



## State Apprenticeship Advisory Council Committee Report

**Committee:** Expansion and Development

**Members Present:** John Spinella, Bill Campbell

**Date and Time of Meeting:** October 10, 2005 -- 10:00 a.m.

**Apprenticeship Training Representative:** Rob Grisar

**Topics Discussed:** Minutes of May 24 work session were reviewed and approved. In the context of language issues for program, the committee briefly discussed apprentice recruitment outlooks. The summary of a Construction Labor Research Council paper supplied by Jim Sullivan of Central Florida Electrical JATC regarding the labor supply outlook for the next decade was reviewed. No new business was proposed. Instead, the committee concluded that pursuit of the items outlined at the last meeting was a sufficient agenda for the present.

### **Items for discussion at Council Meeting:**

It was concluded the committee should not overload the Council with items for consideration and action. Rather, certain specific items should be brought to the attention of the Council as a whole that would be steps to reaching the overall goals of the committee and seek staff assistance in those efforts. Specifically, the committee would like the staff to provide the following:

1. a list of trade associations in the state;
2. request staff to ask programs in their regions for affirmative action contacts they use for their outreach efforts and that this information be assembled into a list for website posting to assist all programs' recruiting efforts.

### **Recommendation to Council:**

Recommendations to the Council on the operation and direction of this committee carried over from the May 24 meeting are as follows:

- A. Expand veteran participation in programs through contact with military transition programs and explore direct entry selection of veterans. Benefits to apprenticeship would be high quality applicants and increased minority and female applications.



## State Apprenticeship Advisory Council Committee Report

**Action:** Request that staff locate and contact transition program directors and arrange for DOE participation in their activities. Research military direct entry as a selection option and if approvable, disseminate this option to all registered and developing programs.

- B.** Bring industries not currently deeply engaged in apprenticeship training into the apprenticeship community through a top down approach.

**Action:** Request that staff identify a target industry, research apprenticeship applicability, conduct high level contact with decision maker(s) to gain support, assign staff to follow up at regional level. Examples cited were: recycling, water treatment, automotive.

- C.** Encourage programs to make greater use of distance learning to retain apprentices and expedite their training.

**Action:** Discuss at next meeting.

- D.** Review options for increasing the number of instructors able to communicate with apprentices in languages other than English.

**Action:** Discuss at next meeting.

- E.** Assist dissemination of information and recruitment efforts via website list of organizations for programs to contact, categorized by location and group represented.

**Action:** Request staff develop web page to be included in DOE apprenticeship web site.

- F.** Coordinate with the Public Awareness and Marketing Committee in order to target their marketing efforts in areas that will assist expansion and development objectives. Place marketing material on line with capability to customize for local use.

**Action:** Spokesperson to discuss coordination of efforts with Public Awareness and Marketing Committee.