

APPENDIX S

Staff Survey Checklists – 2008-09

Purpose and Use: The checklists in this appendix are for each of the staff surveys, and are intended for school district use in the preparation, processing, verification and update of each DOE Information Data Base staff survey. They have been designed to assist the district MIS and data processing staff in determining that no important step has been omitted in the process, all data have been submitted, errors have been corrected and the expected results for the survey have been achieved. Some districts may have created their own checklists. If this is the case, additional items may be found in this appendix that can be used to update existing checklists. Other districts are urged to use these checklists or to customize them to suit the needs of the district.

The following is an explanation of each of the major headings on the checklists:

Timeline: Appendix B of this manual lists the timelines for each staff survey. These timelines include the survey dates, due date, state processing window, and last day of the update window.

Record Formats: The record formats listed are the ones to be reported for the survey. It is essential that the district staff determine that the latest version of the format for the reporting year is being used. It is also essential that district staff study the record formats to determine which staff members and which data elements are to be reported for the survey. Useful information can be found on the cover pages of each record format.

Selected Data Elements by Record Format: The district needs to pay close attention to the data elements listed in this section. They are not listed because they are the most important for the survey. They are listed because they have been problematic in the past as far as quality and accuracy of reporting are concerned. The district needs to be certain that these elements are accurate for each staff member reported in the survey. Remember, after the close of the state processing window for each survey, reports and files are generated to fill requests and to create publications. Consequently, it is essential that reported data are accurate.

Datasets Loaded to Data Base: District MIS and data processing staff must check initial edit reports and/or the Edit Status Tables of the on-line programs to be certain that all initial datasets submitted by the district have loaded to the data base. Making this determination can save valuable time in the long run.

Validation/Exception Reports: These reports must be requested by the district after appropriate datasets have been loaded to the database. They are not automatically produced by EDS. The requests should be made as early in the survey as possible to allow ample time for corrections to be made.

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Reports Helpful for Reviewing Data Submitted: Once datasets have been submitted, these reports will give the district a view of certain kinds of information. They can be used to determine whether the data submitted have produced the expected results. In some instances, these reports will point out data problems which can be investigated and corrected prior to the close of the processing window. Those reports that are produced by school can be shared with school level staff for data verification.

Reports requested by 8:00 p.m. will run overnight and will be available the following morning.

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Survey 2

Timeline: See Appendix B.

Record Formats:

- Staff Demographic Information
- Staff Experience
- Staff Multidistrict Employee
- Staff Payroll Information
- Staff Additional Job Assignments
- Staff Salary Supplements
- Staff Benefits

Note: Please review record format cover pages to determine the data to be reported for this survey.

Selected Data Elements by Record Format:

Staff Demographic Information

- Job Code, Primary - Assign this code based on the job duties performed the majority of time by the employee. This code is used to categorize employees for aggregate reporting.

Staff Experience

- Experience Type - Report for all instructional personnel including, instructional administrators.
- Experience Length - Report a length of "00" for an employee in the first year of the experience type.

Staff Payroll Information

- Job Code, Primary - Assign this code based on the job duties performed the majority of time by the employee. This code is used to categorize employees for aggregate reporting.
- Pay Class – The employee's salary pay schedule determines this code.

Staff Salary Supplements

- Salary Supplement Value - Include all supplements scheduled to be paid for the year.

Staff Benefits

- Selected Benefits, Type - Include all types that apply to the employee.
- Selected Benefits, Value - For benefits disbursed in aggregate amounts, prorate the amount across all employees to whom the benefit applies.

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Survey 2 (Continued)

Datasets Loaded to Data Base:

- F61025 - Staff Demographic Information
- F61026 - Staff Experience
- F61027 - Staff Multidistrict Employee
- F61028 - Staff Payroll Information
- F61029 - Staff Additional Job Assignments
- F61030 - Staff Salary Supplements
- F61031 - Staff Benefits

Validation Reports (These reports must be requested by the district because they are not automatically produced by EDS.):

- F61399 - Staff Demographic Information Validation
- F61404 - Staff Experience Validation
- F61406 - Staff Multidistrict Employee Validation
- F61401 - Staff Payroll Information Validation
- F61402 - Staff Additional Job Assignments Validation
- F61400 - Staff Salary Supplements Validation
- F61403 - Staff Benefits Validation
- F70658 – Staff Demographic Aggregate Validation

Reports Helpful for Reviewing Data Submitted:

- F07269 - Staff Survey
- F60634 – Teacher Salary Data
- F61332 – Instructional Personnel Experience
- F61555 - District Salary Survey (Part I)
- F61556 - District Salary Survey - Payroll
- F61557 - District Salary Survey - Benefits
- F61559 - District Salary Survey - Supplements
- F61561 - Distribution of Staff in Consortia
- F62419 - Salary by EEO Line/Employee
- F63059 - Salary by School/EEO Line
- F70069 - Educational Funding Accountability Report
- F70533 – Highly Qualified Paraprofessionals by School
- F70534 – List of Highly Qualified Paraprofessionals
- F70827 – Reading Endorsement Competencies Teacher
- F70828 – Reading Endorsement Competencies Coaches

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Survey 3

Timeline: See Appendix B.

Record Formats:

- Staff Demographic Information
- Staff Experience
- Staff Payroll Information
- Staff Additional Job Assignments
- Staff Salary Supplements
- Staff Benefits

Note: Please review record format cover pages to determine the data to be reported for this survey.

Select Data Elements by Record Format:

Staff Demographic Information

- Job Code, Primary - Assign this code based on the job duties performed the majority of time by the employee. This code is used to categorize employees for aggregate reporting.

Staff Experience

- Experience Type - Report for all instructional personnel including, instructional administrators.
- Experience Length - Report a length of "00" for an employee in the first year of the experience type.

Staff Payroll Information

- Job Code, Primary - Assign this code based on the job duties performed the majority of time by the employee. This code is used to categorize employees for aggregate reporting.
- Pay Class – The employee's salary pay schedule determines this code.

Staff Salary Supplements

- Salary Supplement Value - Include all supplements scheduled to be paid for the year.

Staff Benefits

- Selected Benefits, Type - Include all types that apply to the employee.
- Selected Benefits, Value - For benefits disbursed in aggregate amounts, prorate the amount across all employees to whom the benefit applies.

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Survey 3 (Continued)

Datasets Loaded to Data Base:

- F61025 - Staff Demographic Information
- F61026 - Staff Experience
- F61028 - Staff Payroll Information
- F61029 - Staff Additional Job Assignments
- F61030 - Staff Salary Supplements
- F61031 - Staff Benefits

Validation Reports (These reports must be requested by the district because they are not automatically produced by EDS.):

- F61399 - Staff Demographic Information Validation
- F61404 - Staff Experience Validation
- F61401 - Staff Payroll Information Validation
- F61402 - Staff Additional Job Assignments Validation
- F61400 - Staff Salary Supplements Validation
- F61403 - Staff Benefits Validation
- F70658 – Staff Demographic Aggregate Validation

Reports Helpful for Reviewing Data Submitted:

- F07269 - Staff Survey
- F60634 – Teacher Salary Data
- F61332 – Instructional Personnel Experience
- F61555 - District Salary Survey (Part I)
- F61556 - District Salary Survey - Payroll
- F61557 - District Salary Survey - Benefits
- F61559 - District Salary Survey - Supplements
- F62419 - Salary by EEO Line/Employee
- F63059 - Salary by School/EEO Line
- F70069 - Educational Funding Acct. Report Require
- F70533 – Highly Qualified Paraprofessionals by School
- F70534 – List of Highly Qualified Paraprofessionals
- F70827 – Reading Endorsement Competencies Teacher
- F70828 – Reading Endorsement Competencies Coaches

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Survey 5

Timeline: See Appendix B.

Record Formats:

- Staff Demographic Information
- Professional Development
- Staff Fiscal Year Salaries
- Staff Fiscal Year Benefits
- Teacher Exit Interview

Note: Please review record format cover pages to determine the data to be reported for this survey.

Select Data Elements by Record Format:

Staff Demographic Information

- Job Code, Primary - Assign this code based on the job duties performed the majority of time by the employee. This code is used to categorize employees for aggregate reporting.

Staff Fiscal Year Salaries

- Job Code - Assign this code based on the job duties performed by the employee. This code is used to categorize employees for aggregate reporting.
- Fiscal Year Salary - Report all salary earned by the employee during the fiscal year.
- Salary Supplement Type/Value - Include all supplements paid to the employee for the fiscal year.

Staff Fiscal Year Benefits

- Selected Benefits, Type/Value - Include all benefits to which the school district contributed for the employee for the fiscal year. For benefits disbursed in aggregate amounts, prorate the amount across all employees to whom it applies.

Teacher Exit Interview

- Classroom Teachers only. These teachers have DOE Staff Data Base Job Codes (See Appendix E, JOB CODE ASSIGNMENTS) that place them on Public School Staff Survey EEO-5 lines 21 through 33.

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Datasets Loaded to Data Base:

- F61025 - Staff Demographic Information
- F61869 – Professional Development
- F63313 - Staff Fiscal Year Salaries
- F63318 - Staff Fiscal Year Benefits
- F70870 – Teacher Exit Interview

Validation Reports (These reports must be requested by the district because they are not automatically produced by EDS.):

- F61399 - Staff Demographic Information Validation
- F61874 – Professional Development Validation
- F63317 – Staff Fiscal Year Salaries Validation
- F63322 – Staff Fiscal Year Benefits Validation
- F70658 – Staff Demographic Aggregate Validation
- F70848 – Teacher Exit Interview Validation

Reports Helpful for Reviewing Data Submitted:

- F60682 - Staff Terminations (Aggregate)
- F70093 – Salary Supplement Report
- F70094 – Benefit Report
- F70095 – Salary Totals Report
- F70533 – Highly Qualified Paraprofessionals by School
- F70534 – List of Highly Qualified Paraprofessionals
- F70827 – Reading Endorsement Competencies Teacher
- F70828 – Reading Endorsement Competencies Coaches
- F70888 – Teacher Exit Interview Report