

**FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATA BASE REQUIREMENTS  
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS**

<b>Implementation Date:</b> Fiscal Year 1987-88 July 1, 1987
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<b>Element Name:</b>	<b>Racial/Ethnic Category</b>												
<b>Definition/Domain</b>													
<p>The racial/ethnic group to which the staff member belongs or with which the staff member identifies.</p> <table border="0"> <thead> <tr> <th style="text-align: left;"><u>CODE</u></th> <th style="text-align: left;"><u>DEFINITION</u></th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;"><b>W</b></td> <td><u>White, Non-Hispanic</u>: Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.</td> </tr> <tr> <td style="vertical-align: top;"><b>B</b></td> <td><u>Black, Non-Hispanic</u>: Persons having origins in any of the Black racial groups of Africa.</td> </tr> <tr> <td style="vertical-align: top;"><b>H</b></td> <td><u>Hispanic</u>: Persons of Mexican, Puerto Rican, Cuban, Central and South American or other Spanish culture or origin, regardless of race.</td> </tr> <tr> <td style="vertical-align: top;"><b>A</b></td> <td><u>Asian/Pacific Islander</u>: Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.</td> </tr> <tr> <td style="vertical-align: top;"><b>I</b></td> <td><u>American Indian/Alaskan Native</u>: Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.</td> </tr> </tbody> </table> <p>Racial/Ethnic designators do not denote scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with or is regarded in the community as belonging. However, no person would be counted in more than one racial/ethnic group.</p>		<u>CODE</u>	<u>DEFINITION</u>	<b>W</b>	<u>White, Non-Hispanic</u> : Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.	<b>B</b>	<u>Black, Non-Hispanic</u> : Persons having origins in any of the Black racial groups of Africa.	<b>H</b>	<u>Hispanic</u> : Persons of Mexican, Puerto Rican, Cuban, Central and South American or other Spanish culture or origin, regardless of race.	<b>A</b>	<u>Asian/Pacific Islander</u> : Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.	<b>I</b>	<u>American Indian/Alaskan Native</u> : Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
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