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FLORIDA BOARD OF EDUCATION
BY TELEPHONE CONFERENCE CALL
TALLAHASSEE, FLORIDA
JUNE 3, 2002

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Chairman F. Philip Handy convened the meeting of the Florida Board of Education by telephone conference call, 1505 Turlington Building, Tallahassee, Florida, at 8:30 a.m., with the following members present: Linda J. Eads, T. Willard Fair, Julia Johnson, William Proctor, and Carolyn K. Roberts.

Members of the staff present were: Jim Horne, Secretary; John Winn, Deputy Secretary; Georgia McKeown, Deputy Secretary; Dr. Carl Blackwell, Interim Chancellor; Emoryette McDonald; Syd McKenzie, Counsel; Mary-Anne Bestebreurtje; and Shaunna Speer.

1. Consideration and Ratification of President, FAMU

Chairman Handy said the Board members had received the materials from the Board of Trustees of Florida A & M University recommending the appointment of Dr. Fred J. Gainous as the University's ninth President. Mr. Handy said it was the responsibility of this Board to ratify that the University's Trustees had followed the process for the presidential selection it had prescribed and to determine that the candidate proposed met the qualifications for leadership specified for the position.

Secretary Horne reported that Dr. Gainous had been the unanimous selection of the University's Board of Trustees on May 17, 2002. Dr. Gainous received his undergraduate degree from Florida A & M University and three postgraduate degrees from the University of Florida. He has had 14 years of experience as a chief executive officer and is currently the Chancellor of the Alabama College System, overseeing 90,000 students and a budget approaching \$600 million. He has been successful lobbying for the College System both with the Alabama State Board of Education and with both houses of the legislature.

Dr. Eads moved that the Board ratify the appointment of Dr. Fred J. Gainous as the ninth President of Florida A & M University, as presented. Mrs. Roberts seconded the motion. Dr. Eads said Dr. Gainous had an impressive resumé.

Dr. Blackwell advised the Board that the Trustees had employed the consulting firm, Heidrick-Struggles. The search began in August 2001. A committee of the Board had served as a Presidential Search Committee, and a Presidential Search Advisory Committee had also been appointed, consisting of 70 individuals representing the University's constituent groups. Eleven candidates had been interviewed, five of whom had been advanced for further consideration. Background checks revealed no concerns about Dr. Gainous' fitness to serve as President. He is available to begin his duties at the University on July 1, 2002.

The Chairman recognized Mr. Art Collins, Chairman, FAMU Board of Trustees. Mr. Collins thanked the Board for acting so expeditiously on the appointment of the President. He said Dr. Gainous had been selected by a unanimous vote of the Trustees, and all looked forward to welcoming him to campus.

There were no further comments. Members of the Board concurred unanimously.

2. Consideration and Ratification of President, UWF

Chairman Handy said the Board members had also received the materials from the Board of Trustees of the University of West Florida recommending the appointment of Dr. John C. Cavanaugh as the University's fourth President. This Board was to ratify that the Trustees had followed the selection process it had prescribed and to determine that the candidate met the leadership qualifications specified for the position.

Secretary Horne reported that Dr. Cavanaugh had been the unanimous selection of the University's Board of Trustees on May 24, 2002. He earned his undergraduate degree from the University of Delaware, his Master's and Ph. D. from the University of Notre Dame, and was a Postdoctoral Fellow at the University of Minnesota. He has held numerous faculty positions, and is currently Provost and Vice Chancellor for Academic Affairs at the University of North Carolina at Wilmington. He said he has had experience with a system which served as a model for Florida's K-20 education governance model, and a proven record of success with fund-raising and with the legislative process.

Mr. Fair moved that the Board ratify the appointment of Dr. John C. Cavanaugh as the fourth President of the University of West Florida, as presented. Dr. Eads seconded the motion.

Dr. Blackwell reported that the University had engaged the services of Korn-Ferry International. The search had begun in October 2001. The UWF Trustees had also used a Search Advisory Committee composed of 38 individuals representing the University's constituent groups as well as a Trustee Search Committee. Five candidates were interviewed; three candidates were advanced for further consideration. Background checks revealed no concerns about Dr. Cavanaugh's fitness to serve as President. He is available to begin his duties at the University on July 15, 2002.

Mr. Handy recognized Mr. Collier Merrill, Chairman, UWF Board of Trustees. Mr. Merrill said he appreciated this Board's timely consideration of this appointment. He said the University and the community were excited about Dr. Cavanaugh's leadership of the University. He added that the search process had moved very smoothly.

There were no further comments. Members of the Board concurred unanimously.

Mr. Handy extended his congratulations to both new Presidents. He said he also looked forward to working with both of them.

3. Adjournment

Having no further business, Chairman Handy adjourned the special telephone conference call meeting of the Florida Board of Education at 8:45 a.m., June 3, 2002.

F. Philip Handy,
Chairman

Mary-Anne Bestebreurtje,
Corporate Secretary