



# **FCDP & DEO** **2015**

***"From the Fields to High Wage Careers:  
Connecting the Dots"***

**November 03-06, 2015  
Homestead, Florida**

## **ANNUAL STAFF DEVELOPMENT CONFERENCE**

### **Farmworker Career Development Program -Call for Proposals**

The Farmworker Career Development Program (FCDP) encourages you to submit a session, or workshop proposal for the 2015 FCDP & DEO Annual Conference in Homestead, Florida. The conference theme is "From the Fields to High Wage Careers: Connecting the Dots". We want to continue to go paperless for conference materials so we will need to receive from you electronic versions of PowerPoints, handouts, etc.

Submission Date:

⇒ Session and workshop proposals are due **Friday, July 17, 2015 (See attached Proposal Form)**

The 2015 FCDP Annual Conference Committee is seeking proposals that are innovative, informative and relevant, informed by theory, research, and practice, encourage opportunities for learner engagement, and/or demonstrate application to the work of participant career development.

The committee invites proposals that:

- Reflect innovation and cutting edge content
- Stimulate and provoke discussion and audience engagement
- Deliver best practices using approaches for different types of learners
- Present evidence based, or supported by research, problem-resolution strategies
- Target new, mid-career, and seasoned professionals
- Use multimedia approaches, including video, audio, etc.

The overall program will result in a diverse array of presenters and perspectives, including different levels of experience, a variety of career and technical pathway articulation, and applicable to various organizational types.

In particular, the FCDP conference committee is very interested in receiving proposals for the 2015 Annual Conference that address the current FCDP priority areas as detailed below while demonstrating innovative and effective uses of technology, introducing the field to new approaches, bringing together diverse perspectives from within Florida and the Nation, and speaking to the needs of FCDP professionals at all stages in their careers in the broadest range of professional development or organizational contexts:

#### **Focus on Career Case Management Professionals**

- Systems and structures for management and supervision of FCDP staff
- Strategies and tactics for effective FCDP recruiting strategies in target areas and beyond
- Models for enhancing **Career Planning, Career Pathway Development, Career Services, and Related Assistance Services** and their integration in FCDP direct service provider programs

- Methods for integrating individual assessments supporting comprehensive initiatives, and driving positive skill development leading to high wage, high growth careers

### **Focus on Diversity and Under-Representation**

- Tools, tips, and best practices for outreach and advising under-represented participants
- Promising practices for increasing diversity through program design and case management
- Leading vision and strategy for influencing community cultures related to diversity and inclusion
- Building career service models that work in a diverse community

### **Focus on Relationship between Assessments, Training, and Career Development**

- Applying new recruitment strategies that work
- Receiving annual training in assessments such as CASAS, TABE, and the new Adult Education Career Information System
- Effective models for integrating, assessing, or improving professional experiences in FCDP programs
- Approaches to collaboration with career service professionals and agencies to increase professional impacts of career development

### **Session Information:**

- 1) Typical sessions are 45 minutes in length but double sessions are available upon request.
- 2) Presenters may be asked to do repeat sessions.
- 3) Technology needs should be specified in proposal.
- 4) All sessions will be evaluated by conference staff.
- 5) Copies of these evaluations will be available to presenters upon request.
- 6) Once proposals are accepted, presenters will be provided instructions on how and when to submit PPT presentations and handouts.

### **Vendor Information:**

Vendors are encouraged to submit presentation proposals but must be able to orient their presentations to some element of the conference theme. Vendor display tables will be available upon request.