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FLORIDA BOARD OF EDUCATION

July 23-24, 2001

SUBJECT: Authority to file Amendment to Certification with Public Employees Relations Commission to name Florida Board of Education as successor to the Florida Board of Regents for purposes of collective bargaining

ENTITIES AFFECTED: All public universities

PROPOSED BOARD ACTION

Authorize the Secretary to execute and file an Amendment to Certification with the Public Employees Relations Commission naming the Florida Board of Education the successor to the Florida Board of Regents for the purpose of collective bargaining.

BACKGROUND INFORMATION

The Florida Board of Regents is defined as the public employer for all public employees in the State University System pursuant to F. S. 447.203(2). The Public Employees Relations Commission has certified ten (10) bargaining units and the Board has negotiated agreements with each bargaining agent.

Certification	Bargaining Agent
218 General Faculty	United Faculty of Florida
729 Law Enforcement	Florida Police Benevolent Association, Inc.
730 Operational Services 731 Human Services 732 Professional 733 Administrative and Clerical	Florida Public Employees Council 79, affiliate of the American Federation of State, County, and Municipal Employees, AFL-CIO
734 Professional Health Care	Florida Nurses Association
501 Graduate Assistants - UF 502 Graduate Assistants- USF 1160 Graduate Assistants-FAMU	United Faculty of Florida-Graduate Assistants United

The Florida Board of Education is to serve as the successor for all collective bargaining agreements currently in effect with the Board of Regents. [F. S. 229.0072(4)(o) enacted in Chapter 2001-170, Laws of Florida]

It is clear that the Legislature intended for the current bargaining agreements to remain in effect and that the Florida Board of Education will bargain with the existing certified employee organizations. Therefore, to facilitate a seamless transition between the Florida Board of Education and the Board of Regents, an Amendment of Certification should be filed with the Florida Employees Relations Commission. The effect of this action is merely to change the name of the public employer in the Public Employees Relations Commission records to reflect legislative intent that the Florida Board of Education be the successor of the Board of Regents for all existing collective bargaining agreements.

Supporting Documentation Included: Schedule for Negotiations

Other Support Documents Available: Legal Review Memorandum of August 4, 2000.

Council Review: None

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ATTACHMENT TO ITEM _____

SCHEDULE FOR BARGAINING NEGOTIATIONS

All collective bargaining agreements of the Florida Board of Regents require negotiations to **commence no later than October 1, 2001**. Negotiations are completed by mid-December.

Agreement	Bargaining Agent	Negotiations	Issues
General Faculty	UFF	Reopener 2002-2003	Salaries & Benefits
Graduate Assistants UF, USF, FAMU	UFF-GAU	Reopener 2002-2003	Salaries & Health Insurance
Operational Services Human Services Professional Administrative & Clerical	AFSCME	Successor 2002-2005	Full Book, all articles
Professional Health Care	FNA	Successor 2002-2005	Full Book, all articles
Law Enforcement	PBA	Successor 2002-2005	Full Book, all articles

FLORIDA BOARD OF EDUCATION MEETING
July 23-24, 2001

Briefing for the Secretary

***ITEM NUMBER:**

***SUBJECT:** Authority to file Amendment to Certification with Public Employees Relations Commission to name Florida Board of Education as successor to the Florida Board of Regents for purposes of collective bargaining

BACKGROUND INFORMATION: (points needed for clarification that are not included on agenda sheet)

All collective bargaining agreements of the Florida Board of Regents require negotiations to **commence no later than October 1, 2001.**

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General Faculty	UFF	Reopener 2002-2003	Salaries & Benefits
Graduate Assistants UF, USF, FAMU	UFF-GAU	Reopener 2002-2003	Salaries & Health Insurance
Operational Services Human Services Professional Administrative & Clerical	AFSCME	Successor 2002-2005*	Full Book, all articles*
Professional Health Care	FNA	Successor 2002-2005*	Full Book, all articles*
Law Enforcement	PBA	Successor 2002-2005*	Full Book, all articles*

*Current plan is to propose to bargaining agents that negotiations for the Successor agreements be limited to Salaries and Benefits, with the remaining articles remaining status quo pending final determination by the Legislature of which entity (FBOE or UBOTs) will be public employer for university employees. Based on AFSCME and PBA opposition to local university bargaining, this limitation may not be well received.

POINTS TO HIGHLIGHT: (to put the issue in context)

This Amendment to Certification is a ministerial action.

POLICY IMPLICATIONS: (if any)

None

***For additional information contact:**

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