Teacher Recruitment

Dr. Paul O. Burns & Eileen McDaniel

November 8, 2018

www.FLDOE.org
Welcome
Presentation Outcomes

1. Learn about best practices in teacher recruitment
2. Understand successes and challenges from panel members engaged in the work
3. Think about how this applies to my own context
Recruitment Panel Members

Beth Hess
River Ridge High School Teacher Academy, Pasco County

Boyd Karns
Executive Director of Human Resources, Seminole County

Dr. Donald Painter
ELITE Program, Dean of Academic Success, Polk State College

Greg White
Teacher Recruitment and Retention Specialist, Osceola County
Urban School Human Capital Academy

“Be strategic by abandoning work that does not help improve the quality of the workforce and starting human resources services that truly make an impact.”

–Elizabeth Arons, USHCA CEO

https://www.humanresourcesineducation.org/

Contact:
Elizabeth (Betsy) Arons
earons@theushca.org
Grow Your Own Programs

Polk State College and Polk County Public Schools are working together to solve the local and national teacher shortage through ELITE (Establishing Leaders in Teacher Education), a new program announced Monday. [link](https://bit.ly/2LZUpL7)
Meet the Recruitment & Recognition Team

Abby Stewart
Director, Recruitment & Recognition

Charlie Santos
Recruitment Coordinator

Virginia "Ginnie" Whitaker
Recognition Coordinator

Zachary "Zed" Johnson
Staff Assistant
You have heard themes around teacher recruitment and human capital work today. Think about your own reality and context.

1. What successes are you most proud?
2. What challenges do you want to address?
3. What do you want to learn more about?
We will collect these sheets at the conclusion of this presentation. Your feedback will help us plan as we prepare for our December Recruitment Teacher Table.
Thank you!
Please reach out with questions.

Dr. Paul O. Burns
Deputy Chancellor of Educator Quality
Paul.Burns@fldoe.org

Eileen McDaniel
Bureau Chief, Educator Recruitment, Development & Retention
Eileen.McDaniel@fldoe.org