

FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:
AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

Year: 2011-12

Data Element Number: **221805**

Data Element Name: **Voluntary Separation**

The reason the classroom teacher has voluntarily chosen to leave a regular full-time teaching position.

Code	Definition/Example
A	Inadequate salary
B	Lack of opportunity for advancement
C	Dissatisfaction with supervisor
D	Dislike/unsuitability for assigned duties
E	Resignation in lieu of involuntary termination
F	Other family/personal reasons
G	Return to continuing education
H	Relocation
K	Inadequate benefits
L	Stress on job
M	Other
O	Raising a family
P	Entrepreneurship
Q	Promotion to a non-teaching position in the district
R	Transfer to a non-teaching position in the district
S	Health problems
Z	Not applicable.

Note: The teacher may select up to five top reasons for leaving. If less than five reasons are selected Z-fill the remaining fields.

Length: 5
Data Type: Alphabetic
Year Implemented: 0607
State Standard: No
Use Types:
State Reporting: Yes
Local Accountability: Yes

Formats Required:

Teacher Exit Interview DB9 58x

Data Element Number: **221805**

Data Element Name: **Voluntary Separation**

Surveys Required:

Survey 5 Yes

Appendixes:

None

Description of Changes:

6/1/2011 Codes Deleted codes I (retirement), J (end of temporary assignment), and N (spousal relocation).
Reworded definition of code O from "child rearing" to "raising a family."
Revised definition of code Z by removing "not a voluntary separation."