Module F: Career and Education Planning

Topic: Glossary

**Bias** - Behaviors resulting from a particular tendency or inclination, especially one that prevents unprejudiced consideration of a question.

**Nontraditional Occupation** - Any occupation in which men and women comprise 25% or less of its total employment.

**Career Stereotype** - A belief that certain careers are only for people who meet certain characteristics such as gender, age, ethnicity or other factors.

**Equity** - Equal distribution of encouragement, opportunity, privileges, and rights to everyone; freedom from bias or favoritism.

**Federal Pell Grant** - The largest pool of federal grant money. You must apply for a Federal Pell Grant, using the Free Application for Federal Student Aid (FAFSA), to be considered for other forms of aid. Students are not required to pay the grant funds back.

**Postsecondary education** - Education beyond high school; includes vocational/technical training schools, proprietary schools, community colleges, four-year colleges, universities, and training programs.

**Scholarships** - Gifts of money to students from state, federal, or private sources. While state and federal grant programs are based on financial need, scholarships may be based on a variety of factors, including need, academic excellence, leadership qualities, heritage, or extracurricular interests.

**Types of Postsecondary Institutions**

**State or Community Colleges** - Public institutions that offer associate degree programs. Most have programs designed to transfer to four-year institutions. Many Florida state or community colleges now offer select bachelor’s degrees.

**Career & Technical Center** - Public institutions that offer certificates or diplomas.

**Non-Profit Schools** – Schools that operate for the benefit of the general public without shareholders or profit motive. These usually offer certificates, diplomas and associate degrees, although some offer bachelor’s and master’s degrees.

**Proprietary (for-profit) Schools** - Schools that are private, non-public institutions that are in business to make money for owners and shareholders. These usually offer
certificates, diplomas and associate degrees, although some offer bachelor’s and master’s degrees.

**Four-year Colleges/Universities** - Public or private: non-profit or for-profit institutions. Most programs lead to a bachelor’s degree. Universities also offer degrees beyond the bachelor’s degree.