

**TABLE 1**  
**STATE UNIVERSITY SYSTEM OF FLORIDA (SUS)**  
**EQUITY ACCOUNTABILITY PROGRAM (EAP) PROGRESS REPORT, 1999-00**  
**PERSONNEL TRANSACTIONS\***  
**BY RACE AND GENDER**

**SUS SUMMARY**

Position Category	Male		Female		White		Black		Hispanic		Other**		Grand Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Senior Level Admin.</b>	<b>72</b>	<b>48.3%</b>	<b>77</b>	<b>51.7%</b>	<b>109</b>	<b>73.2%</b>	<b>25</b>	<b>16.8%</b>	<b>13</b>	<b>8.7%</b>	<b>2</b>	<b>1.3%</b>	<b>149</b>
<b>Academic Admin.</b>													
Chairperson	24	77.4%	7	22.6%	26	83.9%	2	6.5%	1	3.2%	2	6.5%	31
Dean	10	76.9%	3	23.1%	13	100.0%	0	0.0%	0	0.0%	0	0.0%	13
Director	22	48.9%	23	51.1%	26	57.8%	14	31.1%	3	6.7%	2	4.4%	45
Librarian	5	50.0%	5	50.0%	8	80.0%	1	10.0%	1	10.0%	0	0.0%	10
Executive	8	66.7%	4	33.3%	5	41.7%	7	58.3%	0	0.0%	0	0.0%	12
Total	69	62.2%	42	37.8%	78	70.3%	24	21.6%	5	4.5%	4	3.6%	111
<b>Ranked Faculty</b>													
Full Professor	141	82.5%	30	17.5%	139	81.3%	7	4.1%	6	3.5%	19	11.1%	171
Associate Professor	156	63.4%	90	36.6%	176	71.5%	28	11.4%	15	6.1%	27	11.0%	246
Assistant Professor	309	60.4%	203	39.6%	376	73.4%	40	7.8%	38	7.4%	58	11.3%	512
Instructor	26	41.9%	36	58.1%	47	75.8%	8	12.9%	3	4.8%	4	6.5%	62
Total	632	63.8%	359	36.2%	738	74.5%	83	8.4%	62	6.3%	108	10.9%	991
<b>Grand Total</b>	<b>773</b>	<b>61.8%</b>	<b>478</b>	<b>38.2%</b>	<b>925</b>	<b>73.9%</b>	<b>132</b>	<b>10.6%</b>	<b>80</b>	<b>6.4%</b>	<b>114</b>	<b>9.1%</b>	<b>1,251</b>

\* Personnel transactions include new hires and promotions into one of the above position categories.

\*\* Includes Asians, Pacific Islanders, American Indians, and Alaskan Natives.

Note 1: The percentage representation by race and gender is calculated based on the total transaction in each group and/or category.

Note 2: Due to rounding, race and gender percentages may not sum to zero.

Sources: Academic Year 1999-00 personnel transactions were provided by the universities for EAP reporting.

**TABLE 2a**  
**STATE UNIVERSITY SYSTEM OF FLORIDA (SUS)**  
**EQUITY ACCOUNTABILITY PROGRAM (EAP) PLAN UPDATE, 2000-2001**  
**EMPLOYEE HEADCOUNT REPRESENTATION IN SENIOR LEVEL ADMINISTRATIVE POSITIONS**  
**PERCENTAGE POINT CHANGE FROM FALL 1999 TO FALL 2000**

**SUS SUMMARY**

<b>Senior Level Admin.</b>	<b>Male</b>	<b>Female</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Other*</b>
Fall 1999	57.6%	42.4%	78.4%	14.2%	6.2%	1.2%
Fall 2000	55.8%	44.2%	77.8%	14.6%	6.7%	0.9%
Change from 1999 to 2000	-1.8%	1.8%	-0.6%	0.4%	0.5%	-0.3%

\* Includes Asians, Pacific Islanders, American Indians, and Alaskan Natives.

NOTE: Due to rounding, race and gender percentages may not sum to zero.

Sources: State University Personnel Employee Records System ( SUPERS ) September 29, 2000 file and EAP Plan Updates submitted by the universities in March 2001.

**TABLE 2b**  
**STATE UNIVERSITY SYSTEM OF FLORIDA (SUS)**  
**EQUITY ACCOUNTABILITY PROGRAM (EAP) PLAN UPDATE, 2000-2001**  
**EMPLOYEE HEADCOUNT REPRESENTATION IN ACADEMIC ADMINISTRATIVE POSITIONS**  
**PERCENTAGE POINT CHANGE FROM FALL 1999 TO FALL 2000**  
**SUS SUMMARY**

<b>Academic Administration</b>	<b>Male</b>	<b>Female</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Other*</b>
<b>Chairperson</b>						
Fall 1999	78.4%	21.6%	86.0%	6.9%	2.4%	4.7%
Fall 2000	79.2%	20.8%	86.7%	5.8%	2.9%	4.6%
Change from 1999 to 2000	0.8%	-0.8%	0.7%	-1.1%	0.5%	-0.1%
<b>Dean</b>						
Fall 1999	68.6%	31.4%	81.0%	16.2%	1.9%	1.0%
Fall 2000	70.1%	29.9%	85.0%	12.1%	1.9%	0.9%
Change from 1999 to 2000	1.5%	-1.5%	4.0%	-4.1%	0.0%	-0.1%
<b>Director</b>						
Fall 1999	60.7%	39.3%	81.4%	13.4%	1.7%	3.5%
Fall 2000	60.0%	40.0%	79.2%	14.8%	2.1%	3.8%
Change from 1999 to 2000	-0.7%	0.7%	-2.2%	1.4%	0.4%	0.3%
<b>Librarian</b>						
Fall 1999	30.0%	70.0%	82.0%	12.0%	2.0%	4.0%
Fall 2000	45.7%	54.3%	81.4%	12.9%	2.9%	2.9%
Change from 1999 to 2000	15.7%	-15.7%	-0.6%	0.9%	0.9%	-1.1%
<b>Executive</b>						
Fall 1999	67.1%	32.9%	81.0%	15.2%	2.5%	1.3%
Fall 2000	65.8%	34.2%	78.1%	16.4%	4.1%	1.4%
Change from 1999 to 2000	-1.3%	1.3%	-2.9%	1.2%	1.6%	0.1%
<b>Total</b>						
Fall 1999	67.2%	32.8%	83.1%	11.3%	2.1%	3.6%
Fall 2000	67.4%	32.6%	82.6%	11.3%	2.6%	3.6%
Change from 1999 to 2000	0.2%	-0.2%	-0.5%	0.0%	0.5%	0.0%

\* Includes Asians, Pacific Islanders, American Indians, and Alaskan Natives.

NOTE: Due to rounding, race and gender percentages may not sum to zero.

Sources: State University Personnel Employee Records System ( SUPERS ) September 29, 2000 file and EAP Plan Updates submitted by the universities in March 2001.

**TABLE 2c**  
**STATE UNIVERSITY SYSTEM OF FLORIDA (SUS)**  
**EQUITY ACCOUNTABILITY PROGRAM (EAP) PLAN UPDATE, 2000-2001**  
**EMPLOYEE HEADCOUNT REPRESENTATION IN RANKED FACULTY POSITIONS**  
**PERCENTAGE POINT CHANGE FROM FALL 1999 TO FALL 2000**

**SUS SUMMARY**

<b>Ranked Faculty</b>	<b>Male</b>	<b>Female</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Other*</b>
<b>Full professor</b>						
Fall 1999	84.7%	15.3%	86.3%	4.4%	2.7%	6.6%
Fall 2000	84.8%	15.2%	85.5%	4.7%	2.8%	7.0%
Change from 1999 to 2000	0.1%	-0.1%	-0.8%	0.3%	0.1%	0.4%
<b>Associate Professor</b>						
Fall 1999	68.6%	31.4%	80.2%	8.5%	4.0%	7.4%
Fall 2000	67.6%	32.4%	79.3%	9.2%	4.2%	7.4%
Change from 1999 to 2000	-1.0%	1.0%	-0.9%	0.7%	0.2%	0.0%
<b>Assistant Professor</b>						
Fall 1999	56.2%	43.8%	73.8%	10.7%	5.3%	10.2%
Fall 2000	56.0%	44.0%	73.5%	10.5%	6.0%	10.1%
Change from 1999 to 2000	-0.2%	0.2%	-0.3%	-0.2%	0.7%	-0.1%
<b>Instructor</b>						
Fall 1999	42.7%	57.3%	77.5%	16.3%	4.6%	1.6%
Fall 2000	43.1%	56.9%	75.7%	16.9%	4.2%	3.2%
Change from 1999 to 2000	0.4%	-0.4%	-1.8%	0.6%	-0.4%	1.6%
<b>Total</b>						
Fall 1999	69.8%	30.2%	80.6%	8.0%	3.9%	7.5%
Fall 2000	69.1%	30.9%	79.7%	8.4%	4.2%	7.8%
Change from 1999 to 2000	-0.7%	0.7%	-0.9%	0.4%	0.3%	0.3%

\* Includes Asians, Pacific Islanders, American Indians, and Alaskan Natives.

NOTE: Due to rounding, race and gender percentages may not sum to zero.

Sources: State University Personnel Employee Records System ( SUPERS ) September 29, 2000 file and EAP Plan Updates submitted by the universities in March 2001.

**TABLE 3  
STATE UNIVERSITY SYSTEM OF FLORIDA (SUS)  
EQUITY ACCOUNTABILITY PROGRAM (EAP) PLAN UPDATE, 2000-2001  
FALL 2000 HEADCOUNT OF EMPLOYEES  
BY RACE & GENDER**

**SUS SUMMARY**

Position Category	Male		Female		White		Black		Hispanic		Other*		Grand Total
	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Senior Level Admin.</b>	<b>385</b>	<b>55.8%</b>	<b>305</b>	<b>44.2%</b>	<b>537</b>	<b>77.8%</b>	<b>101</b>	<b>14.6%</b>	<b>46</b>	<b>6.7%</b>	<b>6</b>	<b>0.9%</b>	<b>690</b>
<b>Academic Admin.</b>													
Chairperson	327	79.2%	86	20.8%	358	86.7%	24	5.8%	12	2.9%	19	4.6%	413
Dean	75	70.1%	32	29.9%	91	85.0%	13	12.1%	2	1.9%	1	0.9%	107
Director	283	60.0%	189	40.0%	374	79.2%	70	14.8%	10	2.1%	18	3.8%	472
Librarian	32	45.7%	38	54.3%	57	81.4%	9	12.9%	2	2.9%	2	2.9%	70
Executive	48	65.8%	25	34.2%	57	78.1%	12	16.4%	3	4.1%	1	1.4%	73
Total	765	67.4%	370	32.6%	937	82.6%	128	11.3%	29	2.6%	41	3.6%	1,135
<b>Ranked Faculty</b>													
Full Professor	2,455	84.8%	440	15.2%	2,476	85.5%	135	4.7%	81	2.8%	203	7.0%	2,895
Associate Professor	1,675	67.6%	803	32.4%	1,964	79.3%	228	9.2%	103	4.2%	183	7.4%	2,478
Assistant Professor	1,298	56.0%	1,018	44.0%	1,702	73.5%	243	10.5%	138	6.0%	233	10.1%	2,316
Instructor	186	43.1%	246	56.9%	327	75.7%	73	16.9%	18	4.2%	14	3.2%	432
Total	5,614	69.1%	2,507	30.9%	6,469	79.7%	679	8.4%	340	4.2%	633	7.8%	8,121
<b>Grand Total</b>	<b>6,764</b>	<b>68.0%</b>	<b>3,182</b>	<b>32.0%</b>	<b>7,943</b>	<b>79.9%</b>	<b>908</b>	<b>9.1%</b>	<b>415</b>	<b>4.2%</b>	<b>680</b>	<b>6.8%</b>	<b>9,946</b>

\* Includes Asians, Pacific Islanders, American Indians, and Alaskan Natives.

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Note 2: Due to rounding, race and gender percentages may not sum to zero.

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