



FLORIDA DEPARTMENT OF EDUCATION  
FARMWORKER CAREER DEVELOPMENT PROGRAM  
&  
FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY  
MIGRANT AND SEASONAL FARMWORKER OUTREACH PROGRAM  
**2014 ANNUAL STAFF DEVELOPMENT CONFERENCE**



***“Building Careers: One Farmworker at a Time”***

**AGENDA**

**Manatee Technical Institute**

**DAY 1 – Wednesday, October 8, 2014**

10:00am – 10:30am

Mario Zuniga, State Director  
Farmworker Career Development Program (FCDP)

Welcome/Introductions

Marisela Garcia, State Monitor Advocate  
Department of Economic Opportunity (DEO)

Welcome/Introductions

Doug Wagner, Director of Manatee Technical Institute and  
Adult, Career & Technical Education, Manatee County School District

Welcome/Introductions

10:30am – 11:30am

Rod Duckworth, Chancellor  
Division of Career and Adult Education  
Florida Department of Education

Key Note Speaker

11:30am – 1:00pm

*Lunch on your own*

1:00pm – 2:15pm

Maria Garza, FCDP Coordinator  
Miami-Dade County

Employ Florida Marketplace  
Best Practices

Roderick Beasley, Executive Director  
CareerSource South Florida

2:15pm – 3:15pm

FCDP – Mario Zuniga / Shirley Cabán-Telléz

**Breakout Sessions:**

FCDP Best Practices/Emergency Assistance

DEO – Marisela Garcia

MSFW Outreach Program Updates

3:15pm – 3:30pm

*Break*

3:30pm – 4:45pm

FCDP – Mario Zuniga /Peggy Allen

**Breakout Sessions:**

Fiscal Management Updates

DEO – Marisela Garcia

DEO MSFW Monitoring Reviews

4:45pm – 5:00pm

Mario Zuniga and Marisela Garcia

Q & A/ Conference Evaluation & Wrap-Up



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**Manatee Technical Institute**

**DAY 2 – Thursday, October 9, 2014**

8:30am – 8:45am

Mario Zuniga

Good Morning!

8:45am – 9:45am

Carol Gagliano, State Director  
Title I Migrant Education Program

Florida Migrant Education Program (FMPEP):  
Addressing Migrant Student and Parent Needs

9:45am – 10:45am

Track 1 (FCDP) – Wendy Oliver, Orange County School District  
Antonio Román-Pérez/Peggy Allen, FCDP

**Breakout Sessions:**

Career Pathways – What Are They?  
Case Management/Sntax Best Practices

Track 2 (FCDP) – Mario Zuniga

Retention Follow-up Best Practices

Track 3 (DEO) – Joan Spencer, Compliance Assistance Specialist  
U.S. Department of Labor  
Occupational Safety & Health Administration (OSHA)

Farmworker Safety

10:45am – 11:00am

*Break*

11:00am – 12:00pm

Track 1 (FCDP) – Mario Zuniga

**Breakout Sessions:**

Individual Employment Plan Do's & Don'ts

Track 2 (FCDP) – Patrick Doone, Director, USF-HEP  
Marta Nazario, Lead Instructor, USF-HEP  
Rosa Méndez, Outreach Specialist, USF-HEP

University of South Florida's High School  
Equivalency Programs – Educating and  
Transitioning Farmworkers

Track 3 (DEO) – Miguel Rios, Senior Investigative Advisor  
U.S. Department of Labor, Wage and Hour Division

Farm Labor Compliance

12:00pm – 1:30pm

*MTI Lunch Service*

1:30pm – 2:30pm

Kristen J. Smith, Community Relations Officer  
U.S. Citizenship and Immigration Services

Immigration Related Updates

Maria Garcia-Guzman, Director  
Texas Migrant Interstate Program

TMIP Intra-and Interstate Coordination:  
A WIN-WIN Solution

Donald T. Kuchnicki, Michigan State Director  
Sarah Kolehouse, Program Coordinator  
Telamon Corporation

Intra-/Interstate Services Provided to Michigan  
Farmworkers and their Families



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**DAY 2 – Thursday, October 9, 2014 (Continued)**

**2:30pm – 3:30pm**

Track 1 (FCDP) – Wendy Oliver, Orange County School District  
Antonio Román-Pérez/Peggy Allen, FCDP

Track 2 (FCDP) – Mario Zuniga

Track 3 (DEO) – Christian Summers

**3:30pm – 3:45pm**

*Break*

**3:45pm – 4:45pm**

Track 1 (FCDP) – Mario Zuniga

Track 2 (FCDP) – Patrick Doone, Director, USF-HEP  
Marta Nazario, Lead Instructor, USF-HEP  
Rosa Méndez, Outreach Specialist, USF-HEP

Track 3 (DEO) – Marisela Garcia

**4:45pm – 5:00pm**

Mario Zuniga and Marisela Garcia

**5:00pm – 6:00pm**

*Break*

**6:00pm – 8:00pm**

Esperanza Gamboa, Project Coordinator  
Manatee Technical Institute FCDP

**Breakout Sessions:**

Career Pathways – What Are They?  
Case Management/Sntax Best Practices

Retention Follow-up Best Practices

Reemployment Assistance for Farmworkers

**Breakout Sessions:**

Individual Employment Plan Do's & Don'ts

University of South Florida's High School  
Equivalency Programs – Educating and  
Transitioning Farmworkers

MSFW Applications and MIC Reporting

Q & A/ Conference Evaluation & Wrap-Up

MTI Farmworker Fashion Show (optional)  
(includes Dinner)



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**Manatee Technical Institute**

**DAY 3 – Friday, October 10, 2014**

8:30am – 8:45am

Mario Zuniga

Welcome Back!

8:45am – 9:45am

Connie Taylor, Federal Projects Officer  
U.S. Department of Labor  
Employment and Training Administration

TEGL 3-14, Job-Driven Workforce System  
Workforce Innovation and Opportunity Act  
(WIOA) Updates

9:45am – 10:00am

*Break*

10:00am – 11:30am

Jennifer Sultan, Special Policy Counsel  
U.S. Department of Justice, Office of Special Counsel for  
Immigration-Related Unfair Employment Practices

Unfair Employment Practices for Immigrant  
Workers – Panel

Elaine McArthur, Outreach & Training Manager  
U.S. Equal Employment Opportunity Commission

Miguel A. Rivera, Jr., District Director  
U.S. Department of Labor  
Office of Federal Contract Compliance Programs

11:30am – 1:00pm

*Awards Ceremony Luncheon*

Mario Zuniga

FCDP Site Outstanding Performance Awards

Marisela Garcia

DEO Significant Office Outstanding  
Performance Awards

Maria Garza, President  
Mexican-American Council

Mexican-American Council Awards

1:00pm – 1:30pm

Mario Zuniga and Marisela Garcia

Conference Evaluation & Adjourn