Data Element Number: 197273
Data Element Name: Adult General Education, Employment Barriers

Indicate, using the code below, whether the participant had any perceived barriers towards employment. For participants enrolled in adult general education (NRS eligible) programs.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>Participant perceives him or herself as possessing attitudes, beliefs, customs or practices that influence a way of thinking, acting or working that may serve as a hindrance to employment</td>
</tr>
<tr>
<td>N</td>
<td>Participant is enrolled in an NRS eligible program and does not meet the conditions described above</td>
</tr>
<tr>
<td>Z</td>
<td>Participant is not enrolled in an NRS eligible program</td>
</tr>
</tbody>
</table>

Notes: Status should be collected at the beginning of each term/semester. If participant is enrolled in two or more terms in a reporting period, the code reported should be for the first term/semester.

Length: 1
Data Type: Alphabetic
Year Implemented: 1617
State Standard: Yes

Use Types:
- State Reporting: Yes
- Local Accountability: Yes
- FASTER: No
- Migrant Tracking: No

Required Grades: Adult

Programs Required:
- Workforce Development

Formats Required:
- WDIS Student Demographic Information DB9 46x

Surveys Required:
- Survey F: Yes
- Survey S: Yes
- Survey W: Yes

Appendixes: None
<table>
<thead>
<tr>
<th>Description of Changes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/1/2016</td>
</tr>
<tr>
<td>New Element</td>
</tr>
</tbody>
</table>