$58,933	2	12.0				\$58,177	2	12.0			
GLADES	\$64,237	1	12.0				\$60,465	1	12.0			
GULF	\$66,642	2	12.0	\$64,578	2	12.0	\$63,896	2	12.0			
HAMILTON	\$63,306	1	12.0				\$62,684	3	12.0	\$39,103	1	11.0
HARDEE	\$73,984	1	12.0	\$70,404	1	12.0	\$65,947	4	12.0			
HENDRY	\$66,820	2	12.0	\$65,481	2	12.0	\$62,836	6	12.0			
HERNANDO	\$71,479	5	12.0	\$69,669	4	12.0	\$69,048	10	12.0			
HIGHLANDS	\$75,094	3	12.0	\$71,332	4	12.0	\$60,036	9	12.0			
HILLSBOROUGH	\$85,801	23	12.0	\$76,588	39	12.0	\$73,644	120	12.0			
HOLMES	\$57,092	2	12.0	\$59,028	1	12.0	\$56,891	2	12.0	\$59,028	2	12.0
INDIAN RIVER	\$74,225	4	12.0	\$66,868	4	11.7	\$69,964	14	11.8	\$66,532	1	12.0
JACKSON	\$63,050	2	12.0	\$57,000	2	12.0	\$58,850	4	12.0	\$65,080	5	12.0
JEFFERSON	\$46,099	1	12.0	\$60,608	1	12.0	\$50,957	1	12.0			
LAFAYETTE	\$58,462	1	12.0				\$55,265	1	12.0			
LAKE	\$83,341	7	12.0	\$79,804	9	12.0	\$75,685	23	12.0	\$75,928	1	12.0
LEE	\$82,453	10	11.9	\$82,404	14	12.0	\$81,077	38	12.0	\$78,222	4	11.3
LEON	\$76,570	5	12.0	\$74,194	9	12.0	\$72,798	24	12.0	\$81,340	2	12.0
LEVY	\$64,008	2	12.0	\$63,072	2	12.0	\$63,635	6	12.0	\$59,474	4	12.0
LIBERTY	\$56,182	1	12.0				\$55,621	1	12.0	\$55,283	1	12.0
MADISON	\$65,000	1	12.0	\$57,296	1	12.0	\$53,167	3	12.0	\$61,100	1	12.0
MANATEE	\$75,781	6	12.0	\$75,332	9	11.1	\$72,043	30	11.0	\$84,624	1	12.0
MARION	\$85,255	7	12.0	\$80,205	9	12.0	\$75,146	27	11.9	\$62,549	4	12.0
MARTIN	\$82,409	3	12.0	\$77,830	4	12.0	\$75,999	11	12.0	\$77,830	1	12.0
MONROE	\$81,432	3	12.0	\$74,767	1	11.0	\$70,338	7	11.1	\$50,000	1	12.0
NASSAU	\$66,756	3	12.0	\$65,010	3	12.0	\$63,353	9	12.0			
OKALOOSA	\$85,226	4	12.0	\$78,788	8	12.0	\$73,634	21	12.0	\$75,862	4	12.0
OSCEOLA	\$73,352	2	12.0	\$70,708	3	12.0	\$59,442	5	12.0	\$42,000	1	12.0
ORANGE	\$81,552	16	12.0	\$74,762	28	12.0	\$73,870	113	11.9	\$69,687	4	12.0
OSCEOLA	\$75,401	10	12.0	\$66,693	9	11.7	\$73,782	19	11.9	\$71,747	3	12.0
PALM BEACH	\$89,713	29	12.0	\$82,640	32	12.0	\$78,855	103	11.9	\$83,131	8	12.0
PASCO	\$84,411	9	12.0	\$73,940	12	12.0	\$71,284	37	12.0	\$80,858	4	12.0
PINELLAS	\$85,863	16	12.0	\$78,203	23	12.0	\$74,253	83	11.9	\$33,148	16	12.0
POLK	\$73,958	14	12.0	\$70,051	18	12.0	\$65,918	66	12.0	\$71,522	12	12.0
PUTNAM	\$75,774	2	12.0	\$66,021	4	12.0	\$62,561	12	12.0	\$71,586	2	12.0
ST. JOHNS	\$86,624	3	12.0	\$79,376	6	12.0	\$75,542	14	12.0	\$67,987	1	12.0
ST. LUCIE	\$74,958	5	12.0	\$75,511	8	12.0	\$70,317	20	12.0	\$76,329	1	12.0
SANTA ROSA	\$81,314	6	12.0	\$72,522	7	12.0	\$70,852	15	12.0			
SARASOTA	\$92,732	7	12.0	\$86,620	6	12.0	\$84,822	20	12.0	\$88,940	1	12.0
SEMINOLE	\$81,928	7	12.0	\$76,041	11	12.0	\$72,408	35	12.0			
SUMTER	\$75,644	3	12.0	\$68,420	3	12.0	\$63,486	7	12.0			
SUWANNEE	\$73,801	1	12.0	\$69,921	1	12.0	\$69,584	3	12.0	\$63,782	2	12.0
TAYLOR	\$66,437	1	12.0	\$67,773	1	12.0	\$66,125	2	12.0	\$63,586	2	12.0
UNION				\$60,502	1	12.0	\$63,564	1	12.0	\$60,430	1	12.0
VOLUSIA	\$85,959	9	12.0	\$75,404	11	12.0	\$73,322	44	12.0	\$81,038	1	12.0
WAKULLA	\$76,290	1	12.0	\$66,865	2	12.0	\$61,055	3	12.0			
WALTON	\$75,542	3	12.0	\$74,229	2	12.0	\$72,861	4	12.0	\$75,265	1	12.0
WASHINGTON	\$71,642	2	12.0	\$63,945	2	12.0	\$63,353	2	12.0			
<b>DISTRICTS 1-67</b>	<b>\$81,850</b>	<b>407</b>	<b>11.9</b>	<b>\$75,900</b>	<b>512</b>	<b>11.9</b>	<b>\$74,845</b>	<b>1,678</b>	<b>11.9</b>	<b>\$65,118</b>	<b>123</b>	<b>11.9</b>
DEAF/BLIND												
DOZIER SCH	\$63,945	2	12.0									
ECKERD YOUTH												
FAU LAB										\$80,000	1	12.0
FSU LAB	\$67,000	1	12.0				\$67,499	1	10.0			
FAMU LAB										\$106,027	4	12.0
UF LAB										\$65,204	1	10.0
<b>STATE TOTAL</b>	<b>\$81,726</b>	<b>410</b>	<b>11.9</b>	<b>\$75,900</b>	<b>512</b>	<b>11.9</b>	<b>\$74,841</b>	<b>1,679</b>	<b>11.9</b>	<b>\$66,502</b>	<b>129</b>	<b>11.9</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 3  
Average Salaries for Selected School-Level Professional Staff  
2003-04\***

DISTRICT	ASSISTANT PRINCIPAL HIGH SCHOOL			ASSISTANT PRINCIPAL MIDDLE/JUNIOR HIGH SCHOOL			ASSISTANT PRINCIPAL ELEMENTARY SCHOOL			ASSISTANT PRINCIPAL OTHER TYPE SCHOOLS		
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$56,620	14	12.0	\$52,559	13	12.0	\$40,454	4	10.0	\$64,800	1	12.0
BAKER	\$52,054	3	12.0	\$57,301	2	12.0	\$56,670	3	12.0			
BAY	\$55,684	10	12.0	\$54,871	8	12.0	\$50,495	9	12.0			
BRADFORD	\$56,514	3	12.0	\$55,701	2	12.0	\$55,837	3	12.0			
BREVARD	\$66,400	32	12.0	\$60,989	11	12.0	\$57,464	2	12.0	\$37,480	2	12.0
BROWARD	\$71,575	139	11.0	\$67,052	122	11.0	\$66,607	132	11.0	\$86,378	13	12.0
CALHOUN												
CHARLOTTE	\$65,437	8	11.0	\$65,833	4	11.0	\$61,497	10	11.0	\$64,341	1	11.0
CITRUS	\$64,950	9	11.3	\$56,986	11	11.0	\$53,730	10	11.0			
CLAY	\$62,050	18	12.0	\$62,307	10	12.0	\$60,122	20	11.8			
COLLIER	\$65,085	5	11.0	\$61,860	8	11.0	\$61,597	4	11.0	\$68,595	2	11.5
COLUMBIA	\$58,670	6	12.0	\$58,363	3	12.0	\$57,134	1	12.0			
DADE	\$61,403	134	10.0	\$62,410	165	10.0	\$61,820	270	10.0	\$72,922	37	11.6
DESOTO	\$59,126	1	12.0	\$61,303	2	11.0	\$51,929	3	10.0			
DIXIE	\$52,020	2	12.0	\$47,272	1	12.0	\$48,537	1	12.0			
DUVAL	\$59,941	23	11.8	\$50,835	32	11.8	\$49,648	28	11.7			
ESCAMBIA	\$53,375	15	11.8	\$52,971	10	12.0	\$48,934	13	11.0			
FLAGLER	\$57,103	6	11.7	\$60,252	2	12.0	\$55,216	3	12.0	\$69,508	2	12.0
FRANKLIN	\$47,241	1	10.0									
GADSDEN	\$46,360	5	11.0	\$47,741	1	11.0	\$47,140	2	11.0			
GILCHRIST	\$51,878	2	12.0				\$48,257	2	11.0			
GLADES				\$49,927	1	10.5						
GULF	\$60,156	1	12.0									
HAMILTON	\$46,036	1	12.0									
HARDEE	\$56,744	2	11.0	\$55,768	2	11.0	\$55,327	4	11.0			
HENDRY	\$55,334	2	12.0	\$50,887	5	11.4	\$47,951	4	11.0			
HERNANDO	\$59,039	12	12.0	\$56,790	8	12.0	\$49,184	10	11.0			
HIGHLANDS	\$57,457	4	10.0	\$55,106	4	10.0	\$49,867	8	10.0			
HILLSBOROUGH	\$62,683	52	11.5	\$64,720	1	12.0	\$50,325	122	10.5			
HOLMES	\$43,090	3	10.6	\$35,506	1	10.0	\$30,925	1	10.0	\$39,678	1	10.0
INDIAN RIVER	\$61,213	13	12.0	\$65,795	6	12.0						
JACKSON	\$60,200	1	12.0				\$55,200	1	12.0	\$51,200	6	12.0
JEFFERSON				\$43,724	1	12.0	\$45,597	1	12.0			
LAFAYETTE	\$35,669	1	10.0									
LAKE	\$67,013	12	11.0	\$60,222	9	10.2	\$54,656	17	10.0	\$66,496	1	11.0
LEE	\$62,715	32	11.4	\$58,120	25	11.1	\$57,464	32	11.0	\$52,000	1	12.0
LEON	\$57,919	14	12.0	\$61,470	17	12.0	\$55,309	25	12.0	\$68,640	1	12.0
LEVY	\$54,492	5	12.0	\$53,515	2	12.0	\$51,856	4	12.0			
LIBERTY				\$51,963	1	12.0						
MADISON	\$57,296	1	12.0							\$53,167	3	12.0
MANATEE	\$61,679	17	11.0	\$57,405	20	10.9	\$54,790	25	11.0			
MARION	\$58,457	17	11.2	\$56,726	9	11.2	\$56,847	29	11.0	\$46,224	2	11.7
MARTIN	\$67,792	5	12.0	\$66,736	9	12.0	\$61,696	11	12.0			
MONROE	\$60,755	6	10.5	\$54,311	5	10.0	\$56,962	8	10.0			
NASSAU	\$52,452	5	11.0	\$51,248	2	11.0						
OKALOOSA	\$65,450	18	12.0	\$73,458	12	12.0				\$38,000	1	12.0
OSCEOLA	\$55,407	3	11.6	\$55,070	3	11.0	\$52,645	5	11.0			
ORANGE	\$62,895	79	12.0	\$53,973	66	11.9	\$53,646	84	12.0			
OSCEOLA	\$62,469	17	12.0	\$61,068	14	12.0	\$59,132	17	12.0	\$59,223	3	12.0
PALM BEACH	\$66,441	116	11.1	\$60,105	99	11.0	\$57,256	99	10.5	\$76,259	1	11.5
PASCO	\$68,281	20	12.0	\$63,768	20	12.0	\$55,790	37	11.1			
PINELLAS	\$60,732	65	11.0	\$58,370	61	11.0	\$51,660	59	10.1	\$78,642	1	12.0
POLK	\$50,829	28	12.0	\$50,215	32	12.0	\$49,107	70	12.0	\$54,300	9	12.0
PUTNAM	\$55,575	7	12.0	\$56,501	4	12.0	\$52,462	7	12.0			
ST. JOHNS	\$63,127	8	11.2	\$59,363	6	12.0	\$55,775	16	10.0	\$56,988	3	11.3
ST. LUCIE	\$61,930	14	11.3	\$58,648	8	11.0	\$54,920	20	11.0	\$63,457	1	12.0
SANTA ROSA	\$60,864	12	12.0	\$57,419	7	12.0	\$56,896	11	12.0			
SARASOTA	\$73,432	21	12.0	\$71,947	11	12.0	\$69,508	11	12.0	\$71,826	3	12.0
SEMINOLE	\$55,660	31	10.6	\$54,066	33	10.8	\$47,842	34	11.0			
SUMTER	\$69,198	1	12.0				\$19,973	3	11.0			
SUWANNEE	\$61,257	2	12.0	\$59,590	1	12.0	\$57,539	5	11.2			
TAYLOR	\$59,319	1	12.0	\$59,912	1	12.0	\$57,863	2	12.0			
UNION	\$52,203	1	12.0	\$49,716	1	12.0	\$57,656	1	12.0			
VOLUSIA	\$61,045	48	11.5	\$59,795	29	11.6	\$50,087	31	11.0	\$63,060	3	12.0
WAKULLA	\$53,895	2	12.0	\$55,470	2	12.0	\$57,495	3	12.0			
WALTON	\$67,444	3	12.0	\$63,455	2	12.0	\$63,234	2	12.0	\$69,101	1	12.0
WASHINGTON	\$59,800	1	12.0	\$46,419	1	12.0	\$44,281	4	12.0			
<b>DISTRICTS 1-67</b>	<b>\$62,839</b>	<b>1,140</b>	<b>11.3</b>	<b>\$59,821</b>	<b>948</b>	<b>11.1</b>	<b>\$56,442</b>	<b>1,343</b>	<b>10.8</b>	<b>\$67,220</b>	<b>99</b>	<b>11.7</b>
DEAF/BLIND												
DOZIER SCH	\$59,669	1	12.0									
ECKERD YOUTH												
FAU LAB												
FSU LAB										\$49,195	1	10.0
FAMU LAB												
UF LAB	\$48,273	1	10.0	\$52,573	1	10.0						
<b>STATE TOTAL</b>	<b>\$62,824</b>	<b>1,142</b>	<b>11.3</b>	<b>\$59,813</b>	<b>949</b>	<b>11.1</b>	<b>\$56,442</b>	<b>1,343</b>	<b>10.8</b>	<b>\$67,040</b>	<b>100</b>	<b>11.7</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 3 (continued)**  
**Average Salaries for Selected School-Level Professional Staff**  
**2003-04\***

DISTRICT	AVERAGE SALARY	DEANS		AVERAGE MONTHS	CURRICULUM COORDINATOR			SPECIAL SCHOOL DIRECTOR (VOC, TECH, ADULT, ESE)		
		NUMBER EMPLOYED	AVERAGE MONTHS		AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$18,816	1	10.0	\$36,000	2	10.0	\$76,440	2	12.0	
BAKER										
BAY	\$45,290	24	10.0				\$66,160	4	12.0	
BRADFORD							\$63,718	1	12.0	
BREVARD	\$47,994	43	10.0	\$48,105	48	10.0	\$64,470	2	12.0	
BROWARD							\$98,665	10	12.0	
CALHOUN										
CHARLOTTE				\$70,147	1	12.0	\$84,995	2	12.0	
CITRUS	\$53,943	3	11.0				\$74,750	2	12.0	
CLAY										
COLLIER	\$55,882	40	10.0	\$68,375	7	11.0	\$83,912	1	12.0	
COLUMBIA							\$59,346	1	12.0	
DADE							\$90,659	25	12.0	
DESOTO	\$46,785	1	10.0				\$66,529	1	12.0	
DIXIE										
DUVAL	\$49,945	107	11.2	\$51,381	25	11.9				
ESCAMBIA	\$22,489	4	11.0							
FLAGLER	\$42,533	7	10.0	\$55,967	6	12.0	\$72,755	1	12.0	
FRANKLIN										
GADSDEN	\$42,436	1	11.0				\$63,654	1	12.0	
GILCHRIST	\$39,643	2	10.0							
GLADES										
GULF										
HAMILTON										
HARDEE										
HENDRY										
HERNANDO										
HIGHLANDS										
HILLSBOROUGH	\$53,143	146	11.0	\$55,746	1	12.0	\$78,703	12	12.0	
HOLMES				\$40,222	2	10.0				
INDIAN RIVER							\$72,534	1	12.0	
JACKSON							\$62,750	4	12.0	
JEFFERSON							\$54,874	1	12.0	
LAFAYETTE										
LAKE	\$51,116	30	10.0				\$81,051	2	12.0	
LEE	\$59,433	4	10.8	\$62,723	13	11.5	\$80,910	6	12.0	
LEON							\$77,027	3	12.0	
LEVY										
LIBERTY										
MADISON				\$45,887	3	11.0				
MANATEE	\$23,120	2	12.0	\$60,863	2	11.0	\$89,650	1	12.0	
MARION	\$40,188	8	10.2	\$54,266	16	11.0	\$71,081	4	12.0	
MARTIN							\$75,999	1	12.0	
MONROE										
NASSAU	\$40,089	5	10.0							
OKALOOSA	\$19,360	2	10.0	\$43,375	2	12.0	\$79,169	2	12.0	
OKEECHOBEE	\$39,525	2	10.0							
ORANGE	\$52,093	4	12.0	\$41,228	2	12.0	\$67,296	13	12.0	
OSCEOLA	\$45,698	2	11.0				\$81,900	2	12.0	
PALM BEACH							\$74,767	5	11.7	
PASCO	\$60,871	10	11.0				\$82,308	1	12.0	
PINELLAS				\$69,453	10	12.0	\$82,106	9	12.0	
POLK				\$48,241	2	11.0	\$60,000	5	11.0	
PUTNAM							\$59,404	1	12.0	
ST. JOHNS							\$77,374	2	12.0	
ST. LUCIE										
SANTA ROSA	\$25,200	1	9.0	\$71,756	1	12.0	\$68,766	2	12.0	
SARASOTA				\$30,000	1	11.0	\$84,620	4	11.7	
SEMINOLE	\$39,565	20	10.0							
SUMTER	\$45,000	1	12.0				\$70,978	1	12.0	
SUWANNEE				\$58,544	1	12.0	\$71,475	1	12.0	
TAYLOR	\$47,418	1	11.0				\$67,773	1	12.0	
UNION										
VOLUSIA							\$81,038	1	12.0	
WAKULLA										
WALTON										
WASHINGTON							\$68,089	1	12.0	
<b>DISTRICTS 1-67</b>	<b>\$49,894</b>	<b>471</b>	<b>10.6</b>	<b>\$53,447</b>	<b>145</b>	<b>11.0</b>	<b>\$78,576</b>	<b>139</b>	<b>11.9</b>	
DEAF/BLIND							\$86,787	2	12.0	
DOZIER SCH										
ECKERD YOUTH										
FAU LAB										
FSU LAB				\$44,713	1	10.0				
FAMU LAB										
UF LAB	\$2,513	2	10.0							
<b>STATE TOTAL</b>	<b>\$49,694</b>	<b>473</b>	<b>10.6</b>	<b>\$53,388</b>	<b>146</b>	<b>11.0</b>	<b>\$78,692</b>	<b>141</b>	<b>11.9</b>	

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 4  
Average Salaries for Selected Instructional Staff  
2003-04\***

DISTRICT	GUIDANCE			LIBRARIAN/ MEDIA SPECIALIST			SCHOOL PSYCHOLOGIST			TEACHER		
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$35,850	76	9.9	\$38,479	51	10.0	\$42,737	14	10.1	\$34,989	1,898	10.0
BAKER	\$43,944	9	10.0	\$41,475	6	10.0	\$45,542	2	11.0	\$36,026	283	10.0
BAY	\$39,361	72	10.0	\$43,504	40	10.0	\$42,564	13	10.0	\$38,269	1,799	10.0
BRADFORD	\$41,236	9	10.0	\$42,883	6	10.0				\$35,171	268	10.0
BREVARD	\$42,466	155	10.0	\$41,690	124	10.0	\$52,659	29	11.8	\$38,659	4,618	10.0
BROWARD	\$45,629	539	10.1	\$47,754	222	9.9	\$46,218	134	10.9	\$41,965	15,280	10.0
CALHOUN	\$40,476	6	10.0	\$39,271	5	10.0				\$35,227	175	10.0
CHARLOTTE	\$47,841	39	10.4	\$45,564	20	10.0	\$50,873	11	10.0	\$40,870	1,128	10.0
CITRUS	\$46,522	38	10.9	\$45,309	22	10.6	\$46,000	8	10.8	\$39,060	1,107	10.1
CLAY	\$42,846	76	10.4	\$43,262	36	10.0	\$56,067	15	11.3	\$37,956	2,042	10.0
COLLIER	\$51,434	132	10.1	\$48,940	43	10.0	\$54,114	19	10.0	\$44,847	2,141	10.0
COLUMBIA	\$41,471	29	10.0	\$41,933	10	10.0	\$49,013	2	10.0	\$37,393	638	10.0
DADE	\$51,612	1,024	10.1	\$42,734	367	10.0	\$62,408	206	11.9	\$46,260	21,197	10.0
DESOTO	\$45,940	9	10.6	\$36,224	6	10.0	\$54,860	1	11.0	\$37,159	337	10.0
DIXIE	\$40,313	5	10.4	\$44,528	1	10.0				\$33,271	130	10.0
DUVAL	\$45,448	235	10.0	\$45,802	142	10.0	\$57,162	49	11.8	\$40,335	7,559	10.0
ESCAMBIA	\$37,837	98	10.0	\$37,513	58	10.0	\$56,916	12	12.0	\$34,268	2,887	10.0
FLAGLER	\$51,045	18	10.5	\$50,980	6	10.5	\$53,051	3	10.8	\$39,759	532	10.0
FRANKLIN	\$40,301	4	10.0	\$40,124	4	10.0	\$44,035	1	10.0	\$36,324	89	10.0
GADSDEN	\$33,273	19	10.0	\$36,979	12	10.0	\$46,233	5	11.0	\$32,429	466	10.0
GILCHRIST	\$36,322	8	10.0	\$38,937	4	10.0				\$34,302	193	10.0
GLADES	\$39,342	2	10.0	\$39,650	2	10.0				\$38,583	69	10.0
GULF	\$39,633	5	10.0	\$43,791	4	10.0	\$55,201	2	11.5	\$37,743	150	10.1
HAMILTON	\$39,651	4	10.5	\$37,052	3	10.0				\$35,642	140	10.1
HARDEE	\$42,195	9	10.4	\$43,687	7	10.0	\$55,673	3	11.0	\$38,049	346	10.0
HENDRY	\$44,607	16	10.8	\$40,939	10	10.0				\$38,061	435	10.0
HERNANDO	\$39,699	55	10.0	\$37,762	21	10.0	\$49,009	7	11.0	\$35,304	1,254	10.0
HIGHLANDS	\$40,858	28	10.0	\$43,963	15	10.0	\$55,327	4	10.0	\$38,736	777	10.0
HILLSBOROUGH	\$43,393	420	10.5	\$43,320	211	10.0	\$55,524	125	11.3	\$38,793	12,388	10.1
HOLMES	\$40,070	9	10.0	\$40,563	7	10.2	\$50,925	1	12.0	\$36,197	231	10.0
INDIAN RIVER	\$47,068	24	10.7	\$41,523	20	10.0	\$46,554	11	11.0	\$38,647	967	10.0
JACKSON	\$37,732	23	10.0	\$38,061	12	10.0	\$46,641	2	11.0	\$34,992	526	10.0
JEFFERSON	\$36,298	3	10.0	\$40,496	3	10.0				\$33,023	114	10.0
LAFAYETTE	\$36,362	3	10.0	\$41,253	2	10.0				\$32,774	83	10.0
LAKE	\$42,408	83	10.0	\$42,537	43	10.0	\$47,881	10	10.0	\$37,977	1,995	10.0
LEE	\$47,894	125	10.2	\$47,859	48	10.0	\$47,586	27	10.0	\$41,219	3,979	10.0
LEON	\$44,393	74	10.0	\$43,349	42	10.0	\$35,822	16	10.0	\$39,118	2,135	10.0
LEVY	\$38,741	12	10.3	\$42,134	12	10.0				\$37,017	416	10.0
LIBERTY	\$34,125	2	10.0	\$41,076	1	10.0				\$34,700	91	10.3
MADISON	\$43,813	5	10.8	\$43,298	3	10.0				\$35,988	191	10.0
MANATEE	\$44,837	87	10.1	\$46,921	46	10.0	\$53,755	20	11.0	\$40,130	2,404	10.0
MARION	\$42,455	85	10.2	\$43,189	45	10.0	\$57,406	18	11.5	\$37,971	2,574	9.9
MARTIN	\$44,846	39	10.1	\$43,933	18	10.0	\$63,180	5	12.0	\$39,294	1,121	10.0
MONROE	\$43,477	15	10.1	\$38,200	5	9.8	\$42,036	7	10.2	\$41,633	608	10.0
NASSAU	\$46,649	22	10.5	\$46,268	16	10.0	\$53,667	5	11.6	\$39,369	648	10.0
OKALOOSA	\$50,962	55	10.6	\$48,179	32	10.0	\$58,704	10	11.6	\$42,629	1,835	10.0
OSCEOLA	\$47,641	15	11.0	\$45,057	7	10.0	\$53,941	3	11.0	\$38,912	457	10.1
ORANGE	\$45,339	291	10.2	\$46,042	100	10.0	\$52,682	73	11.9	\$38,895	11,313	10.0
OSCEOLA	\$41,598	92	10.1	\$42,701	35	10.0	\$49,720	29	10.0	\$36,703	2,469	10.0
PALM BEACH	\$49,391	363	10.0	\$50,651	156	10.0	\$55,813	74	10.0	\$45,219	10,580	10.0
PASCO	\$42,286	142	10.0	\$41,670	74	10.0	\$46,357	26	11.0	\$38,674	3,817	10.0
PINELLAS	\$44,417	242	10.0	\$45,577	124	10.0	\$48,332	57	10.9	\$40,470	7,816	10.0
POLK	\$44,331	185	11.1	\$41,827	115	10.0	\$48,853	45	11.5	\$37,250	5,484	10.0
PUTNAM	\$44,313	32	10.1	\$41,278	16	10.0	\$51,339	7	11.7	\$37,924	794	10.0
ST. JOHNS	\$44,771	53	10.0	\$46,151	28	10.0	\$60,297	9	11.1	\$40,125	1,483	10.0
ST. LUCIE	\$45,780	82	10.3	\$44,447	37	10.0	\$47,754	12	11.0	\$38,712	1,936	10.0
SANTA ROSA	\$44,483	49	10.0	\$41,797	30	10.0	\$38,166	8	10.0	\$38,496	1,492	10.0
SARASOTA	\$45,403	68	10.1	\$47,304	19	10.3	\$61,994	17	11.0	\$43,987	2,635	10.0
SEMINOLE	\$44,732	107	9.9	\$44,567	37	10.0	\$45,411	28	10.0	\$37,534	4,089	10.0
SUMTER	\$44,219	14	10.3	\$38,810	12	10.0	\$50,197	2	12.0	\$38,968	355	10.0
SUWANNEE	\$50,267	14	11.0	\$41,820	7	10.0	\$49,741	1	11.0	\$40,304	383	10.1
TAYLOR	\$57,422	5	11.8	\$45,174	4	10.0				\$38,562	227	10.1
UNION	\$33,567	4	10.0	\$38,858	3	10.0				\$31,738	146	10.0
VOLUSIA	\$44,669	183	10.1	\$46,020	70	10.0	\$48,411	32	10.9	\$39,424	4,373	10.0
WAKULLA	\$38,676	8	10.0	\$42,517	6	10.0				\$35,752	294	10.0
WALTON	\$42,125	14	10.0	\$46,385	10	10.0	\$33,290	1	10.0	\$38,494	394	10.0
WASHINGTON	\$43,491	9	10.0	\$39,301	5	10.0	\$52,672	1	12.0	\$39,242	261	10.1
<b>DISTRICTS 1-67</b>	<b>\$45,846</b>	<b>5,777</b>	<b>10.2</b>	<b>\$45,575</b>	<b>2,708</b>	<b>10.0</b>	<b>\$52,918</b>	<b>1,222</b>	<b>11.1</b>	<b>\$40,591</b>	<b>161,042</b>	<b>10.0</b>
DEAF/BLIND							\$58,222	6	11.8	\$48,154	143	10.0
DOZIER SCH	\$34,989	1	12.0							\$47,035	38	12.0
ECKERD YOUTH												
FAU LAB	\$37,738	1	10.0	\$56,060	1	10.0				\$42,890	26	10.0
FSU LAB	\$39,302	3	10.0	\$39,232	2	10.0				\$29,373	4	10.0
FAMU LAB				\$61,988	1	10.0				\$61,711	42	10.1
UF LAB	\$44,426	1	10.0	\$34,078	2	10.0				\$37,219	74	10.0
<b>STATE TOTAL</b>	<b>\$45,839</b>	<b>5,783</b>	<b>10.2</b>	<b>\$45,572</b>	<b>2,714</b>	<b>10.0</b>	<b>\$52,944</b>	<b>1,228</b>	<b>11.1</b>	<b>\$40,604</b>	<b>161,369</b>	<b>10.0</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 5  
Average Salaries for Selected Support and Technical Staff  
2003-04\***

DISTRICT	NURSE (LPN/RN)			COMPUTER SYSTEMS ANALYST			COMPUTER PROGRAMMER			ACCOUNTANT		
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$19,232	29	10.0	\$44,331	13	12.0	\$56,448	2	12.0	\$37,869	10	12.0
BAKER	\$44,733	3	10.0									
BAY	\$39,413	3	10.0	\$56,599	9	12.0						
BRADFORD												
BREVARD	\$24,115	1	12.0	\$55,994	11	12.0	\$40,309	9	12.0			
BROWARD	\$32,255	23	10.2	\$56,241	47	12.0	\$45,021	2	12.0	\$50,355	17	12.0
CALHOUN												
CHARLOTTE	\$19,239	19	10.0	\$54,162	1	12.0	\$38,863	6	12.0	\$36,924	2	12.0
CITRUS	\$27,203	8	10.3	\$44,650	6	12.0						
CLAY	\$21,901	39	9.9	\$45,780	7	12.0				\$36,465	1	12.0
COLLIER	\$35,564	1	10.0	\$61,331	6	12.0	\$51,824	5	12.0	\$43,522	1	12.0
COLUMBIA	\$22,623	12	9.0	\$43,329	3	12.0						
DADE	\$50,333	2	10.0	\$55,601	76	12.0				\$75,846	5	12.0
DESOTO												
DIXIE												
DUVAL	\$26,952	13	10.6							\$38,645	13	12.0
ESCAMBIA	\$34,440	4	10.0	\$43,257	15	12.0				\$47,956	6	12.0
FLAGLER	\$16,803	7	9.0	\$44,226	1	12.0				\$33,850	1	12.0
FRANKLIN										\$31,901	1	12.0
GADSDEN							\$39,837	1	12.0			
GILCHRIST												
GLADES												
GULF										\$53,455	1	12.0
HAMILTON	\$15,807	1	9.0									
HARDEE												
HENDRY	\$19,079	8	10.0				\$33,460	2	12.0			
HERNANDO	\$26,128	2	10.0	\$39,866	3	12.0	\$28,710	1	12.0			
HIGHLANDS	\$46,100	1	10.0							\$18,098	1	12.0
HILLSBOROUGH	\$33,053	91	11.1	\$59,301	23	12.0	\$36,228	15	12.0	\$51,845	15	12.0
HOLMES										\$28,428	4	12.0
INDIAN RIVER	\$18,969	6	9.0	\$53,720	6	12.0	\$42,068	3	12.0	\$44,118	4	12.0
JACKSON							\$46,400	1	12.0			
JEFFERSON	\$39,948	1	12.0									
LAFAYETTE												
LAKE	\$22,139	21	9.5	\$36,428	6	12.0	\$49,716	1	12.0	\$41,440	5	12.0
LEE	\$40,955	23	9.9	\$55,952	30	12.0	\$49,323	5	12.0	\$44,165	15	12.0
LEON	\$29,948	6	11.0	\$45,886	14	12.0	\$35,630	2	12.0	\$45,830	16	12.0
LEVY												
LIBERTY	\$24,220	1	12.0									
MADISON	\$21,964	1	11.0									
MANATEE	\$27,127	36	10.0	\$56,571	8	12.0	\$39,372	3	12.0	\$28,498	8	12.0
MARION				\$57,517	4	12.0	\$46,790	2	12.0	\$54,759	2	12.0
MARTIN				\$57,424	7	12.0	\$43,646	6	12.0			
MONROE				\$54,784	3	12.0				\$53,253	1	12.0
NASSAU	\$20,976	1	9.0	\$51,572	1	12.0				\$31,266	4	12.0
OKALOOSA	\$21,605	19	10.0	\$51,831	7	12.0				\$39,140	6	12.0
OSCEOLA	\$30,581	46	10.1	\$63,294	14	12.0	\$50,825	2	12.0			
OSCEOLA	\$22,714	12	9.5	\$60,057	5	12.0	\$40,792	6	12.0	\$41,419	5	12.0
PALM BEACH	\$34,972	2	11.2	\$56,978	40	12.0	\$47,751	10	12.0	\$50,572	12	12.0
PASCO	\$37,811	32	10.1	\$60,582	10	12.0				\$44,407	3	12.0
PINELLAS	\$26,278	50	10.5	\$57,027	12	12.0	\$41,613	15	12.0	\$57,242	1	12.0
POLK	\$25,376	36	9.5	\$45,607	14	12.0				\$36,965	3	12.0
PUTNAM	\$22,082	7	10.2	\$41,833	11	12.0				\$61,512	1	12.0
ST. JOHNS	\$40,434	2	10.0	\$51,248	5	12.0	\$47,783	1	12.0	\$39,686	1	12.0
ST. LUCIE	\$27,265	12	10.1	\$48,866	5	12.0	\$36,394	5	12.0	\$47,353	3	12.0
SANTA ROSA				\$54,414	9	12.0				\$47,748	7	12.0
SARASOTA	\$27,256	7	10.0	\$61,841	3	12.0	\$42,925	7	12.0	\$32,802	18	12.0
SEMINOLE	\$30,786	25	10.0	\$51,171	14	12.0				\$44,434	6	12.0
SUMTER				\$54,460	1	12.0	\$32,960	1	12.0	\$70,804	1	12.0
SUWANNEE	\$37,256	7	10.1				\$34,726	1	12.0	\$38,500	1	12.0
TAYLOR												
UNION												
VOLUSIA	\$19,451	40	10.1	\$53,925	8	12.0	\$38,036	8	12.0	\$38,440	1	12.0
WAKULLA												
WALTON	\$17,377	8	9.0									
WASHINGTON				\$63,139	2	12.0	\$49,053	2	12.0			
<b>DISTRICTS 1-67</b>	<b>\$27,521</b>	<b>668</b>	<b>10.1</b>	<b>\$53,851</b>	<b>460</b>	<b>12.0</b>	<b>\$41,928</b>	<b>124</b>	<b>12.0</b>	<b>\$43,635</b>	<b>202</b>	<b>12.0</b>
DEAF/BLIND	\$39,356	17	10.2	\$42,424	3	12.0				\$38,489	1	12.0
DOZIER SCH												
ECKERD YOUTH												
FAU LAB												
FSU LAB	\$25,920	1	10.0							\$26,483	3	12.0
FAMU LAB												
UF LAB				\$39,999	1	12.0						
<b>STATE TOTAL</b>	<b>\$27,812</b>	<b>686</b>	<b>10.1</b>	<b>\$53,748</b>	<b>464</b>	<b>12.0</b>	<b>\$41,928</b>	<b>124</b>	<b>12.0</b>	<b>\$43,360</b>	<b>206</b>	<b>12.0</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 5 (continued)**  
**Average Salaries for Selected Support and Technical Staff**  
**2003-04\***

DISTRICT	BOOKKEEPER			SECRETARY			CLERK/CLERK TYPIST			DATA ENTRY OPERATOR		
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$28,918	15	12.0	\$27,985	105	11.9	\$17,425	79	10.4	\$24,856	69	11.9
BAKER	\$26,521	6	12.0	\$27,057	20	11.6	\$30,855	8	11.6	\$20,999	6	12.0
BAY	\$26,515	27	11.9	\$28,614	76	11.9	\$17,764	110	10.8	\$27,280	5	12.0
BRADFORD	\$24,822	3	12.0	\$26,407	18	11.6	\$21,763	13	11.2	\$22,405	8	12.0
BREVARD	\$22,750	92	11.4	\$27,946	151	11.9	\$20,162	327	10.6	\$30,905	4	12.0
BROWARD	\$26,649	340	11.3	\$25,882	320	11.1	\$24,701	895	11.3	\$26,077	286	11.9
CALHOUN	\$31,953	5	12.0	\$26,293	7	12.0	\$25,641	1	12.0	\$17,075	4	12.0
CHARLOTTE	\$24,927	9	11.4	\$25,783	92	11.5	\$18,739	40	11.1	\$21,557	22	11.1
CITRUS	\$24,978	19	11.7	\$25,420	80	11.6	\$22,290	54	11.4	\$25,200	3	12.0
CLAY	\$32,849	12	12.0	\$25,379	214	10.9	\$27,450	7	12.0	\$26,491	4	12.0
COLLIER	\$27,838	25	11.6	\$24,629	238	11.1	\$23,597	53	10.5	\$22,455	56	11.1
COLUMBIA	\$27,962	13	12.0	\$29,984	16	12.0	\$26,836	18	12.0	\$26,225	15	12.0
DADE	\$31,615	145	11.9	\$33,359	979	11.7	\$26,387	290	11.6	\$24,037	499	11.6
DESOTO	\$22,927	7	11.4	\$25,180	25	11.4	\$28,572	8	11.6	\$23,171	6	10.0
DIXIE	\$24,975	13	12.0	\$19,793	11	11.4				\$23,820	5	12.0
DUVAL	\$26,805	157	11.9	\$27,681	175	11.9	\$18,293	831	11.0	\$20,975	78	11.6
ESCAMBIA	\$25,703	19	11.4	\$28,711	166	11.4	\$18,525	185	10.7	\$25,365	82	11.5
FLAGLER	\$29,337	15	12.0	\$23,262	59	11.7	\$20,408	18	11.7	\$17,397	2	12.0
FRANKLIN	\$21,801	5	12.0	\$20,803	9	11.1	\$26,963	2	12.0	\$22,768	2	11.0
GADSDEN				\$24,134	39	11.5	\$30,940	7	12.0	\$23,318	3	11.0
GILCHRIST	\$20,858	5	10.4	\$21,340	9	10.8	\$19,291	11	10.3	\$18,907	5	10.0
GLADES				\$23,473	8	12.0	\$24,702	2	12.0	\$29,355	1	12.0
GULF	\$27,081	2	12.0	\$22,502	19	11.3	\$25,534	7	11.7			
HAMILTON				\$28,141	13	12.0	\$26,500	5	12.0	\$19,086	11	11.2
HARDEE	\$16,423	2	11.5	\$24,908	34	11.2	\$19,554	16	10.2	\$23,699	3	12.0
HENDRY				\$25,063	25	11.9	\$21,143	44	11.2	\$25,332	5	12.0
HERNANDO	\$24,879	25	12.0	\$20,751	105	11.5	\$20,315	14	11.4	\$23,753	19	12.0
HIGHLANDS	\$28,520	14	12.0	\$24,129	42	11.0	\$17,590	68	10.7	\$27,346	15	12.0
HILLSBOROUGH	\$25,100	88	11.0	\$30,324	363	11.7	\$22,309	1,013	11.2	\$30,843	15	12.0
HOLMES	\$15,175	6	10.0	\$20,951	5	11.6				\$17,415	8	10.0
INDIAN RIVER	\$28,336	7	12.0	\$28,779	63	11.5	\$23,867	10	11.8	\$19,746	6	11.3
JACKSON	\$25,325	12	11.6	\$24,717	28	11.8	\$30,176	5	12.0	\$19,129	16	11.5
JEFFERSON	\$25,483	2	12.0	\$25,140	9	12.0	\$30,894	2	12.0	\$16,639	6	10.6
LAFAYETTE	\$26,061	2	12.0	\$25,707	4	11.5	\$22,983	2	11.0	\$23,601	3	11.3
LAKE	\$27,562	70	11.9	\$21,665	114	10.8	\$15,996	81	10.2	\$18,344	53	10.2
LEE	\$28,839	69	11.2	\$29,802	210	11.6	\$21,949	145	11.1	\$28,332	91	11.4
LEON	\$31,322	48	12.0	\$27,445	210	11.7	\$33,609	16	12.0	\$24,797	12	11.6
LEVY	\$23,406	4	12.0	\$25,107	32	11.6	\$21,196	17	10.8	\$24,562	12	12.0
LIBERTY	\$28,183	1	12.0	\$23,598	7	12.0	\$28,183	1	12.0	\$16,692	4	10.5
MADISON	\$25,729	2	12.0	\$24,739	22	12.0	\$26,760	3	11.3	\$18,658	1	12.0
MANATEE	\$26,136	16	11.6	\$22,975	173	11.3	\$19,510	116	10.5	\$31,910	2	12.0
MARION	\$27,095	13	12.0	\$30,492	69	11.9	\$20,137	241	10.8	\$20,032	97	10.6
MARTIN	\$23,825	13	11.8	\$24,001	78	11.3	\$19,626	19	11.1	\$20,152	20	11.2
MONROE	\$25,824	14	11.6	\$35,726	23	11.8	\$24,412	37	11.6	\$26,811	17	11.8
NASSAU	\$22,578	16	11.2	\$25,441	28	12.0				\$24,358	17	11.2
OKALOOSA	\$27,598	39	12.0	\$26,993	159	11.5	\$17,337	23	10.7	\$29,683	10	11.8
KEECHOBEE	\$22,116	12	11.9	\$23,722	29	11.6	\$14,770	1	11.0	\$24,568	13	11.3
ORANGE	\$25,566	88	11.8	\$27,779	202	11.9	\$17,683	1,185	11.0	\$27,445	5	12.0
OSCEOLA	\$28,430	43	11.9	\$29,439	100	11.9	\$23,457	160	11.3	\$27,952	52	11.9
PALM BEACH	\$22,696	160	10.9	\$33,058	374	11.9	\$28,227	100	11.9	\$24,994	202	11.4
PASCO	\$25,614	65	11.9	\$24,843	98	11.7	\$17,791	271	10.8	\$24,038	69	12.0
PINELLAS	\$25,287	41	11.4	\$24,513	258	11.5	\$18,862	359	10.7	\$21,215	168	10.6
POLK				\$20,840	547	12.0	\$22,957	123	12.0	\$29,444	7	12.0
PUTNAM	\$26,631	10	12.0	\$26,481	57	12.0	\$24,065	12	11.5	\$24,875	26	11.9
ST. JOHNS	\$34,605	6	12.0	\$31,246	79	11.9	\$23,253	11	11.0	\$28,826	42	12.0
ST. LUCIE	\$29,384	20	12.0	\$27,874	86	11.9	\$20,548	119	10.7	\$26,008	44	11.5
SANTA ROSA	\$28,241	6	12.0	\$26,476	102	11.9	\$28,795	6	12.0	\$23,993	43	10.7
SARASOTA	\$24,119	42	11.3	\$24,984	183	11.4	\$22,940	89	11.2	\$31,330	9	12.0
SEMINOLE	\$30,608	20	11.9	\$20,507	315	11.1	\$29,852	12	11.6	\$20,254	42	10.9
SUMTER	\$22,188	1	12.0	\$26,841	28	12.0	\$16,388	16	9.9	\$15,669	17	10.5
SUWANNEE	\$31,167	7	12.0	\$28,840	32	11.9	\$25,218	11	11.0	\$28,280	2	12.0
TAYLOR	\$26,828	6	12.0	\$27,055	20	11.8	\$22,873	7	11.4	\$26,237	7	11.5
UNION	\$28,552	4	12.0	\$28,961	9	12.0	\$18,517	1	12.0	\$22,394	6	12.0
VOLUSIA	\$30,333	6	12.0	\$29,075	100	11.9	\$17,306	303	11.1	\$27,056	6	12.0
WAKULLA	\$30,130	3	12.0	\$29,205	32	11.9	\$32,440	1	12.0	\$20,968	6	10.3
WALTON	\$25,421	10	12.0	\$24,647	28	11.4	\$29,855	4	11.2	\$23,906	12	12.0
WASHINGTON	\$27,407	9	12.0	\$24,189	55	11.9	\$25,790	9	12.0	\$30,109	1	12.0
<b>DISTRICTS 1-67</b>	<b>\$26,571</b>	<b>1,956</b>	<b>11.6</b>	<b>\$27,131</b>	<b>7,386</b>	<b>11.6</b>	<b>\$20,690</b>	<b>7,644</b>	<b>11.1</b>	<b>\$24,058</b>	<b>2,387</b>	<b>11.5</b>
DEAF/BLIND				\$27,991	20	12.0	\$25,323	7	12.0	\$24,039	3	11.6
DOZIER SCH				\$25,129	4	12.0				\$24,258	2	12.0
ECKERD YOUTH												
FAU LAB				\$22,739	1	12.0						
FSU LAB				\$16,111	1	10.0	\$16,772	5	10.8	\$14,400	1	10.0
FAMU LAB				\$50,442	1	12.0	\$27,571	3	11.3			
UF LAB	\$20,880	1	12.0	\$24,242	4	12.0				\$23,872	2	12.0
<b>STATE TOTAL</b>	<b>\$26,568</b>	<b>1,957</b>	<b>11.6</b>	<b>\$27,132</b>	<b>7,417</b>	<b>11.6</b>	<b>\$20,694</b>	<b>7,659</b>	<b>11.1</b>	<b>\$24,054</b>	<b>2,395</b>	<b>11.5</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 5 (continued)**  
**Average Salaries for Selected Support and Technical Staff**  
**2003-04\***

DISTRICT	ELECTRICIAN			AIR-CONDITIONING TECHNICIAN & BOILER MECHANIC			MECHANIC			CARPENTER		
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$30,159	3	12.0	\$32,892	11	12.0	\$31,384	17	12.0	\$28,945	4	12.0
BAKER				\$34,617	3	12.0	\$32,663	6	12.0			
BAY	\$29,282	12	12.0	\$27,320	20	12.0	\$30,116	13	12.0	\$30,160	14	12.0
BRADFORD	\$45,322	1	12.0	\$37,427	2	12.0	\$31,995	4	12.0	\$30,095	2	12.0
BREVARD	\$31,756	15	12.0	\$31,998	37	12.0	\$28,483	39	12.0	\$30,563	13	12.0
BROWARD	\$47,765	100	11.7	\$47,894	75	11.7	\$43,862	275	11.8	\$45,554	93	11.8
CALHOUN				\$31,506	2	12.0	\$30,830	3	12.0			
CHARLOTTE	\$30,446	7	12.0	\$32,174	7	12.0	\$27,270	10	12.0	\$32,385	4	12.0
CITRUS	\$30,246	4	12.0	\$25,100	3	12.0	\$30,220	11	12.0	\$31,593	3	12.0
CLAY	\$35,250	6	12.0	\$30,835	7	12.0	\$29,620	13	12.0	\$32,382	5	12.0
COLLIER	\$35,715	8	12.0	\$34,671	9	12.0	\$35,023	16	12.0	\$34,585	8	12.0
COLUMBIA	\$37,310	1	12.0	\$31,340	1	12.0	\$35,769	8	12.0	\$36,535	2	12.0
DADE	\$47,990	351	12.0	\$49,518	83	12.0	\$35,951	167	12.0	\$43,168	123	12.0
DESOTO							\$35,425	3	12.0			
DIXIE							\$27,630	1	12.0			
DUVAL	\$41,624	44	12.0	\$44,281	47	12.0	\$37,280	8	12.0	\$37,955	27	12.0
ESCAMBIA	\$20,897	1	12.0	\$33,298	15	12.0	\$32,963	24	12.0	\$22,392	3	12.0
FLAGLER				\$38,462	1	12.0	\$23,859	6	12.0			
FRANKLIN	\$28,699	1	12.0	\$28,200	1	12.0	\$25,821	1	12.0	\$26,280	1	12.0
GADSDEN				\$42,276	3	12.0	\$30,941	7	12.0	\$32,853	1	12.0
GILCHRIST							\$25,648	2	12.0			
GLADES							\$20,547	1	12.0			
GULF							\$35,606	4	12.0			
HAMILTON	\$40,580	1	12.0				\$16,764	2	10.5	\$38,836	1	12.0
HARDEE	\$28,497	2	12.0				\$25,888	3	12.0	\$29,231	3	12.0
HENDRY				\$36,780	2	12.0	\$35,120	4	12.0	\$36,320	2	12.0
HERNANDO	\$31,988	6	12.0	\$31,551	8	12.0	\$32,704	14	12.0			
HIGHLANDS	\$31,434	4	12.0	\$32,687	4	12.0	\$28,768	12	12.0	\$33,509	1	12.0
HILLSBOROUGH				\$38,831	26	12.0	\$31,586	259	12.0	\$50,002	1	12.0
HOLMES							\$29,265	3	12.0			
INDIAN RIVER	\$32,546	3	12.0	\$30,970	8	12.0	\$31,970	6	12.0	\$29,210	4	12.0
JACKSON	\$36,700	1	12.0	\$35,082	4	12.0	\$31,666	5	12.0	\$31,043	4	12.0
JEFFERSON							\$20,652	2	12.0			
LAFAYETTE				\$36,539	1	12.0	\$31,028	2	12.0			
LAKE	\$31,351	10	12.0	\$32,432	14	12.0	\$30,362	19	12.0	\$28,273	5	12.0
LEE	\$34,033	7	12.0	\$35,711	13	12.0	\$30,650	38	12.0	\$30,559	15	12.0
LEON	\$33,412	6	12.0	\$30,053	12	12.0	\$36,332	27	12.0	\$38,592	8	12.0
LEVY	\$32,510	1	12.0	\$29,670	4	12.0	\$29,993	5	12.0	\$31,124	8	12.0
LIBERTY							\$25,809	2	12.0			
MADISON				\$38,544	2	12.0	\$31,053	3	12.0			
MANATEE	\$56,284	9	12.0	\$30,869	23	12.0	\$30,588	23	12.0	\$30,357	12	12.0
MARION	\$30,888	21	12.0	\$32,343	24	12.0	\$32,708	29	12.0	\$31,952	28	12.0
MARTIN	\$26,244	4	12.0	\$27,106	4	12.0	\$34,541	6	12.0	\$34,090	4	12.0
MONROE	\$31,962	2	12.0	\$32,118	8	12.0	\$32,422	11	12.0	\$31,332	5	12.0
NASSAU							\$43,214	9	12.0			
OKALOOSA	\$28,343	10	12.0	\$28,289	11	12.0	\$27,434	15	12.0	\$31,129	11	12.0
OSCEOLA	\$37,619	2	12.0	\$32,177	2	12.0	\$30,599	9	12.0			
ORANGE	\$32,477	32	12.0	\$32,813	53	12.0	\$29,161	74	12.0	\$31,798	21	12.0
OSCEOLA	\$32,889	6	12.0	\$33,720	13	12.0	\$30,810	17	12.0	\$36,184	3	12.0
PALM BEACH	\$36,602	41	12.0	\$33,516	32	12.0	\$34,420	67	12.0	\$32,612	51	12.0
PASCO				\$33,541	16	12.0	\$26,924	37	12.0			
PINELLAS	\$32,992	23	12.0	\$31,713	23	12.0	\$32,186	67	12.0	\$31,694	28	12.0
POLK	\$34,765	26	12.0	\$34,839	27	12.0	\$34,203	55	12.0	\$33,936	38	12.0
PUTNAM	\$26,414	2	12.0	\$28,364	4	12.0	\$29,473	8	12.0	\$29,920	4	12.0
ST. JOHNS	\$35,549	3	12.0	\$33,062	5	12.0	\$32,245	9	12.0	\$36,893	3	12.0
ST. LUCIE	\$36,716	5	12.0	\$33,027	9	12.0	\$33,154	22	12.0	\$36,207	9	12.0
SANTA ROSA	\$35,772	5	12.0	\$39,385	8	12.0	\$34,254	16	12.0	\$37,058	5	12.0
SARASOTA	\$38,524	9	12.0	\$35,719	21	12.0	\$35,827	20	12.0	\$33,670	12	12.0
SEMINOLE	\$36,908	3	12.0				\$31,703	133	12.0			
SUMTER	\$37,348	1	12.0	\$31,872	1	12.0	\$30,720	4	12.0			
SUWANNEE							\$32,976	6	12.0			
TAYLOR				\$34,424	1	12.0	\$29,901	4	12.0			
UNION	\$31,755	1	12.0	\$34,163	1	12.0	\$35,019	2	12.0	\$36,363	2	12.0
VOLUSIA	\$29,781	10	12.0	\$29,370	11	12.0	\$27,363	41	12.0	\$28,941	17	12.0
WAKULLA							\$31,283	3	12.0			
WALTON	\$30,614	3	12.0	\$25,903	5	12.0	\$24,595	6	12.0	\$31,256	4	12.0
WASHINGTON	\$33,134	1	12.0	\$40,775	1	12.0	\$33,063	4	12.0	\$30,334	1	12.0
<b>DISTRICTS 1-67</b>	<b>\$42,042</b>	<b>814</b>	<b>11.9</b>	<b>\$37,025</b>	<b>728</b>	<b>11.9</b>	<b>\$33,885</b>	<b>1,742</b>	<b>11.9</b>	<b>\$36,683</b>	<b>613</b>	<b>11.9</b>
DEAF/BLIND	\$24,880	2	12.0	\$27,159	6	12.0	\$27,277	2	12.0			
DOZIER SCH												
ECKERD YOUTH												
FAU LAB												
FSU LAB												
FAMU LAB												
UF LAB												
<b>STATE TOTAL</b>	<b>\$42,000</b>	<b>816</b>	<b>11.9</b>	<b>\$36,944</b>	<b>734</b>	<b>11.9</b>	<b>\$33,878</b>	<b>1,744</b>	<b>11.9</b>	<b>\$36,683</b>	<b>613</b>	<b>11.9</b>

\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

**Table 5 (continued)**  
**Average Salaries for Selected Support and Technical Staff**  
**2003-04\***

DISTRICT	TEACHER AIDE			BUS DRIVER			FOOD SERVICE WORKER			CUSTODIAN/GROUNDSKEEPER		
	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS	AVERAGE SALARY	NUMBER EMPLOYED	AVERAGE MONTHS
ALACHUA	\$10,928	460	10.0	\$13,828	186	10.0	\$11,311	255	10.0	\$19,695	222	12.0
BAKER	\$15,756	48	9.0	\$12,824	37	9.0	\$14,812	28	9.0	\$22,193	30	12.0
BAY	\$12,812	478	10.0	\$15,074	131	10.0	\$14,503	184	10.0	\$16,809	107	10.9
BRADFORD	\$12,367	69	10.0	\$9,495	23	9.0	\$11,452	26	9.2	\$18,013	31	12.0
BREVARD	\$12,904	608	9.1	\$14,741	359	9.0	\$14,750	274	9.4	\$19,791	583	12.0
BROWARD	\$15,024	2,141	9.8	\$14,923	1,496	9.5	\$24,501	261	9.9	\$26,598	1,489	11.9
CALHOUN	\$11,579	14	9.0	\$10,285	22	9.0	\$9,628	21	10.0	\$16,449	13	11.6
CHARLOTTE	\$13,130	367	9.3	\$12,860	111	9.1	\$11,330	146	9.1	\$19,831	125	12.0
CITRUS	\$14,665	225	9.0	\$12,288	156	9.0	\$20,078	30	9.2	\$20,997	119	12.0
CLAY	\$15,264	325	9.0	\$13,522	189	9.0	\$11,698	213	9.1	\$22,608	190	12.0
COLLIER	\$17,067	539	10.0	\$16,895	274	10.0	\$15,491	238	10.0	\$21,350	242	11.9
COLUMBIA	\$13,322	120	9.3	\$15,688	69	9.0	\$11,656	81	9.1	\$22,344	62	12.0
DADE	\$19,396	3,156	10.0	\$15,705	1,534	10.0	\$25,390	429	10.1	\$22,180	2,118	11.9
DESOTO	\$14,272	97	9.0	\$11,601	38	9.0	\$12,882	39	10.0	\$20,911	30	11.2
DIXIE	\$11,830	48	9.0	\$10,114	23	9.0	\$13,969	22	9.1	\$18,753	17	11.8
DUVAL	\$12,755	1,246	9.9				\$16,604	247	10.0	\$24,531	373	11.9
ESCAMBIA	\$13,310	399	10.0	\$15,275	327	10.0	\$11,208	323	10.0	\$16,140	252	11.6
FLAGLER	\$11,431	94	9.3	\$12,386	87	9.0	\$9,680	55	9.1	\$18,862	67	12.0
FRANKLIN	\$12,766	17	10.0	\$9,760	9	10.0	\$12,273	8	10.0	\$18,496	10	12.0
GADSDEN	\$16,853	134	10.0	\$10,653	73	10.0	\$12,548	82	10.0	\$17,544	60	11.3
GILCHRIST	\$15,060	49	10.0	\$13,340	25	9.0	\$12,651	34	9.1	\$17,399	11	10.9
GLADES	\$15,142	16	10.0	\$11,546	8	9.0	\$10,954	10	9.1	\$18,006	7	12.0
GULF	\$14,645	35	10.0	\$10,775	18	10.0	\$12,234	17	10.0	\$19,265	19	12.0
HAMILTON	\$15,727	37	9.0	\$13,147	19	9.0	\$10,966	29	9.0	\$17,529	13	12.0
HARDEE	\$15,776	81	10.0	\$12,997	29	10.0	\$11,450	53	10.0	\$18,353	28	12.0
HENDRY	\$15,560	103	10.0	\$11,127	62	10.5	\$13,886	57	10.5	\$20,310	49	11.5
HERNANDO	\$11,761	298	10.0	\$12,702	192	10.0	\$10,325	151	10.0	\$18,041	168	11.9
HIGHLANDS	\$12,902	130	9.0	\$10,697	107	9.0	\$14,212	79	9.2	\$20,366	80	11.9
HILLSBOROUGH	\$14,902	1,652	10.0	\$17,009	1,081	10.0	\$11,777	1,536	10.0	\$18,289	1,292	12.0
HOLMES	\$13,428	44	10.0	\$10,369	36	10.0	\$13,304	29	10.0	\$15,053	19	11.0
INDIAN RIVER	\$14,660	122	9.0	\$14,235	72	9.0	\$13,297	126	9.2	\$22,120	97	12.0
JACKSON	\$12,816	153	9.0	\$9,468	69	9.0	\$12,938	28	9.1	\$15,309	62	10.6
JEFFERSON	\$13,229	29	10.0	\$9,923	25	9.1	\$10,948	17	9.0	\$18,186	13	12.0
LAFAYETTE	\$14,097	19	9.2	\$9,364	18	9.0	\$14,725	10	9.0	\$19,294	7	10.7
LAKE	\$21,010	17	10.1	\$20,156	58	9.5	\$22,178	45	10.0	\$19,922	219	12.0
LEE	\$15,743	441	10.0	\$18,010	657	10.0	\$17,340	257	10.0	\$20,133	399	12.0
LEON	\$11,541	628	10.0	\$15,001	162	10.0	\$10,384	197	10.0	\$19,162	255	12.0
LEVY	\$13,700	89	10.0	\$15,511	82	10.0	\$11,411	92	10.1	\$16,499	59	10.4
LIBERTY	\$15,163	28	10.0	\$11,761	10	9.0	\$13,418	7	9.0	\$19,408	10	12.0
MADISON	\$14,457	51	10.0	\$10,559	40	9.0	\$15,602	24	10.0	\$20,741	18	12.0
MANATEE	\$14,873	601	9.9	\$17,107	169	9.0	\$13,162	183	10.0	\$21,519	286	11.9
MARION	\$13,221	809	9.3	\$16,242	406	9.5	\$15,997	300	9.9	\$24,015	231	11.9
MARTIN	\$13,272	210	10.0	\$13,197	51	10.0	\$25,138	16	10.0	\$18,113	120	12.0
MONROE	\$14,025	142	9.0	\$14,485	55	9.0	\$14,145	54	9.0	\$23,335	82	12.0
NASSAU	\$14,355	132	9.1	\$11,748	108	9.0	\$14,421	74	9.0	\$22,097	90	11.9
OKALOOSA	\$12,504	368	9.5	\$13,124	221	9.5	\$11,960	183	9.8	\$20,370	186	11.6
OKECHOBEE	\$16,137	97	10.1	\$11,621	54	9.0	\$11,073	60	9.1	\$21,451	48	12.0
ORANGE	\$13,049	2,031	10.0	\$16,083	1,029	10.0	\$14,553	804	10.0	\$19,143	985	12.0
OSCEOLA	\$12,681	518	9.1	\$10,227	272	9.0	\$9,673	368	9.1	\$19,950	191	12.0
PALM BEACH	\$13,148	1,286	9.0	\$16,571	655	9.0	\$16,773	617	9.7	\$20,963	1,042	11.9
PASCO	\$12,567	567	10.0	\$12,707	380	10.0	\$10,834	533	10.0	\$20,482	417	12.0
PINELLAS	\$14,147	1,714	10.0	\$17,018	832	9.0	\$17,005	383	9.3	\$21,591	725	11.9
POLK	\$13,229	1,129	9.0	\$11,142	462	9.0	\$10,021	939	9.1	\$16,400	672	12.0
PUTNAM	\$16,126	267	10.0	\$11,624	108	10.0	\$10,756	147	9.3	\$19,543	110	11.8
ST. JOHNS	\$17,408	230	10.0	\$15,931	142	10.0	\$14,478	121	10.0	\$22,311	177	12.0
ST. LUCIE	\$16,099	315	10.0	\$18,410	303	9.5	\$11,488	241	9.5	\$20,109	156	12.0
SANTA ROSA	\$15,227	289	10.0	\$17,085	103	9.5	\$20,748	32	9.7	\$21,502	23	11.4
SARASOTA	\$16,164	562	10.0	\$9,514	257	10.0	\$9,849	349	10.0	\$24,593	333	11.9
SEMINOLE	\$13,776	550	9.9	\$16,830	395	9.9	\$14,871	184	10.0	\$19,798	388	11.6
SUMTER	\$13,391	114	9.1	\$10,017	71	9.0	\$13,073	65	9.0	\$17,346	61	12.0
SUWANNEE	\$17,792	56	9.0	\$14,224	55	9.0	\$18,082	25	9.0	\$22,336	41	11.8
TAYLOR	\$14,526	74	9.4	\$13,042	44	9.0	\$12,640	27	9.2	\$19,403	28	11.5
UNION	\$9,896	41	7.8	\$6,485	26	6.5	\$7,817	20	8.0	\$15,582	19	10.1
VOLUSIA	\$10,127	981	9.0	\$14,696	264	10.0	\$9,796	539	9.0	\$18,466	502	11.9
WAKULLA	\$14,079	70	10.0	\$13,337	48	9.0	\$12,613	32	9.0	\$20,643	43	11.4
WALTON	\$18,007	101	9.1	\$9,992	76	9.0	\$14,862	60	9.0	\$17,009	73	10.6
WASHINGTON	\$12,935	65	9.0	\$10,471	43	9.0	\$14,231	23	9.0			
<b>DISTRICTS 1-67</b>	<b>\$14,402</b>	<b>27,926</b>	<b>9.7</b>	<b>\$14,990</b>	<b>14,543</b>	<b>9.6</b>	<b>\$13,479</b>	<b>12,139</b>	<b>9.7</b>	<b>\$20,860</b>	<b>15,994</b>	<b>11.9</b>
DEAF/BLIND	\$24,830	83	10.1	\$21,519	14	10.2	\$17,857	20	10.0	\$19,113	34	11.9
DOZIER SCH	\$22,177	25	12.0									
ECKERD YOUTH												
FAU LAB	\$8,083	9	10.0				\$14,377	3	11.3			
FSU LAB	\$11,040	3	10.0				\$29,953	2	10.0	\$12,880	4	11.5
FAMU LAB	\$23,028	2	11.0				\$16,914	6	10.0			
UF LAB												
<b>STATE TOTAL</b>	<b>\$14,438</b>	<b>28,048</b>	<b>9.7</b>	<b>\$14,996</b>	<b>14,557</b>	<b>9.6</b>	<b>\$13,490</b>	<b>12,170</b>	<b>9.7</b>	<b>\$20,855</b>	<b>16,032</b>	<b>11.9</b>

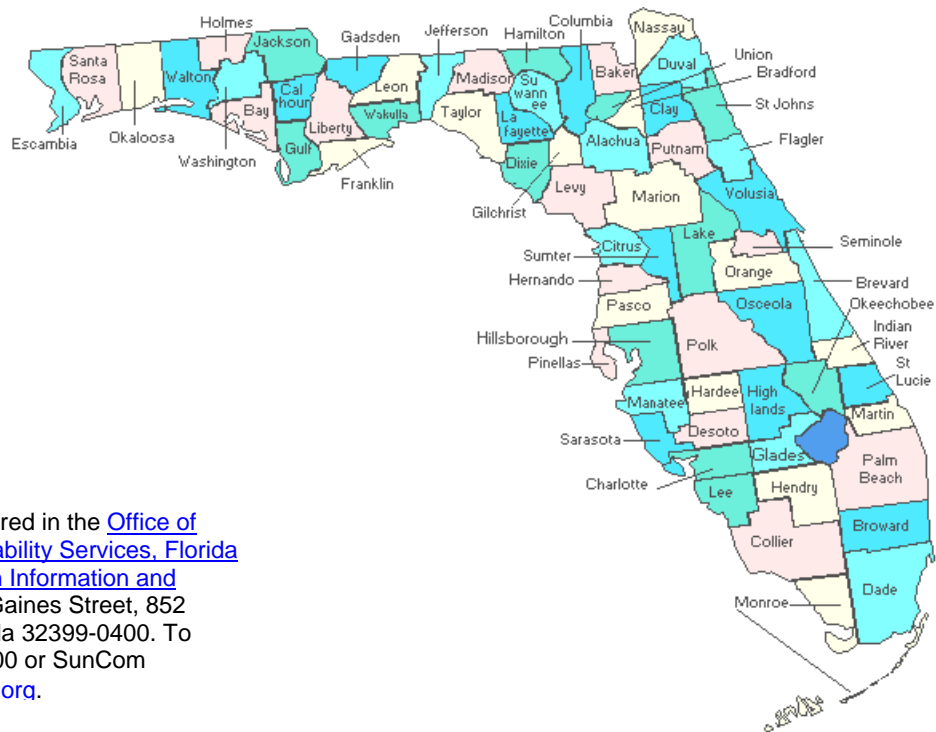
\* Survey 3 data, February 2-6, 2004, as of March 23, 2004.

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## FLORIDA SCHOOL DISTRICTS



This report was designed and prepared in the [Office of Education Information and Accountability Services, Florida Department of Education, Education Information and Accountability Services](#), 325 West Gaines Street, 852 Turlington Bldg., Tallahassee, Florida 32399-0400. To contact the Office call (850) 245-0400 or SunCom 205-0400 or e-mail [askeias@fldoe.org](mailto:askeias@fldoe.org).

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JIM HORNE, Commissioner  
Florida Department of Education  
Education Information & Accountability Services  
325 W. Gaines Street, 852 Turlington Building  
Tallahassee FL 32399-0400

ADDRESS CORRECTION REQUESTED