

Contact Person

Name: Jane Granger
Phone: (850) 922-9750
Suncom: 292-9750
Fax: (850) 413-0026
E-mail: grangej@mail.doe.state.fl.us
DPE: 02-08

December 14, 2001

MEMORANDUM

TO: District School Superintendents
FROM: David C. Ashburn
SUBJECT: Performance Pay Survey

Beginning June 30, 2002, each district school board's salary schedule budget must include a reserve to fully fund an additional five percent supplement for school administrators and instructional personnel who demonstrate outstanding performance as measured under Section 231.29, Florida Statutes. The supplement is in addition to the employee's individual negotiated salary and is considered wages subject to withholding, social security, and retirement. Section 230.23(5)(c), Florida Statutes, requires the Commissioner of Education to determine whether each district school board's adopted salary schedule complies with this requirement for performance-based pay (each district will be requested at a later time to forward a copy of the district's salary schedule for review to determine compliance with this requirement).

The Department is requesting that each district complete the attached Performance Pay Survey and fax it to the above contact person by Thursday, December 20, 2001. Your response will provide us with preliminary information regarding district compliance with the performance pay requirement.

This memorandum will be available at <http://www.firn.edu/doe/bin00061/home0061.htm>. Thank you for your assistance in this important endeavor.

DA/sl

Attachment