Guidance on

RETURNING TO SCHOOL

Following COVID -19

Public Health Emergency

Board Approved Student Start Date: 8/31/2020
On March 13, 2020, as information about COVID-19 began to intensify, the Florida Department of Education ordered all schools closed for an extended Spring Break. At the time, the potential impact of COVID-19 on public health was only just emerging. Our school district followed all requirements from state leaders and recommendations from the Florida Department of Health and the Centers for Disease Control and Prevention (CDC).

The school closure was then extended and on April 18, 2020, Governor DeSantis ordered all schools closed for the remainder of the academic year. We determined that sanitizing schools, establishing meal delivery, distributing student devices, transitioning to online instruction and paying all staff throughout the Stay-at-Home Order were the most important objectives to ensure we cared for our students, families, our staff and the community during this frightening time.

Now, as our state begins to re-open and the Governor has lifted the Stay at Home Order, it is essential that we begin the process of returning staff to work. Similar to the state’s approach, our process will be done in phases. Please understand, this plan is subject to change based on the evolving impact of COVID-19. The safety of our staff and students remains the priority and at each of the three stages of our plan we will closely monitor information from our local Department of Health and heed the recommendations from the CDC.

We are taking this thoughtful and measured approach so we can ensure a smooth transition back to work and school. As always, please communicate with your administrator if you have an individual situation that needs to be addressed.

Stay safe and thank you.

John Stratton

John Stratton, Superintendent of Schools
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Safe Return to School Options

Students can return to school in one of the following options:

- Option 1: In School Learning
- Option 2: Digital Home Learning
- Option 3: Hernando eSchool

Families will need to select an option for each child registered in a Hernando County School by July 27, 2020. Families can select an option on www.hernandoschools.org.

In the event that the student may need to select a different option after school has started, please consider the following:

- Movement between Option 1: In-School Learning to Option 2: Digital Home Learning can happen at the end of a 9 week marking period.
- Movement between Option 2: Digital Home Learning to Option 1: In-School Learning can happen at the end of a 9 week marking period.
- Movement to or from Option 3: eSchool can happen at the end of the semester.

Any request for movement prior to the end of 9 weeks for Option 1 & 2 and before the end of the semester for Option 3 will require administrative approval and/or recommendation of an IEP Committee. Administration will review all available progress monitoring data as well as the student’s current performance and make a determination that is in the best interest of the student.
Option 1: In-School Learning

*Students return to school with additional safety & cleaning protocols in place.*

**Transportation**

The Transportation Department is committed to developing operations that are safe, efficient, and timely. The Transportation Department is focused on the following areas as we return to school in the fall:

- Ensuring an efficient transportation model
- Implementing enhanced cleaning procedures

**Efficient Transportation Model**

It remains a key priority of the Transportation Department to develop systems and processes that maximize the bus fleet, allocate resources responsibly, and support adequate instruction time by meeting on-time arrival schedules.

Applying social distancing guidelines to student transportation results in an enormous financial impact to the District. Current social distancing guidelines would reduce bus capacity from 77 to 13 passengers. A 77-passenger bus has 210 square feet for student transportation making current social distancing guidelines impossible to meet physically and financially. In the following model, however, careful consideration and effort has been made to maintain student safety, route efficiency, and financial prudence.

**Transportation Model**

- **Stops:**
  - Stop locations will be reviewed to limit the number of assigned students.
  - Encourage social distancing while waiting for bus arrival.
  - Encourage parental assistance at community stops at Recreation Centers (ex: Sterling Hills, Avalon, and Trillium).

- **Run Creation:** (Run: A collection of stops that service a school)
  - Create runs with a run load no greater than 50 students whenever feasible.
  - Create runs in close proximity to the school in case double runs are required.
  - Whenever feasible, two students will occupy one seat (down from three - currently allowed). Siblings will be encouraged to sit together.
  - Students are **required** to wear a face covering provided by their parents while riding the bus.
  - Whenever possible, assign no more than two wheelchair students per lift bus.
  - Driver, attendant, and nurses will be included in the total ridership.
  - Identify students requiring adult supervision to maximize attendant use.

- **Route Creation:** (Route: A collection of runs assigned to a route)
  - Create routes to service three schools when possible.
  - Create routes using the PM school times to reduce late bus concerns.
  - Create routes with adequate slack time for recommended bus cleaning.
• **Bus Operator Responsibility:**
  - Notify dispatch if their run has more than 50 riders.
  - Keep an accurate seating chart.
  - Clean their bus at the completion of each AM/PM shift.
  - Use hand sanitizer prior to starting each run.
  - Encourage students to use hand sanitizer when entering and exiting the bus.
  - Wear a face covering.

• **Transportation Items:**
  - Space Available Applications will be considered on an individual basis following the ten day count and completion of overload adjustments.
  - Staff Courtesy Transportation will be considered on an individual basis following the ten day count and completion of overload adjustments.
  - Encourage open windows to facilitate ventilation (except on lift buses). Air conditioners will be operational while students are on the bus.

**Enhanced Cleaning Procedures**

• **Bus Operators will disinfect high touch points at completion of each run:**
  - Entry/exit way grab rails
  - Student seat tops
  - Wheelchair lift handles, lift controls, lift handles, and wheelchair hookup

• **Bus Operators will disinfect high touch points at the completion of each shift:**
  - Entry/exit way grab rails
  - Student seats tops
  - Seatbelt buckles
  - Window latches
  - Wheelchair lift handles, lift controls, lift handles, and wheelchair hookup

• **Bus Operators will disinfect the driver compartment at the completion of each shift:**
  - Steering wheel
  - Control panel
  - Gear shift
  - Air brake handle
  - Radio

• **Sick Bus Cleaning Procedures:**
  - Bus removed from service until bus has been deep cleaned and disinfected
  - Use disinfecting machine to sanitize bus
  - Director or designee approval for bus to return to service

• **Safety Enhancements:**
  - Increased cleaning procedures
  - Hand sanitizer installed near entrance door and near wheelchair lift
  - Face covering for all drivers will be **required**
Cafeteria and Meal Services

Food and Nutrition Services will work with each school site to develop plans for serving line/serving areas that are site specific to ensure quick, efficient service of students at both breakfast and lunch. Consideration will be given to increasing serving lines at all schools and utilization of serving carts.

- **Food Preparation:**
  - School site Manager and Assistant Manager are nationally certified safe food handlers. Hourly staff receive 6 hours required training each year which includes safety and sanitation training.
  - Face Coverings are required to be worn by Food and Nutrition Services (FNS) staff while preparing and serving food.
  - Social distancing, as required, will be met to the best of our ability.
  - Gloves are required to be worn by FNS staff while preparing and serving food.
  - All food service staff will follow district guidelines for reporting to work (temperature taking, exposure mitigation).
  - All food will be pre-wrapped/packaged prior to service to students, limiting exposure to contamination during service and transport.

- **Meal Options:**
  - Menus will provide limited choices for students and will focus on local, fresh, and quality food.
  - Meal components may be pre-packaged together for ease of service and easier transport to assigned dining areas. Age-appropriate signage will indicate what is in the meal unit. All condiments and utensils will be included in the meal unit as well.
  - All students will have the opportunity to receive the maximum components of the National School Lunch Program and School Breakfast Program.
  - Meals will continue to be at no cost to students.
  - A la carte will be offered at all levels, but offerings will be limited and rotated.

- **Meal Service:**
  - District Food and Nutrition staff will work with school Food and Nutrition staff and site administrators to offer options to increase the number of serving lines (using meal carts) and/or to provide spacing of the lines to minimize the number of students in line for both breakfast and lunch. All lines will offer the same menu options.
  - All serving lines will minimize touchpoints for students. Food and Nutrition staff will be using tally/tick sheets to count meals. Pin pads will only be used for a la carte items. Pin pads will be sanitized by the cashier after each use.
  - Food and Nutrition staff at the school site will work with district Food and Nutrition staff and school staff to ensure students with allergies or special needs related to meal service are identified and receive appropriate meals.

- **Daily Post Service**
  - Food and Nutrition school site staff will clean and sanitize all serving areas and/or serving carts.
  - Food and Nutrition school site staff will clean and sanitize all tables in the inside dining area after breakfast and lunch.
  - Food and Nutrition school staff will sanitize tables between classes.
Environmental Service Technician (EST) Cleaning and Disinfection Protocols

- **Classrooms**
  - All desks and chairs should be disinfected at least once daily.
  - Common touch points: door knobs/handles, light switches, countertops etc. should be cleaned frequently throughout the day.

- **Restrooms/locker rooms**
  - Fixtures and touch points should be disinfected four times each day.
  - Complete general cleaning/disinfection should be done at least once a day.

- **Common areas (cafeteria, computer labs, clinic, restrooms, library, stairwells, gym, etc.)**
  - These areas should be disinfected once daily, or between groups if possible, with the exception of the clinic which will need to be disinfected multiple times a day.
  - Common touch points: door knobs/handles, light switches, chairs, counter tops, hand rails etc. should be cleaned frequently throughout the day.

- **Clinic Daily Cleaning Procedures**: In addition to the daily cleaning protocols by the EST, clinic staff will disinfect the following surfaces after each use:
  - chairs
  - cots
  - countertops
  - student kiosk keyboard
  - equipment such as nebulizers, blood pressure cuffs, pulse oximeters, etc.

- **Outdoor areas**
  - Outdoor areas such as playgrounds require routine cleaning but do not require disinfection.
    - Do not spray disinfectant on outdoor playground equipment as it is not proven to reduce the risk of COVID-19.
    - High touch surfaces made of plastic or metal, such as grab bars and railings, should be cleaned routinely.
    - Cleaning and disinfecting wood surfaces is not recommended.

- **Laundry for clothing, towels, linens and other items**
  - Launder items according to the manufacturer’s instructions. Use the warmest appropriate water setting and dry items completely.
  - Wear disposable gloves when handling dirty laundry from a person who is sick.
  - Clean and disinfect clothes hampers according to guidance above for surfaces.

- **For electronics, such as tablets, touch screens, keyboards, remote controls**:
  - Consider placing wipeable covers on electronics when feasible.
  - Follow manufacturer’s instructions for cleaning and disinfecting. If no guidance, use alcohol based wipes or sprays containing at least 70% alcohol. Dry thoroughly.

- **Routine Cleaning**
  - All areas occupied by staff need to be disinfected multiple times throughout the day, depending on the number of occupants.

- **Office Areas**
  - Disinfectant, microfiber cloths, and proper personal protective equipment can be provided to each individual to disinfect their area during their day.
  - ESTs will pick up used cloths and replace them with clean ones daily.
School Buildings

Face Coverings (See Appendix D)

- Face coverings are required for all staff, students, visitors, and vendors during the school day and while on any Hernando School District property including school transportation.
- Face coverings are meant to protect other people in case the wearer is unknowingly infected but does not have symptoms. Cloth face coverings are not surgical masks, respirators, or other medical personal protective equipment.
- Students will be provided with two cloth face coverings. It is the parent’s responsibility to ensure their child has a face covering each school day. Acceptable face coverings must cover the nose and mouth and comply with the Hernando County School District dress code, found in Appendix C of the Student Code of Conduct:
  “Any apparel that is determined inappropriate, disruptive to the educational environment, or offensive to good taste by principal or designee of the school such as; jewelry, tattoos, or markings must be covered, accessories or manner of grooming, which by virtue of color arrangement, trade mark, or other attributes that denotes membership in a gang, advocates drugs, tobacco products, alcohol, violence, sexual innuendo, profanity, or has caused disruption is prohibited. This includes bandanas that are not to be worn, displayed or carried onto campus.”

Student Screening

- Hernando County School District (HCSD) staff will not be conducting temperature screenings upon entering the bus or school.
- Parents are requested to take their child’s temperature daily prior to sending them to school. If their child has a temperature of 100 degrees or higher they must be kept home until fever free for 24 hours without fever reducing medicine.
- Parents should follow the information in the HCSD Student Progression Plan regarding keeping their children home when they exhibit the following symptoms:
  ○ Vomiting or diarrhea within the past 24 hours
  ○ Fever within the past 24 hours
  ○ Sore or red throat
  ○ Persistent coughing or sneezing
  ○ Red, watery eyes
  ○ Rash
  ○ Earache or drainage from the ear
  ○ Excessive runny nose especially with greenish-yellow discharge

Clinic Visit Procedures

- Each school is responsible for identifying an isolation area with signage for students who are identified to show signs and symptoms of illness. The isolation room should be clearly marked with the signage “Isolation Room”.
- Students who have been identified as ill should be placed in the identified isolation room for sick children until picked up by parents.
- Determine purpose of visit (sick, well, scheduled medication, diabetes check, etc).
- If a student is determined to meet criteria identified in the Hernando County School District Student Progression Plan as sick, then parent contact will be made to pick up the student.
● If parent/guardian or identified emergency contacts are unable to pick up the student, then the student should remain in the identified isolation area and parent/guardian can identify an alternate person (over 18 years old) to pick up the student with written documentation, photo id, and administrative approval. This documentation can be emailed and/or faxed.

● If a parent refuses to pick up a student identified as sick, the school health professional must notify the Principal or designee.

Medically Fragile and PreK Rooms

● Staff are required to wear face shields and gloves when preparing meals in compliance with Food and Nutrition guidelines.

● Staff are required to wear masks or face shields continuously during high risk procedures, bodily fluid/function exposures and any other close contact:
  ○ Eating
  ○ Changing diapers
  ○ Toileting
  ○ Tube Feeding

● Staff are required to wear masks or face shields continuously during tracheal suctioning. This is to be done in an area different from the immediate classroom that is sanitized after each use.

● All hard surfaces are to be cleaned and sanitized in the area of tracheal suctioning.

● Restroom areas such as toilets and sinks are to be cleaned after each use.

● Student and classroom equipment such as lifts, Rifton chairs, slings, swings, nap mats, etc are to be cleaned and sanitized after every use.

● Staff will call parents of students that need a change of clothing because of soiled clothes to ask if they want to bring a change of clothing before clothes from school are put on the student.

Front Office

● Waiting areas will be adapted to indicate social distancing spacing for visitors.

● Reminder posters will be placed in key locations to remind people to practice social distancing, ensure proper hygiene procedures, and to advise that the facility is regularly disinfected.

Restrooms

● Restrooms will be regularly disinfected according to the EST cleaning protocols. Each restroom will display signage advising that it is regularly disinfected.

Hallways

● Site administrators will determine the distance and flow pattern through hallways and mark flooring and walls appropriately.
Water Fountains

- Water fountains will be used to refill water bottles only. There will be signage reminding staff and students by all water fountains in the school.

Lockers

- Abandon the use of student lockers in hallways or stagger locker assignments to avoid gathering and close contact with others.

Classroom

Modified Layouts

- Seating will be separated to the extent feasible to provide for social distancing.
- When feasible, desks will be turned to face in the same direction, students will sit on only one side of the table, and tables will be spaced apart.
- Teachers may need to remove personal items from the classroom in order to maximize space for student seating.

Shared Objects

- Items that are difficult to clean or disinfect are not to be shared.
- Each child’s belongings are to be separated from others’ and kept in individually labeled containers, cubbies, or areas.
- Adequate supplies must be ensured to minimize sharing of high touch materials to the extent possible (e.g., assigning each student their own art supplies, equipment). The use of supplies and equipment should be limited to one group of children at a time and must be cleaned and disinfected between use.
- The sharing of electronic devices, toys, books, and other games or learning aids must be avoided.

Media Center

- Each site administrator will develop a plan in conjunction with their Media Specialist to establish protocols for the use and cleaning of the Media Center.

Computer Labs

- Diagnostic testing windows would be extended to the maximum limit to reduce the number of students in labs at one time.
- Computer labs will be cleaned after each use by the ESTs following the cleaning protocols.

Band/Chorus

- Each site administrator will develop a plan in conjunction with their Band/Chorus Director to establish protocols for the use and cleaning of instruments.

Gymnasium & Locker Rooms

- Locker rooms will be cleaned following the EST cleaning protocols.
- A protocol for the use of the gymnasium and locker rooms will be established by each site administrator in conjunction with the Physical Education Department.
● Each site administrator will ensure that proper hand sanitizing areas are available to students while using the gymnasium and locker rooms.

Pick-Up & Drop Off Areas

● Each site administrator will develop a plan for pick-up and drop-off locations that allows for a reduced number of students gathering in any one location to the extent feasible.

Recess/Playground

● The Florida Department of Education (FS 1003.455) requires students to have at least 20 consecutive minutes of supervised, safe, and unstructured free play per day (100 minutes per week).

● Each site administrator will develop a plan for recess that allows for a reduced number of students in any one location at the same time, to the extent feasible.

Gatherings, Visitors, and Field Trips

● Nonessential visitors and volunteers will have limited access to a campus. Parents may not come on campus to eat lunch. Visitors who must come into the building should be encouraged to do so by appointment. The Visitor Screening form found in Appendix C must be used. All employees need to be made aware of the visitor protocol. This record should be retained and filed. These questions need to be asked before the visitor enters any building. All visitors should be signed in through the use of the Raptor system for tracking and safety purposes. Visitors must wear masks at all times. All activities that involve external groups or organizations as much as possible – especially with individuals who are not from the local geographic area (e.g., community, town, city, county) must be limited.

● Virtual group events, gatherings, or meetings must be utilized. If events are held, promote social distancing between people and limit group size to the extent possible.

● Virtual activities and events should be held in lieu of field trips, student assemblies, special performances, school-wide parent meetings, and spirit nights, to the extent possible. The Florida Department of Education suggests that when on campus, consider moving large staff meetings and student assemblies to more open spaces or utilize virtual tools. The first priority should always be facilitating in-person needs, so additional meetings with smaller groups may be needed.

● Sporting events and participation must have protocols that minimize the risk of transmission of COVID-19 to players, families, coaches, and communities. Follow all Florida High School Athletic Association guidelines for sporting events.

Student Travel

● Personal travel - students are discouraged from nonessential travel. Students who have traveled internationally, gone on a cruise, or traveled to a high-risk region with widespread community transmission as identified by CDC within the last 14 days must:
  ○ Notify their Principal of such travel who will contact the Director of Student Services for guidance.
  ○ Self-monitor symptoms and provide information to the Principal as directed. Student may be required to self-isolate for a period of time upon returning from travel.
Schools will continue to follow the attendance policy in the HCSD Student Progression Plan.

Social-Emotional Well-Being of Students

Staff

- It is highly recommended that Youth and Mental Health First Aid Training be offered to staff/schools on a continuing basis per state mandate. This state mandated training teaches participants to recognize the signs of anxiety, grief and trauma in students.
- Teacher and administrator training will be offered through the summer and a schedule will be provided for the school year. Registration can be completed in Frontline.
- Staff will be required to complete their annual two hour Kognitio suicide prevention training.

Students

- The link below is a “teachable moment document” that allows teaching/counseling staff to provide an opportunity for students to debrief how school closure, quarantine, and distance learning may have affected them. Each school can utilize this form and determine implementation:
  - https://drive.google.com/file/d/1gKBN2ND2ihP4EP1UQmicbJnQJWGH7i2f/view?usp=sharing
- The “You Are Not Alone” curriculum can be used as a resource for grades 6-12. Each social worker has access to this program that provides Tier 1, 2 and 3 interventions to support mental health and social emotional learning.
- To support students’ well-being, daily mindfulness activities should be a part of every morning routine. Mind Yeti for K-3 provides four-minute video lessons that can be watched daily in the classroom to help students prepare for the day.
  - Below is a link to Mind Yeti and many other resources to utilize in the classroom: https://drive.google.com/file/d/1xLN0tmmlluvumdlp9OhRh4C6l47xQe7B/view?usp=sharing
  - Calm Classroom is available for grades K-12 and provides four-minute daily lessons on mindfulness. This resource is available through Student Services.
- The five hour, state mandated mental health implementation should occur during the 1st semester. The topics that are required align with Edgenuity Purpose Prep and provide support to students in social emotional learning.
- Regardless if students are enrolled in face to face instruction or learning digitally, all targeted vulnerable populations will continue to have access to MTSS supports such as Certified School Guidance Counselors, School Social Workers, and School Psychologists. School staff will monitor these students and ensure they are receiving the necessary services and supports.

Academics

- The District will utilize baseline data for Reading and Math to determine instructional gaps and plan accordingly for interventions utilizing the MTSS process.
- Curriculum maps will be updated to allow opportunities for spiral review of 2019-2020 last quarter standards. Teachers will utilize the curriculum maps to guide instruction.
- All services required by law will be offered to students in the brick and mortar setting.
Option 2: Digital Home Learning

Hernando County School District will implement a Distance Learning Plan for instruction utilizing MicroSoft Teams platform. Digital Home Learning will follow the traditional daily schedule with live and recorded sessions. The Distance Home Learning Plan excludes those enrolled in Hernando e-School. This Distance Home Learning Plan will not include worksheet packets. Students must have their own device that is equipped with a microphone and camera.

Magnet/Choice Students

Students enrolled in a magnet/choice school will maintain their seat for the 2020-2021 school year. Students who are called up on the waiting list will be permitted to enroll in the Digital Home Learning environment at the magnet/choice school if they elect to accept their seat.

Distance Home Learning Expectations

Virtual instruction will encompass four overarching responsibilities: Synchronous Virtual Instruction, Purposeful Communication, Engaging Lessons, and Active Progress Monitoring.

- Instructional Days will be 5 days a week where students and teachers follow their typical in-school daily schedule through live lessons.
- Must have a device equipped with microphone and camera and access to the Internet

Synchronous Virtual Instruction

This component allows the opportunity for the instructor to interact, virtually, with their students in a live setting through SeeSaw, Nearpod, Microsoft Teams, etc. These live sessions should be recorded and housed within the platform for students who were absent outside of the live event time frame. This includes, but is not limited to, the following activities:

- Pre-Designed Live Instructional Lessons - A predetermined standards-based lesson aligned with the District’s curriculum map where the instructor provides content delivery on a specific topic or concept.
- Collaborative Projects - Students and/or their instructors work together on a collaborative project in a virtual setting.

Purposeful Student Communication

This component allows for the instructor to engage students through active and purposeful communication during the course/subject area. This includes, but is not limited to, the following activities:

- MicroSoft Teams - An active platform for students to engage and collaborate with the instructor in a real-time, text-based environment (e.g., Flipgrid, SeeSaw, Nearpod, Google Classroom, etc.).
- Chat, Messaging, and Email - Methods by which an instructor can interact with a student in a private or semi-private experience to engage the learner in meaningful dialogue and
increase course/subject participation. The expectation is that students have a variety of ways to communicate with teachers.

- Phone Calls as needed or requested - Using Google Voice or the classroom phone. **STAFF WILL NOT USE PERSONAL CELL PHONE NUMBERS.**

**Engaging Lessons**

Teachers will deliver the lessons to mirror a typical day in an In-School Learning classroom. All lessons will be standards based following the District’s curriculum map. The lessons will include direct instruction and other online resources to promote collaboration, rigor, and to ensure mastery of the standards.

**Active Progress Monitoring**

Ensuring students are completing their assignments is critical to student progress and academic success. Teachers will refer to their content area progress monitoring measures and reporting features to ensure that each student is making progress towards mastery of standards. Teachers will review progress monitoring data for subgroups in order to plan for interventions and instruction. Teachers will use the scheduled MTSS times to support students and will monitor students who are not making adequate progress. MTSS meetings for students and families will be conducted to discuss students progress, additional supports needed, and opportunities for transitioning to another learning option when students are not demonstrating success.

The District will provide additional support to our **lowest 300 school**, Moton Elementary. District staff will conduct informal and formal walkthroughs. After the walkthroughs, District will debrief with Moton’s Leadership Team and discuss any additional professional development opportunities the District could provide for Moton’s staff. Moton Elementary will also receive additional coaching support from the District Coaches. The District Coaches will work closely with Moton’s Leadership Team and staff. Supplemental Kindergarten material was purchased to help provide a strong reading foundation. Heggerty Phonemic Awareness Curriculum was purchased to be used with all Pre-K through 3rd grade students. Orton-Gillingham Approach will be used with their ESE students to support closing the achievement gap. Moton’s ESE teachers will also participate in LETRS training.

**Student Attendance for Digital Home Learning**

The following is the criteria for a student counting as present in class during remote learning for the 2020-2021 school year:

- Attending live lessons for all subjects/classes

At the elementary level, teachers will record attendance for each subject daily. Students will be marked present when they attend all or the majority of the day.

At the secondary level, teachers will record attendance for each class period daily.
Expectations of Teachers Delivering Digital Home Learning

- Teachers will report to their school site and work the required 7 ¾ hour
- Teacher observations and evaluations will continue to be conducted by administration using the Hernando County School District’s approved evaluation tool
- Teachers will actively participate in professional development to include MicroSoft Teams as directed by administration
- Track and report attendance daily (secondary will report attendance by periods
- Log all parent & student communication
- Provide MicroSoft Teams technical support for students and parents as needed
- Follow the Communication Chain of Command regarding student concerns
- Deliver live, daily, standards-based lesson
- Follow the grading requirements as defined in the Student Progression Plan & School Procedures Handbook
- Follow the MTSS model
- Follow proper digital etiquette during live/recorded lessons to include being:
  - Prepared
  - Presentable
  - Punctual
  - Positive and engaging
  - Patient
  - Professional

Student Expectations When Participating in Digital Home Learning

- Complete assignments on time
- Attend daily live lessons according to your student schedule which may include MTSS and/or enrichment
- Communicate with teacher(s) for academic and/or technology support
- Communicate with teacher (s) the days you will be absent to arrange times for makeup work
- Monitor grades, emails, and updates daily
- Follow proper digital etiquette during live instructional lessons/MTSS included but not limited to being:
  - Prepared
  - Dressed appropriately
  - Located in an appropriate learning environment
  - On time
  - Respectful of the teacher and others
  - Present & engaged
**Communication Expectations**

<table>
<thead>
<tr>
<th>Steps</th>
<th>Chain of Command Timeline</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Step #1</strong></td>
<td>Teacher communicates with parents via email, Class Dojo, Remind, etc.</td>
</tr>
<tr>
<td><strong>Step #2</strong></td>
<td>Teacher contact parents via a personal phone call speaking with parents - multiple attempts should be made and documented on communication log</td>
</tr>
<tr>
<td><strong>Step #3</strong></td>
<td>Teacher emails guidance and/or Student Support Team with concerns after step #1 &amp; #2</td>
</tr>
<tr>
<td><strong>Step #4</strong></td>
<td>Guidance and/or Student Support Team contact parents via a personal phone call speaking with parents - multiple attempts should be made and documented on communication log</td>
</tr>
<tr>
<td><strong>Step #5</strong></td>
<td>Guidance and/or Teacher contacts administration with continued concerns</td>
</tr>
<tr>
<td><strong>Step #6</strong></td>
<td>Administration will take steps necessary to encourage students to follow the student expectations. This may include various steps such as meetings with teachers, parent conferences, etc.</td>
</tr>
</tbody>
</table>

**Exceptional Student Education**

Hernando County will monitor all ESE students and compare their progress monitoring data from the 3rd quarter of 2019-2020 school year. The IEP team will hold meetings and determine if additional supports are needed due to regression from school closures. The team will discuss needs and services and update the IEP accordingly. Regardless of whether a student is receiving face to face instruction or is enrolled digitally, all related services will be provided. This includes but is not limited to speech and language services, occupational/physical therapy, vision services, and social-emotional support (counseling).

**Digital Home Learning for Pre-K Handicapped and FSAA Students**
ESE students will be offered a virtual learning option through the Hernando County ESE Department for Pre-K Handicapped and FSAA/Access Points students.

**Pre-K**

- Students will be assigned a teacher through Hernando County ESE Department.
- Students will attend Live Lessons daily. (Minimum 30 minutes Live instructional blocks)
- Students will complete daily assignments via online by assigned due dates.
- Students will complete Footsteps2Brilliance activities daily.
- Students will be assigned Daily Lessons through Unique Learning Systems Online Platform.

**FSAA/Access Points K-12**

- Students will be assigned a teacher through Hernando County ESE Department.
- Students will attend Live Lessons daily. (Minimum 30 minutes Live instructional blocks)
- Students will be assigned Daily Lessons through Unique Learning Systems Online Platform.
- Students will complete daily assignments via online by assigned due dates.
- If a student is unable to complete lessons through the online platform, paper packet of lessons will be provided.
- For students in grades 3-8, they will complete iReady lessons (45 minutes weekly)
- For those students who have a Teachtown license, students will complete Teachtown daily. (30 minutes per day).

**V-Pre-K and Title I Pre-K**

This learning option is not available for voluntary pre-k or Title I pre-k. Students in these voluntary programs must attend school in the brick and mortar setting.

**Digital Home Learning for ELL Students**

The ELL Committee will hold meetings for those students who choose the digital home learning option to determine if additional supports are needed due to regression from school closures. The team will discuss needs and services and update the ELL plan accordingly.

In addition to participating in their regular classes, ELL students who participate in the Digital Home Learning Plan will **also have access to the following additional supports:**

- Google Translator Tool
- ESOL Launching Pad available on www.hernandoschools.org containing resources and links providing additional supports
- K-8th grade non English speaking students will use Imagine Learning as their progress monitoring tool
- K-8th grade students will utilize the ELL supports available on iReady
- 9th-12th grade students will have access to Rosetta Stone

**Digital Home Learning for Students who qualify for the McKinney-Vento Homeless Assistance Act**
McKinney-Vento students who participate in the Digital Home Learning Plan will be supported by our Students and Families in Transition staff through weekly family check-ins.

**Food & Nutrition Services**

Distance Home Learning Feeding Plan—while on-site school feeding is ongoing:

- First two weeks of school grab and go breakfasts and shelf stable meals for drive-thru service will be provided at designated school sites. After the first two weeks food service will assess drive-thru participation and make decisions on how to proceed with service, sites, and meal type. All prepared food will be according to CDC guidelines.
- Schools will need to provide the names of students that are enrolled in distance learning, as meals are ONLY provided to households with distance learners. Meals are not allowable to households that are enrolled in virtual school. Parents will need to bring documentation supporting that the student resides in the household (student ID, library card, report card, etc...).
- Drive-thru service will take place **Monday** (includes Monday Lunch, Tuesday Breakfast, Tuesday Lunch, Wednesday Breakfast) and **Wednesday** (includes Wednesday Lunch, Thursday Breakfast, Thursday Lunch, Friday Breakfast, Friday Lunch, Monday Breakfast) from 9:45-10:15 in the designated pick-up area of the school site. (Meal pick up times may be adjusted up or down depending on the need of the site.)
- All equipment used to serve meals will be cleaned, sanitized, and disinfected daily.
Option 3: Enroll in Hernando eSchool

Parents may elect to enroll their student in Hernando eSchool instead of returning to a school campus. When choosing this option, parents will be informed of the commitment via the Family Orientation prior to registration. If parents choose this option, they will register at e hernando.weebly.com as a full time eSchool student based on Hernando eSchool eligibility requirements. The deadline for registration has been extended until July 24, 2020.

Prior to choosing this option, parents need to be aware of the following:

- Students must remain a Hernando eSchool student through the entire semester in order to receive a grade. If they choose to leave eSchool to re-enroll in their zoned school prior to completing the semester course, they will not get a transfer grade and must start the semester over.
- Devices (computers, tablets, etc.) will not be provided.
- Schools/teachers will not be providing paper packets.
- Refer to the chart below to understand the difference between 4th quarter of the 2019-2020 school year of remote learning and requirements Hernando eSchool:

<table>
<thead>
<tr>
<th>Remote Learning March - May 2020</th>
<th>Hernando eSchool August 10, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning during a crisis</td>
<td>Established and planned</td>
</tr>
<tr>
<td>Structure is teacher-led</td>
<td>Self-motivation required</td>
</tr>
<tr>
<td>Online access optional/provided</td>
<td>Online access required and provided by family</td>
</tr>
<tr>
<td>Device provided by district if needed</td>
<td>Device provided by family</td>
</tr>
<tr>
<td>Multiple online platforms (i.e. Google Classroom, SeeSaw, Canvas)</td>
<td>Single On-line Platform (Canvas or Pearson)</td>
</tr>
<tr>
<td>Grading leniency provided</td>
<td>Traditional grading practices followed</td>
</tr>
<tr>
<td>Hernando County Teachers</td>
<td>Hernando County Teachers</td>
</tr>
</tbody>
</table>

Families will visit Hernando eSchool’s Family Orientation Information Module to determine if they want to enroll in eSchool. To complete the module, families will visit https://hcsb.instructure.com/login/canvas:

- Universal username: family
- Password: family123

Staff Capacity

Currently eSchool can absorb 3,200 total course enrollments above current enrollment without changing the staffing model. If course enrollment exceeds 6,400, eSchool will need additional staff to meet enrollment needs and/or temporarily transfer teachers from zoned schools. Based on
enrollment numbers, teachers may be asked to temporarily teach for Hernando eSchool on either a part-time or a full-time basis. Certification and zoned schools impacted will be a top consideration if movement is necessary. If applicable, a Memorandum of Understanding (MOU) will be created between the school board and the Hernando County Teachers Association (HCTA) for this purpose.

**Plan B - Schools Remain Closed**

*This will only be implemented if Governor DeSantis does not allow schools to reopen in August.*

Plan B consists of students not returning to school and utilizing a digital learning platform for instruction.

**Grades PreK - 5**

- For PreK-5th grade, schools will defer to Plan C contained in this document beginning on page 17 for teacher and student expectations for digital learning utilizing MicroSoft Teams.
- Teachers will be trained in the instructional platform they will be using with their students.

**Grades 6-12**

- For grades 6-12 this instructional learning platform will emulate Hernando eSchool. An instructure instance will be purchased for grades 6-12 utilizing Canvas. The content will be pre-loaded from eSchool courses when possible.
- Courses that are not currently created will be developed at the District level with coaches and committees.
- Some Math, Science, and Electives courses may require the use of FLVS.
- Teachers will be trained in the instructional platform they will be using for facilitating instruction.
- The Technology and Information Services Department will be responsible for loading files to attach teachers to their courses and to enroll students in their courses.

**Staff Considerations**

- It is possible that instructional and non-instructional positions may be affected if schools are not able to reopen in August.
- For grades 6-12, an average teacher caseload for eSchool is 170 - 200 students compared to an average of 125 -150 in a brick and mortar setting.
- For grades PreK- grade 5, an average teacher caseload typically mirrors that in a brick and mortar setting.
Plan C - State Mandated Mid-Year School Closure

In the event of future outbreaks of COVID-19 that force schools to close during the school year, Hernando County School District will implement a Distance Learning Plan for instruction utilizing the Microsoft Teams platform. Distance Learning occurs only when all students are physically prohibited to be on a school campus for an extended period of time. The Distance Learning Plan excludes those enrolled in Hernando e-School.

Distance Learning Expectations

Virtual instruction will encompass three overarching responsibilities: Synchronous Virtual Instruction, Purposeful Communication, and Active Progress Monitoring.

There will be Instructional and Independent Study Days for students and teachers.

- **Instructional Days** will be 3 days a week where teachers follow their daily schedule to instruct the students through live lessons. **Instructional Days** will be Mondays, Tuesdays, and Thursdays.
- **Independent Study Days** will be two days a week and allow for students to complete assignments and projects while teachers can plan for instruction, reach out to families to offer support and guidance, participate in professional development, and attend faculty or department meetings. **Independent Study Days** will be on Wednesdays and Fridays.

Synchronous Virtual Instruction

This component allows the opportunity for the instructor to interact, virtually, with their students in a live setting through Zoom, SeeSaw, Nearpod, Microsoft Teams, etc. These live sessions should be recorded and housed within the platform for future student use outside of the live event time frame. This includes, but is not limited to, the following activities:

- **Live Open Office Hours** - Provides students the opportunity to “drop in” for support. Teachers will designate specific office hours to students and parents that are aligned with the scheduled **Independent Study Days** and will communicate this information on their Microsoft Teams class page.
- **Pre-Designed Live Instructional Lessons** - A predetermined standards-based lesson aligned with the District’s curriculum map where the instructor provides content delivery on a specific topic or concept during scheduled **Instructional Days**.
  - Administrators will have discretion on the number of electronic devices per household based on extenuating circumstances and availability.
  - Administrators and teachers at feeder schools may need to collaborate and be flexible to support families with several students and limited devices.
- **Collaborative Projects** - Students and/or their instructors work together on a collaborative project in a virtual setting.
Purposeful Student Communication

This component allows for the instructor to engage students through active and purposeful communication during the course/subject area. This includes, but is not limited to, the following activities:

- MicroSoft Teams - An active platform for students to engage and collaborate with the instructor in a real-time, text-based environment (ex: Flipgrid, SeeSaw, Nearpod, Google Classroom, etc.).
- Chat, Messaging, and Email - Methods by which an instructor can interact with a student in a private or semi-private experience to engage the learner in meaningful dialogue and increase course/subject participation. The expectation is that students have a variety of ways to communicate with teachers.
- Phone Calls as Needed or Requested - Using Google Voice or the classroom phone. STAFF WILL NOT USE PERSONAL CELL PHONE NUMBERS.

Active Progress Monitoring

In the absence of traditional seat time, ensuring students are completing their assignments is critical to student progress and academic success. Teachers will need to refer to their content area progress monitoring measures and reporting features to ensure that each student is making progress on assigned tasks. Teachers should make use of scheduled MTSS times to support students. Teachers will report to administrative teams about students who are not making weekly adequate progress.
Student Attendance

<table>
<thead>
<tr>
<th>4th 9 weeks of the 2019-2020 school year:</th>
<th>2020-2021 School Year:</th>
</tr>
</thead>
<tbody>
<tr>
<td>The following criteria are examples of a student counting as present in class during remote learning for the 4th 9 weeks of the 2019-2020 school year:</td>
<td>The following is the criteria for a student counting as present in class during remote learning for the 2020-2021 school year:</td>
</tr>
<tr>
<td>● Logging into an online platform at least 1x during the week</td>
<td>● Attending live lessons on <em>instructional days</em> for all subjects/classes</td>
</tr>
<tr>
<td>● Submitting an assignment</td>
<td>● Attending assigned live lessons on <em>independent study</em> days for Tier 2 &amp; Tier 3 instruction</td>
</tr>
<tr>
<td>● Sending an email or a virtual message</td>
<td>● Submitting daily assignment(s) by due dates</td>
</tr>
<tr>
<td>● Engaging in a phone call with a teacher or other school employee</td>
<td></td>
</tr>
<tr>
<td>● Participating in an online forum or web thread conversation</td>
<td>At the elementary level, teachers will record attendance for each subject daily. Students will be marked present when they attend all or the majority of the day.</td>
</tr>
<tr>
<td>● For students working on paper packets, please verify with the student or caregiver weekly through email, phone, Class Dojo, or Remind, etc. that the student is engaged and working</td>
<td>At the secondary level, teachers will record attendance for each class period daily.</td>
</tr>
<tr>
<td>If a student doesn’t complete work or log in for the week and makes no attempt to contact the teacher via email, phone, or online instruction then the student will be marked absent for all 5 days of that week.</td>
<td><strong>Students will be marked absent when these requirements are not met.</strong></td>
</tr>
</tbody>
</table>
### Recommended Teacher Schedule for Independent Study Days on Wednesdays and Fridays

<table>
<thead>
<tr>
<th>Activity/Task</th>
<th>Time Spent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning standards-based lessons or Professional Development one day a week when scheduled or faculty/department meetings one day a week when scheduled</td>
<td>2 hours a day</td>
</tr>
<tr>
<td>MTSS Small Groups and/or MTSS documentation</td>
<td>1 hour a day</td>
</tr>
<tr>
<td>Grading/Evaluating Student Progress</td>
<td>2 hours a day</td>
</tr>
<tr>
<td>Communication Time (parents, students, colleagues, meetings, etc.)</td>
<td>2 hours a day</td>
</tr>
<tr>
<td>*Log will need to be kept.</td>
<td></td>
</tr>
</tbody>
</table>

### Teacher Schedule for Instructional Days on Mondays, Tuesdays, and Thursdays

<table>
<thead>
<tr>
<th>Activity/Task</th>
<th>Time Spent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning Content</td>
<td>1 hour a day</td>
</tr>
<tr>
<td>A minimum of 30 minutes Live Instructional Blocks following Master Schedule</td>
<td>3 - 3.5 hours a day</td>
</tr>
<tr>
<td>For secondary schools, the minimum of 30 minutes varies depending on the number of class periods.</td>
<td></td>
</tr>
<tr>
<td>MTSS Small Groups Before or After the Live Instructional Blocks</td>
<td>As Needed</td>
</tr>
<tr>
<td>Grading/Evaluating Student Progress</td>
<td>As Needed</td>
</tr>
</tbody>
</table>
### Sample Instructional Day  Elementary Classroom Teacher Schedule

*Teachers would follow the Master Schedule for the school.

<table>
<thead>
<tr>
<th>Subject</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELA</td>
<td>9:00 - 9:30 (30 minutes)</td>
</tr>
<tr>
<td>Math</td>
<td>10:00 - 10:30 (30 minutes)</td>
</tr>
<tr>
<td>Science</td>
<td>11:00 - 11:30 (30 minutes)</td>
</tr>
<tr>
<td>Social Studies</td>
<td>12:00 - 12:30 (30 minutes)</td>
</tr>
<tr>
<td>Lunch</td>
<td>12:30 - 1:00 (30 minutes)</td>
</tr>
<tr>
<td>MTSS for ELA</td>
<td>1:00 - 1:30 (30 minutes)</td>
</tr>
<tr>
<td>MTSS for Math</td>
<td>2:00 - 2:30 (30 minutes)</td>
</tr>
<tr>
<td>Specials/Teacher’s Planning Period</td>
<td>2:30 - 3:00 (30 minutes)</td>
</tr>
<tr>
<td>PE</td>
<td>3:00 - 3:30 (30 minutes)</td>
</tr>
</tbody>
</table>

### Sample Instructional Day  Elementary Specials Teacher Schedule

*Teachers would follow the Master Schedule for the school.

<table>
<thead>
<tr>
<th>Block</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Block</td>
<td>9:00 - 9:30 (30 minutes)</td>
</tr>
<tr>
<td>2nd Block</td>
<td>10:00 - 10:30 (30 minutes)</td>
</tr>
<tr>
<td>3rd Block</td>
<td>11:00 - 11:30 (30 minutes)</td>
</tr>
<tr>
<td>4th Block</td>
<td>12:00 - 12:30 (30 minutes)</td>
</tr>
<tr>
<td>Lunch</td>
<td>12:30 - 1:00 (30 minutes)</td>
</tr>
<tr>
<td>5th Block</td>
<td>1:00 - 1:30 (30 minutes)</td>
</tr>
<tr>
<td>6th Block</td>
<td>2:00 - 2:30 (30 minutes)</td>
</tr>
<tr>
<td>Planning Period</td>
<td>2:30 - 3:00 (30 minutes)</td>
</tr>
<tr>
<td>MTSS Block</td>
<td>3:00 - 3:30 (30 minutes)</td>
</tr>
</tbody>
</table>
**Sample Instructional Day**
Secondary Schedule - 7 period day
Teacher Schedule
* 6 period day will have live instructional lessons for 35 minutes
* 8 period day will have live instructional lessons for 25 minutes

<table>
<thead>
<tr>
<th>Time</th>
<th>1st Period</th>
<th>2nd Period</th>
<th>3rd Period</th>
<th>4th Period</th>
<th>Lunch</th>
<th>5th Period</th>
<th>6th Period</th>
<th>7th Period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9:00 - 9:30 (30 minutes)</td>
<td>10:00 - 10:30 (30 minutes)</td>
<td>11:00 - 11:30 (30 minutes)</td>
<td>12:00 - 12:30 (30 minutes)</td>
<td>12:30 - 1:00 (30 minutes)</td>
<td>1:00 - 1:30 (30 minutes)</td>
<td>2:00 - 2:30 (30 minutes)</td>
<td>3:00 - 3:30 (30 minutes)</td>
</tr>
</tbody>
</table>
## Expectations

### Teacher Expectations

#### 4th 9 weeks of 2019-2020 School Year

- Show Grace and Compassion
- Track and Report Attendance
- Track and Report All Communications on Communication Log
- Provide needed support for students and parents on usage of Canvas
- Report any concerns about work completion to Administration
- 1 -2 live or recorded lessons per week
- Record 1 grade per week, per subject in Chalk
- Assignments should be accepted at any time during distance learning.

### Teacher Expectations

#### 2020-2021 School Year

- Show Grace and Compassion
- Track and Report Attendance
- Track and Report All Communications on Communication Log
- Provide needed support for students and parents on usage of Canvas
- Follow the Communication Chain of Command regarding student concerns
- Live Standards-based Lessons on instructional days aligned with the District’s curriculum map
- Maintain the minimum of 3 grades per weighted category as stated in the **Student Progression Plan & School Procedures Handbook**
- Late assignments will be accepted following the Making Up Work Policy in the **Student Progression Plan & School Procedures Handbook**
- MTSS between lessons on instructional days and on independent study days as needed
- Follow proper digital etiquette during live/recorded lessons to include being:
  - Prepared
  - Presentable
  - Punctual
  - Positive and engaging
  - Patient
  - Professional
<table>
<thead>
<tr>
<th>Student Expectations</th>
<th>Student Expectations</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th 9 weeks of 2019-2020 School Year</td>
<td>2020-2021 School Year</td>
</tr>
<tr>
<td>● Complete weekly assignments via online or work packets</td>
<td>● Complete daily assignments via online by assigned due dates.</td>
</tr>
<tr>
<td>● Communicate with teacher(s)</td>
<td>● Attend scheduled live lessons on <em>instructional</em> and <em>independent study</em> days with teacher(s) for:</td>
</tr>
<tr>
<td></td>
<td>- Instructional Lessons</td>
</tr>
<tr>
<td></td>
<td>- MTSS</td>
</tr>
<tr>
<td></td>
<td>- Reteach/Reassess</td>
</tr>
<tr>
<td></td>
<td>● Communicate with teacher(s) for Academic Support, Technology Support,</td>
</tr>
<tr>
<td></td>
<td>Days you will be absent to arrange times for makeup work</td>
</tr>
<tr>
<td></td>
<td>● Monitor methods of communication daily such as grades, emails, and updates.</td>
</tr>
<tr>
<td></td>
<td>● Follow proper Digital Etiquette during live instructional lessons/MTSS include but not limited to:</td>
</tr>
<tr>
<td></td>
<td>- Being prepared</td>
</tr>
<tr>
<td></td>
<td>- Being dressed appropriately</td>
</tr>
<tr>
<td></td>
<td>- Being located in an appropriate learning environment</td>
</tr>
<tr>
<td></td>
<td>- Being on time</td>
</tr>
<tr>
<td></td>
<td>- Being respectful of the teacher and others</td>
</tr>
<tr>
<td></td>
<td>- Being present &amp; engaged</td>
</tr>
</tbody>
</table>
## Communication

<table>
<thead>
<tr>
<th>Steps</th>
<th>Chain of Command Timeline</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><em>Recommendation is that subsequent steps happen within a 24 hour period</em></td>
</tr>
<tr>
<td>Step #1</td>
<td>Teacher contact parents via email, Class Dojo, Remind, etc</td>
</tr>
<tr>
<td>Step #2</td>
<td>Teacher contact parents via a personal phone call speaking with parents - multiple attempts should be made and documented on communication log</td>
</tr>
<tr>
<td>Step #3</td>
<td>Teacher emails guidance and/or Student Support Team with concerns after step #1 &amp; #2</td>
</tr>
<tr>
<td>Step #4</td>
<td>Guidance and/or Student Support Team contact parents via a personal phone call speaking with parents - multiple attempts should be made and documented on communication log</td>
</tr>
<tr>
<td>Step #5</td>
<td>Guidance and/or Teacher contacts administration with continued concerns</td>
</tr>
<tr>
<td>Step #6</td>
<td>Administration will take steps necessary to encourage students to follow the student expectations. This may include various steps such as meetings with teachers, parent conferences, etc.</td>
</tr>
</tbody>
</table>
## Additional Staff Responsibilities

<table>
<thead>
<tr>
<th>Role</th>
<th>Virtual Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Inclusion Teachers</strong></td>
<td>Inclusion teachers are expected to follow and attend their daily schedules. They should be assisting and teaching during all live lessons and providing accommodations. They should be teaching small MTSS groups. They should be logging into the Canvas classes for the students they support in those particular classes and reaching out to their students via Zoom and/or phone using Google Voice to see what support is needed. They should be monitoring their students progress towards goals and complete documentation.</td>
</tr>
<tr>
<td><strong>Speech-Language Pathologists</strong></td>
<td>Scheduling/providing virtual Speech-Language therapy services to students with disabilities, writing evaluation reports, participating in virtual IEP meetings, participating in virtual eligibility meetings, and if appropriate, conducting evaluations through virtual meetings. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td><strong>Occupational Therapists</strong></td>
<td>Scheduling/providing virtual Occupational therapy services to students with disabilities, writing evaluation reports; participating in virtual IEP meetings, participating in virtual eligibility meetings, and if appropriate, conducting evaluations through virtual meetings. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td><strong>Physical Therapists</strong></td>
<td>Scheduling/providing virtual physical therapy services to students with disabilities, writing evaluation reports; participating in virtual IEP meetings, participating in virtual eligibility meetings, and if appropriate, conducting evaluations through virtual meetings. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td><strong>Deaf and Hard of Hearing Teachers</strong></td>
<td>Scheduling/providing Deaf and/or Hard of Hearing services to students with disabilities, writing communication plans; participating in virtual IEP meetings, participating in virtual eligibility meetings. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td>Role</td>
<td>Responsibilities</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Teachers of the Visually Impaired</td>
<td>Scheduling/providing virtual Vision services to students with disabilities, writing evaluation reports, participating in virtual IEP and virtual eligibility meetings, and if appropriate, conducting evaluations through virtual meetings. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td>Compliance/Staffing Specialists</td>
<td>Contacting parents to schedule and conduct IEP meetings via telephone, Zoom, Canvas, Microsoft Team or permission to proceed. Assist staff with developing goals and accommodations to help meet the students needs virtually. Reviewing and conducting an internal audit to assure compliance is being met with state guidelines for students with disabilities.</td>
</tr>
<tr>
<td>School Psychologists</td>
<td>School Psychologists will be completing evaluations that have been initiated, writing reports, utilizing TEAMS to implement testing; participating in IEP and 504 meetings virtually; participating in MTSS meetings and implementing any needed academic/behavioral/mental health interventions. School Psychologists will be available to assist any other department where help is needed.</td>
</tr>
<tr>
<td>School Counselors</td>
<td>Providing counseling over the phone or virtually for students who normally receive support. Contacting students who are not completing work and connect families to community resources for additional wrap around services. Researching cumulative folders to find additional phone numbers to reach students. Counselors will hold virtual parent conferences to support families of students who are not attending classes. Counselors will continue to schedule virtual 504 meetings and document MTSS as needed.</td>
</tr>
<tr>
<td>Substance Abuse Educators</td>
<td>Substance Abuse Educators will continue to provide prevention, intervention and follow up to students that have been referred for substance abuse. They can continue to receive referrals and interventions will be conducted either by telephone or virtually through Microsoft TEAMS.</td>
</tr>
<tr>
<td>Behavior Analysts/Specialists</td>
<td>Supporting teachers virtually with scheduling and providing behavior support for students with disabilities. Conducting check in sessions with students and families. Supporting teachers and parents behaviorally. Updating and developing FBA’s and behavior plans. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td>Media Specialists</td>
<td>Provide digital media support to students and teachers. In addition, Media Specialists may be requested to fill open positions based on certification during distance learning.</td>
</tr>
<tr>
<td>Role</td>
<td>Responsibilities</td>
</tr>
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</tr>
<tr>
<td>Paraprofessionals</td>
<td>Support teachers in conducting check-in sessions to stay connected with the families and students; Other duties as assigned. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td>Deans/Teacher on Assignment/Elementary Assistants</td>
<td>Contacting students who are not responding to teacher contact for home learning assignments. Researching cumulative folders to find additional phone numbers to reach students. Monitoring students in the drive by lunch line, specifically looking for students who have not submitted work to encourage student participation in home learning. In addition, they may be requested to fill open positions based on certification during distance learning.</td>
</tr>
<tr>
<td>School Security</td>
<td>Monitoring students in the drive by lunch line, specifically looking for students who have not submitted work to encourage student participation in home learning.</td>
</tr>
<tr>
<td>Itinerant Teachers</td>
<td>Itinerant Teachers should follow the same protocols as outlined by the schedule for General Education instructors.</td>
</tr>
<tr>
<td>Hospital Homebound/Home Instruction Teachers</td>
<td>Contact parents to schedule and provide virtual instruction to students on Hospital Homebound and Home Instruction and complete accompanying documentation (Caseload &amp; Services). Providing applicable accommodations/modifications and compile online resources for students. Services will be delivered via telephone, Skype, Canvas, or Microsoft Team. Participate in virtual staffings as applicable.</td>
</tr>
<tr>
<td>Role</td>
<td>Responsibilities</td>
</tr>
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</tr>
<tr>
<td>VE Teachers</td>
<td>Contact parents to schedule/provide daily virtual ESE services to students with disabilities and complete accompanying documentation (Caseload &amp; Services). Providing applicable accommodations and compiling online resources for students. Downloading and reviewing the current alpha list to ensure IEP compliance. IEP meetings will be delivered via telephone, Skype, Canvas, Microsoft Team or permission to proceed. Participating in virtual staffings as applicable.</td>
</tr>
<tr>
<td>Social Workers</td>
<td>Scheduling/providing virtual individualized counseling, conduct check-in sessions with students and families, create and assign SEL assignments and coping strategies; assist with contacting students/families who are not completing work; continue to complete mental health documentation, participate in 504 and IEP meetings when needed, implement continued MTSS interventions and monitor and document social worker referrals. Social workers will provide assistance to other departments in the district when needed.</td>
</tr>
<tr>
<td>Nurses</td>
<td>Conducting clinic audits, performing health checks of staff per the CDC. Implementation of Mitigation Strategies for Communities with Local COVID-19 Transmission. Entering vision screening data conducted by the screening team from previous school years. Updating the Substitute Nurse Binders. Contacting parents and arranging for medications that are stored in the clinic to be returned to families.</td>
</tr>
<tr>
<td>Employment Specialist/Job Coaches</td>
<td>Supporting students in creating Explore Works or My Career Shines accounts and completing interest inventories and career exploration activities. Contacting students to work on career goals, resume writing, job readiness, interview skills, and soft skills. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td>Role</td>
<td>Virtual Responsibilities</td>
</tr>
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</tr>
<tr>
<td>Interpreter</td>
<td>Scheduling/providing interpreting services to students with disabilities on caseload. Contacting students to provide access to auditory information on computer programs or videos when closed captioning is not available or appropriate. Complete accompanying documentation (Caseload &amp; Services).</td>
</tr>
<tr>
<td>eSchool Lab Managers</td>
<td>Continue to check-in with your students to ensure that they are progressing in their on-line instruction.</td>
</tr>
<tr>
<td>Assessment Teachers</td>
<td>Assist in monitoring third party platforms such as iReady, Achieve 3000, Math Nation, etc. for instructional usage. Provide data to the Principal as needed. Assessment teachers may also be included in the Student Support Team helping to reach out to families who need additional support. In addition, Assessment Teachers may be requested to fill open positions based on certification during distance learning.</td>
</tr>
<tr>
<td>Principal</td>
<td>Stay in communication with the District, State and Health Department. Communicate updates with all stakeholders. Routine checks of Canvas accounts for accountability. Support teachers in communications with families. Support staff and students/families with distance learning. Stay informed and communicate with staff to support them in regards to their health and welfare. Conduct required classroom walk-throughs digitally through the teacher live lessons.</td>
</tr>
<tr>
<td>Assistant Principal</td>
<td>Routine checks of Canvas accounts for accountability. Communicate with teachers and families regarding participation with distance learning. Routine checks of students’ grades on Skyward. Conduct required classroom walk-throughs digitally through the teacher live lessons. Daily communication with the Principal.</td>
</tr>
<tr>
<td>Title I Facilitators</td>
<td>Continue work on Comprehensive Needs Assessments for Title I schools; work with the Federal Programs leadership to develop the 2020-2021 Title I grant application; continue to support administration of Title I schools; provide additional assistance as needed to teachers and staff of Title I Schools. Provide resources and support for teachers in Title I schools for equitable access.</td>
</tr>
<tr>
<td>Parent Academy</td>
<td>Assist guidance counselors and school staff in supporting families and connecting them with community resources; assist teachers in connecting with families of students who are not completing work and/or are struggling. Assist the SFIT team in supporting homeless students; assist with the food and nutrition plan as needed.</td>
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</tr>
<tr>
<td>Students and Families in Transition staff</td>
<td>Contact all of our existing families to get updates on their living situations; share information about local resources; and assist with any program needs. Connect students with laptops, internet, food, toiletries, healthcare, etc. Ensure our Unaccompanied Youth have access to cell phones, laptops, food and shelter; provide them with Medical Consent forms, birth certificate waivers, Florida ID waivers, financial aid assistance letters, etc. Ensure we are meeting all McKinney-Vento requirements and continue to manage and complete any Title IX, AHCY and Displaced student grant paperwork.</td>
</tr>
<tr>
<td>ESOL Lead Coach</td>
<td>Coordinate with ESOL lead teachers and assist in the delivery of services and accommodations for ELL students. Assist ELL families to support their students’ online learning. Provide virtual training for teachers of ELL students and monitor ELL student progress. Provide support to ELL Lead Teachers, ELL Paraprofessionals, district and site leadership regarding networking to support ELLs, using technology/online resources to support ELLs, ELLevation implementation, WIDA. Coordinate access and distribution of Imagine Learning / Rosetta Stone licenses.</td>
</tr>
<tr>
<td>Federal Programs district-based staff</td>
<td>Complete Comprehensive Needs Assessments for Title I Schools; complete the Title I, Part A application for 2020-21; support Title I principals and Title I Facilitators; manage the grant funds and coordinate with FDOE on Title I, Part A; Title I, Part D; Title III, and Title IV, as well as the Schools of Hope and TSSSA grants. Support and monitor the Title I funded school- and district-based staff. Complete program evaluations and assist the district leadership and principals with data as needed. Assist SFIT and Parent Academy staff in their coordination and deployment of resources for families. Monitor the School Improvement guidance from the FDOE.</td>
</tr>
</tbody>
</table>
| Site-Based and Traveling ELL Lead Teachers | Site-Based ELTs: Provide online instruction/assessment of learning via Canvas/Teams/Zoom for courses which they are teacher of record (DLA-R, ELD, Intensive Reading, etc.)
All ELTs: Support ELLs and parents with virtual learning via Teams/Google Voice calls (in Spanish when possible and appropriate). Support newcomer/Level 1 ELLs access to Imagine Learning & Rosetta Stone language learning online. Continue to perform ELL compliance tasks via virtual meetings/phone calls/email/ELLevation/Performance Matters. Extension of service ELL committee meetings (4th year LYs and beyond). LF monitoring student progress during distance learning. |
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<tr>
<td>ESOL Paraprofessionals</td>
<td>Support ELLS and parents with virtual learning via Teams/Google Voice calls (in Spanish when possible and appropriate). Support newcomer/Level 1 ELLs access to Imagine Learning &amp; Rosetta Stone language learning online.</td>
</tr>
<tr>
<td>Professional Development Staff</td>
<td>Provide PD in virtual instruction. Provide first point of contact ongoing support for MS Teams. Assist TIS with instructional support for device roll out and instructional tech support. Continue with support for new teachers. Continue support for PEC and certification needs. Support teachers in the creation and delivery of video lessons. Assist in the coordination and deployment of resources for teachers. Continue all federal and state provider and monitoring requirements.</td>
</tr>
<tr>
<td>Center for Success and Independence Staff</td>
<td>CSI staff will work remotely to offer instructional support to students in the Youth Opportunity Investments DJJ program. This program has limited access virtually. Students can still work on the district purchased program of Edgenuity for Science and GED practice. Packets will be provided to the counselors via teachers, and we have created a drop off and feedback process to give feedback to the students on their work weekly.</td>
</tr>
<tr>
<td>Incarcerated Youth Staff</td>
<td>There are 4 teachers that provide educational services to students at the jail. They work 6 hours a week. Students at the jail do not have access to computers or telephone and are unable to receive virtual instruction. They will be provided packets and teachers will provide feedback on completed packets.</td>
</tr>
</tbody>
</table>
Small Group Instruction for Career and Technical and Career Certificate Courses

To maintain the integrity of Career and Technical courses at the Secondary level, and Career Certificate courses at the Postsecondary level, the district will allow for small groups to meet on campus for the purpose of skill assessment, testing or specific hands on instruction that cannot be offered remotely. Teachers and students will only be permitted in classrooms if the following conditions are met:

- Current CDC guidelines regarding the number of participants allowed to gather must be adhered to.
- Both students and District personnel will complete the Visitor Screening questions and student temperatures will be taken prior to entry on campus. District personnel should take their temperature prior to arrival on campus. Anyone with a temperature over 100.4 will not be permitted on campus.
- Student areas will be clearly marked, maintaining proper social distancing.
- Sanitization of the student areas will happen, before and after each class session following the guidelines located within this document.
- Students and District Personnel will need to adhere to the CDC guidelines for the wearing of masks and gloves.
Contingency Plan for Confirmed Case

If a confirmed case has entered a school, regardless of community transmission, Hernando County School District may implement a short-term closure based on guidance from the Hernando County Department of Health. Additionally, if there is a confirmed case, Hernando County School District will work with local health officials to determine the next steps to mitigate the outbreak, ie. communication, cleaning disinfecting protocols, etc.
Appendix A

Administrator Responsibilities

Although this list is not all inclusive, it is compiled to assist with ensuring that appropriate measures are in place for the safe return of employees and students.

June and July:

- Discuss appropriate social distancing measures and safety protocols to reinforce details outlined in the Return to Work Plan.
- Display Covid Safety Posters, provided by District, in common areas.
- In an effort to limit visitors to the building it is encouraged to develop a system for scheduling appointments. Use the Visitor Screening form found in Appendix C and ensure all employees know this is a requirement for all visitors. This record does not have to be retained, so a laminated copy can be used with a dry erase marker rather than making hard copies. These questions need to be asked before the visitor enters any building. All visitors should be signed in through the use of the Raptor system for tracking and safety purposes.
- Ensure that ESTs are properly cleaning high traffic and high touch surfaces several times throughout the day. Encourage all employees to wipe down or disinfect their own personal work space throughout the day.
- Make sure all employees have the proper cleaning supplies needed to disinfect common touch points after use.
- Make sure proper cleaning is occurring in common areas and with shared equipment by multiple employees (ie. kitchens, copy machines).
- Deny any Use of Facilities requests.
- Monitor PPE supply inventory. If you are getting low on masks or gloves, submit the work order as soon as possible. Do not wait until the box is empty to notify Warehouse. These items can be difficult to get and advanced notice is needed.
- If an employee is experiencing COVID-19 symptoms at work, send the employee home and contact Jill Kolasa. Utilize the isolation room, if an employee is not able to leave campus immediately. Based on the situation, Jill will provide guidance on when the employee is able to return to work. Make sure to clean and disinfect all areas the employee accessed.
- If an employee reports that they have COVID-19 symptoms, have been diagnosed with COVID-19, or have been in close contact with someone who has been diagnosed with COVID-19, contact Jill Kolasa immediately. Jill will work with the Health Department to determine the necessary action.
- Review the Return to School Plan and make necessary adjustments to campus, master schedule, EST schedules, duty schedules, etc, in accordance with the plan’s recommendations of increased sanitation during student contact times.
- Prepare for all staff and students to return in August with informational staff meetings and professional development.
- Confirm the school has an adequate supply of soap, disinfection, hand sanitizer, paper towels, tissues, etc. in preparation for students’ return in August.
- Consider purchasing PPE supplies for staff members doing AM and/or PM Car Duty.
August and beyond:

- Display posters in key areas of school: restrooms, offices, cafeteria, school buses, clinics, hallways, isolation room, etc.
- Create traffic flow patterns - taped lines on the floor to mark walking directions throughout the offices and campus to maintain social distancing. Develop a plan to train teachers and students to follow the traffic flow.
- Principals will develop a plan for overcrowded student areas: student drop off, bus loops, cafeteria, recess, gymnasium, etc.
- Avoid any non-essential interactions/gatherings (after-school clubs, pep-rallies, assemblies...etc).
- Conduct campus walk-throughs prior to students returning to the school to verify the guidelines for returning to school are in place.
- Conduct campus walk-throughs to ensure classroom arrangements are utilizing available space between desks.
- Conduct staff training on Return to School Plan during pre-school week.
- Advise all teachers and students not to visit another classroom outside of their grade level/team when feasible.
- Review proper hygiene measures with staff.
- Encourage employees to disinfect their own personal workspace (teacher desk, phone, etc) throughout the day. Include this process in your substitute plans for absences.
- Develop a plan for staff to review proper hygiene measures with students as well as safety protocols at each site. This will need to be done with all students the first day of school.
- If an employee is experiencing COVID-19 symptoms at work, utilize the isolation room until the employee can leave campus. Contact Jill Kolasa who will provide guidance on when the employee is able to return to work. Make sure to clean and disinfect all areas the employee accessed.
- If an employee reports that they have COVID-19 symptoms, have been diagnosed with COVID-19, or have been in close contact with someone who has been diagnosed with COVID-19, contact Jill Kolasa immediately. Jill will work with the Health Department to determine the necessary action.
- Enforce proper procedures for non-essential travel with employees.
- Monitor student and employee absenteeism closely, as absenteeism may be an early warning sign of larger health concerns. Follow the district’s student attendance policy for students and have a plan in place to follow up on excessively absent employees.
- Communicate with stakeholders regarding limitation of essential visitors and volunteers.
- Provide frequent and consistent communication to all stakeholders via social media sites and phone calls.
Appendix B

Device Distribution Procedures

Device Preparation

- Each site administrator will work with their tech specialist to develop a plan for compiling and preparing devices for deployment.
- Each device and correlating accessory should be properly inventoried and distributed utilizing the HCSD Equipment Checkout & Guidelines for Students Form (below). A copy of the guidelines should be provided to the parent/student and the original form with signatures should be collected. The forms should be kept in a secure location and made available to the Tech Specialist.
- Each school site will develop a plan for communication with families regarding device requests and distribution timelines.
- Administrators will have discretion on the number of electronic devices per household based on extenuating circumstances and availability.
- Administrators and teachers at feeder schools may need to collaborate and be flexible to support families with several students and limited devices.
HERNANDO COUNTY SCHOOL DISTRICT
EQUIPMENT CHECKOUT & GUIDELINES FOR STUDENTS

Student Name

Student ID #

Location / Cost Center

Date

Barcode ID Number

Serial Number

Equipment Type

Accessories: ☐ Power Cord ☐ Case

☐ Other

Please read each statement:

• I understand that this equipment remains the sole property of the Hernando County School District.

• This equipment is to be used for educational purposes only.

• If this device connects to the Internet outside of school, it is understood that the Internet will not be filtered and Internet supervision is the sole responsibility of the student and parent/guardian. Regardless of whether you are at home, a hotel, a restaurant, or anywhere with Internet access, you should not browse to sites that would be blocked at school.

• Do not allow family members or others to use the device.

• Do not install any personally owned software onto the device. Do not store any files on the device which could constitute a copyright or licensing violation, or could be deemed illegal or of an inappropriate nature.

• I am financially responsible for all repair costs associated with any damage resulting from negligent use and/or damage that occurs to this equipment when in my possession. If the cost to repair exceeds the replacement cost or depreciated value, I am responsible for the replacement cost or depreciated value, whichever is less.

• I am financially responsible for the replacement cost or depreciated value, whichever is less, for loss/theft of the equipment that occurs off Hernando County School Board property. I will not be financially responsible if reasonable precaution is used to prevent loss/theft and a police report is provided to substantiate such reasonable precaution.

• I understand that I may elect to purchase private loss/damage/theft insurance to provide for additional coverage as a precaution on my own and at my sole cost/expense. If I elect to do so, I am responsible for verifying whether my personal insurance (e.g., automobile, homeowner, renter, etc.) provides coverage for the equipment and if so, under what circumstances and subject to what deductibles.

• I am responsible if I permit unauthorized users to use this equipment.

• Student information is protected by law, and I am responsible for keeping all such information housed on this equipment confidential at all times and agree to save all data and work externally and securely.

• Inappropriate or unlawful use of this equipment, after due process, may result in disciplinary action.

By signing below, I understand and accept the above responsibilities with regard to this equipment being issued by the Hernando County School District.

Parent Signature

Date

Student Signature

Date
Collection Procedures, etc.

When we receive a loaner laptop back from a student, we must indicate its return with all of the associated equipment such as power supplies. Two acceptable ways of reporting and notating the return would be:

1. Locate the Agreement signed when it was borrowed and indicate on the form it was returned and indicate if the power supply was returned and any damage to the device; or,

2. You can use the shared master spreadsheet that your data entry people have access to, and notate the same information in the relevant columns for your site.

Please remember, when the students/parents borrowed the devices, they signed an Agreement stating the following:

*I am financially responsible for all repair costs associated with any damage resulting from negligent use and/or damage that occurs to this equipment when in my possession. If the cost to repair exceeds the replacement cost or depreciated value, I am responsible for the replacement cost or depreciated value, whichever is less.*

Therefore, it is vital that all missing power supplies and/or damage to the devices is notated properly on the form or spreadsheet. If you use the original forms, once finished they are to be scanned to TIS.

If the student is a HS Senior, please be sure to make the necessary changes to any Notice of Obligation that exist in TERMS/Skyward. If the device is fully functional with no damage and all peripherals are returned (power supply), then they owe nothing. If there is missing equipment or damage they will be responsible for the cost of that damage or the replacement equipment.

Once you have the device and power supply in your possession, please place the devices in a designated secure area for decontamination. This area should be secure (lockable) and the devices will need to remain there for a period of time to decontaminate. Once the acceptable period of time passes, the Techs will begin the process of reformatting and re-imagining the devices and placing them back into the appropriate locations in your sites.

*PLEASE FOLLOW SAFE HANDLING PROCEDURES AS THE RETURNED LAPTOPS MAY BE CONTAMINATED BY COVID-19.*
Appendix C

Visitor Screening

When possible, limit visitors and conduct business electronically. Visitors who must come into the building should do so by appointment only. When making the appointment, visitors should be informed that they need to bring their face covering with them and put it on prior to entering the building.

Prior to entering the building, visitors who require access should be asked the following questions:

1. Have you been diagnosed with COVID-19? _____ Yes or _____ No

2. Are you currently experiencing or have experienced any of the following symptoms within the past 48 hours?
   - Fever _____ Yes or _____ No
   - A combination of these symptoms with or without a fever: Persistent cough, shortness of breath or difficulty breathing, chills or repeated shaking with chill, unusual muscle pain, headache, sore throat, or new loss of taste or smell _____ Yes or _____ No

3. Have you had known close contact with a person who has a confirmed or suspected case of COVID-19 within the last 14 days? _____ Yes or _____ No

4. Have you traveled out of the state within the past 14 days? _____ Yes or _____ No

5. Have you traveled internationally, gone on a cruise, or traveled to a high-risk region with widespread community transmission within the past 14 days? _____ Yes or _____ No

If the visitor answers ‘Yes’ to any of the questions, they will not be permitted to access the building.

For questions 1 and 2, if answered ‘Yes’ the visitor will not be permitted access until they supply documentation that they have been cleared by a healthcare provider and it has been at least 14 days from the time symptoms first occurred.

For questions 3, 4, and 5, if answered ‘Yes’ the visitor will not be permitted access until at least 14 days has passed.
Appendix D

Face COVERINGS

To keep our schools and offices healthy and safe - ALL staff, students, visitors and vendors will be required to wear a face covering while on school district property when social distancing cannot be maintained or unless the function cannot be performed with a face covering.

Face coverings are required for all staff, students, visitors and vendors during the school day and while on any Hernando School District property including school transportation. The district will continue to monitor COVID-19 within our community and adjust these rules as necessary. Face coverings are required unless social distancing of 6 feet is maintained or an approved exception applies. The following are approved exceptions. Face coverings are not required:

- while eating or drinking
- when a face covering would cause an impairment due to an existing health condition
- when social distancing is adhered to in accordance with CDC guidelines
- when communicating with the hearing impaired and the person’s mouth must be seen
- when face coverings would be an impediment to instruction (teachers and students)
- when participating in recess/physical education classes and adhering to social distancing

Responsibilities:

Face coverings are required for students while on school property. For all students who choose In-School Learning, Hernando School District will provide 2 cloth face coverings. It is the parent's responsibility to ensure their child has a face covering each school day. Acceptable face coverings must cover the nose and mouth and comply with dress code as defined in the Student Code of Conduct. Sharing or exchanging face coverings is prohibited.

Sports:

Student athletes are required to follow guidance issued by the Florida High School Athletic Association (FHSAA). This guidance document can be found at: https://www.fhsaa.org. Students will be required to wear a face covering when social distancing cannot be maintained unless the function cannot be performed with a face covering.

Loss/Damage:

While the face covering requirement is in place, the district will provide up to 3 masks for students if they forget, lose or damage their face covering while at school.
Communication:
Every attempt will be made to ensure that students and parents understand the importance of wearing a face covering. The District will work with families to identify the more appropriate learning path if face coverings will not be worn.

Accommodations/Exemptions:
Accommodations will be made based on the individualized needs of the students. Disability Exemption: Students with a disability (as recorded in an IEP/504 or existing health plan) and as a result of that disability, the student is not able to wear or tolerate a face covering. Medical Exemption: Students with documentation from a health provider verifying the student is not able to safely or reasonably utilize a face covering due to a medical condition or disability.

Buses:
It is the student’s responsibility to wear a face covering while on district transportation. Disposable face coverings (not to exceed 3) will be available for students who forget their reusable face covering.

Expectations & Consequences for Students:
Face coverings are required for all students while on Hernando County School District property including school transportation unless there is a disability or medical or exemption filed.

Students who repeatedly fail to comply with the face covering requirement will face the following consequences:

Step 1: Student will receive a verbal reminder and be provided a disposable face covering

Step 2: Student will receive a parent contact and be provided a disposable face covering

Step 3: Student will receive a parent conference with school staff, be provided a disposable face covering, and be considered for the digital/virtual learning option

Step 4: Student will receive a discipline for a safety violation which may include in-school suspension for 1-3 days in addition to a parent conference to discuss digital/virtual learning options. The final decision is at the discretion of the school administration.

The student code of conduct applies to all situations involving the requirement to wear face coverings.
Appendix E
District Progress Monitoring Assessment Calendar 2020-2021
*Subject to Change Based on Calendar Committee Approval

Elementary Grades K-5

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<tr>
<th>Grade</th>
<th>AP1</th>
<th>AP2</th>
<th>AP3</th>
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<tr>
<td>K</td>
<td>8/31-10/12 FLKRS-STAR Literacy Oral Language Screener</td>
<td>1/5-1/21 iReady Reading &amp; Math</td>
<td>3/22-4/1 iReady Reading &amp; Math</td>
</tr>
<tr>
<td>1</td>
<td>9/28-10/9 iReady Reading &amp; Math</td>
<td>1/5-1/21 iReady Reading &amp; Math</td>
<td>3/22-4/1 iReady Reading &amp; Math</td>
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<tr>
<td>2</td>
<td>9/14-9/25 iReady Reading &amp; Math</td>
<td>1/5-1/21 iReady Reading &amp; Math</td>
<td>3/22-4/1 iReady Reading &amp; Math</td>
</tr>
<tr>
<td>Grade</td>
<td>AP1</td>
<td>AP2</td>
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<tr>
<td>8</td>
<td>8/31-9/4 iReady Reading &amp; Math 10/26-10/30 Common 9 wk exams Qtr1 iReady Rdg Standards Mastery iReady Math Growth Monitoring for Int Math Pre-AP Perf Task</td>
<td>12/7-12/11 iReady Reading &amp; Math 1/5-1/8 District Writing Task 1/13-1/21 Common 9 wk exams Q2 iReady Rdg Standards Mastery Pre-AP Perf Task</td>
<td>2/1-2/5 iReady Math Growth Monitoring for Int Math 4/5-4/9 Common 9 wk exams Q3 iReady Rdg Standards Mastery Pre-AP Perf Task 4/19-4/30 iReady Reading &amp; Math MAY HS Course DE PERT Fall Pre-AP Final Exam Eng/Alg 6/11-6/18 Common 9 wk exams Q4 iReady Rdg Standards Mastery Pre-AP Performance Task</td>
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### High School

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