

FLORIDA BOARD OF EDUCATION
November 19 -20, 2001

SUBJECT: Tenure Nominations as a Condition of Employment

PROPOSED BOARD ACTION

Approve granting tenure to the nominees listed.

BACKGROUND INFORMATION

The following nominees have been recommended for tenure as a condition of employment:

Florida Atlantic University: Mary Cameron, Stephan Nix, Larry Lemanski, Gregory Aloia.

Florida International University: Douglas Wartzok, Marifeli Perez-Stable, Charles McNeill, Michael Parsons, Mark Shermis, Vishwanath Prasad, Noma Anderson, Dorothy Brooten, Terry Buss, Andrew Miracle, JoAnne Youngblut, Scott Norberg.

Florida State University: Robert Ellingson, Dean Falk, James Carson, Richard Kunkel, Jay Schvaneveldt, Katherine Mason, John Scholz, Sally Sommer.

University of Central Florida: Graham Worthy, Ivonne Lamazares, Min Chen, David Kaup, Jian-Jian Ren, Jie Shen, Peter Hancock, Leslie Liberman, James Wright, Richard Lapchick, Mark Dickie, Shelby Gerking, Stephen Hamilton, James Jiang, Carol Saunders, Robert Spina, Dan Marinescu, Shin-Tson Wu.

University of Florida: Robert Burne, Paul Gader, Alireza Haghighat, Lisa House, Carolyn Wilken, Brian Burke, Bruce Kaplan, Arno Zaritsky.

University of North Florida: Charles Paulson.

University of South Florida: Bill Baker, Charles Connor, Emanuel Donchin, Charles Guignon, Randy Larsen, Brian Livingston, Maralee Mayberry, T. Grandon Gill, Harold Keller, Babu Joseph, Louis Martin-Vega, David Chiriboga, Carol MacKinnon-Lewis.

University of West Florida: Bruce Swain.

Rule 6C-5.940, the SUS rule on Tenure and Permanent Status, and provisions of the collective bargaining agreement with the United Faculty of Florida, require that university decisions on faculty tenure be brought forward to the Board for final approval. These actions were previously brought to the Board of Regents and are brought to the FBOE as a result of the Type II transfer.

Two types of tenure are awarded. In the fall of each year, tenure as a condition of employment is awarded to distinguished faculty who have been hired by Florida's universities from other institutions and who have previously earned tenure. Awarding tenure upon hire serves to attract quality faculty to Florida's institutions. In the spring of each year, tenure is awarded to faculty who have worked at a university for approximately six years and have achieved this award following the rigorous university tenure review process and procedure.

Supporting Documentation Included: Tenure listings by university and letters of justification for each employee listed.

Facilitators/Presenters:

Carl Blackwell