Data Element Number: 197259
Data Element Name: Employment Status

Indicate, using the codes below, the employment status of the participant. For participants enrolled in adult general education (NRS eligible) programs.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>E</td>
<td>Employed - If the participant (a) did any work at all as a paid employee, (b) did any work at all in his or her own business, profession, or farm, (c) worked as an unpaid worker in an enterprise operated by a member of the family, or (d) is one who was not working, but has a job or business from which he or she was temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job.</td>
</tr>
<tr>
<td>N</td>
<td>Not in Labor Force — Learners who do not meet the conditions stated in values E, S, U or those who are incarcerated</td>
</tr>
<tr>
<td>S</td>
<td>Employed - but received Notice of Termination of Employment or Military Separation or the employer has issued a Worker Adjustment and Retraining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member, (i.e., within 12 months of separation or 24 months of retirement)</td>
</tr>
<tr>
<td>U</td>
<td>Not employed – Learners who are not employed but are seeking employment, are making specific efforts to find a job, and are available to work</td>
</tr>
<tr>
<td>Z</td>
<td>Not Applicable – Learners who are not enrolled in an NRS eligible program</td>
</tr>
</tbody>
</table>

Notes: Status should be collected at the beginning of each term/semester. If student is enrolled in two or more terms in a reporting period, the code reported should be for the first term/semester.

Length: 1
Data Type: Alphanumeric
Year Implemented: 1415
State Standard: No
Use Types:
- State Reporting: Yes
- Local Accountability: No
- FASTER: No
- Migrant Tracking: No
Required Grades: Adult
Programs Required:
- Workforce Development
Formats Required:
- WDIS Student Demographic Information DB9 46x
Data Element Number: 197259
Data Element Name: Employment Status

Surveys Required:
- Survey F  Yes
- Survey W  Yes
- Survey S  Yes
- Survey G  Yes
- Survey X  Yes

Appendixes:
None

Description of Changes:
- 7/1/2016 Notes Added clarifying note.
- 7/1/2016 Definition Revised definition
- 7/1/2016 Codes Added code S, modified the definitions of codes E and N, in compliance with the federal Workforce Innovation and Opportunity (WIOA) Act of 2014, HR 803, Chapter 4, Performance Accountability, Section 116.
- 8/6/2015 Codes Remove code “X” as a valid code and modify code “Z” definition to clarify reporting requirement for NRS eligible programs
- 7/1/2014 New Element