

FLORIDA DEPARTMENT OF EDUCATION  
 DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:  
 AUTOMATED STAFF INFORMATION SYSTEM  
 AUTOMATED STAFF DATA ELEMENTS

Year: 2011-12

Data Element Number: **217385**

Data Element Name: **Salary Supplement Type**

A code to identify each type of annual salary supplement scheduled to be paid.

| <b>Code</b> | <b>Definition/Example</b>  |
|-------------|--|
| A           | Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.   |
| B           | Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.  |
| C           | Merit Pay - awarded by the local school district   |
| E           | Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.  |
| F           | Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period and after-school tutoring. |
| G           | Other  |
| H           | Florida Excellent Teaching Program Bonus - includes salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.  |
| I           | Florida School Recognition Program as defined in s. 1008.36, F.S.  |
| J           | Performance Pay Incentive.   |
| K           | Advanced Placement Instruction bonus as defined in s. 1011.62(1)(n), F.S.  |
| N           | Bonus for Teacher Retention in an area of critical state concern.  |
| O           | Bonus for Teacher Recruitment in an area of critical state concern.  |
| P           | Bonus for teacher (instructional personnel) retention.   |
| Q           | International Baccalaureate instruction bonus as defined in s. 1011.62(1)(l), F.S.   |
| R           | Bonus for teacher (instructional personnel) recruitment.   |
| S           | Sick Leave Buy Back – payment for unused sick leave.   |
| T           | Terminal Pay – payment for unused annual leave.  |
| U           | In-Kind Compensation – examples: uniforms, car, etc.   |
| V           | Sabbatical Leave Pay.  |
| W           | Advance International Certificate of Education bonus as defined in s. 1011.62(1)(m), F.S.  |
| X           | Merit Awards Program performance pay.  |
| Y           | Advanced Degree (in area of certification) as defined in s. 1012.22(1)(c)3.  |

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

**Formats Required:**

Staff Salary Supplements DB9 32x

Data Element Number: **217385**

Data Element Name: **Salary Supplement Type**

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**Surveys Required:**

Survey 2      Yes

Survey 3      Yes

**Appendixes:**

None

**Description of Changes:**

11/2/2011 Codes      Revised definition of code X by deleting statutory reference which was repealed. Code remains for district follow-up reporting.

6/1/2011 Codes      Revised definition of code J to delete statute reference that is no longer applicable. Added new code Y to align with SB 736.