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FLORIDA BOARD OF EDUCATION
July 23-24, 2001

SUBJECT: Equity Accountability Program (EAP) Report

UNIVERSITIES AFFECTED: All

PROPOSED BOARD ACTION

Review and approve the Equity Accountability Program (EAP) progress report and authorize the Chancellor to approve any remaining issues and prepare the final report.

BACKGROUND INFORMATION

Section 240.2475, Florida Statutes, requires each university to develop and maintain an annual EAP plan to support the employment of women and minorities in senior-level administrative positions and in tenured or tenure-earning faculty positions. The Equity Accountability Plans are to be reviewed and approved by the Chancellor and the Florida Board of Education and summarized in an annual equity progress report to the Legislature by August 1, 2001. One part of each university's plan includes hiring goals for 2001 for females and minorities. Systemwide goals have not been established because of the wide variation from one university to another in both the scale and mix of programs. Since the report covers the prior year, data will be included on each of the 10 universities existent at that time.

Supporting Documentation Included: EAP Report SUS summary.

Other Support Documents Available: EAP Report by institution.

Council Review: None

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