

FLORIDA BOARD OF EDUCATION

May 14, 2002

SUBJECT: Tenure Nominations and Equity Accountability Reporting

PROPOSED BOARD ACTION

Approve tenure and tenure as a condition of employment to the nominees listed on the attached pages.

BACKGROUND INFORMATION

The list of nominees includes faculty members from FAMU, FAU, FIU, FSU, NCF, UCF, UF, UNF, USF, UWF who are being nominated for tenure. Nominees from FAU, FIU, and FSU also include those for whom tenure is a condition of employment.

Rule 6C-5.940, the SUS rule on Tenure and Permanent Status, and provisions of the collective bargaining agreement with the United Faculty of Florida, require that university decisions on faculty tenure be brought forward to the Board for final approval. These actions were previously brought to the Board of Regents and are brought to the FBOE as a result of the Type II transfer.

Two types of tenure are awarded. Tenure is awarded to faculty who have worked at a university for approximately six years and have achieved this award following the rigorous university tenure review process and procedure. Tenure as a condition of employment is awarded to distinguished faculty who have been hired by Florida's universities from other institutions and who have previously earned tenure.

The nominees have met the requirements and conditions contained in university rules, policies, and procedures for the granting of tenure and will continue to make a significant professional contribution to the university and the academic community.

In the spring of each year, universities report representation for tenure eligibility and nomination. The attached university equity table shows a summary of faculty nominations for tenure by gender and race if all tenure nominations for this year are approved by the Board. Overall, the universities continue to address the priorities as specified in the sections of Florida Statutes dealing with the Equity Accountability Plan regarding diversity of faculty.

Supporting Documentation Included: Tenure listing by university and summary table showing university equity accountability reporting.

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