

2000 District Professional Development System Criteria

Florida Department of Education Bureau of Educator Recruitment and Professional Development

District _____ Contact Name and Phone _____

Please use the following checklist as the Table of Contents for your district system.

Florida Statute 231.600 Requirements		
Requirement:	Page #	Additional Information/References
1. Design a Professional Development System that is aligned and linked with student and personnel needs, based on data sources: <ul style="list-style-type: none"> • School improvement plans • Annual performance appraisal data for teachers/administrators • Annual school reports • Student achievement data • Parental satisfaction information • School discipline data • Other _____ 		
2. Inservice activities included in the system shall primarily focus on: <ul style="list-style-type: none"> • Sunshine State Standards, subject content, teaching methods • Technology • Assessment and data analysis • Classroom management • School safety 		
3. Districts must require school principals to establish and maintain individual professional development plans for each instructional employee.		
4. Individual professional development plans for instructional personnel include: <ul style="list-style-type: none"> • Inservice needs clearly related to specific student performance data for students to whom teacher is assigned • Clearly defined training objectives • Specific measurable improvements in student performance resulting from training activity • Evaluation component that determines effectiveness of plan 		
5. <i>The professional development system must include inservice activities for school administrative personnel that address updated skills for effective school management and instructional leadership.</i>		
6. <i>Written verification that the master inservice plan meets all requirements.</i>		
Professional Development System submitted includes:		
1. Amount of money spent in each focus area <i>and other major expense categories:</i> <ul style="list-style-type: none"> • Sunshine State Standards, subject content, teaching methods • Technology • Assessment and data analysis • Classroom management • School safety 		
2. Methods for determining training needs of instructional and administrative personnel.		
3. Methods for identifying target audiences.		
4. Provision for the continuous evaluation of professional development programs.		