FLORIDA DEPARTMENT OF EDUCATION DOE INFORMATION DATA BASE REQUIREMENTS VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM AUTOMATED STAFF DATA ELEMENTS

Element Name:	Separation	Reason	
Definition/Domain			
The reason for which the employee separated from the school system.			
<u>CC</u>	DDE DEFI	NITION	
	A Retire	ement	
	B Resig	gnation for employment in education in Florida	
	C Resig	gnation for employment outside of education	
	D Resię	gnation with prejudice	
	E Resię	gnation for other personal reasons	
	F Staff	reduction	
	G Dism	issal due to findings by the board related to charges	
	H Deat	h	
	I Cont	ract expired	
	J Reas	son not known	
	K Disat	bled	
		gnation for employment in education outside Florida	
		ract not renewed, due to less than satisfactory performance	
		issal during probationary period.	
	Z Not a	applicable. Include temporary employees here.	
a	When code M is specified, the district must maintain written documentation (e.g., appraisals, recommendations, etc.) supporting the non-renewal of the contact based on unsatisfactory job performance.		
		used for instructional staff, supervisors, and principals dismissed during the obationary period pursuant to s. 1012.33(1)(b) or (3)(a)4, F.S.	
te	Note: Report the date of separation from regular employment for employees who return to temporary employment with the district. For example, report the separation date for a teacher who retires and returns to the district as a temporary substitute teacher.		
Length:	1	State Reporting Formats Requiring This Data Element:	
Format:	Alphabetic	Staff Demographic Information DB9 27x	
Compatibility Requirement:			
Compatible			
Use Types:			
☑ State Report			
Local Accountability			
Data Element Number:			
217925		Reported in Survey Periods:	
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