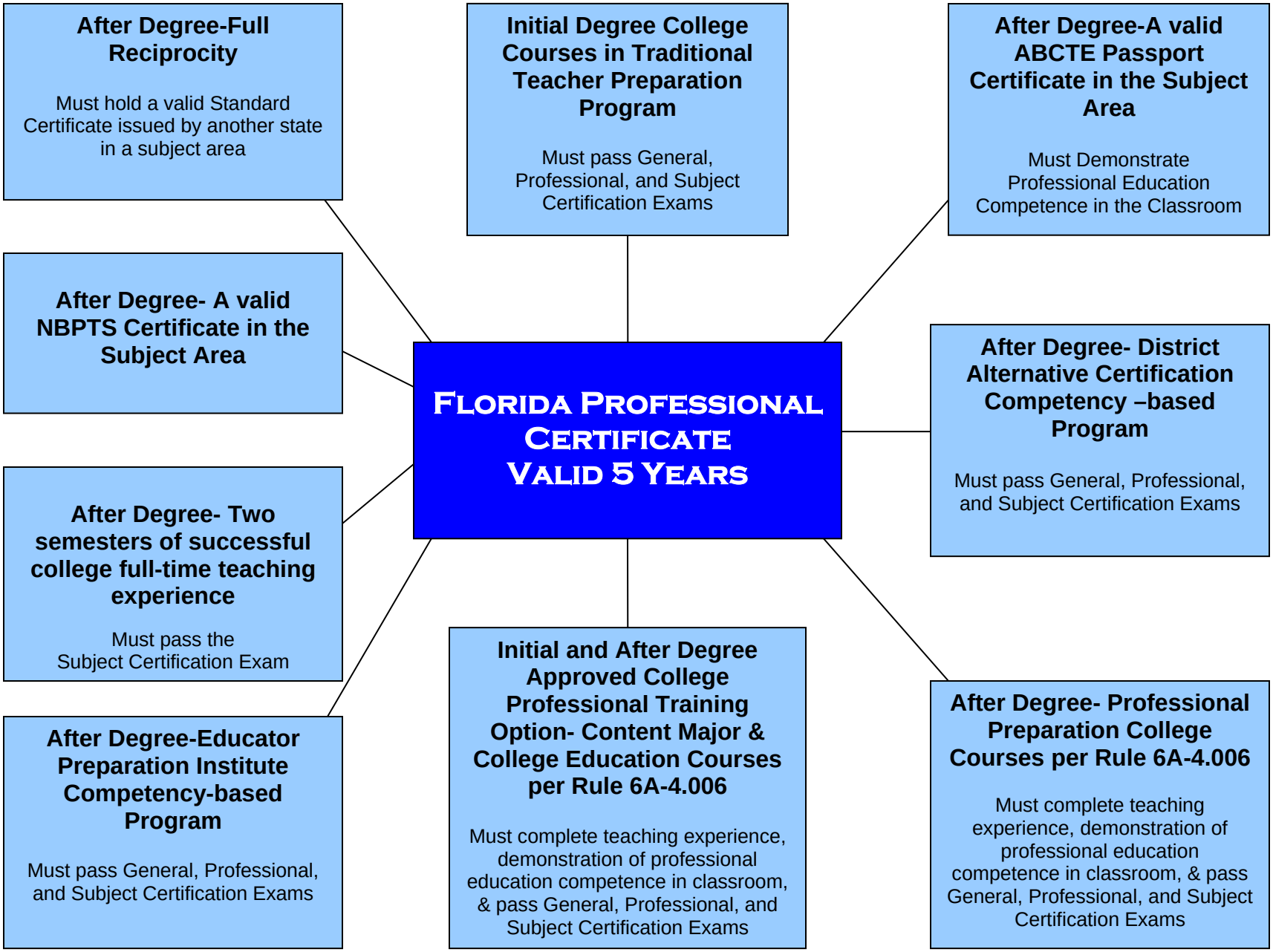Pathways to a Professional Certificate in Florida