Data Element Number: 202850
Data Element Name: Country of Citizenship

A code to identify the employee’s country of citizenship, if other than the United States.

See Appendix C: Country Codes.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Not applicable for this element.</td>
</tr>
</tbody>
</table>

Length: 2
Data Type: Alphabetic
Year Implemented: 8990
State Standard: No
Use Types:
  State Reporting: No
  Local Accountability: Yes

Formats Required:
None

Surveys Required:
None

Appendixes:
Appendix C: Country Codes

Description of Changes:
None